

GW fYW\_`]W Yf`J Yf\_Y\ fgi bZU``]b  
G0a a YfXU. 'GYW g`J Yf`Y hnhY `Ui Z'6 ( °

5a `%) "\$+ "&\$&) `YfY][ bYhY`g]W `Y]b`J Yf\_Y\ fgi bZU``]b  
G0a a YfXUž`VY]`XYa `gYW g`DYfgcbYb`Y]W`hj Yf`Y hnh`k i fXYb"



G0a a YfXUž`8 Yi hgW `UbX`!`5a `A cbhU[ bUW a ]hU[ `XYg`%) "'&` ]  
&\$&) `\_Ua `Yg`ni `Y]bYa `J Yf\_Y\ fgi bZU``]a `@UbX\_fY]g`G0a a YfXUž  
XYf`XUg`@YVYb`j cb`[ `Y]W `gYW g`DYfgcbYb`VYY]bZi gghY`! a `Yhk U  
%(`.\$`\$`I ` \f`j Yf`cf`Y]b`\*-`!`Ä` \f][ Yf` : U\ fYf`Y]bYg`6A K žXYf`a ]h`XfY]  
A ]hZU\ fYfb`]a `5`hYf`nk ]gW Yb`%+`i bX`), `š\ fYb`i bhYfk Y[ g`k Ufž`]b  
Y]bYf`?i fj Y`X]Y`?cbhfc`Y`ØVYf`gY]b` : U\ fnYi [ `i bX`[ Yf]Yh`Ui Z`X]Y  
; Y[ YbZU\ fVU\ b`"8]Yg`VYf]W`hYhY`**bYk g"XY"**

8]Y`?c``]g]cb`a ]h`Y]bYa `Ybh[ Y[ Yb\_ca a YbXYb`G\_cXUž`]b`XYa  
nk Y]`\*`+!`Ä` \f][ Y`DYfgcbYb`gU»Ybž`ZØ\ fhY`ni `Y]bYa `gW fYW\_`]W Yb  
I bZU``"5`Y`gYW g`6YhY]`][ hYb`Yf`]hYb`Y]W`hY`J Yf`Y hni b[ Yb/  
k Ä\ fYbX`j ]Yf` ðgUggYb`XYg`6A K `]b`Y]b`?fUb\_Yb\Ui g`[ YVfUW`h  
k i fXYbž`Yf\]Y`hYb`X]Y`VY]XYb` ðgUggYb`XYg`G\_cXU`Ua Vi `UbhY

6Y\UbX'i b[ j cf'C fh" 8Yf[ YgUa hY'GW UXyb'Ub'VY]XYb  
: U\fnYi [ Yb'k ]fX'Ui ZYhk U'() "\$\$\$'9i fc'[ YgWÀmhž'i bX'X]Y  
6i bXYgghfU» Y'k Uf'k À\fybX'XYf'I bZU`Ui ZbU\ a Y'ZØf'Yhk U'Y]bY  
Ghi bXY'j c`'[ YgdYffh"

## 8]Y' i fgUWXYb'XYg' i bZU`g

8]Y' [ YbUi Y' i fgUWXY'ZØf'XYb'?cbhfc`j Yf'i gh'XYg': U\fyfg]gh'bcW  
i b\_Uf"8]Y'9fa ]h'i b[ Yb'k i fXYb'VYfY]hg'Y]b[ Y'Y]hYhž'i a'X]Y  
I a ghÀbXY'fi bX'i a'X]YgYb'JcfZU`ni' \_'Àfybž'k ]Y'

**]bgi YXh\i Yf]b [ Yb"XY'VYf]W'hYh"8Yf'I bZU`j Yfi fgUWXYfž'X]Y**  
\* - !À\f][ Y': U\fyf]bž'gh'Y]bYf'j cb'j ]Y'Yb'À'hYfYb'5i hcZU\fyfbž'VY]  
XYbYb'Y]b'U\_h]j Yf'@VYbgggh]'XUg' i bZU`f]g]\_c'Yf\Ø\Yb'\_Ubb"

9]bY'Ghi X]Y'XYf'6i bXYgUbghU`h'ZØf'GhfU» Ybk YgYb'f65GhĽ'nY][ hž  
XUgg'À'hYfY'A YbgWXYb'UV'\*)' ÷\fyb' ]bg[ YgUa h'k Yb][ Yf'\Ài Z[ ' ]b  
I bZÀ`Y'j Yfk ]W\_Y'h'g]bXž'YXcW'Ui Z[ fi bX'XYa c[ fUZ]gWXYf  
J YfÀbXYfi b[ Yb'Y]bY'Ni bU\ a Y'XYf'I bZU`VYhY']][ hYb'i bhYf'X]YgYf  
; fi ddY'Yfk UfhYh'k ]fX"8UfØVYf'\ ]bUi g'g]bX'À'hYfY'A YbgWXYb  
ØVYfdfcdfh]cbU`cZh' ]b'hØX`]WY' i bZÀ`Y'j Yfk ]W\_Y'h'gc' a UWXYb  
g]Y'Yhk U'&, ž i' XYf'[ YhØhYhYb'D\_k !-bgUggYb'Ui g"8Yf  
BUW\c`VYXUfZUb'J Yf\_Y\fgg]WXYf\Y]hga U» bU\ a Ybž'X]Y'gdYn]Y`  
Ui ZX]Y'6YXØfZb]ggY'À'hYfYf'J Yf\_Y\fghY]'bY\ a Yf'UV[ Ygh]a a h'g]bXž  
]gh'Yj ]XYbhž'k ]Y'VUgh"XY'Yf'Ài hYfh"

## J Yf\_Y\fgg]WXYf\Y]h'ZØf'GYb]cfYb

CVk c\`X]Y'5'hYfg[ fi ddY'XYf'\*) !À\f][ Yb'i bX'À'hYfYb'5i hcZU\fyf  
]a'J Yf[ `Y]W'ni' ÷b[ YfYb'k Yb][ Yf'\Ài Z[ ' i bZU`gW UXyb'Yf'Y]XYhž  
g]bX'gdYn]Z]gWY'; YZU\fyb' ]a'GhfU» Ybj Yf\_Y\f'j cb  
YbhgWXY]XYbXYf'6YXYi hi b[ "8]Yg[ ]'h' ]bgVYgcbXYfY'ZØf'U\_h]j YfY  
GYb]cfYbž'X]Y'\Ø\fyf'?' ]ca YhYf'Y]ghi b[ Yb'Ui Zk Y]gYb'i bX'g]W  
a Ø[ ]WXYfk Y]gY'Xi fW'Y]b'dcg]h]j Yg'GY'VghV]'X'VY']]\fyb  
: U\f\_ØbghYb'f]g]\_cVY\UZhYh'j Yf\U'hYb" I a gc'k ]W]h[ Yf']gh'Ygž  
À'hYfY': U\fyf'ZØf'X]YgYg'H\Ya U'ni' gYbg]V'] ]g]YfYb'i bX' ]bX]j ]Xi Y`Y  
I bhYfghØhni b[ 'ni' `Y]ghYb"

Ni gUa a YbZUggYbX'j YfXYi h]W'h'XYf'I bZU` ]a '@UbX\_fY]g

G0a a YfXUžk ]Y'i bYfk UfhYhi bX'gWk bY''g]Wk`X]Y`G]Wk Yf\Y]h]a  
 GhfU» Ybj Yf\_Y\`f`j YfÅbXYfb`\_Ubb"8]Y`9fY][ b]ggY`XYg`%) "'`đ` ]  
 X]YbYb`U`g`]a dYhi g`Z0f`Y]bY` ]bhYbg]j` YfY`5i`gY]bUbXYfgYhni b[ `a` ]h  
 XYf`J Yf\_Y\`fgg]Wk Yf\Y]h]a `5`hYf`i` bX`XYb`bchk` YbX][ Yb  
 A U» bU\`a` Ybž`X]Y`YfZcfXYf`]Wk`g]bXž`i` a` `gc`Wk`Y`J`cfZÅ`Y` ]b`Ni`\_i` bZh  
 ni`j`Yfa`Y]XYb"

8YhU]`g	
C fh	G0a a YfXUž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "VUgh"XY</li> </ul>

6Ygi Wk`Yb`G]Y`i` bg`Ui`Z.`b!U[ "bYh