

G]b_YbXY'; YVi fhYbnU\`Yb '[YZÀ\ fXYb
?]bXYf[ÀfhYb ']b `GcbbYVYf[°

8Yf`đ [YbX\]`ZYUi ggWxi gg`GcbbYVYf[`X]g_i h]Yfh`&\$&) `ØVYf
g]b_YbXY'; YVi fhYbnU\`Yb`i bX`XYfYb`5i gk]f_i b[Yb`Ui Z
?]bXYfhU[YgghÀhhYb"



GcbbYVYf[ž`8Yi hgW\`UbX`!`K Ug`hi`h`g]W\`]b`GcbbYVYf[3`8Yf
đ [YbX\]`ZYUi ggWxi gg`XYg`@UbX_fY]gYg`\Uh`[YfUXY`ØVYf`Y]b
H\Ya U`VYfUhYbž`XUg`j]Y`Yb`i bhYf`XYb`BÀ[Y`b`VfYbbh`XYf
FØW_[Ub[`XYf`; YVi fhYbnU\`Yb`i bX`gY]bY`5i gk]f_i b[Yb`Ui ZX]Y
?]bXYfhU[YgVYhfYi i b["8Yf`?`fY]g`\Uh`XYfnY]h`Yhk U`)
?]bXYf[ÀfhYbž`XcW\`X]Y`6YXYb_Yb`k UW\gYbž`XUgg`X]YgY`NU\`
Ui Z[fi bX`g]b_YbXYf'; YVi fhYb`[YZÀ\ fXYh`gY]b`_ÖbbhY`"5b`X]YgYa
Di b_h`k]fX`Yg`gdUbbYbX.`8]Y`A]h[`]YXYf`XYg`5i ggWxi ggYg
X]g_i h]YfhYbž`k]Y`[i`h`XUg`VYghY\`YbXY`BYh`nk Yf`_`Ub`?]bXYf[ÀfhYb
]b`Ni`_i bZi`bcW\`Ui Z[YghY`h`gY]b`a i ggž`k Ybb`X]Y`B UW\ZFU[Y`b UW\
6YhfYi i b[`ni fØW_[Y\`h`": fU[Yb`ØVYf`; fU[Ybž`X]Y`Xf]b[YbX`[Y`_`Àfh
k YfXYb`a ØggYbž`i a `X]Y`K Y]W\Yb`f]W\h[`ni`ghY`h`Yb`"

I a 'XUg'J YfghAbXb]g'Z0f'X]Y'U_hi Y''Y '@U[Y'ni 'gW'ÅfZYbž'\`Zhi'Y]b
[YbUi YfYf'6`]W_`Ui Z'X]Y'NU\`Yb"'Gc'k i fXYb'ja 'đ\`f'&\$&'`]b
8Yi hgW`UbX'fi bX'*-' '\$\$\$`B Yi [YVcfYbY'fY[]ghf]Yfh"8 Ug
Ybhgd]W'h'Y]bYa 'F 0W_[Ub['j cb '* ž&'DfcnYbh'ja 'J Yf[`Y]W'ni a
J cf'U\`f"'8]Y'; YVi fhYbfUHY''Y[h'VY]', ž&'?]bXYfb'dfc'%"\$\$\$\$
9]bk c\`bYf'`ja 'đ\`f'&\$&%`k UfYb'Yg'bcW' - ž*"9]b'Yfb0W'hYfbXYf
HfYbXž'XYf'0VYf'X]Y''YhnhYb'đ\`fnY\`bhY''Y]W'h'UVni `YgYb']gh"Ni a
J Yf[`Y]W'.%`- +`k i fXYb'0VYf', %"\$\$\$\$`B Yi [YVcfYbY'[YnÅ\`hž
XcW'X]Y'9i d\`cf]Y']gh`Ab[gh'Y]bYa 'gW'Y]W'YbXYb'F 0W_[Ub[
[Yk]W'Ybž'XYf'gY]h'&\$%+`k]YXYf'XYi h]W'gd0fVUf']gh" **GhUh]ghU**
Yf_`Åfhž'XUgg'X]Y': Yfh]'hÅhgfUHY'XYi hgW'Yf'A 0hYf'Xi fW'gW'b]h]W
bi f'%ž' ?]bXYf'dfc': fUi `VYhfÅ[h"

9]b'6`]W_`Ui Z'X]Y'HfYbXg

8]Y': Yfh]'hÅhgfUHY'VY]'Ui g`AbX]gW'Yb'A 0hYfb''Y[h'\]b[Y[Yb'VY]
0VYf'%ž+ ?]bXYfb'dfc': fUi ž'\Uh'YXcW'YVYbZU`g'UV[Ybca a Yb"
8]YgYg'I b[`Y]W[Yk]W'h'gd]Y[Y'h'g]W']b'XYf'[YgUa hYb
XYa c[fUZ]gW'Yb'9bhk]W_`i b[`k]XYfž'X]Y'a Y\`f': fU[Yb'Ui žk]fZi'U`g
5bhk cfhYb''Y]ZYfh"@Ui h'**8 YghUh]g**'k]fX'X]Y'; YVi fhYbfUHY'Xi fW
: U_hcfYb'k]Y'XUg'Xi fW'gW'b]h]W'Y'; YVÅfU'hYf'XYf': fUi Yb
VYY]bZi ggh"đ`Å'hYf': fUi Yb'VY]'XYf'; YVi fh'g]bXž'XYghc'[Yf]b[Yf
]gh]b'XYf'F Y[Y'X]Y'; YVi fhYbn]ZZYf"'đ'8Yi hgW`UbX'gh]j ca
gc[YbUbbhYb'6YghUbXgYf\`U`hi b[gb]j YUi ž'XUg'VY]'&ž\$+ ?]bXYfb
dfc': fUi ''Y[hž'b]W'hg'a Y\`f'ni `gd0fYb''XYf'HfYbX'ni f
, VYfU'hYfi b[`k]fX'XYi h]W'gd0fVUfYf"

8Yf'XYa c[fUZ]gW'Y'k UbXY'Vf]b[h'b]W'h'bi f'<YfUi gZcfXYfi b[Yb
Z0f'X]Y'; YgY`gW'UZh'a]h'g]W'ž'k]Y'X]Y', VYfU'hYfi b[`i bX'XYb
UbghY][YbXYb': UW_`fÅZhYa Ub[Y'ž'gcbXYfb'Ui W'j cf'U`Ya 'Z0f'X]Y
; Ya Y]bXYb"'8]Y'6YXYb_Ybž'XUgg'XUg'5b[YVch'Ub
?]bXYfhU[YgghÅhhYb'g]b_Yb'_0bbhYž'g]bX'XU\`Yf'b]W'h
i bVY[f0bXYh"l a gc'k]W'h][Yf']gh'XYf'5i ghUi gW'ja
đ [YbX\`]ZYUi ggW'i gg'0VYf'Y]bYb'bc'hk YbX][Yb
5bdUggi b[gVYXUfZ]a 'D`Ub'Z0f'X]Y'?]bXYfhU[YgVYhfYi i b["'K Ybb
9'hYfb'k Yb][Yf'?]bXYf'VY_`ca a Ybž'a 0ggYb'Ui W'X]Y'Ghfi _hi fYb
Ybhgd]fYW'YbX'0VYfXUW'h'k YfXYb"

K Ug`VYXYi hYh`XUg`ZØf`X]Y`Ni _i bZh3

6Y]`U`X]YgYb`9bhk]W`i b[Yb`V`Y]Vh`X]Y` : fU[Yž`k]Y`g]W`X]Y
 ; YgY`gW`UZh`UbdUggYb`_Ubb"8]Y`?ca`V]bUh]cb`Ui`g
 k]fhgW`UZh]W`Ybž`gcn]U`Yb`i bX`dc`h]gW`Yb`æ`di`gYb`VYY]bZi`ggh
 X]Y` ; YVi`fhYbnU`Yb`i`i`bX`X]YgY`[]`h`Yg`Yfbgh`ni`bY`a`Yb"8Yf
 † [YbX`]\`ZYUi`ggW`i`gg]b`GcbbYVYf[`gW`Y]bh`YbhgW`cggYbž
 dfcU`_h]j`ni` \UbXY`b"8cW`cV`X]Y`9]bf]W`hi`b[Yb`]b`XYf`FY[]cb
 _ØbZh][`XYb`6YXUfZ`XYW`Yb`_ØbbYbž`V`Y]Vh`UVni`k`UfhYb"8]Y
 b`ÅW`ghYb`A`cbUhY`k`YfXYb`nY][Ybž`cV`a`Ub`Y]b`[i`hYg`<`ÅbXW`Yb
 VY]`XYf`5bdUggi`b[`XYg`6YXUfZgd`Ubg`ZØf`X]Y
 ?]bXYfhU[YgVYhfYi`i`b[`UhcXYf`cV`X]Y`g]b`_YbXYb`NU`Yb`bcW`
 bUW`U`h][YfY`J`Yf`ÅbXYfi`b[Yb`bUW`g]W`n]Y`Yb"

9]b`5i [Yba`Yf`_`Ui`Z`X]Y`U`_hi`Y`Y` ; YVi`fhYbYbhk]W`i b[`_Ubb
 Xi`fW`Ui`g`Y`ZYbž`X]Y`K`Y]W`Yb`ZØf`X]Y`Ni`_i`bZh`f]W`h][`ni`ghY`Yb"
 8]Y`8]g`_i`gg]cbYb`XYg`† [YbX`]\`ZYUi`ggW`i`ggYg`g]bX`a`U» [YV`]W`
 ZØf`X]Y`_ca`a`YbXYb`U`Y`f`i`bX`_ØbbhYb`Y]bY`f]W`hi`b[gk`Y]gYbXY
 K]f`_i`b[`ZØf`X]Y`FY[]cb`GcbbYVYf[`i`bX`XUfØVYf`Y`]\]bUi`g`U`VYb"
 Bi`f`Xi`fW`Y]b`Yb[a`UgW`][Yg`BYh`nk`Yf`_`i`bX`Y]b`ZYI]V`Ygž
 VYXUfZg[YfYW`hYg`5b[YVch`Ub`?]bXYf[`ÅfhYb`Åggh`g]W`X]Y
 I`bhYfghØhni`b[`†`b[Yf`i`Ua`]Yb`g]W`Yfb"†`bgi`YXh`i`Yf]b[Yb
 V`Y]Vh`Ua`6U`i`bX`k`fX`X]Y`9bhk]W`i b[Yb`k`Y]hYf`j`YfZc`[Yb"

8YhU]`g	
C`fh	GcbbYVYf[ž8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "]bgi`YXh`i`Yf]b[Yb"XY • k k k "XYghUh]g"XY • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["bYh