

A ]h'&.) !B ]YXYf`U[ Y. 'GhY]bVUWX!  
< U`YbVYf[ 'j YfdUggh'GU]gcb \ Ø\ Ydi b\_h°

8Yf'%": 7 'GcbbYVYf[ '[ Yk ]bbh'Ua '%) "\$\* "&\$&) '[ Y[ Yb': 7  
GhY]bVUWX!< U`YbVYf[ 'a ]h') .&]'b'XYf': i » VU`!@JbXYg\_'UggY"  
9fZU\ fYb'G]Y'a Y\ f°



GcbbYVYf[ ž'8Yi hgW\`UbX`!'8Yf': 7 'GhY]bVUWX!< U`YbVYf[ '\ Uh  
X]Y'GU]gcb ]b'XYf': i » VU`!@JbXYg\_'UggY'Ua '%) "'& b] '\$&)'a ]h  
Y]bYf'XYi h]W\Yb'&.) !<Y]a b]YXYf`U[ Y '[ Y[ Yb'XYb'%": 7 'GcbbYVYf[  
VYYbXYh"8]YgY'B]YXYf`U[ Y'k Uf`ZØf'j ]Y`Y]a 'JYfY]b'U`g  
j Yfa Y]XVUF`Ubni gY\Ybž'XcW\`bUW\`bi f'&\$'A ]bi hYb'ghY`hY`X]Y  
A UbbgW\UZh'XUg': i » VU`gd]Y`Yb'Y]bž'k Ug`YhnhYbX`]W\`ni `X]YgYf  
\YfVYb'B]YXYf`U[ Y'ZØ\fhY"'6YgcbXYfg'Ybhh'Ài gW\YbX'k Ufž'XUgg  
A UfW`'6]gW\cZZ'XYf'Hcf'À[ Yf'XYg'HYUa gž'XYf']b'XYf'[ YgUa hYb  
GU]gcb'ghc`nY'&\$'HcfY'Yfn]Y'hYž]a `YhnhYb'Gd]Y`YYf'Ui g[ ]b[ "'8 Ug  
'Àggh'X]Y': fU[ Y'cZZYbž'k Ug]b'X]YgYb'YbhgW\Y]XYbXYb'A ca Yb hYb  
gW\]YZ[ Y`Ui ZYb']gh"

8]Y'A UbbgW\UZh]gh]b'XYf'F ØW\_fi bXY'b]W\h'Ub'X]Y`Yf\cZhYb

@Y]ghi b[ Yb`Ub[ Y\_bØdZh"9]b`ZfØ\`nY]h][ Yg`5i Z[ VVYb`VY]a`Gd]Y`  
\_ØbbhY`Ui Z`h]YZfY`DfcV`Ya`Y`]a`HYUa` \]bXYi`hYb" `Gc`ghY\`Yb`X]Y  
J YfUbhk`cfh]WXYb`XYg: 7`GhY]bVUW! < U`YbVYf[ `j`cf`XYf  
< YfUi`gZcfXYfi`b[ ž`X]Y`f]W`h][ Yb`GW`ØggY`Ui`g`XYf`j`Yf[ Ub[ YbYb  
GU]gcb`ni`n]Y\`Yb`i`bX`XYb`J`YfY]b`bYi`Ui`Zni`ghY`Yb"

## B Y i Y`K Y[ Y`ZØf`XYb`J`YfY]b

K ]Y`Ui`W`Ub`XYfY: i » VU`j`YfY]bY`g]Y\`h]g]W`XYf: 7`GhY]bVUW!  
< U`YbVYf[ `a`]h`XYb`U`\_hi`Y`Yb`< YfUi`gZcfXYfi`b[ Yb`\_cb`Zfcbh]Yfh"  
8Ybb`X]Y`hfUX]h]cbY`Yb`J`YfY]bga`cXY`Y`i`bX`!ghfi`\_hi`fYb`gW`Y]bYb  
b]W`h`a`Y`f`Ui`gni`fY]W`Yb`ž`i`a`X`Yb`bY[ Uh]j`Yb`A`]h[ `]YXYfhfYbXg  
Ybh[ Y[ Ybni`k`]f`\_Yb" `@Øgi`b[ gUb`g`Å`mY`g]bX`b`Øh][ ž`i`a` `]b`bc`j`Uh]j`Y  
?`cbnY`dhY`ni`Y`bhk`]W`\_Y`b" `K`]Y`X]Y`8: 6!5`\_UXYa`]Y`]b`Y]bYa  
U`\_hi`Y`Yb`6Y]hfU[ `j`YfXYi`h]W`h`ž`gc`h`Yb`U`Y`J`YfY]bga`]h[ `]YXYf  
U`\_hj`Y]b[ YVi`bXYb`k`YfXYb`ž`i`a`X]Y`X`Yb]Z]\_Uh]cb`a`]h`XYa`J`YfY]b  
ni`ZØfXYfb" `C`ZYb`Y]h`ZØf`bYi`Y`X`Yb`i`bX`X]Y`Gh`Å`f`\_i`b[ `XYf  
J`YfY]bg]XYbh]h`Å`h]g]bX`i`bYf`Å`gg]W`ž`i`a`Y]b`i`bj`Yfk`YW`gY`VUFYg  
Dfc]`ni`gW`UZZYb`ž`XUg`ØVYf`XYb: i » VU`h`]bUi`g[ Y`h"

5i » YfXYa`k`]fX`Yg`ZØf`J`YfY]bY`]a`a`Yf`k`]W`h][ Yfž`]\`f`5b[ YVchi`a  
gdcfh]W`Y`gck`]Y`Ui`» Yfgdcfh]W`Y`5`\_hj`]h`Å`hYb`ZØf`U`Y  
5`hYfg`\_UggYb`ni`Y`fk`Y]hYfb" `6Yk`Y[ i`b[ ž; Ygi`bX`Y]hgZØfXYfi`b[  
i`bX`gc`n]U`Y`?`cb`hU`\_hY`gc`h`Yb`YVYb`gc`]a` `: c`\_i`g`ghY\`Yb`k`]Y`XYf  
VYghY: i » VU`h`fU]b]b[ " `8Ug`VYXYi`hYh`ZØf`XYb: 7`GhY]bVUW!  
< U`YbVYf[ ž`XUgg`g]Y`X]Y`j`cf`\`Ub`XYb`Yb`DchYbn]U`Y`]a`J`YfY]b  
U`\_hj`]YfYb`i`bX`cdh]a`U`bi`hYb`a`ØggYb`ž`i`a`gc`Ub[ Zf]gh][ `Y]bY  
YfZc`[ fY]W`Y`J`YfY]bgYbhk`]W`\_i`b[ `ni`[ Yk`Å`f`Y]ghYb"

## 8 Y f`K Y[ `bUW`j`c`f`b`Y

8Yf`J`YfY]b`k`]fX`g]W`U`gc`b]W`h`bi`f`Ui`Z`X]Y`b`Å`W`ghY`GU]gcb  
j`cfVYfY]hYb`a`ØggYb`ž`gc`bXYfb`Ui`W`ghfUhY[ ]gW`Y`9b`hgW`Y]Xi`b[ Yb  
hfYZZYb`ž`i`a`Y]bY`d`cg]h]j`Y`K`Yb`XY`Y]bni`Y]hYb" `8]Y`5b`U`mgY`XYf  
Yf`YVhYb`GU]gcb`]ghY]b`YfghYf`GW`f]h`ž`i`a`X]Y`K`Y]W`Yb`ZØf`X]Y  
Ni`\_i`b`Zh`ni`ghY`Yb" `J`YfVYggYfb`k`]`a`Ub`g]W`gW`Y]Y`» `]W`b]W`h`bi`f`  
gdcfh]W`ž`gc`bXYfb`Ui`W`]b`XYf`6]bXi`b[ `ni`f`7ca`a`i`b]hmi`bX`XYb  
A`]h[ `]YXYfb`XYg`J`YfY]bg`ž`k`Ug`ZØf`Y]b[ Ygi`bXYg`K`UW`ghi`a

i bYf`Ägg`]W` ]gh"

5VgW` ]Y» YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`XYf': 7`GhY]bVUW!  
<U`YbVYf[ `Ui Z`Y]bY`fYX`]W`Y`GU]gcb`ni fØW`V`]W`hž`X]Y`bi b`U`g  
@Yfbd fcnYgg`X]YbYb`gc`hY" `J ]Y`Y]W`h`]gh[ YfUXY`Y`hnh`XYf`f]W`h][ Y  
NY]hdi b`hž`i a`XYb`J YfY]b`Ui Z`bYi Y': Ø» Y`ni`ghY`Yb`i bX`Zf]gW`Yb  
K ]bX`]b`X]Y`Ghfi \_`hi fYb`ni`Vf]b[ Yb": Øf`X]Y`\_ca a YbXYb`A cbUhY  
\Y]» h`Ygž`UbdUW`Yb`i bX`XYb`6`]W`\_bUW`j cfbY`f]W`hYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`U`\_hi Y`Yb`G]hi Uh]cb`i bX`ni  
5b[ YVchYb`XYg': 7`GhY]bVUW!<U`YbVYf[ ž`VYgi W`Yb`G]Y`X]Y  
cZZ]n]Y`Y`K YVgY]hY`XYg`J YfY]bg` \ ]Yf" `6YgcbXYfg`ja` < ]bV`]W`\_Ui Z  
X]Y`9f`\_Yb`hb]ggY`j cb`XYf`8: 6!5\_UXYa ]Y`]gh`Yg`fUhgUa ž`X]Y  
9bhk ]W`\_i b[ Yb`]b`XYf`J YfY]bgZØ\fi b[ `[ YbUi`ni`j YfZc`[ Yb` \ ]Yf"

8YhU]`g	
C fh	GcbbYVYf[ ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]"bgi YXh\i Yf]b[ Yb"XY</li><li>• ZWghY]bVUW!\U`YbVYf[ "XY</li><li>• k k k "XZV!U_UXYa ]Y"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh