

Gca a Yf_]bc '@Ui gWU. '8Yf'Yf[fY]ZYbXY
?Ua dZ'i a 'XYb'8]U`Y_h°

5a '&- "\$*"&\$&) 'nY][h'XUg'?i 'hi f_c`Y_hj] ; cYh\YgWU i `Y`]b
@Ui gWU`XYb':]`a ' Æ[Yf'XYf'j Yf'cfYbYb'GdfUWY 'ni f
9f\U`hi b['XYg'@Ui gWUYf'8]U`Y_hg"



@Ui gWUž'8Yi hgW`UbX'!' ð '@Ui gWU`ZUbX'Ua 'GUa ghU[UVYbXž
XYa '&- " ' ð b] ' & \$ &) žY]bY'VYgcbXYfY':]`a j cfZØ\fi b['ghUhh''8Yf
FY[]ggYi f'H\ca Ug'A Ø`Yf!@hn'dfÅgYbh]YfhY'gY]bYb':]`a ' Æ[Yf'XYf
j Yf'cfYbYb'GdfUWY "'a '?i 'hi f_c`Y_hj] ; cYh\YgWU i `Y`
j YfgUa a Y`hYb'g]W`nU`fY]WY'Ni gWUi Yfž'i a 'a Y\ f'ØVYf'XYb
@Ui gWUYf'8]U`Y_hi bX'XYggYb'9f\U`hni 'YfZU\ fYb''8Yf':]`a
VY\UbXY'hY]bY'H\Ya Uh]_ž'X]Y'j]Y`Yb'6Yk c\ bYfb'XYg'H\Øf]b[Yf
K U`XYg'Ua '<YfnYb''Y[h'X]Y'6Yk U\fi b['i bX'DZY[Y'fY[]cbUYf
GdfUWYb"

I a 'XYb'5VYbX'Y]b[Y`Äi hYhž'hfUh'XYf'hU`Ybh]YfhY '@ Xk]['A Ø`Yf!
@ØV'Ui Zi bX'VY[Y]ghYfhY'X]Y'; ÄghY'a]higY]bYb
gY`Vgh[YgWf]YVYbYb'Gcb[g]b'A i bXUfh''GY]bY '@YXYf'gd]Y[Y`hYb

X]Y`_i`hi fY`Yb`K i fnY`b`XYf`FY[]cb`k]XYf`i bX`a UW`hYb`XYb
5VYbX`ni`Y]bYa`VYgcbXYfYb`9f`YVb]g`8]Y`hYW`b]gW`Y`I a gYhni b[
XYg`:]`a g`ØVYfbU`a`Hca a miG]YXYfž`XYf`XUZØf`gc f[hYž`XUgg`U`Yg
fY]Vi b[g`cg`UV`]YZ`

8]U`Y`_hY`U`g`? i`hi f[i h

8Yf`@Ui gW`UYf`8]U`Y`_h]gh`b]W`h`bi f`Y]bY`:]`cfa`XYf
?ca a i b[_Uh]cbž`gcbXYfb`Ui W`Y]b`k]W`h][Yf`6YghUbXhY]`XYf
`c`U`Yb`≠XYbh]h`h`8]U`Y`_hY`]b`8Yi hgW`U`bX`ghY`Yb`fY[]cbU`Y
J Uf]Uh]cbYb`XYf`XYi hgW`Yb`GdfUW`Y`XUfž`X]Y`a`h]`fYf
5i ggdUW`Yž; fUa a Uh]_i bX`]\fYa`K cfhgW`U`h`X]Y`6f`Ai W`Y`i bX
HfUX]h]cbYb`≠fYf`<Y]a Uh`fYZY`_h]YfYb`"8]Y`<YfUi gZcfXYfi b[Ybž
X]Y`8]U`Y`_hY`Yi hni hU[Y`ni`VYk`À`h][Yb`UVYbž`g]bX`j]Y`Z`h][`8Yf
9]bZi gg`XYf`A YX]Yb`i bX`X]Y`:]`cVU`]g]Yfi b[`ZØ`fYb`ni`Y]bYa
8fi W`_ni f`GhUbXUfX]g]Yfi b["8cW`a cXYfbY`HYW`bc`c[]Yb`i bX
6]Xi b[g]b]h]Uh]j Yb`V]YhYb`Ui W`7`U`bW`b`ni f`DZY[Y`i bX
9f`U`hi b[`X]YgYf`k Yfhj c`Yb`GdfUW`Zcfa Ybž`k]Y`Ui W`
X]U`Y`_h`"W`a`Yf`Ài hYfh`

6YgcbXYfg]a`H\Øf]b[]gW`Ybž`k]Y`]b`@Ui gW`Už`nY][h]g]W`X]Y
VYY]bXfi W`_YbXY`8]U`Y`_h`UbXgW`U`Zž`X]Y`h]YZ]b`XYf`? i`hi f
j Yfk i fnY`h]gh`J YfUbghU`hi b[Yb`k]Y`X]YgY`:]`a j cfZØ`fi b[
i bhYfghØ`h`Yb`b]W`h`bi f`XYb`9f`U`h`XYg`8]U`Y`_hYgž`gcbXYfb`gh`f`_Yb
Ui W`XUg`:]`Ya Y]bgW`U`Zhg[YZØ``i bhYf`XYb`9]bk c`bYfb`

? i`hi fnYb hfi a`:]`cYh`YgW`i`Y.`9]b`Cfh`XYf 6Y[Y[bi b[

8Ug`? i`hi f`_c`Y`_h]j`:]`cYh`YgW`i`Y`Z`b[]Yfh`U`g`YVYbX][Yf`Cfh`ZØf
? i bgh`i bX`? i`hi f`"8Yf`Cfh`ghY`h`b]W`h`bi f`ZØf`:]`a j cfZØ`fi b[Ybž
gcbXYfb`V]YhYh`Ui W`5b[YVchY`k]Y`K cf`_g`cdg`]b`j YfgW`]YXYbYb
_Øbgh`Yf]gW`Yb`8]gn]d`]bYb`:]`cb`:]`Ugj YfYXY`b`V]g`ni f`A U`YfY]"
8Ug`? i bgh`7UZ`ž]b`XYa`XUg`? i`hi fnYb hfi a`fY[Y`a`À»][`Y]b`ÀXhž
]gh`XUVY]Y]b`VY`]YVhYf`HfYZZdi b`_h`ZØf`ž`b[`i bX`5`h`

I a`XUg`? i`hi fnYb hfi a`ni`i bhYfghØ`h`Ybž`[]Vh`Yg`Y]bYb

GdYbXYbUi Zfi Zni f`9f\U`hi b[`XYg`8Yb_a U`g" `hYfYgg]YfhY
 _ÒbbYb`g]W\`ØVYf`j YfgW\]YXYbY`A Ò[`]W\`_Y]hYb`]bZcfa `]YfYbž`i a
 Y]bYb`6Y]hfU[`ni ``Y]ghYb``8YhU]`g`ni f`GdYbXYž`VY]gd]Y`gk Y]gY`X]Y
 ?cbhcj YfV]bXi b[ž`Z]bXYb`g]W\`Ui Z`XYf`K YVg]hY`XYg
 ?i`hi f_c``Y_h]j g`_i`hi f_c``Y_h]j ! [cYh\YgW\i`Y`XY"

8]Y`J YfUbgH`hi b[`6YUh`9Uh`Ua` , " : YVfi Ufž`X]Y`8`g`Ui g
 H\Øf]b[Ybž`6UmYfb`i bX`6Yf`]b`Ubn]Y\hž`i bX`X]Y`hfUX]h]cbY``Y
 ?Øbgh`YffYg]XYbn`k Å\`fYbX`XYg`?i [Y`a Uf_hYg`g]bX`bi f`Y]b][Y
 6Y]gd]Y`Y`ZØf`X]Y`j]Y`Z`h][Yb`5b[YVchY`XYg`?i`hi fnYbhf`i a`g"
 K]W\h][Y`6Y]hfÅ[Y`ni f`c`_U`Yb`?i bghgnYbYž`k]Y`X]Y`Dfc`Y`hY`j cb
 l k Y`A]W\UY``6]YXYfa Ubbž`XYf`bYVYb`[fc» Zcfa Uh][Yb
 NY]W\bi b[Yb`Ui W\`a]h; `Ug`Yl dYf]a Ybh]Yfhž`gh]a a Yb
 cdh]a]gh]gW\`ZØf`X]Y`Ni _i bZi`XYf`@Ui gW\UYf`?i`hi f"

Ni gUa a Yb[YZUggh`\UVYb`gc`W\Y`J YfUbgH`hi b[Yb`b]W\h`bi f`Y]bY
 6]Xi b[gZi b_h]cbž`gcbXYfb`ZØfXYfb`Ui W\`XYb`9]bV`]W`_i bX`XUg
 J YfghÅ`bXb]g`ZØf`X]Y`fY[]cbU`Yb`6YgcbXYf\Y]hYb" `h`Y]bYf`K Y`hž`X]Y
 ni bY\`a YbX`[`cVU`]g]Yfh`k]fXž`g]bX`c`_U`Y`GdfUW\Yb`i bX`8]U`Y`hY
 Y]b`k Yfh]c``Yg`?i`hi f[i hž`XUg`Yg`ni`VYk U\`fYb`[]`h"

8YhU]`g	
C fh	@Ui gW\Už`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]"bgi YXh\i Yf]b[Yb"XY • _i`hi f_c``Y_h]j ! [cYh\YgW\i`Y`XY • X]U`Y`_h`"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh