

@YVYbg[YgW\]W\ hY ' j c b ' < Y ` a i h
GcbbYVYf[. ' 9]bhfUW\ h! : Ub ' i bX ' NY]hnYi [Y

<Y ` a i h / ei ch / Gcbbm ' ei ch / GcbbYVYf[ž ? N ! , VYf ` YVYbXYf
i bX ' 9]bhfUW\ h! : Ub ž j YfghUfV ' & \$ & ' " ' GY]b ' @YVYb ' i bX ' gY]bY
NY]hnYi [YbVYf]W\ hY ' k YfXYb ' [Yk ØfX] [h "



;]Y » Yb ž ' 8 Yi hgW\ ` UbX ' ! ' a ' : YVfi Uf ' & \$ & ' ' j YfghUfV ' < Y ` a i h
Gcbbm ' GcbbYVYf[ž Y]b ' VYa Yf _ Ybgk YfhYf ' 9]bhfUW\ h! : Ub ' i bX
, VYf ` YVYbXYf ` XYg ' ? cbnYbhfUh]cbg ` U [Yfg ' H \ YfYg]YbghUXh " ' 9f
k i fXY ' - % : \ fY ' U ` h " GcbbYVYf[ž VY _ Ub bh ZØf ' gY]bYb ' < i a cf ' i bX
gY]bY ' : Å \ [_ Y]h ž ' a]h ' 5 bY _ XchYb ' ni ' i bhYf \ U ` hYb ž ' gd fUW\ ' cZi ØVYf
XUg ' A Y]ghYfgW\ UZh gZ]bU ` Y ' % -) - ž XUg ' ZØf ' j]Y ` Y ' : Ubg ' XYf ' 9]bhfUW\ h
bcW\ ` \ Yi hY ' Y]bY ' VYgcbXYfY ' 6YXYi hi b [' \ Uh " GY]b ' @YVYb ' k Uf
[YdfÅ [hj cb ' gW\ k YfYb ' 9fZU \ fi b [Yb ž ' X]Y ' Yf ' U ` g ' † XY ' k Å \ fYbX ' XYg
Nk Y]hYb ' K Y ` h _ f]Y [g ' a UW\ hY " A]h ' bi f ' % (' \ \ fYb ' _ Y \ fhY ' Yf ' bUW\
: fUb _ Z]fh ' ni fØW _ ž ' k c ' Yf ' gY]bY ' @Y]XYbgW\ UZh ZØf ' : i » VU " ' i bX
]bgVYgcbXYfY ' 9]bhfUW\ h : fUb _ Z]fh ' YbhXYW _ hY " ;]YggYbYf
5bnY] [Yf ' VYf]W\ hYh ž ' XUgg ' GcbbYVYf [' ni gUa ' a Yb ' a]higY]bYf
A i hYf ']bg ' ? N ' XYdcfh]Yfh ' k i fXY ' i bX ' bi f ' Xi fW\ ' Y]bYb ' gW\ a U ` Yb

; fUh'XYf'<cZZbi b['ØVYf'YVhY"

GcbbYVYf['k i fXY %- ' %'U'g'Gc\ b'Y]bYf'ØX]gWYb'A i hYf'i bX
Y]bYg_ Uh\ c']gWYb'Gh]YŽ UhYfg[YVcfYb" '9fgh'a 'ſ\ f %- ' , 'k i fXY
] \a 'gY]bY'k U\ fY 'ſXYbh]h'À'h'c'ZZYbVUfh" '9f'Yf'YVhY'XYb'?'f]Y['i bX'X]Y
GWfYU_Yb'XYg'B Un]fY[]a Yg'Ui g'bÀW ghYf'BÀ\Y" "a ' : YVfi Uf
%- () ž'Ua '9bXY'XYg?'f]Y[Ygž'k i fXY'Yf']b'XUg'?cbnYbhfUh]cbg`U[Yf
H\YfYg]YbghUXh'XYdcfh]Yfh" B UWX'XYa ' ?f]Y['ZUbX'Yf'gY]bY'@YVY
ni a ' : i » VU`ž'U'g'Yf']b'j YfgW]YXYbYb'š [YbXa UbbgW UZhYb'j cb
9]bhfUWXh: fUb_Z fh'gd]Y'hY'i bX'gW'Y]»]W'X]Y'nk Y]hY'A UbbgW UZh
YffY]W hY" "6i bXYg"] [U'Yfk À\bž'XUgg'Yf'j]Y'NY]h]a 'K U'XghUX]cb
j YfVfUWX hYž'i a 'X]Y'A UbbgW UZh'ni 'i bhYfghØhnYb"GY]b'K Y['k Uf
b]W h]a a Yf'Y]bZUW ž'XcW'X]Y'9]bhfUWX h'V']YV'ZØf']\ b'Y]b
k]W h] [Yf'5b_Yf']b'gW k YfYb'NY]hYb"

9]b'@YVYb'j c`Yf'; YgW]W hYb

8]Y'9f]bbYfi b[Yb'j cb'GcbbYVYf['g]bX'[YdfÀ[hj cb'5bY_XchYb
i bX'9f'YVb]ggYbž'X]Y'Yf'ØVYf'X]Y'ſ\ fY[YgUa a Y'h'\ Uh" »XYg
Gd]Y'ž'YXY'GU]gcb'k Uf'ZØf']\ b'Y]b'GhØW_@YVYbg[YgW]W hYž'XUg'Yf
'Y]XYbgW UZh]W hY]hY" A Uh\]Ug'H\ ca Už'XYf'@]hYf'XYg'9]bhfUWX h
A i gYi a gž'\ Uh'Y]bY'6]c[fUZ]Y'ØVYf'GcbbYVYf['a]h'XYa 'H]hY' Ni
Gcbbmg'; YgW]W hY' j YfØZZYbh]W hž'i a 'X]Y'9fZU\ fi b[Yb'X]YgYg
Ui »Yf[Yk Ø\ b']W Yb'A UbbYg'ni 'Xc_i a Ybh]YfYb" ;]YggYbYf
5bnY][Yf'ZØ\ fh'Ui W'Ui gž'XUgg'H\ ca U'Y]bYb'j c'fhfU['ØVYf
GcbbYVYf[g'@YVYb']a '5'hYb'GW'cgg]b';]Y» Yb'\]Y'hž'i a 'XUg
6Yk i gghgY]b'ZØf'8Ya c_fUh]Y'i bX'Hc'YfUbn'ni 'ZØfXYfb"

K À\ fYbX'gY]bYf'NY]h]a ' ?cbnYbhfUh]cbg`U[Yf'k Uf'GcbbYVYf[
[Ynk i b[Ybž'gY]bY'?'bX\Y]h'i bX'gY]bY'Ub[YVcfYbYb'HfÀi a Y
\]bhYf'g]W'ni 'UggYb" '8cW'XUg'; Yk]W h'gY]bYf'9fZU\ fi b[Yb
\]bXYfhY']\ b'b]W h'XUfUbž'Y]b'U_h]j Yg'i bX'Yb[U[]YfhYg'@YVYb'ni
ZØ\ fYb" 'Hfchn'XYg'8fi W_gi bX'XYf'i bg]W Yf\Y]hYbž'X]Y'gY]bY
š [YbX'dfÀ[Yb'gc`hYbž'ZUbX'Yf'Hfcgh]a ' : i » VU`"

9]b'Yb[U[]YfhYf'NY]hnYi [Y

9fgh'gdÀh'VY[Ubb'GcbbYVYf[ž'ØVYf'gY]bY'hfUi a Uh]gWYb

9f`YVb]ggY`ni`gdFYWXYb"8Ug[YgWU\`Yfgh]a`&f`&\$%, ž`U`g`Yf
 Yfa`i`h][`h`k`i`fXYž`gY]bY"; YgW]W`hY`ni`hY]`Yb"9f`gYhnhY`g]W
 i`bYfa`ØX`W`ZØf`8Ya`c`_fUh]Y`i`bX`C`ZZYb\Y]hY]bž`k`cVY]`]\a`gY]bY
 9fZU\fi`b[`Yb`U`g`NY]hnYi`[`Y`c`Zh`U`ZYbž`Øb[`YfY"; YbYfUh]cbYb`ni
 YffY]WXYb`i`bX`Ui`Zni`_`ÄfYb"GcbbYVYf[`k`i`fXY`nk`Uf]a`@Ui`ZY
 gY]bYg`@YVYbg`a`]h`XYf`9bhgWXY]Xi`b[`_`cbZfcbh]Yfhž`gY]bY
 J`YfY]bga`]h[`Y]XgWUZh`VY]`9]bhfUW`h: fUb`_Z`fh`b]YXYfni`Y[`Ybž`U`g
 Yf`j`cb`Y]bYa`Y\Ya`U][`Yb`GGIA`]h[`Y]X`]b`Y]bYf`9\`fYbdcg]h]cb
 YfZ`\f"@Yhnh]W`k`i`fXY`Yf`YXcW`gY`Vgh`9\`fYba`]h[`Y]X`XYg
 J`YfY]bgž`k`Ug`gY]bY`h]YZj`Yfk`i`fnY`hY`J`YfV]bXi`b[`ni`f`9]bhfUW`h
 nY][`h"

Ni`Y]bYa`Y\Ö\YfYb`N]Y`XYf`9f]bbYfi`b[`g_i`hi`f[`Y\Öfh`Ygž`XYb
 8]U`c[`ØVYf`F`Ugg]ga`i`g`i`bX`8]g_f]a`]b]Yfi`b[`ni`ZØfXYfb"b`Y]bYa
 gc`WXYb`?`cbhYi`h[`Yk`]bbYb`X]Y`@YVYbg[`YgW]W`hYb`j`cb`A`YbgWXYb
 k`]Y`@`Xk`][`gYbVi`f[`Yfž`XYfYb`GW]W_gU`Y`Yb[`a`]h`XYf"; YgW]W`hY
 XYg: i`»`VU`g`j`YfVi`bXYb`g]bXž`Y]bY`YggYbh]Y`Y`6YXYi`hi`b[`"
 gYbVi`f[`Yfž`Y]b`ZfØ\YfYf`Gdcfh`ci`fbU`]ghi`bX`A`]h[`fØbXYf`XYg: 7
 ; Yfa`Ub]U`%, -`(`žYf`YVhY`Ä\`b`]WXY`GW]W_gU`Y`i`bX`k`i`fXY`%-`'`'`a`]h
 XYf`A`UW`hØVYfbU\`a`Y`XYf`B`Uh]cbU`gcn]U`]ghYb`]b`gY]bYf`?`Uff]YfY
 ghUf`_`Y]b[`YgW`fÄb`_`h"Gc`WXY"; YgW]W`hYb`nY][`Yb`X]Y`GhÄf`_`Y`XYg
 a`YbgW`]WXYb"; Y]ghYg`i`bX`X]Y`6YXYi`hi`b[`j`cb"; Ya`Y]bgWUZhž
 gY`Vgh]b`NY]hYb`XYf`B`ch"

K`Ug`V`Y]Vhž`g]bX`X]Y`9f]bbYfi`b[`Yb`i`bX`X]Y`6`chgWUZhYbž`X]Y
 GcbbmGcbbYVYf[`\]bhYf`Äggh" Hfc`hn`U`Ya`VY`hc`bhY`Yf`ghY`hgž`XUgg
 XUg`@YVYb`]\a`[`fc»`Yb`GdU»`a`UW`hY"i`bX`gc`V`Y]Vh`X]Y`[`fØ»`hY
 <c`Zbi`b[`ž`XUgg`9]bhfUW`h: fUb`_Z`fhž`Y]bYg`gY]bYf`@YVYbgZfYi`XYbž
 Y]bYg`HU[`Yg`k`]YXYf`Y]bY`k`Y]hYfY`A`Y]ghYfgWUZh`Y]a`\c`Yb`_`Ubb"

8YhU]`g	
C`fh	;]Y»Ybž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"[`]YggYbYf!Ub`nY][`Yf`XY • k`k`k`"Vi`bXYg`][`U`W`a • a`i`gYi`a`"Y]bhfUW`h`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh