

GWk YfYf`I bZU``]b`9fZi fh. `8 fY]`J Yf`YhnhY i bX`GhfU» Yb`[YgdYffh°

I bZU``]b`G0a a YfXU. `5a`%' "\$* "&) `_c``]X]YfhYb`nk Y]
: U\fnYi [Yž`XfY]`J Yf`YhnhY" `J Yf`_Y\fgVY\]bXYfi b[Yb`i bX
GWUXYbg\0\Y`j cb`&) "\$\$\$`9i fc"



9fZi fhž`8 Yi hgWk`UbX`!`9]b`gWk YfYf`J Yf`_Y\fgi bZU``\Uh`Ua
: fY]hU[UVYbXž`XYb`%' " ' † b] ' & \$ &) ž [Y [Yb`%+. (%`I \fž]b`9fZi fh`Z0f
5i ZfY [i b [` [Ygcf [h`9g`_Ua`ni`Y]bYf`?`c``]g]cb`nk]gWYb`nk Y]
: U\fnYi [Yb`Ui ZXYf`5fbgh`XhYf`7\Ui ggYY`Ua`5Vnk Y][
HUbbybk`À`XWYbž`VY]`XYf`XfY]`DYfgcbYb`j Yf`Yhnh`k i fXYb`"8]Y
gWbY`Y`FYU_h]cb`j cb`: Yi Yfk Y\fi bX`FYhhi b [gX]Ybgh`gcf [hY
XUZ0fž`XUgg`U`Y`J Yf`YhnhYb`i a [Y\YbX`]b`?`fUb`_Yb`\Ai gYf`]b`9fZi fh
[YVfUW`h`k YfXYb`_cbbhYb`";`0W`_]WYfk Y]gY`_cbbhYb`g]Y`bcWk
Ua`gY`VYb`5VYbX`XUg`?`fUb`_Yb`\Ui g`k]YXYf`j Yf`UggYbž`k Ug`X]Y
G]hi Uh]cb`ni a]bXYgh`Z0f`X]Y`6Yhfc`ZYbYb`Yb`hgW`AfžY"

8]Y`I bZU``i fgUWY`k Uf`Y]b`A]ggj Yfgh`AbXb]g. `9]b`: U\fnYi [`Yb`_Yf
\UhY`X]Y`K UfhYdZ]W`h`VY]a`5VV]Y [Yb`bUW` ``]b`_g`a]ggUW`hYh`i bX

_fUW hY`]b`Y]b`ghUXhY]bk`Åfhg`ZU\ fYbXYg`5i`hcž`XUg`b]W h
fYW h nY]h][`Ub\ U`hYb`_cbbhY``5b`VY]XYb` : U\fnYi` [Yb`Yb hghUbX
Xi`fW`X]Y`K`i`W h`X Yg`5i`ZdfU``g`j`Yfa`i`h]W`Y]b`HchU`gW`UXYbž`i`bX
X]Y` ; YgW`ÅhnhY`GW`UXYbg\`O\Y`VY`Åi`Zh]g]W`Ui`Z`Yhk`U`&)"\$\$\$`9i`fc"
I`a`X]Y`I`bZU``ghY``Y`ni`g]W`Yfb`i`bX`X]Y`Ui`g[`Y`Ui`ZYbYb
6Yhf]YVgZØgg][`_Y]hYb`ni`VYgY]h][`Ybž`a`i`gghY`XYf`GhfU»`YbUVgW`b]h
ZØf`fi`bX`nk`Y]`Ghi`bXYb`[`YgdYffh`k`YfXYbž`k`Å\ fYbX`X]Y` : U\fnYi` [Y
UV[`YgW`X`Yddh`k`i`fXYb``9]b`b]W`h`ni`i`bhYfgW`ÅhnhYbXYf`5i`Zk`UbXž
XYf`nY][`hž`k`]Y`gW`bY``Yg`Ui`Zi`bgYfYb`GhfU»`Yb`ni`i`[`YZÅ\`f`]W`Yb
G]hi`Uh]cbYb`_ca`a`Yb`_Ubbž`ZYghghY``h`**B UW f]W hYb`<`Yi`hY`"**

8]Y`I`bZU``ghUh]gh]_`]a` ,`VYfV`]W_

K`Ug`Äggh]g]W`Ui`g`X]YgYa`J`cfZU``ØVYf`X]Y`U``[`Ya`Y]bY
J`Yf`_Y\`fgg]W`Yf\`Y]h]b`8Yi`hgW`UbX`gU[`Yb3`6YfYW`bi`b[`Yb`nY][`Ybž
XUgg:]a`i`Å\`f`&\$&`'`Yhk`U`&ž)`A`j``cbYb`GhfU»`Ybj`Yf`_Y\`f`gi`bZÅ``Y
j`YfnY]W`bYh`k`i`fXYb``Hfc`hn`X]YgYf`\`c\`Yb`NU\``\`Uh`X]Y`NU\``XYf
J`Yf`_Y\`f`gh`chYb`gY]h`XYb`%-`+`\$Yf`i`Å\`fYb`g][`b]Z`_Ub`h`UV[`Ybca`a`Ybž
j`cb`%-`"%-`'`]a`i`Å\`f`%-`+`\$`Ui`Z`&`,`'`-`]a`i`Å\`f`&\$&`'"`8Yb`bcW`]gh`ni
VYc`VUW`hYbž`XUgg`X]Y`5bnU\``XYf`I`bZÅ``Y`Ui`Z[`fi`bX`XYg
ghY][`YbXYb`J`Yf`_Y\`fg`Ui`Z`_ca`a`Ybg`]b`XYb`Y`hnhYb`i`Å\`fYb
Ub[`Ygh]Y[`Yb`]ghž`Yf[`Åbnh`**GhUh]ghU`"**

9]b`YfgW`fYW`_YbXYf`HfYbX`nY][`h]g]W`]b`XYf`Ni`bU\`a`Y`j`cb
U`_c\`c`VYX]b[`hYb`i`bZÅ``Yb``&\$&`'`k`UfYb`fi`bX`%)`"+`\$\$`I`bZÅ``Y
U`_c\`c`VYX]b[`hž`VY]`XYbYb`%-`'`A`YbgW`Yb`]f`@YVYb`j`Yf`c`fYb`"
5i`W`9!6]_Yg`i`bX`9!G`W`chYf`j`Yfi`fgUW`Yb`ni`bY\`a`YbX`Dfc`V`Ya`Y
]a`GhfU»`Ybj`Yf`_Y\`f``8]Y`NU\``XYf`j`Yf`Y`hnhYb`c`XYf`[`Yh`Øh`hYb
DYfg`cbYb`Ui`Z`9!6]_Yg`gh]Y[`]a`J`Yf[`Y]W`ni`a`J`cf`U\`f`XYi`h]W`ž
k`Ug`X]Y`B`chk`YbX][`_Y]h]j`Yfgh`Åf`_hYf`J`Yf`_Y\`fg`Yfn]Y\`i`b[`i`bX
G]W`Yf\`Y]hga`U»`bU\`a`Yb`j`YfXYi`h]W`h`"

K]W`h][`Y`A`U»`bU\`a`Yb`ni`f`I`bZU``j`Yfa`Y]Xi`b[

GhUh]gh]_Yb`i`bX`5bU`mgYb`k`]Y`X]Y`j`ca`**GhUh]gh]gW`Yb`
6i`bXYgUa`h`nY][`Ybž`XUgg`XYf`<`Ui`d`hhY]`XYf`I`bZÅ``Y`Xi`fW`
:`U`_hc`fYb`k`]Y`ni`k`Yb][`i`5VghUbXž`b]W`h`Ub[`Yd`UgghY`
;`YgW`k`]bX][`_Y]h`c`XYf` : U\`fYb`i`bhYf`5`_c\`c`Y]bZi`gg]j`Yfi`fgUW`h`**

k YfXYb"A U»bU\ a Yb`ni f`J YfVYggYfi b[`XYf`J Yf_Y\fgg]W\Yf\Y]h
g]bX`i bYf`Àgg`]W`"<]Yfni `nÀ\`Yb`VYggYfY`5i Z_`Àfi b[ž`GW`i `i b[Yb
ZØf`bYi Y` : U\ fYbgY`i bX`a Ò[`]W\Yfk Y]gY`Ui W`Y]bY`5bdUggi b[`XYf
J Yf_Y\fg]bZfUghfi _hi fž`i a `F]g]_Yb`ni `a]b]a]YfYb"

5i ZXYb`GhfU»Yb`]gh`U`gc`K UW`gUa _Y]h[YZfU[h" `>XYf
J Yf_Y\fgY]`bY\ a Yf`_Ubb`Xi fW`f]W`h][Y`9bhgW`Y]Xi b[Yb`i bX
J cfg]W`hXUni `VY]hfU[Ybž`XUg`i bZU`f]g]_c`ni `gYb_Yb`i bX`XUa]h
@YVYb`ni `fYhhYb``6`Y]VYb`G]Y`g]W\Yf`Ui ZXYb`GhfU»Yb`

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b UW` f]W` hYb!\`Yi hY"bYh • XY"ghUh]ghU"W`a • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh