

6U\b\cZgUfYU` . 7\UbW`Ui Z`bYi Yg`@YVYb hfc hn`a UfcXYf` ; ØhYf\U`Y°

GcbbYVYf[`d`Ubh`X]Y`BYi bi hni b[`XYf`YYfghY\YbXYb
; ØhYf\U`Y`Ua `6U\b\cZgUfYU`V]g`GYdhYa VYf`&\$&' `ni f
GhUXhYbhk]W`i b["



GcbbYVYf[ž`8Yi hgW`UbX`!`8]Y`Y\Ya U`][Y` ; ØhYf\U`Y`Ui ZXYa
6U\b\cZgUfYU`]b`?`Ö`b`ghY\h]`cf`Y]bYf`bYi Yb`<`YfUi`gZcfXYfi`b["
8YfnY]h]`gh`X]Y`<`U`Y`YYfghY\YbX`i`bX`k`]fX`a`]h`Y]bYa
fUa`dcb]YfhYb`Ni`ghUbX`df`ÅgYbh]Yfhž`XYf`Y]b][Y` :`fU[Yb`ni`a
k`Y]hYfYb`GW`]W`gU`Ui`Zk`]fZh`K`]Y`VYf]W`hYhž`Y]Z`9bXY`ž`b]`Y]b
ØhYfYggYbVY`_i`bXi`b[`gj`YfZU`fYb`ZØf`X]Y`BYi`bi`hni`b[`XYf`<`U`Y
Ui`g`8]Y`9b`hgW`Y]Xi`b[`XUfØVYfž`k`Yf`XYb`Ni`gW`U[`Yf`Å`hž`gc`V]g
GYdhYa`VYf`&\$&'`ZU`Yb`"J`cf`C`fh]g]bX`VYfY]hg`XUg`<`mgcb!
K`UggYfghcZZ]bgh]hi`hi`bX`Yb[`U[`]YfhY`9]gYbVU\bZfYi`bXY`U`_h]j`ž`k`Ug
<`cZbi`b[`Ui`Z`Y]bY`XmbUa`]gW`Y`K`]YXYfVY`YVi`b[`XYg`5fYU`g`[`]Vh`
9g`[`]Vh` ,`VYf`Y`[`i`b[`Yb`ni`f`GhUXhYbhk`]W`i`b[`i`bX`ni`f
K`YfhghY][`Yfi`b[`XYf`<`U`Y`ž`X]Y`ni`f`5hhfU`_h]j`]h`Å`h`XYg`GhUbXc`fhYg
VY]hfU[`Yb`_`Ö`b`bhYb`i`bX`U`g`HY]`Y]bYf`g]bbj`c`Y`b`BUW`bi`hni`b[`]b

X]Y`GhUXhd`Ubi b[`Y]b[YVfUW h`k YfXYb`gc`Ybž`k]Y`Ui W`]b
UbXYfYb`Gh`XhYb`VYfY]hg`j cfUb[Yhf]YVYb`k]fXž`k]Y`Yhk U`]b
BcfX\cfb"

9f[`AbnYbX`nY][hiXUg`Dfc`Y`_h` `bYbghUXh`Ua` `K UggYf` `]b
BcfX\cfbž`XUgg`X]Y`BUW`bi hni b[`j cb`6YghUbXg[YV`Ai XYb`i bX
: `AW`Yb`Y]bY`j Yfgh`Af`_hY`6YUW`hi b[`Z]bXYh`8]YgYg`Dfc`Y`_h`n]Y`h
XUfUi Z`UVž`XYb`Y`Ya`U`][Yb`NYbhfU`Yb`Ca`b]Vi`gVU`b\cZfNC`6E`]b
Y]bY`UhhfU`_h]j Y` `bYbghUXhZ`AW`Y`ni` `j Yfk`UbXY`b`"N]Y`"gh`Ygž`Y]b
bYi`Yg`<UZ`YbVYW`_Yb`i bX`Y]b`j]Y`gY]h][Yg`; YV`Ai XY`YbgYa`V`Y`ni
gW`UZZYbž`XUg`gck`c`U`g`hci`f]gh]gW`Yf`<chgdch`U`g`Ui`W`U`g`C`fh
Z0f`Gca`a`YfUi`ZY`bh`U`hY`i bX`9f`c`i b[`X]Yb`h`8]Y`OZZYb`h]W`Yb
6Ui`a`U`bU`a`Yb`g]bX`V]g`9bXY`&\$`+`j cf[YgY`Ybž`k`Ug`A`b`]W`Y
nY]h]W`Y`<cf]ncbhfU`a`Yb`k]Y`]b`?`0`b`V]YhY`h"

B UW` \ U`h][Y`GhUX`hY`b`hk]W`_`i` b[`i` bX
`YYfghY`Y`bXY` ; YV`Ai`XY`

9]b`6`]W`_`Ui`ZX]Y`HfYbXg`XYf`bUW`\U`h][Yb`GhUX`hY`b`hk]W`_`i` b[`nY][hž
XUgg`X]Y`YZZ]n]Yb`hY` : `AW`Yb`bi hni b[`j cb`nYbhfU`Yf`6YXY`i`hi b[`]gh`
; Ya`Y]bgUa` `a`]h`XYa` `; YXUb`_Ybž`XYb` : `AW`Yb`j`YfVfUi`W` `ni
fYXi`n]YfYb`i bX`F`Yggci`fW`b`ni` `gW`cbYbž`k]fX`X]Y`BUW`bi hni b[
j cb`YYfghY`Y`bXYb` ; YV`Ai`XYb`]a`a`Yf`fY`Yj`Ub`hYf`"8]YgY
I`a`k`UbX`i`b[Yb`_0bbYb`]b`K`c`b`f`Ai`a`Yž`gcn]U`Y`9]b]f]W`hi`b[Yb
cXYf`_i` `hi`fY`Y`NYbhfYb`a`0bXYbž`k`Ug`b]W`h`bi`f`XYb`5Vf]gg`j`cb
6YghUbXg[YV`Ai`XYb`j`Yfa`Y]XYhž`gcbXYfb`Ui`W` `Agh`Y`h]gW`Yb
A`Y`fk`Yf`hi`bX`Y]bY`J`YfV]bXi`b[`ni`f`c`_U`Yb` ; YgW`]W`hY`gW`UZZYb
_Ub`b`"8]YgYf`5bgUhn`XYW`_h]g]W` `a`]h`XYb` , VYf`Y[`i`b[Yb`]b`?`0`b
i`bX`UbXYfYb`Gh`X`hYbž`k]Y`Yg`VY]gd]Y`gk`Y]gY`]b`A`Ubb`Y]a` `cXYf
C`XYbVi`f[`i`a` [YgY`h`h`k]fX"

8]YgY`Gh`X`hY`j`YfZc`[Yb`YVYbZU`g`]b`bc`j`Uh]j`Y`@0gi`b[Yb`" `b
A`Ubb`Y]a` `k]fX`Y]b`5fYU`ž`XUg`ni`j`cf`j`cb`Ua`Yf`_Ub]gW`Yb
Hfi`ddYb`[Ybi`h`h`k`i`fXYž`i`a` [YVUi`hž`i`a` `Y]bY`J`YfVYggYfi`b[`XYg
GhUXh`_]a`Ug`Xi`fW` ; f0bn]Y`Y`ni` `YffY]W`Yb`" `b`C`XYbVi`f[
`]b[Y[Yb`k]fX`Ub`XYf`9b`hk]W`_`i` b[`j`cb`Y`Ya`U`][Yb
@`Zhk`UZZYbghUbXcfhYb`[YUfVY]hYhž`k`cVY]`Ui`W` ` \]Yf`Y]b
VYgcbXYfYf` : c`_i`g`Ui`ZX]Y` ; YgW`]W`hY`i`bX`Y`gh`Y`h]_`[Y`Y[`h`k]fX"

8]Y'9bhk]W_i b[Yb']b? Ò`bž`BcfX\cfbž`A Ubb\Y]a`i bX`C`XYbVi f[
 nY][Ybž`XUgg`XYf`6YXUfZ`Ub`_fYUh]j Yb`i bX`Xi fW`XUW`hYb
 @Ògi b[Yb`ZØf`YYfghY\YbXY` ; YVÀi XY`i bX` : `ÀW`Yb`\cW`]a` ?i fg
 ghY`h` : ›hnh`\Y]» h`Yg`UVni k UfhYbž`k Yf`XUg`FYbbYb`i a` X]Y
 BYi bi hni b[`XYf` ; ØhYf`U`Y`]b`? Ò`b`a UW`h`8]Y`_ca a YbXYb
 A cbUhY`k YfXYb`nY][Ybž`cV`\]Yf`Y]bY`bUW`\U`h][Y`i bX`_i` `hi fY`
 VYfY]W`YfbXY`@Ògi b[`df`ÀgYbh]Yfh`k YfXYb`_Ubb"

8YhU]`g	
Cfh	GcbbYVYf[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh`i Yf]b[Yb"XY • k k k "bcfX\cfb"XY • k k k "ghUYXhYVUi ZcYfXYfi b["]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh