

E i YYfY 'J]Y`ZU`h`b`H\Øf]b[Yb. '7G8! DUfUXYb`gYhnYb`Y]b`NY]WXYb`°

E i YYfY`A YbgWXYb`]b`H\Øf]b[Yb`gYhnYb`Y]b`NY]WXYb`ZØf`
J]Y`ZU`h`i`bX`5`_nYdhUbn`VY]a`'7G8`&\$&(`"J`YfUbgH`U`h`i`b[`Yb`
ZØfXYfb`Hc`YfUbn"



; YfUž`8Yi`hgW`UbX`!`b`H\Øf]b[Yb`nY][`h`g]W`Y]bY`YfZFYi`^]WXY`
9b`h`k`]W`_i`b[`^]b`XYf`^;`YgY`gW`UZh`E`i`YYfY`A`YbgWXYb`[`Yk`]bbYb`
ni`bY`a`YbX`Ub`G]W`hVUf`_Y]h`i`bX`hfYhYb`gY`VghVYk`i`ggh`Ui`Z`K`]Y`
**]bgi`YXh`i`Yf]b[`Yb`"XY`VYf]W`hYhž`[`Y`Yb`gW`k`i`Y`i`bX`YgV]gWXY`
DUUfY`c`ZYb`<`UbX`]b`<`UbX`Ui`Z`XYf`GhfU`»`Y`i`bX`ghY`Yb`XUa`]h`Y]b`
NY]WXYb`ZØf`5`_nYdhUbn`]b`U`Yb`FY[`]cbYb`H\Øf]b[`Ybg`XUf`"8]Yg`
nY][`h`g]W`VYgcbXYfg`Ui`W`]b`^`AbX`]WXYb`^;`YV]YhYbž`c`X]Y`
8]g`_i`gg]cb`ØVYf`^;`YgW`YW`hYf]XYbh]h`hYb`i`bX`!`fc`Yb`]a`a`Yf`a`Y`f`
]b`XYb`J`cfXYf[`fi`bX`fØW`_h"**

9]b`6Y]gd]Y`^]gh`X]Y`VYj`cfghY`YbXY`J`YfUbgH`U`h`i`b[`^]b`^;`YfUž`k`c`Ua`
%&"`ž`^]X]Y`FY[`YbVc[`YbZU[`[`Y`Ua`F`U`h`U`i`g[`Y`^]ggh`k`i`fXY`"8]Yg`
a`Uf`_]Yfh`XYb`6Y[`]bb`XYg`7`^]f]ghc`d`Yf`GhfY`h`8`Umg`]b`XYf`GhUXhž`

k]Y`a Y]bfY[]cbU`_ca dUgg"Wka ` \Yfj cf\YVh"A]hXYf'5_h]cb
k c`Yb`X]Y`C f[Ub]gUhcFYb`Y]b`NY]WXYb`ZØf`Hc`YfUbnž`Gc`]XUf]hÅh
i bX`XYb`GW i hn`gYI i Y`Yf`J]Y`ZU`h`gYhnYb`"8]Y`J YfUbgH`hi b[Ybž
cf[Ub]g]Yfhj ca`7G8` ; YfU`Y"J"ž`i a ZUggYb`Y]bY`8Ya cbghfUh]cb
gck]Y`Y]b`ZUfVYbZfc`Yg`GhfU» YbZYgh"

8 Yf`k]W h[Y`D`Uhn`XYf`F Y[YbVc[YbZU[[Y

8]Y`FY[YbVc[YbZU[[Yž`X]Y`Y]b`ghUf`_Yg`Gma Vc`ZØf`X]Y
@ 6HE 5Ž !; Ya Y]bgW UZh`XUfghY`hž`k]fX`b]W h`bi f`k Å`fYbX
gc`WYf`J YfUbgH`hi b[Yb`[Y`]ggh`8Yf`i fgdfi b[`XYf` : `U[[Y`fY]W h
V]g`]b`X]Y`%- +\$Yf`J`fY`ni fØW`ž`U`g`g]Y`j cb` ;]VYfh`6U`_Yf`U`g
dcg]hj Yg`NY]WXYb`ZØf`X]Y`GW k i `Yb!`i bX`@YgVYbVYk Y[i b[
Ybhk cfZYb`k i fXY`" @Ui h`ghYfb`"XY`]gh`X]Y` : `U[[Y`a]hhYfk Y]`Y`Y]b
]bhYfbUh]cbU`UbYf`_UbbhYg`Gma Vc`ZØf` ; `Y]W VYfYW h[[i b[`i bX
5_nYdhUbn`" ÆfY`6YXYi hi b[`fY]W hY`k Y]h`ØVYf`X]Y` ; fYbnYb`XYf
I G5` \]bUi`gi bX`ZUbX`Ui W`]b`8Yi hgW`UbX`]`fYb`D`Uhn`"Hfch`n`XYg
[fc» Yb` : cfhgW f]hrg`]b`XYf`[YgY`gW UZh]WXYb`5_nYdhUbn`[]Vh`Yg
YXcW`bcW`j]Y`Y`< YfUi`gZcfXYfi b[Yb`i bX`8]g`_f]a]b]Yfi b[Ybž
a]h`XYbYb`ei YYfY`A YbgWYb`_cbZfcbh]Yfhg]bX"

≠b`8]g`_i gg]cbYbž`Yhk U`Øb[gh]a`6i bXYghU[ž`k]fX`X]Y`6YXYi hi b[
XYf`FY[YbVc[YbZU[[Y`UVYf`Ui W`j cb`dc`]h]gWYb`5_hYi fYb
]bZfU[Y`[YghY`h`8Yb`bcW`V`Y]Vh`g]Y`ZØf`j]Y`Y`XUg`Gma Vc`XYg
?Ua dZyg`i a`FYW hY`i bX`G]W hVUf`_Y]h`5i W`]b`GhAXhYb`k]Y` ; YfUž
k c`XYf`7G8`ZYXYfZØ`fYbX`cf[Ub]g]Yfhk]fX`ž`k]fX`X]Y` : `U[[Y`ni f
≡cbY`XYg`Ghc`nYg`i bX`XYf`8]j Yfg]hÅh"

8]Y`[Yd`UbhYb`J YfUbgH`hi b[Yb`Ua`%`" `ž`]j YfgdfYWXYb`Y]bY
Vi bhY` : Y]Yf`a]h`Y]bYf`J]Y`nU`U`Ub`5_h]j]hÅhYbž`XUfi bhYf`Y]bY`5ZhYf!
G\ck !DUfhm]a`FU`a Yb`j cb` ; YfU`VfYbbh`"8]Y`C f[Ub]gUhcFYbž
k]Y`GUbXfU`K UbnUf`i bX`7Uhf]b`< Y]b]W ž`VYhcbYbž`XUgg`Yg`VY]
X]YgYb`5_h]cbYb`b]W h`bi f`i a` : Y]Yfb`[Y`hž`gcbXYfb`Ui W`XUfi a`ž
Y]b`ghUf`_Yg`NY]WXYb`[Y[Yb`8]g`_f]a]b]Yfi b[`ni`gYhnYb`i bX`ZØf
J]Y`ZU`h`Y]bni hfYhYb"

8]Y`< YfUi`gZcfXYfi b[Yb`V`Y]VYb

Hfchn`X]YgYf`d cg]h]j Yb`9bhk]W`i b[Yb`]gh`X]Y`FYU`]h`h`Z0f`j]Y`Y
 ei YYfY`A YbgW`Yb`]b`8Yi hgW`UbX`bcW`]a a Yf`\YfUi gZcfXYfbX"
 9]b][`]gh`a Ub`g]W`XUf0VYfz`XUgg`8]g_f]a]b]Yfi b[`i bX`; Yk U`h
 Ui W`\Yi hY`bcW`j cf`YffgW`Yb`i bX`X]Y`[YgY`gW`UZh`]W`Y
 5_nYdhUbn`j cb`ei YYfYb`≠XYbh]h`h`Yb`b]W`h`0VYfU```[Y[YVYb`]gh"
 l a ZfU[Yb`nY][Ybž`XUgg`j]Y`Y`A YbgW`Yb`ei YYfY`≠XYbh]h`h`Yb`U`g
 i bUb[YbY`a`Ya`dZ]bXYb`"6Y]gd]Y`Y`Z0f`X]YgY`8]g_f]a]b]Yfi b[
 Z]bXYb`g]W`Ui W`]b`?]fW`Yb`i bX`UbXYfYb`gcn]U`Yb`≠bgh]hi h]cbYb"

8]Y`_ca a YbXYb`7`f]ghcd`Yf`GhfYYh`8Umg`g]bX`gca]h`b]W`h`bi f
 Y]bY`; Y]Yf`XYf`J]Y`ZU`hž`gcbXYfb`Ui W`Y]bY`A U`bi b[`Ub`X]Y
 ; YgY`gW`UZh`X]Y`5i [Yb`Z0f`X]Y`DfcV`Ya`Y`ei YYfYf`A YbgW`Yb
 cZZb`ni `U`hYb`"G]Y`g]bX`Y]b`NY]W`Ybž`XUgg`hfchn`XYf
 <YfUi gZcfXYfi b[Yb`XYf`K`Y[`]b`Y]bY`]b`_i`gj]Y`Ni`_i`bZi[YVbYh
 k YfXYb`a`i`gg`"8]Y`FY[YbVc[YbZU[[Yž`X]Y`]b`; YfU`i bX`UbXYfYb
 Gh`XhYb`ghc`n`[Y`]\ggh`k]fXž`V`Y]Vh`Y]b`Gma`Vc`Z0f`<cZZbi b[`i bX
 Ni gUa a Yb`U`h]b`XYf`@`6HE`≠Ž`!6Yk`Y[i b["

8YhU]`g	
Cfh	; YfUž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh`i Yf]b[Yb`XY • a Y]bfY[]cbU`_ca dUgg`Wca • k k k "ghYfb`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh