

Gca a Yfh\YUhYf' ]b' >cbgXcfZ. '9f`YVY`  
F cV]b' < ccX`'i bhYf`GhYfbYb` °

9bhXYW\_Yb`G]Y`GcbbYVYf[ . '5ghfcbca ]Ya i gYi a ž  
Gca a Yfh\YUhYf` F cV]b' < ccX`'i bX`\]ghcf]gWY`GhÅhhY  
?`cghYf`A Ya `YVYb`' ?i`hi f`Yf`YVYb`°



GcbbYVYf[ ž'8Yi hgW\`UbX`!'>cbgXcfZ'k ]fX`X]YgYb`Gca a Yf`ni f  
6Ø\bY`ZØf`Y]b`ZUbhUgh]gWYg`H\YUhYfYf`YVb]g`"8]Y`K`U`XVØ\bY  
>cbgXcfZ`nY][`h`XUg`GhØW`\_`F cV]b' < ccX` ži bX`Yg`]gh`Y]b`YW`hYg  
GdY`\_hU`\_Y`ZØf`X]Y`[`UbnY`:`Ua`\_]Y`"8]Y`J`cfghY`"i b[`Yb`Z]bXYb`Ua  
:`fY]hU[`"i bX`GUa`ghU[`"i a``&\$`I` \f`gck]Y`Ua`GcbbhU[`"i a``%+`I` \f  
ghUhh`"A`]h`YfZfYi`" ]WYb`DfY]gYb`j`cb`&(`9i`fc`ZØf`9fk`UW`gYbYž`%  
9i`fc`Yfa`À`»][`hi bX`bi`f`%&`9i`fc`ZØf`?`]bXYf`i bX`'†`[`YbX`]WY`V]g`%  
»\fYž`]gh`Yg`ZØf`YXYb`:`Y`XVYi`hY`" [`YY][`bYh`"8`Ug`GhØW`  
h\Ya`Uh]g]Yfh`Ui`ZZYggY`bXY`K`Y]gY`gcn]U`Y`I`b[`YfYW`h][`\_Y]hi`bX  
n]Y\`h`Y]b`Vi`bh[`Ya`]gW`hYg`Di`V`\_]i`a``Ub`"8]Y``ϕgnYb]Yfi`b[  
j`Yfgdf]W`h`Y]b`Y`UVk`YW`g`i`b[`gfY]W`Y`A`]gW`i`b[`Ui`g`?`Åa`dZYbž  
HUn`i`bX`'6c[`YbgW`]Y`»`Ybž`Y]b[`YVYhhYh]b`Y]bY`VYY]bXfi`W`\_YbXY  
?i`]ggY`a`]h`ZUbhUgh]gWYf`A`i`g]\_`"6Ygi`W`Yf`\_ØbbYb`g]W`\_Ui`ZY]bY

dfcZYgg]cbY`Y`C f[ Ub]gUh]cb`i bX`hc`Y`9ZZY\_hY`ZfYi Ybž`X]Y`XYa  
5`hU[ `Y]bY`k ]`\_ca a YbY`5V`Yb\_i b[ `V]YhYb"O !<!HOQVYf]W\hYh  
j cb`Y]bYa `9bgYa V`Y`Ui g`DfcZ]g`i bX`@U]Ybž`X]Y`ni gUa a Yb  
\Ufa cb]gW\U[ ]YfYb`i bX`XUXi fW\ZØf`Yfgh`Ugg][ Y`i bhYf\U`hi b[  
gcf[ Yb"

8cW\XUg`]gh`bcW`b]W\h`U`Ygž`k Ug`æbgXcfZ`ni `V]YhYb`\Uh"  
K Å\fybX`XYf`Gca a Yfa cbUhY`n]Y\h`Ui W\XUg  
5ghfcbca ]Ya i gYi a `GcbbYVYf[ `X]Y`6Ygi W\Yf`Ub"9g[ ]`h`U`g`XUg  
Hcf`ni a `l b]j Yfgi a `i bX`V]YhYhY]b][ Y`gdUbbYbXY`9f`YVb]ggY  
fi bX`i a `XUg`H\Ya U`5ghfcbca ]Y"8]Y`GhYfbk UfhY`k i fXY`%- &)  
[ Y[ fØbXYh`i bX`k Uf`V]g`%- &, `X]Y`\ØW\ghY`j\fyf`5fh]b  
8Yi hgW\`UbX" `A cbhU[ g`V]g`gcbbhU[ g`\_Ubb`a Ub`\]Yf`j cb`% `V]g`%+  
l \f`X]Y`ZUgn]b]YfYbXY`K Y`h`XYf`GhYfbY`Yf`YVYb"8Yf`9]bhf]hh`Y[ h  
VY]"\* `9i fc`ZØf`9fk UW\gYbY`i bX`( ž) \$`9i fc`ZØf`?]bXYf`i bX  
Ghi X]YfYbXY"9]bY`VYgcbXYfY`GcbXYfUi gghY`i b[ `ØVYf  
GhYfbgW\bi ddYb`i bX`X]Y`A Ø[ `]W\`\_Y]hž`HY`Yg`cdY`gY`Vgh`ni  
VUghY`bž`a UW\Yb`XYb`6Ygi W\`VYgcbXYfg`gdUbbYbX"

## 5i Z`XYb`Gdi fYb`XYf`; YgW\]W\hY`]b A Ya `YVYb

9]b`k Y]hYfYf`gdUbbYbXYf`5i gZi [ `ZØ\fh`i bg`bUW\`A Ya `YVYbž`Y]bYf  
\]ghcf]gW\Yb`Gh`hhYž`X]Y`ja `<cW\`a ]hhY`U`hYf`XUg`NYbhf`i a `XYg  
F`Òa ]gW\Yb`F`Y]W\Yg`8Yi hgW\Yf`B`Uh]cb`k Uf"6YXYi hYbXY  
\]ghcf]gW\Y` : ][ i fyb`k ]Y`<Y]b]W\`="i bX`C`hnc`="`UVYb`\]Yf`]fY  
Gdi fYb`\]bhYf`UggYb"8]Y`Fi ]bYb`Y]bYg`6YbYX]\_h]bYf`\_cghYfg`i bX  
Y]bYf`VYY]bXfi W`\_YbXYb`?]fW\Y`g]bX`NYi [ Yb`X]YgYf`[ `cffY]W\Yb  
J`Yf[ Ub[ Yb\Y]h"8Ug`A i gYi a `?`cghYf`i bX`?U]gYfdZU`n`A Ya `YVYb  
]gh`hÅ[ `]W\`j cb`%\$`V]g`%, `l \f[ Y`ØZbYhž`i bX`ØZYbh]W\Y` : Ø\fi b[ Yb  
V]YhYb`Y]bYb`Ui gZØ\f`]W\YfYb`9]bV`]W`\_]b`X]Y`; YgW\]W\hY"8Yf  
9]bhf]hh`\_cghYh`ZØf`9fk UW\gYbY`, ž`-\$`9i fc`ž`Yfa`Å»][ h`, `9i fc`ž  
k`Å\fybX`GW\Ø`Yf]b]bYb`i bX`Ghi X]YfYbXY`bi`f`) `9i fc  
VYn]Y\i b[ gk`Y]gY`(`9i fc`nU\`Yb"

## 9]b` : Ygh]j U`ZØf`U`Y`G]bbY

: Øf`YbYž`X]Y`Yg`Y]b`k`Yb][`YV\UžYf`a`Ò[ Ybž`Z]bXYh`XUg`5i`Yfk`cf`X!  
 : Ygh]j`U`]b`5i`YfghYX`highUhhž`UV`XYa`&(`"V]g`&+`"ž`]`&\$&)"`6YfY]hg  
 gY]h`ØVYf`&)`ž\`fYb`n]Y\`h`X]YgYg`i`Ygh]j`U`"Ä\`f`]W\`Yhk`U`%"`\$\$  
 6Ygi`W\`Yf`Ub`"8Yf`i`c`\_i`g`]Y[`h`Ui`Z`B`UW\`U`h][`\_Y]h`gck`]Y`fY[`]cbU`Yf`  
 J`YfdZY[`i`b[`ž`i`b`X`Yg`ghY\`h`Y]b`UVk`YW\`g`i`b[`gfY]W\`Yg`Dfc[`fUa`a`  
 Ui`Z`XYa`"D`Ub`"A`i`g]\_ž`Mč[`Už`H`Ub`n`\_i`fgYž`Dc`Y`hf`m`G`Ua`g`i`b`X`j`]Y`Yg`  
 a`Y\`f`"8]Y`H]W`\_Y`hd`fY]gY`g]b`X`ZU]f`[`YghU`h`Y`h`9fk`UW\`g`Yb`Y`n`U\`Yb`+)  
 9i`fc`ž`Yfa`Ä»][`h`\*`\$`9i`fc`i`b`X`?`]b`XYf`\_ca`a`Yb`ZØf`bi`f`%`9i`fc`  
 \]bY]b"

žg[ YgUa`h`]gh`X]Y`i`a`[`YVi`b[`]cb`žbgXcfZž`GcbbYVYf[`]i`b`X`  
 A`Ya`"YVYb`X]YgYb`Gca`a`Yf`Y]b`\_Y]bYg`9`XcfUXc`ZØf`  
 5i`gZi`[`g`i`gh][`Yž`i`YgW\]W\`hg]b`hY`fY`gg]Y`fhY`i`b`X`H\`Y`U`h`Y`fVY[`]Y]ghY`fhY`"  
 9[`U`"c`V`a`]h`XYf`i`Ua`]Y`c`XYf`a`i`fYi`b`XYg`\_fY]g`"`\]Yf`\_ca`a`h`  
 Y`XYf`Ui`Z`gY]bY`?`cghYb`"

8YhU]`g	
C`f`h	GcbbYVYf[`ž`8Yi`hgW\`UbX
E`i`Y`"Yb	<ul style="list-style-type: none"> <li>• k k k "a`Xf"XY</li> <li>• k k k "[`!`!\`h"XY</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`"b!U[`]bYh`