

ž` b]'&\$&) . 'F Y_c fX\]hnY`i bX
GcbbYbgWXY]b`gdfYb[Yb`U`Y
9fk Ufhi b[Yb`°

9fZU\fyb`G]Y`a Y\ f`ØVYf`X]Y`Ui » Yf[Yk Ò\ b`]WXYb
K YhhYfYfY][b]ggY`]a` ž` b]'&\$&) `]b`8Yi hgW`UbXž`XUfi bhYf
fY_cfXj YfXÅW h][Y`HYa dYfUhi fYb`i bX`GcbbYbgWXY]b`"



GcbbYVYf[ž`8Yi hgW`UbX`!`K Ug`]gh`XU`cg`]a` ž` b]'&\$&) 3`8Yf
j Yf[Ub[YbY`A cbUh`\Uh`X]Y`<]hnY`Ui ZY]b`[Ubn`bYi Yg`B]j YUi
[Y\cVYb`i bX`k Uf`XYf`ZØbZnk Åfa ghY`ž` b]'gY]h`6Y[]bb`XYf
5i ZnY]Wbi b[Yb`"@Ui h`]bgi YXh\i Yf]b[Yb`"XY`VYhfi [`X]Y
Xi fW`gW`b]h`]WY`HYa dYfUhi f`gUhhY`%) ž` ; fUX`7Y`g]i gž`k Ug`Y]bY
5V`k Y]W`i b[`j cb`(`ž&` ; fUX`]a` `j Yf[`Y]W`ni a` `]a Uhc`c[]gW`Yb
A]hhY`ni f` : c`[Y`\UhhY`": Øf`j]Y`Y`k]fX`Yg`_Ui a` `j Yfk i bXYfbž`XUgg
ZØbZ`XYf`gYW`g`k Åfa ghYb`ž` b]a cbUhY`gY]h`&\$%-`]b`[YbUi`X]YgYa
NY]hfUi a` ghUhhZUbXYb`"

Ni`6Y[]bb`XYg`A cbUhg`k Uf`XUg`K YhhYf`YXcW`bcW`[Ya` Å»][h`"

6]g'ni a '%%'> b]`U[Yb`X]Y`HYa dYfUhi fYb`ja `ØV`]W\Yb`6YfY]W`"
=bhYfYggUbhYfk Y]gY`Z]Y`]b`XYb`YfghYb`UW\h`HU[Yb`VYfY]hg`nk Y]
8f]hhY`XYf`[YgUa hYb`B]YXYfgW`U[ga Yb[Y`XYg`A cbUhg"9]b
dYfZY`hYf`F U\`a Yb`ZØf`X]Y`J YfUbghU`hi b[`XYg`6Yf[VU\`b`Ui Zg`Ua
%"> b]ž`X]Y`UbZUb[g]j cb`VYXYW`hYa`<]a a Y`i bX`Y]W\hYa`FY[Yb
[YdfÄ[h`k Ufž`VY] cf`X]Y`GcbbY`gW`]Y»`]W`Xi fW`VfUW`"

8 Yf`?`]a UhfYbX

8]Y`K YhhYf`U[Y`k Uf`b]W\h`bi f`Y]bY`c`_U`Y`6YgcbXYf`Y]hž`gcbXYfb
gd]Y[Y`h`Ui W`Y]b[fØ»YfYg`?`]a Ud\`Abca Yb`k]XYf"8Yf`
_]a UVYf]W\h`XYf`I K F`nY][hž`XUgg`XYf`> b]`&\$&) `]b
8Yi hgW`UbX`]bg[YgUa hini`k Ufa ž`ni`hfcW`Yb`i bX`gcb]b][Yf`U`g
Yfk UfhY`h`k Uf"=a`GØXYb`XYg`@UbXYg`hfUHyb
HYa dYfUhi fUVk Y]W\i b[Yb`j cb`V]g'ni`" `; fUX`Ui Zž`k Ug`X]YgYb`> b]
ni f`Y]» YghYb`NY]h`gY]h`XYa`Gca a Yf`&\$`\$`'`a UW\hY" `A ØbW\Yb!
GhUXhj YfnY]W\ bYhY`j cfUi gg]W\h`]W\`UW\h`<]hnYhU[Y`a`]h
<ØW`ghk YfhYb`j cb`k Yb][ghYbg`'`\$`; fUX"

8cW`X]Y`K YhhYf] Uf]Uh]cb`VfUW\hY`Ui W`J Yfk]ffi b["8]Y
B]YXYfgW`Ä[Y`k]YgYb`[fc»Y`fY[]cbU`Y`i bhYfgW]YXY`Ui Zž
k Ä`fYbX`XYf`A cbUh]a`XYi hgW`Yb`i`ÄW`Yba]hhY`Y]W\h`ni`hfcW`Yb
a]h!%'`i`k Uf"=a`; Y[YbgUhn`XUni`Yf`YVhY`XYf`BcfXk YghYb
8Yi hgW`UbXg]a`J Yf[`Y]W`ni a`?`]a Ua]hhY`Y]bYb`bUggYb`> b]"
Ni XYa`k Uf`XYf`> b]`&\$&) `XYf`V`]hnÄfa ghY`A cbUh`gY]h`&\$`\$`- ž`a]h
bi f`Yhk U`&%%`* (&[YcfhYhYb`6`]hnYb`hUXi b[Yb"6UmYfb`k Uf`XUVY]
XUg`NYbhfi a`j cb`i; Yk]hhYfbž`a]h`ZUgh`*) "\$\$\$`6`]mj cfZÄ`Yb"

@Ub [Zf]gh][Y`K YhhYfÄbXYfi b [Yb

8]Y`9bhk]W`i b[Ybž`X]Y`k]f`XYfnY]h`VYcVUW\hYbž`dUggYb`]b`XUg
; YgUa hV]`X`XYf`?`]a UYbhk]W`i b[`]b`8Yi hgW`UbXž`k Y`W`Yg]a`
**A cb]hcf]b [VYf]W\h`&\$&'`XYg`i a k Y`hVi bXYgUa hYg`Ui gZØ`f`]W\`
VY\`UbXY`h`k]fX"8Ya bUW`h`Uh`X]Y`HYa dYfUhi f`]b`8Yi hgW`UbX
gY]h%, , %i a`%ž+`..7`ni [Ybca a Ybž`i bX`XUg`j]Y`gW`bY`Yf`U`g`XYf
[`cVU`Y`8i fW`gW`b]hh`K]ggYbgW`UZh`Yf`g]bX`g]W`Y]b][ž`XUgg`X]YgY
9fk Äfa i b[`b]W`h`U`Y]b`Xi fW`b`UhØf`]W`Y`i fgUW`Yb`Yf`_`ÄfVUf`]gh"**

8]Y`Dfc[bcgYb`ZØf`X]Y`Ni _i bZhgh]a a Yb`YVYbZU`g`bUW`XYb`_]W`"
 @Ui h`XYb`': cfgW`i b[Yb`_`Øbbh`Y`X]Y`HYa dYfUhi f`V]g`&\$*\$`\$`nk]gW`Yb
 \$ž `..7`i bX`&ž `..7`ghY][Ybž`Y`bUW`?`]a UgW`i hn!GnYbUf]c`"8 Ug
 VYXYi hYhž`XUgg`k]f`i bg`Ui Z`a Y`f`<]hnYhU[Y`i bX`k Yb][Yf`_U`hY
 DYf]cXYb`Y]bghY`Yb`a ØggYb`"6Y]gd]Y`gk Y]gY`_Øbbh`Y`X]Y`5bnU`
 XYf`Y]»Yb`HU[Y`]b`8Yi hgW`UbXž`X]Y`g]W`gY]h`%-) %`a Y`f`U`g
 j YfXfY]ZUW`h`U`hž`k Y]hYf`UbghY][Yb`"

8]Y`K YhhYfYfY][b]ggY`XYg`ž b]`&\$&) `g]bX`U`gc`Y]b`NY]W`Yb`XYf
 NY]h`9g`V`Y]Vh`gdUbbYbX`ni `VYcVUW`hYbž`k]Y`g]W`i bgYf`?`]a U
 k Y]hYf`Yb`hk]W`Y`h` `ZØf`i bg`Y]Yf`]b`?`Ø`b`i bX`]b`[Ub`n`8Yi hgW`UbX`"
 8]Y`K YhhYf`U[Y`[]Vh`i bg`Y`XYbZU`g`U`Yb`Y]bYb`Y]bXfi W`gj c`Yb
 9]bV`]W`_]b`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`i bg`k UfhYb`_ØbbhYb`"

8YhU]`g	
C fh	GcbbYVYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • i k f"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh