

6YhfØ[Yf`[YVYb`g]W`U`g`Dc`n]ghYb`Ui g.
GYb]cfYb`]b` ; YZU`f°

6YhfØ[Yf`[YVYb`g]W`U`g`Dc`n]ghYb`Ui g`zi a`GYb]cfYb
Ui gni hf]W_gYb`"Dc`nY]`k Ufbhj`cf`XYb`U_hi`Y`Yb`A UgW`Yb`]b
GW`a`U`_U`XYb`i`bX`6UX`@YVYbghY]b"



GW`a`U`_U`XYb`ž`8Yi hgW`U`bX`!`#`XYf`YmhYb`K`cW`Y`_Ua`Yg`]b
GW`a`U`_U`XYb`i`bX`6UX`@YVYbghY]b`ni`Y]bYf`U`Ufa`]YfYbXYb`GYf]Y
j`cb`6Yhfi`[`gUbfi`ZYbž`X]Y`VYgcbXYfg`Ä`hYfY`A`YbgW`Yb`]bg`J`]g]Yf
bY`a`Yb`"K`]Y`]bgi`YXh`i`Yf]b[`Yb`"XY`VYf]W`hYhž`k`i`fXYb
a`]bXYghYbg`nY`b`5bfi`ZY`Xc`_i`a`Ybh]Yfhž`VY]`XYbYb`g]W`X]Y`HÄhYf
U`g`Dc`n]ghYb`cXYf`?`f]a`]bU`VYUa`hY`Ui`g[`UVYb`"8]Y`6YhfØ[`Yf
bi`hYb`YfZ`bXYbY`B`Ua`Yb`i`bX`8]Ybgh[`fUXYž`i`a`J`YfhfUi`Yb`ni
Yfk`YW`Yb`i`bX`]\fY`VÖgUfh[`Yb`D`ÄbY`j`cfUbni`hfY]VYb"

8]Y`A`UgW`Y`XYf`6YhfØ[`Yf`]gh`dYfZ]XY.`G]Y`VY`U`i`dhYbž`XUgg`VY]
ZYgh[`Ybca`a`YbYb`9]bVfYW`Yfb`dYfgÖb`]W`Y`8`UhYb`XYf
5b[`Yfi`ZYbYb`Ui`ZY]bYa`!`G6!Gh]W`_`[`YZ`bXYb`k`i`fXYb`"N]Y`XYf
5bfi`ZYf`]gh`Ygž`#Zcfa`Uh]cbYb`ØVYf`K`Yfh[`Y[`Ybgh`ÄbXYž`GW`a`i`W`

i bX'6Uf[Y'X'XYf'GYb]cfYb'ni 'Yf'Ub[Yb"; \ØW_]WXYfk Y]gY'\UVYb
U''Y'5b[Yfi ZYbYb'X]Y'6Yhfi [gj Yfgi WXY'fYW'hnY]h['Yf_Ubbh'i bX
_Y]bY'ᄁZcfa Uh]cbYb'dfY]g[Y[YVYb''9]bY': fUi ''Y[hY'Ui Z'ibUWXYa
XYf'5bfi ZY'Xfc\hYž'g]Y'dYfgØb`]W'UVni \c'Ybž'ZU`g'g]Y'b]W'h'a]h
]a '_ccdYf]YfY''

8]Y ; YZU\ fYb 'ZØf'GYb]cfYb

6Yhfi [ga UgWXYb'k]Y'X]YgY'f]W'hYb'g]W'cZi[Yn]Y'h[Y[Yb'À'hYfY
A YbgWXYb''@Ui h'dZY[Y\]ZY!gYb]cfYb"XY']gh'Yg'k]W'h[ž'X]YgY
N]Y'[fi ddY'ZØf'X]Y'j YfgW]YXYbYb'Hf]W_g'i bX'@Ø[Yb'ni
gYbg]V`]g]YfYbž'i a 'Z]bUbn]Y''Y'J Yf'i ghY'ni 'j Yfa Y]XYb''8]Y
XYb_VUf'\Ài Z[ghYb'6Yhfi [gUfhYb'g]bX'i bhYf'UbXYfYa 'XYf
9b_Y'hf]W_i bX'GW'cW'!5bfi ZY''<]YfVY]'[YVYb'g]W'X]Y'HÀhYf'U`g
J Yfk UbXhY'Ui g'i bX'j Yfgi WXYbž'i bhYf'8fi W_'; Y'X'ni 'Yf[Ui bYfb''

?f]a]bY''Y'ØVYb'ni XYa '8fi W_Ui Z'GYb]cfYb'Ui gž']bXYa 'g]Y
VY\Ui dhYbž']b'Bch'ni 'gY]b'cXYf']\bYb' V'Ø\YbXY'; YgW'ÀZHY
Ubni V]YhYb'': U_h']gh'9W'hY'6YUa h']bbYb'ZfU[Yb'b]Ya U`g'Ua
HY'YZcb'bUW'dYfgØb`]W'Ya '9][Ybhi a 'cXYf'Z]bUbn]Y''Yb'A]hY'b"
<]Yf']gh'U`gc'VYgcbXYfY'J cfg]W'h[YVchYbž'k]Y'Ui W'X]Y'Dc`nY]
]a a Yf'k]YXYf'VYhcbh"i bVY_UbbhY'5bfi ZYf'gc`hYb'gcZcfh'U`g
j YfXÀW'h]['Ub[YgY\Yb'i bX'ja 'Nk Y]ZY`gZU''X]Y'Dc`nY]'i bhYf'XYf
Bchfi Zbi a a Yf'%%\$']bZcfa]Yfh'k YfXYb''

H]ddg'ni f'6Yhfi [gdfÀj Ybh]cb

8]Y'Øb[ghYb'J c fZÀ''Y'i bX'X]Y'5fh'XYf'6Yhfi [gj Yfgi WXY
j YfXYi h]WXYbž'k]Y'k]W'h['5i Z_Àfi b['i bX'DfÀj Ybh]cb'g]bX''8 Ug
6i bXYga]b]ghYf]i a 'ZØf': Ua]]Yž'GYb]cfYbž': fUi Yb'i bX'ᄁ [YbX'\Uh
XUni 'X]Y'6fcgW'ØfY' F UhY'a U'ž'k Yf'XfUb']gh3 '\YfUi g[Y[YVYb"
8]YgY']bZcfa]Yfh'ØVYf'X]Y'[Àb[] [Yb'A UgWXYb'XYf'6YhfiØ[Yf'i bX
[]Vh'k Yfhj c''Y'H]ddgž'k]Y'a Ub'g]W'gW'ØhnYb'_Ubb''Ni 'XYb
F UhgW'À[Yb'[Y\Øfh'Ygž'a]gghfUi]gW'[Y[YbØVYf': fYa XYb'ni 'gY]b
i bX'_Y]bY'dYfgØb`]WXYb'ᄁZcfa Uh]cbYb'Ua 'HY'YZcb
k Y]hYfni [YVYbž'k]Y'Va ZgZ''XY'VYhcbh''

- G_Ydg]g'VY]'i bVY_UbbhYb'5bfi ZYb

- ðYbh]hÀh'XYg'5bfi ZYfg'Xi fW '[Yn]Y`hY': fU[Yb'ØVYfd fØZYb
- I bhYf'8 fi W_[YgYhnhY'GYb]cfYb'gc`hYb'X]Y'G]hi Uh]cb ØVYfXYb_Yb
- 5b[Y\Øf][Y']bZcfa]YfYb'i bX'j YfXÅW]h][Y'5bfi ZY'XYf Dc`nY]'a Y'XYb
- K YfhgUWXYb']b'Y]bYa 'GUZY'Ui ZVYk U\fyb

8Yf'GW i hn'j cb'GYb]cf]bbYb'i bX'GYb]cfYb'j cf'j YfgW]YXYbYb
 6Yhfi [ga UgWXYb'YfZcfXYfh'_c`Y_h]j Y'A U» bU\ a Yb'i bX'Y]b
 Yf\Ø\hYg'6Yk i gghgY]b'XYf'; YgY`gW UZh"5i Z_Àfi b[ž'ðZcfa Uh]cb
 i bX'[Y[YbgY]h][Y'<]'ZY'g]bX'i bYf`Àgg]W ž'i a 'X]YgY
 gW i hnVYXØfZh][Y'; fi ddY'ni 'i bhYfghØhnYb'i bX']\fY'Z]bUbn]Y`Y
 G]WYf\Y]h'ni '[Yk Å\ f`Y]ghYb"

8YhU]`g	
C fh	GW a U`_U`XYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "dZY[Y\]'ZY!gYb]cfYb"XY • k k k "Va ZgZ^"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh