

@Ui gWU`ja : c_i g. '9bh\Ø`Y`XUg
6]`XYffÄhgY`XYf; `Ug_i bghghUXh°

9fZU\fyb`G]Y`U`Yg`ØVYf`@Ui gWUž`X]Y`K]Y[Y`XYf; `Ug_i bghž
]\fy`HfUX]h]cbYbž`J YfUbgU`hi b[Yb`i bX`XYb`VY`]YVhYb
?i [Y`a Uf_h°



@Ui gWUž`8Yi hgWU`UbX`!`#`@Ui gWUž`Y]bYf`WUfa UbhYb`_`Y]bYb
GhUXh]a`H\Øf]b[Yf`K U`Xž`k i fXY`Y]b`gdUbbYbXYg`6]`XYffÄhgY`
j YfUbgU`hYh`A]h`Y]bYa` < Ø\Yb`U[Y`j cb`* &) `A YhYfb`ØVYf`XYa
A YfYggd]Y[Y`i bX`Y]bYf`9]bk c`bYfnU`\`j cb`" %`" `]gh`@Ui gWU
b]WU`h`bi`f`ZØf`gY]bY`UhYa`VYfUi`VYbXY`BUhi`f`VY`_Ubbhž`gcbXYfb
Ui`WU`U`g`K]Y[Y`XYf`XYi hgWU`Yb; `UgV`ÄgYf`_i bgh`"K]Y`
**]bgi YXh\i Yf]b[Yb`"XY`VYf]WU`hYhž`YfZfYi hYb`g]WU`X]Y`HY]`bY\`a Yf
Ub`XYf`F`ÄhgY`Øgi b[`i bX`j]Y`Y`fY]ghYb`Yi hfU`Ubž`i a`a Y\`f`ØVYf
X]Y`hfUX]h]cbgfY]WU`Y; `Ug_i bgh`ni`YfZU\fyb`"**

6YgcbXYfg]a : c_i g`ghY`h`X]Y`Y[YbXÄfY : UfV[`Ug\ØhYž`gck]Y
XUg`VYY]bXfi`W`YbXY`A i gYi a`ZØf; `Ug_i bgh`@Ui gWU`k Uf`XYf
YfghY`C`fhž`Ub`XYa`]a`%-`" `]U\`f\i bXYfh`7`\f]ghVUi a`_i [Y`b

\Yf[YghY`h'k i fXYbž'k Ug'X]Y'GhUXh\Yi hY'ni a '5bn]Y\i b[gdi b_h
ZØf'Hci f]ghYb'a UW'h'6YgcbXYfg'ni f'K Y]\bUW'hgnY]h'n]Y\h'Yg'j]Y`Y
6Ygi WXYf'Ui g'GhÅXhYb'k]Y'<Ua Vi f['i bX'A ØbWXYb'Ubž'X]Y
\UbX[Ya UW'hY'7\]f]ghVUi a _i [Y`b'Yfk YfVYb'a ØW'hYb"

? fYUh]j Y`J YfUbghU`hi b[Yb'i bX'A Åf_hY

8 Ug'?i`hi f'YVYb']b'@Ui gWU']gh'YVYbX]['i bX'j]Y`ZÅ'h]["'5i W'XYf
_ca a YbXY'?i [Y'a Uf_hž'XYf'Ua '&- "'i bX'" "\$"Bcj Ya VYf'gck]Y'Ua
*"i bX'+"'8YnYa VYf'ghUhhZ]bXYhž]gh'Y]b'<][\][\h'XYg'Å\YfYg" "⊕
gY]bYf' "'5i ZU[Y'k YfXYb'k]YXYf'nU\`fY]WY'5i gghY`Yf'j cf'C fh
gY]b'i bX'Y]bY'Vi bhY'5i gk U\`Ub'?i bghk Yf_Yb'dfÅgYbh]YfYb"'K Yf
a Y\`f'ØVYf'X]Y'8YhU]`g'YfZU\`fYb'a ØW'hYž'Z]bXYh'⊕Zcfa Uh]cbYb'Ui Z
_i [Y'a Uf_h"Wca "

8cW'XYf'?i [Y'a Uf_h]gh'b]W'h'XUg'Y]bn][Y'9fY][b]g]b'XYf'GhUXh"
Jca ') "'V]g%\$"'5i [i gh'k]fX'X]Y'?Ødd'Y]b!?']fa Yg[YZY]Yfhž'i bX'Ub
X]YgYa 'K cWYbYbXYž'j ca ': fY]hU['V]g'GcbbhU[ž'Z]bXYh'Ui W'XUg
A cbXghØfYfZYgh'ghUhh"8]Yg'g]bX'bi f'Y]b][Y'XYf'j]Y`Yb
J YfUbghU`hi b[Ybž'X]Y`cWU'g'i bX'6Ygi WXYf'ni a ': Y]Yfb'Y]b'UXYb"

9]b`C fh'XYf'; `Ug_i bgh

8]Y'; `Ug_i bgh'gd]Y'h'Y]bY'nYbhfU'Y'Fc`Y']b'XYf'?i`hi f'H\Øf]b[Ybg"
8]Y'; `UgV`ÅgYfhfUX]h]cb`Uh'\]Yf'Y]bY'Ub[Y'; YgW]W'hYž'i bX
6Ygi WXYf'_ØbbYb']b'XYf'; `Ug\ØhhY'ja`H\Øf]b[Yf'K U'X'XYb
?ØbghYfb'ØVYf'X]Y'GW'i`hYf'gWUi Yb'i bX'gc[Uf'Ub'K cf_g\cdg
hY]`bY\ a Yb" **[fi ddYbfY]gY!cVYf\cZ"XY`YVh\Yfj cfž'XUgg'X]Y**
j]Y`gY]h][Yb'; `UgcV'Y_hY' 'j cb'J UgYb'ØVYf'GWa i W_ghØW_Y`V]g
\]b'ni ': YbghYf[`ÅgYfb' 'Ui W'Ui »Yf\U`V'XYf'K Y]\bUW'hgnY]h
VY`]YVhY'Gci j Yb]fg'g]bX"'8]Y'H\Øf]b[Yf'; `UgdYf'YbhU[Y'i bX
j YfgW]YXYbY'K Y]\bUW'hga Åf_hY`V]YhYb'XUfØVYf'\]bUi g
nU\`fY]WY'; Y`Y[Yb\Y]hYbž'\UbX[YZYfh][hY'; `UggW'ÅhY'ni
YbhXYW_Yb"

9]b'k Y]hYfYg'gdUbbYbXYg'8YhU]'.8 Ug'Øb[ghY'6]`XYffÅhgY`_cbbhY
VYfY]hg', 'HY]`bY\ a Yf'a]h'XYb'f]W'h][Yb'5bhk cfhYb'VY[Y]ghYfb"
8Yf'; Yk]bbYfž'FU'Z'DUa a]b[Yf'Ui g'@Ui gWUž'_Ubb'g]W'ØVYf

Y]bYb'; i hgWY]b'ZfYi Ybž'XYb'Yf']b'XYf'FYXU_h]cb'j cb': fY]Yg'K cfh
UV\c`Yb'XUfZ''8 Ug'bÀW ghY'F ÀhgY`V]'X']gh'VYfY]hg']b'J cfVYfY]hi b[
i bX`nY][h'Y]bYb'Chž'XYf'bi f'%) `5i hca]bi hYb'j cb'@Ui gWU
YbhZYfbh]gh'i bX'a]h'Y]bYa ' @ `VY[]bbh''9]bgYbXYgW`i gg'ZØf'X]Y
bYi Yb'5bhk cfhYb']gh'XYf'&) "'đ`]'i a`'%'&'l`f"

@Ui gWU`VYk Y]ghž'XUgg'Yg'Y]b'Ch'j c`Yf'`_fYU]j Yf'A Ò[`]W`_Y]hYb
i bX'fY]WYf'HfUX]h]cbYb']gh''9[U`ž'cV`VY]a `; Ybi gg'XYf'; `Ug_i bgh
cXYf'VY]a `; Y]Yfb'XYf'nU`fY]WYb': YghY'` \]Yf'[Y`h']a a Yf'k Ug
UV°

8YhU]`g	
C fh	@Ui gWUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]"bgi YXh\i Yf]b[Yb"XY• _i [Y`a Uf_h"Wca• [fi ddYbfY]gY!cVYf\cZ"XY

6Ygi WYb'G]Y'i bg'Ui Z.`b!U["bYh