

9ZZY`XYf`? Yfk U. `? ]bXYf`hUbnYbž  
9fk UWł gYbY`ZY]Yfb`HfUX]h]cbYb`°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`? ]bbYf\_Yfk U`]b`9ZZY`XYf`Ua  
) "\$+ "&\$&) .`HfUX]h]cbžHÄbnY`i bX`ZYgh`]WłY`6fÄi WłY`]a  
: c\_i g"



9ZZY`XYfž`8Yi hgWł`UbX`!`b`9ZZY`XYf`k ]fX`X]Y`J cfZFYi XY`Ui Z`X]Y  
? Yfk U`]b`X]YgYa` ]\f`gWłcb`Ub[ Y`]a` J cfUi g`[ YZY]Yfh`8]Y  
HfUX]h]cbYb`fi bX`i a`X]YgYg`: Ygh`YfZFYi Yb`g]Wł`\c`Yf`6Y`]YVh\Y]h`  
6YgcbXYfg`X]Y`? ]bbYf\_Yfk Už`X]Y`Ua`GcbbhU[ `ghUhhZUbXž`n]Y`h  
X]Y`\_Y]bYb`: YghVYgi WłYf`]b`]`fYb`6Ubb`< ]Yf`XØfZYb`X]Y`? ]bXYf  
Ui Z`XYa`D`Uhn`j cf`XYf`HUbni`bXY`]\fY`ZUfVYbZfc`Yb`HÄbnY`nY][ Ybž  
k Ä`fYbX`X]Y`9fk UWł gYbYb`VY]`YV\UZhYb`hfUX]h]cbY`Yb`HÄbnYb  
k ]Y`K U`nYfž`F`Y]b`ÄbXYf`i bX`GWłch`h`a`]ha UWłYb`i bX`X]Y  
5ha cgd`ÄfY`Ui ZcW\_Yfb"

8]Y`? ]bbYf\_Yfk U`]gh`b]Włh`bi f`Y]b`< Ø\Ydi b`h`ZØf`X]Y`>Øb[ ghYbž  
gcbXYfb`Ui Wł`Y]bY`; Y`Y[ Yb\Y]h`ZØf`X]Y`[ UbnY`; Ya`Y]bXYž  
ni gUa`a`Ybni`\_ca`a`Yb`i bX`X]Y`: fYi XY`Ua`HUbni`bX`Ub`XYf`A`i`g]\_

ni`hY]Yb"GdÅhYf`k]fX`XYf`@]bXYbhUbn`XYf`9fk UW`gYbYb`X]Y  
Zf`0\`]W`Y`Gh]a`a`i`b[ `Zc`fhgYhnYbž`Y]b`k`Y]hYfYg`<][`\\`][`h`i`XYg  
:YghYg"8]YgY`HfUX]h]cbž`X]Y`h]YZ]b`XYf`; Ya`Y]bgW`UZh]Yfk`i`fnY`h  
]ghž`gc`f[ `h`Z0f`Y]bY`\\Yfn`]W`Y`J`YfV]bXi`b[ `nk`]gW`Yb`XYb  
; YbYfUh]cbYb"

## 9]b`6`]W`\_`Ui`Z`X]Y`?`]fk`U!HfUX]h]cbYb

8cW`XUg:Ygh`\\Uh`bcW`a`Y`f`ni`V]YhYb"5a`?`]fk`Ua`cbhU[ `k`]fX  
VY]a`?`]fk`UV`Åf`Y]b`VYgcbXYfYg`GW`Ui`gd]Y`Yfk`UfhYh" < ]YfVY]`k`]fX  
XYf`?`]fk`UV`Åf`Ui`g`XYb`?`]fk`Ud`UUfY`[`Yk`Å`h"8]Y`5i`gk`U`\\YfZc`[`h  
c`Zh`Xi`fW`\_`i`f]cgY`?`f]hYf]Yb`k`]Y`j`Yfgd`ÅhYhYg`9fgW`Y]bYb`c`XYf  
Hf]b`\_Z`gh][`\_Y]hž`k`Ug`Z0f`j`]Y`Y`<`Y]hYf`\_Y]h`gc`f[`h"5i`g[`YghUhhY`h`a`]h  
Y]bYa`g`W`Ui`f][`Yb`6`ÅfYb`\_cgh0a`i`bX`?`c`\\`Yž`[`Y`h`Yf`Xi`fW`XUg  
8cfZi`bX`gc`f[`h`Z0f`i`fYi`XY`i`i`bX`Ui`W`Y]b`k`Yb][`i`bZ`[`ž]bXYa`Yf  
DUggUbhYbž`?`]bXYf`i`bX`8cfZVYk`c`bYf`a`]h`Fi`»`VYgW`a`]Yfh"

8]Y`?`]fk`U[`Ya`Y]bgW`UZh`VY[`Y]hYh`XYb`?`]fk`UV`Åfž`c`Zha`U`g  
ni`gUa`a`Yb`a`]h`A`i`g]\_`UbhYb"=`f`K`Y[ `Z0`\\`fh`g]Y`j`cb`Y]bYa  
K`]fhg`\\`Ui`g`ni`a`b`ÅW`ghYbž`k`c`VY]`HUbni`bX`GW`bUdg`X]Y  
Gh]a`a`i`b[ `k`Y]hYf`Ub[`Y`\\`Y]nh`k`]fX"8]YgY`HfUX]h]cbYb`g]bX`b]W`h  
bi`f`c`\_`U`Y`6`f`Åi`W`Yž`gcbXYfb`Y]b`Y`VYbX][`Yf`5i`gXfi`W`\_`XYg  
Ni`gUa`a`Yb`\\`U`hg`i`bX`XYf`=Yb]h]h`h`XYf`8cfZ[`Ya`Y]bgW`UZh"

=`a`k`Y]hYfYb`J`Yf`Ui`Z`XYg:YghYgž`XUg`j`ca`i`+`V]g`-`"ž`i`]`ja  
GW`c`ggdUf`\_`j`cb`9ZY`XYf`ghUhh]bXYhž`k`]fX`X]Y`5ha`cgd`\\`ÅfY`Xi`fW  
nU`\\`fY]W`Y`J`YfUbghU`hi`b[`Yb`i`bX`i`bhYf`\\`U`hi`b[`Yb`VYfY]W`Yfh"  
5i`gghY`i`b[`Yb`ž`Gd]Y`Y`i`bX`\_`i`]bUf]gW`Y`?`0gh]W`\_Y]hYb`gc`f[`Yb  
XUZ0fž`XUgg`Z0f`Y`XYb`Yhk`Ug`XUVY]`]gh"8]Y`?`Yfk`U`n]Y`h`b]W`h`bi`f  
X]Y`8cfZVYk`c`bYf`Ubž`gcbXYfb`Ui`W`nU`\\`fY]W`Y`6Ygi`W`Yf`j`cb  
Ui`»`Yf`\\`U`V`ž`X]Y`g]W`Z0f`X]Y`i`Y]Yf`]W`\_Y]hYb`VY[`Y]ghYfb"

9]ba`U`a`Y`f`nY][`h`g]W`ž`k`]Y`Y`VYbX][`X]Y`?`i`hi`fi`bX`X]Y  
HfUX]h]cbYb`]b`9ZY`XYf`g]bX"8]Y`?`Yfk`U`]gh`a`Y`f`U`g`Y]b`Y]bZUW`Yg  
:Ygh`/`g]Y`]gh`Y]b`5i`gXfi`W`\_`XYg[`Ya`Y]bgW`UZh]W`Yb`@YVYbg`i`bX  
XYf`i`fYi`XYž`X]Y`j`]Y`Y`i`YbYfUh]cbYb`a`]hY]bUbXYf`j`YfV]bXYb"

8YhU]`g	
C fh	9ZZY`XYfž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• a Y]b!Ua UXYi g"XY</li> <li>• _i `hi fYfVY!_]fk U"XY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh