

GWX ØhnYbi a ni [']b 'GcbbYVYf[. 'B Yi Y ? Òb][Y 'ZY]Yfb ']a : YghnUi VYf°

5a '%%" ' ě '] & \$ &) 'ZUbX ']b 'GcbbYVYf['Y]b 'ZYgh]WXYf
GWX ØhnYbi a ni ['ghUhhž'cf[Ub]g]Yfh'j cb 'XYf'Df]j]'Y[]YfhYb
GWX ØhnYb[YgY`gWUZh'%,) %'Y"J "



GcbbYVYf[ž'8Yi hgW`UbX '!5a 'GcbbhU['k i fXY'GcbbYVYf['ni a
GWXUi d`Uhn`Y]bYg`YV\UZhYb'GWX ØhnYbi a ni [gž'XYf'j cb 'XYf
Df]j]'Y[]YfhYb'GWX ØhnYb[YgY`gWUZh'GcbbYVYf['%,) %'Y"J "
cf[Ub]g]Yfh'k i fXY""8]Y'J YfUbghU`hi b[``cW_hY`nU\`fY]WXY
VYZfYi bXYhY'GWX ØhnYbj YfY]bY'Ui g`H\Øf]b[Yb'i bX'C VYfZfUb_Yb
Ubž'X]Y`X]Y`GhfU» Yb'a]h'Vi bhYb' l b]Zcfa Yb'i bX'hfUX]h]cbY`Yf
6`Uga i g]_XYf'C VYf`bXYf'6`Uga i g]_ZØ`hYb""8]Y'ZYgh]WXY
Gh]a a i b['k Uf'b]W`hni 'ØVYfgY\Yb' `Y]b'HU[ž'Ub`XYa
; Ya Y]bgWUZhž'A i g]_i bX': fYi XY`ja 'J cfXYf[fi bX'ghUbXYb""8]Yg
VYghÅh][h'Ui W` ð 'GØXh\Øf]b[Yb"

9]b`< Ò\Ydi b_h'XYf'J YfUbghU`hi b['k Uf`X]Y`ZY]Yf`WXY', VYf[UVY
XYg'Dc_U`g'XYg`@UbXfUhYg`Xi fW`@UbXfUh'GYggY`a Ubbž'VY]'XYa

X]Y`YfZc`[fY]W ghYb`GW ØhnYb`[YY\fh`k i fXYb`"Gi gUbbY`@]b_Y`j ca
HYgW]b[!GW ØhnYbj YfY]b`=[Y`g\]YV`%- \$+`Y"J`"i bX`Gi gUbbY
Gca a Yf`j cb`XYf`Df]j]Y[]YfhYb`GW ØhnYb[YgY`gW UZh`%,)`%Y`J`"
k UfYb`i bhYf`XYb`DfY]ghfÅ[Yfbž`[YZc`[hj cb`7`Ui g!8]YhYf`F ch\ž
: fUb`_`@ØhnY`VYf[Yf`i bX`5bXfÄ`: i b_Yž`U`Y`j cb`XYf`Df]j]Y[]YfhYb
GW ØhnYb[YgY`gW UZh`"

? Òb][`dfc`_`Ua]Yfh

Ni`XYb`Ya ch]cbU`ghYb`a ca YbhUbYb`XYg`HU[Yg`nÅ`\`hY`X]Y
Dfc`_`Ua`Uh]cb`XYg`bYi Yb`GW ØhnYb`Òb][g`A Ufh]b`GW fY]VYfž`X]Y
j cb`XYb`6Ò`YfgW ØhnYb`ZfÒ`\`W`Y`[YZY]Yfh`k i fXY`"GY]bY`%"`F]hhYf
Hca a m`@]bghYXhi bX`XYf`&`"F]hhYf`F c`Z]8]YhYf`; fc» a Ubb`ghUbXYb
]`a`ni`f`GY]hY`"Gc`W`Y`HfUX]h]cbYb`g]bX`XUg`< YfnghØW`_`Y]bYg`YXYb
GW ØhnYbZYghYg`i bX`n]Y\Yb`š\`f`ZØf`š\`f`nU\`fY]W`Y`6Ygi W`Yf`Ubž
k Ug`Ui W`VY]`XYb`GW ØhnYbZYghYb`]b`8Yi hgW`UbX`U`[Ya`Y]b`ni
VYcVUW`hYb`]ghž`XYbb`X]YgY`g]bX`k`Y]h] YfVfY]hYhi bX`nÅ`\`Yb`ØVYf
%) "\$\$\$`GW ØhnYbj YfY]bYž`k]Y`U`Y`!gW`i`YhnYbj`YfY]bY`VYf]W`hYh`"

GW ØhnYbZYghY`VY[]bbYb`]b`XYf`F Y[Y`a`]h`Y]bYa`K`YhgW`]Y» Ybž
XUg`XUfUi`ZUVn]Y`hž`XYb`bYi Yb`GW ØhnYb`Òb][`ni`_`ØfYb`"
: YghYggYb`i bX`ZfÒ`\`W`Y`: Y]Yfb`g]bX`YVYbZU`g`HY]`XYg
Dfc[fUa`a`gž`cZh] YfVi bXYb`a`]h`l`a`nØ[Ybž`X]Y`a`]h
A UfgW`_`UdY`Yb`gc[Uf`Xi`fW`X]Y`GhfU» Yb`n]Y\Yb`"8]YgY`ZYgh`]W`Yb
5b`ÄggY`UXYb`XUni`Y]bž`X]Y`; Ya`Y]bgW`UZh`ni`dZY[Yb`i bX`U`hY
HfUX]h]cbYb`Ui`ZYVYb`ni`UggYb`"

8 Ug`GW ØhnYbZYgh`]b`K`]YgYXYfa`YYf`

B]W`hibi`f`]b`GcbbYVYf[`k`]fX`_`fÄZh][`[YZY]Yfh`Ui`W`]b
K`]YgYXYfa`YYf`k`i fXY`Ua`GUa`ghU[UVYbX`Y]b`bYi Yg`; Yg]W`h`]b
XYf`GW ØhnYb`Òb][`gfY]\`Y`dfc`_`Ua`]Yfh`"H\`c`fghYb`?`Òj`Yfž`V]g\`Yf`Y]b
VY`_`Ubb`hYf`; YgY`gW`UZh`Yfž`hfi`[`d`Øhn`]W`X]Y`?`U]gYf`_`Yhh`i`bX`X]Y
GW ØhnYb`_`Yhh`ž`Y]b`H]hY`ž`XYb`Yf`&\$\$+`gW`cb`Y]ba`U`hfi`[`" `?`Òj`Yf
nY][`h`gY]b`l`bhYf`U`hi`b[`gh`U`Yb`hž`]bXYa`Yf`5`__`cfXYcb`gd]Y`hi`bX
<Y]a`Uh`]YXYf`g]b[`hž`k`cXi`fW`Yf`Y]bY`k`]W`h][`Y`GÄi`Y`]a`J`YfY]b
XUfghY`hž`k`]Y`XYf`GW ØhnYbj`YfY]b`K`]YgYXYfa`YYf`ZYghghY`h`"

8 Ug'GWØhnYbZYgh]b'K]YgYXYfa YYf'[]h'U`g`Y]bYg'XYf`YfghYb`ja
 ¼\`XYg'GWØhnYbj YfVUbXYg' 5`hYg'5a h: f]YXYVi f["8]Y
 A]h[`]YXYf`_Ua Yb`ni f`GW]Y»k cWY`ni gUa a Ybž`i a `XYb`bYi Yb
 ?Øb][`ni `ZY]Yfbž`k Ug'a]h`Y]bYa ` [fc»Yb`GWØhnYbi a ni [`i bX`Y]bY
 Øgh]WYb`9fVgYbgi ddY`Ui g`Ub["

5``X]YgY`ZYgh`]WYb`HfUX]h]cbYb`i bX`X]Y`<]b[UVY`XYf
 GWØhnYbj YfY]bY`_ca a Yb`b]W]hj cb`i b[YZÅ`f"GWØhnYbZYghY
 \UVYb`]\fY`K i fnY`b`ja `A]hY`U`hYfž`U`g`X]Y`GWØhnYb`ZØf`X]Y
 G]WYf\Y]h`XYf`; Ya Y]bXYb`gcf[hYb"8]YgY`HfUX]h]cb`YVh`V]g`\Yi hY
 k Y]hYf`i bX`n]Y\h`ja a Yf`a Y\`A YbgWYb`Ubž`gck c\`U`g`U_h]j Y
 A]h[`]YXYf`U`g`Ui W`U`g`VY[Y]ghYfhY`Ni gWUi Yf"8]Y`Ni _i bZi`XYf
 GWØhnYbj YfY]bY`]gh`gca]h[Yg]WYf`h` `Y]b[i hYg`NY]WYb`ZØf`X]Y
 ; Ya Y]bgWUZh`i bX`X]Y`6fUi W]hi a gdZY[Y`]b`8Yi hgW`UbX"

8YhU]`g	
Cfh	GcbbYVYf[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "]"bgi YXh\i Yf]b[Yb"XY • gW i YhnYbj YfY]b! • k]YgYXYfa YYf"XY • k k k "U`Y!gW i YhnYbj YfY]bY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh