

I k Y`GhY]a `Y`_ca a h'a]h`Ui gj Yf_Ui ZhYf
Hci f`bUWk`F cghcW_`i bX`GWk Yf]b`°

I k Y`GhY]a `Y`Vf]b[h'gY]b`bYi Yg`7ca YXmDfc[fUa a
/ ei chM bVYei Ya / ei ch/Ua `&' "\$%"&\$&*' bUWk`GÒa a YfXU"
H]W_Yhg`Yhnh`Yf\`À`h`Wk`°



GÒa a YfXUž`8Yi hgWk`UbX`! I k Y`GhY]a `Yž`XYf`VY`]YVhY`7ca YXm
GhUf`Ui g`8fYgXYbž[Y`h`Ui Wk`&\$&) `Ui Z[fc»Y`Hci f`8]Y
J YfUbghU`hi b[ghYfa]bY`g]bX`VYfY]hg`VY`Ub bž`i bX`nU`fY]Wk Y
: Ubg`ZfYi Yb`g]Wk`Ui ZX]Y`Dfc[fUa a Y`5a`%*"'& '\$&)' i a`%-`" \$
I`f`ghUfhYh`X]Y`YfghY`G\`ck`gY]bYg`bYi Yb`Dfc[fUa a g` I k Y
GhY]a `Y` ; Yg]WkYfh`i bVYei Ya `]a`?i f`Ui g`CghgYVUX
K UfbYa`ØbXY`]b`F cghcW_ž[YZc`[hij`cb`Y]bYa`5i Zhf]h`i]a`7Ud]hc`
GWk Yf]b`Ua`%+`"'& '\$&)' ni f`[`Y]WkYb`NY]h`8]YgY`VY]XYb
J YfUbghU`hi b[Yb`g]bX`VYfY]hg`Ui gj Yf_Ui Zhž`k Ug`nY][hž`k]Y`cWk
]a`?i fg`XYf`?ØbghYf`ghY`h`6YfY]hg`Yhnh`_Ubb`a Ub`XUj`cb
Ui g[Y`Ybž`XUgg`Ui Wk`X]Y`k Y]hYfYb`HYfa]bY`gWk`bY`Ui g[YVi Wk`h
gY]b`k YfXYb`"BYk`g"XY`VYf]Wk hYhž`XUgg`

A 4iY]bYa `UVk YWg'i b[gfY]WYb`Hci fdfc[fUa a `hf]Zh`GhY]a `Y
XYb`BYfj`XYf`NY]h`BUW`FcghcW`i bX`GWk Yf]b`[Y`h`Yg`Ua`&\$"
GYdhYa VYf`&\$&) `bUW` ; ch`Uz`k c`Yf`i a`%-`"\$`i`f`]a`?`i`hi`f`U`i`g
; ch`U`U`i`Zh]hh`Gc`[Y`h`Yg`k`Y]hYf`ni`k`Y]hYfYb`Gh`XhYb`k`]Y`F`]YgUz
D]fbU`i`bX`G`Oa`a`YfXU`"H]W`Y`hd`fY]gY`Z`O`f`I`k`Y`GhY]a`Y` ; Yg]WYfh
I`bVYe`i`Ya` `]Y[Yb`nk`]gWYb`(` \$`i`bX`(` *`9i`fcz`k`Ug`Z`O`f`j`]Y`Y`Y]bY
ZU]fY`b`j`Ygh]h]cb`]b`Y]bYb`i`bhYf`U`hgUa`Yb`5VYbX`]gh`5VYf
Ui`Z`[YdUggh`9g`_`ObbhY`_`i`fnZf]gh][Y`Y`bXYfi`b[Yb`[YVYb`z`X]Y`a`Ub
]a`6`]W`U`UVYb`gc`hY"

5 bghY\YbXY`5i`Zh]hhY

8]Y`Hci`f`k`]fX`b]W`h`bi`f`a`]h`gY]bYa`bYi`Yb`Dfc[fUa`a
I`bVYe`i`Ya` `Zc`fh[YZ`O`f`h`z`g`c`b`XYf`b`Ui`W`a`]h`k`Y]hYfYb`<][`\\][`hg
Ui`g`gY]bYa`F`YdYfhc]fY.

- 11%, "\$- "&\$&) ž 7f]a a]hgWUi 11` ` GH9`A`@9`5`_`hi`Y` ` `]a
H\YU`hYf`7f]a a]hgWUi
- 11 \$&"%\$"&\$&) ž D`O`» bYW`11` ` K`i`bXYf!Di`b`_`h` `]a
GW`Ø`hnYb`U`i`g
- 11 &- "%\$"&\$&) ž; f]a a U11` ` <`O`fYb`G]Y`Yg`f]YWYb3` `]b`XYf
; ; `=A`i`X`Y`b`h`U`U`Y
- 11 \$) "%\$"&\$&) ž A`U[XYVi`f[11` ` <`O`fYb`G]Y`Yg`f]YWYb3` `]a
5`A`C
- 11 %- "%\$"&\$&) ž K`Y]a`Uf11` ` <`O`fYb`G]Y`Yg`f]YWYb3` `]b`XYf
K`Y]a`Uf`U`Y
- 11 %- "%\$"&\$&* ž F`c`XYk`]gW11` ` <`O`fYb`G]Y`Yg`f]YWYb3` `]a
F`U`h`U`i`gg`UU`

K]Y`Yg`Ui`gg]Y`h`z`gc`h`Yb`g]W`U`Y`z`X]Y`Y]b`H]W`Y`h`Z`O`f`X]Y
J`Yf`Ub`gh`U`hi`b[Yb`Yf[U`h`Yf`b`k`c`Yb`z`V`Y`Y]Yb`z`X`Y`b`b`X]Y`B`U`W`Z`F`U[Y
]gh`Y`bc`fa` "I`k`Y`GhY]a`Y`]b`Zc`fa`]Y`fh`z`X`Ugg`

: O`f`&\$&*`g]bX`YVYbZU`g`k`Y]hYf`U`b`gd`U`b`b`Y`b`XY`5i`Zh]hhY`[Yd`Ub`h"
A`h`XYa`Dfc[fUa`a` `Bi` `k`]fX`I`k`Y`GhY]a`Y`i`bhYf`Ub`XYfYa`Ua
&) " `U`bi`Uf`&\$&*`]b`G`hc`V`Y`f[`i`b`X`Ua` "\$`*`": YVfi`Uf`&\$&*`]b
8]ddc`X]gk`U`XY`Ui`Z`XYf`6`Ø`b`Y`ghY`Yb`"9]b`<][`\\][`h`XYf`Hci`f
k`]fX`g]W`Yf`]W`X`Ug`?`c`bn`Y`fh`Ua` "\$`%`&` `]&\$&*`]b`8`fY`g`XYb`gY]b`z`k`c

GhY]a `Y`ni gUa a Yb`a]h`VY_UbbhYb`?c``Y[Yb`k]Y`A cb]_U` ; fi VYf
Ui Zhf]hh"

9]b`6`]W_`]b`X]Y`Ni _i bZh

8]Y`Hci f`j cb`l k Y`GhY]a `Y`j Yfgdf]W`h`Y]b`9f`YVb]g`Z0f`U``Y
?UVUfYh!`i bX`7ca YXm! : Ubg`ni `k YfXYb``A]h`Y]bYf`A]gW`i b[`Ui g
<i a cfz`?`Uf`Y]h`i bX`VY_UbbhYf`K cfh[Yk UbXh`Y]h`k]fX`GhY]a `Y`
]a a Yf`k]YXYf`bYi Y`H`Ya Yb`UbgdYfW`Ybž`X]Y`X]Y`A YbgW`Yb
VYk Y[Yb``K Yf`g]W`Z0f`Y]bY`XYf`_ca a YbXYb`G`ck g`VY[Y]ghYfb
_Ubbž`gc``h`Y`g]W`VU`X`i a `Y]b`H]W`Yh`VYa 0`Ybž`XYbb`X]Y
B UW`ZfU[Y`[UfUbh]Yfh`Y]b`j c``Yg`<Ui g"

8YhU]`g	
C fh	G0a a YfXUž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "i k YghY]a `Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh