

GWk UbYba Ua U'j YfV`i hYh. '5ddY``Ub < i bXYVYg]hnYf`]b`GÒa a YfXU°

9]b`GWk Ub`]b`GÒa a YfXU`k i fXY`j cb`Y]bYa `<i bX
Ub[Y[f]ZYb`i bX`j YfV`i hYhYž`k À\fybX`Y]b`GdUn]Yf[Àb[Yf
j Yfgi W`hY`ni `Y`ZYb" `<i bXYVYg]hnYf`k YfXYb`Ub`X]Y
@Y]bYbdZ]W`h`Yf]bbYfh"



GÒa a YfXUž`8Yi hgW`UbX`!`8Ug`hfU[]gW`Y`GW]W_gU`Y]bYf
GWk UbYba Ua U`Uh]b`GÒa a YfXU`ZØf`5i ZFY[i b[[Ygc f[h`K]Y`
h\i Yf]b [Yb& ("XY`VYf]W`hYž`k i fXY`XUg`H]Yf`Ua `; cbXY`hY]W`j cb
Y]bYa `<i bX`[YV]ggYb`i bX`j YfV`i hYhY" `8Yf`GWk Ub`k i fXY`j cb
Y]bYa `GdUn]Yf[Àb[Yf`Yb`hXYW`hž`XYf`gc`Zc`fh`ni f`HU`h`gW`f]h`i bX
j Yfgi W`hYž`X]Y`6`i hi b[`a]h`Y]bYa `8fi W`j YfVUbX`ni `ghcddYb"
@Y]XYf`_Ua`X]Y`<]ZY`ni `gd`Àhž`i bX`VY]`5b`_i bZ`h`XYf`@Y]hYf]b`XYg
H]Yf\Y]a`g`K`UggYfk`Y[ž6]f[]h`GW`bY]XYfž`k Uf`XYf`GWk Ub`VYfY]hg
hc`h"

K Yf`Y`mh`XYb`_hž`XUg`k`Àfy`Y]b`]gc`YfhYf`J`cfZU`ž`]ffh]g]W`[`Yk`U`h][`"
8Yf`J`cfZU`j`YfXYi`h]W`h`Y]ba`U`a`Y`fž`k`]Y`k`]W`h][`Yg]ghž`<i`bXY

]a`GhUXh[YV]Yhi`bX`]bgVYgcbXYfY`]b`BUhi`fgW`i`m[YV]YhYb`Ub`X]Y
@Y]bY`ni`bY`a`Yb``8Yf`GW`k`Ub`\]bhYf`Aggh`b]W`h`bi`f`Y]b`hfUi`f][Yg
6]Xž`gcbXYfb`Ui`W`gY]bY`g]YVYb`?Ø`Ybž`X]Y`bi`b`U`Y]b`j`ca
GW`k`UbYbdUdU`VYhfYi`h`k`YfXYb`a`ØggYb``8]YgY`a`cbc[Ua`Yb
H]YfY`\UVYb`Y]bY`Yb[Y`6]bXi`b[ž`k`Ug`ni`Y]bYf`h]YZYb`HfUi`Yf`VY]a
GW`k`UbYbdUdU`ZØ`fYb`_`Ubb"

5i`Zfi`Z`ni`f`J`YfUb`hk`c`fhi`b[`ZØf <`i`bXYVYg]hnYf`

6]f[]h`GW`bY]XYf`UddY``]Yfhi`Ub`U`Y`<`i`bXYVYg]hnYfž`g]W`Ub`X]Y
@Y]bYbdZ]W`h`ni`U`hYb``8]YgY`F`Y[Y`i`b[]gh]b`8Yi`hgW`Ub`X`j`cb
6i`bXYg`Ub`X`ni`6i`bXYg`Ub`X`i`bhYfgW`]YX`]W`"K`Å`fYbX`Yg`]b
H\Øf]b[Yb`_Y]bY`[YbYfY`Y`@Y]bYbdZ]W`h[]Vhž`a`ØggYb`]b
VYgh]a`a`hYb`Gh`X`hYb`i`bX`]a`F`U`a`Yb`j`cb`VYgcbXYfYb`5b`AggYb
<`i`bXYj`Yf`c`f`X`bi`b[Yb`VYUW`hY`h`k`YfXYb```j`Y`Yb`;`YV]YhYbž`k`]Y
Yhk`U`B]YXYfgUW`gYbž`VYghY`h`j`cb`5df]`V]g`ž`]Y]bY`@Y]bYbdZ]W`h
ni`a`GW`i`m`j`cb`K`]Xh]YfYb`k`Å`fYbX`XYf`6fi`h`i`bX`GY`mnY]h`K`]Y`
**B]YXYfgUW`gYb`"XY`ZYghghY`hž`VfUi`W`Yb`K`]Xh]YfY`k`]Y`8UW`gY
i`bX`K`]XgW`k`Y]bY`VYgcbXYfYb`GW`i`m"**

;`YbYfY``g]bX`<`i`bXY`U`hYf`b]W`h`bi`f`ZØf`XUg`K`c`\`Yf[Y`Yb`]fYf
Y][YbYb`H]YfY`j`YfUb`hk`c`fhi]W`ž`gcbXYfb`Ui`W`XU`ZØfž`XUgg`]fY
H]YfY`_Y]bYb`GW`UXYb`]a`I`a`ZY`X`Ub]f]W`hYb```j`Y`Yb
6i`bXYg`Å`bXYfb`g]bX`GhfUZy`b`V]g`ni`)"`\$\$\$`9i`fc`ZØf`J`YfghØ»`Y
[Y[Yb`X]Y`@Y]bYbdZ]W`h`j`cf[YgY`Yb``8]Yg`[]h`VYgcbXYfg`]b
BUhi`fgW`i`m[YV]YhYb`g`ck`]Y`k`Å`fYbX`XYf`6fi`mY]h`<`i`bXYž`X]Y
g]W`]a`fY]Yb`b]W`h`i`bhYf`?`cb`h`f`c`Y`VYZ]bXYbž`_`ØbbYb`gc[Uf`j`cb
Å[Yfb`YfgW`cggYb`k`YfXYbž`k`]Y`VYbZU`g`]b`XYb
i`bhYfgW`]YX`]W`Yb`F`Y[Y`i`b[Yb`XYf`6i`bXYg`Å`bXYf`ZYgh[Y`Y[h]gh"

8Yf`Ni`gUa`a`Yb`Ub[`j`cb`fY]\`Y]h`i`bX J`YfUb`hk`c`fhi`b[

8]Y`8]g`_i`gg]cb`i`a`X]Y`@Y]bYbdZ]W`h`niY][hž`k`]Y`k`]W`h[]Yg`]ghž`U`g
H]Yf`U`hYf`J`YfUb`hk`c`fhi`b[`ni`ØVYfbY`a`Yb``K`Å`fYbX
a`UbW`Yf`c`fhg`X]Y`A`Ø[]W`_Y]h`VYghY`hž`<`i`bXY`ZfY]`Ui`ZYb`ni

UggYbžYfZcfXYfhX]Y`BUhi f`XYb`]XYU`Yb`FYgdY_hi bX`GWxi hn`8Yf
 JcfZU``]b`GÒa a YfXU`]gh`Y]b`Y]bXf]b[`]WXYf`FYa]bXYfž`XUgg`< i bXY
]b`XYf`BUhi f`]a a Yf`bi f`i bhYf`_cbhfc``YfhYb`6YX]b[i b[Yb
 U[]YfYb`gc`hYb```K`À`XYfbž`K]YgYb`i bX`; Yk`ÀggYfb`]gh
 VYgcbXYfY`Jcf]W`h[YVchYbž`k]Y`]b`j]Y`Yb`6i bXYg`ÀbXYfbž`ni a
 6Y]gd]Y``]b`B]YXYfgUW`gYbž`j cf[YgW`f]YVYb"

8Ug`Ni gUa a Yb`YVYb`nk]gW`Yb`A YbgW`i bX`H]Yf`YfZcfXYfh`U`gc
 a Y`f`U`g`bi f`X]Y`: fYi XY`Ub`XYf`BUhi f``9g`VfUi W`h`Ui W`
 GYbg]V`]h`À`hi bX`Y]bYb`fYgdY_hj c``Yb`l a [Ub[`a]h`XYb`XfY]!`i bX
 j]YfVY]b][Yb`A]hVYk c`bYfb`i bgYfYg`D`UbYhYb``A UbW`a U``_Ubb
 Y]b`6`]W`_`Ui ZX]Y`fYW`h]W`Yb`Jcf[UVYbž`k]Y`g]Y`Ui Z`
 \ i bXY`UZh`Z`]W`hj Yfg]W`Yfi b[Yb!j Yf[`Y]W`"XY`g_]nn]Yfh
 g]bXž`Y`ZYbž`XUg`Y][YbY`< UbXY`b`ni `]bhYfZfU[Yb`i bX
 [Y[YVYbYbZU``g`ni `ÀbXYfb``8Ybb`ni a `K c``U``Yf` `gck c``XYf
 H]YfY`U`g`Ui W``]fYf`< U`hYf``]gh`Y]b[i hYf`l a [Ub[`a]h: fY]fUi a
 i bX`J YfU`b`k cfhi b[`Yb`hgW`Y]XYbX"

8YhU]`g	
Cfh	GÒa a YfXUž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "\i bXY`UZh`Z`]W`hj Yfg]W`Yfi b[Yb!j Yf[`Y]W`"XY • k k k "a ``b]YXYfgUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh