

GcbbYVYf['bUW\ 'XYf'5Z8!K U\`.'Gh]`Y'j cf XYa 'Ghi fa 'XYf'9a ch]cbYb°

Nk Y]' †\fY' bUW\ 'XYf'K U\`'j cb'5Z8!@UbXfUh'GYggY'a Ubb.
GcbbYVYf['V'Y]Vh'dc`h]gW\ 'dc`Uf]g]Yfhž'K]XYfghUbX'i bX
I bhYfghØhni b['VfÖW_Y`b"



GcbbYVYf[ž'8Yi hgW\`UbX'!' †'GcbbYVYf[ž'XYf'GhUXhž'X]Y'j cf
nk Y]' †\fYb'Xi fW\ 'X]Y'K U\`'j cb'F cVYfh'GYggY'a Ubb'ni a 'YfghYb
5Z8!@UbXfUh'ZØf`UbXYgk Y]hYg'5i ZgY\Yb'gcf[hYž'\YffgW\h
\Yi hni hU['Y'Y]bY'j Yf\U'hYbY'Gh]a a i b["'8]Y'5Z8'\Uh'g]W\
a]h'Yfk Y]'Y'ni f'ghÄf_ghYb'dc`h]gW\Yb'?fUZh'ja 'GhUXh'i bX
?fY]gj YfVUbX'Ybhk]W_Y'hž'k Ug'gck c\`'6Y['Y]ghYfi b['U'g'Ui W\
9bhgYhnYb'i bhYf'XYb'6Øf[Yf.]bbYb'Ui g'Ögh"K Ä\fybX'Y]b]['Y'X]Y
bYi Y'dc`h]gW\Y'@UbXgW\UZh'U_nYdh]YfYbž'[]Vh'Yg'Y]bY`YV\UZhY
; Y[YbVYk Y[i b[ž'k]Y'X]Y'; fi ddY' Ca Ug['Y[Yb'FYW\hg ž'X]Y'g]W\
U_hj' ['Y[Yb'X]Y'fYW\hg_cbgYfj Uh]j Y'5i gf]W\hi b['XYf'DUfhY]
Yb[U[]Yfhi bX'Y]b' 8Ya c_fUh]YZgh'cf[Ub]g]Yfhž'i a 'Ub
GYggY'a Ubbg'K U\`'ni 'Yf]bbYfb"'8cW\k]Y['Y\h'Yg'XYf
5bk c\byf.]bbYb'gY]h'XYf'5a hgØVYfbU\ a Y3

@Ui h'6Yf]W\hYb'j cb': cW g'nY][h'g]W\X]Y'dc`h]gW\Y'Gh]a a i b[]b
GcbbYVYf['U`g'ghUf_'dc`Uf]g]Yfh"J]Y`Y`9]bk c\bYf'j Yfa Y]XYb`Ygž
8]g_i gg]cbYb`ØVYf`X]Y`5Z8`ni`ZØ\fybžUi g`5b[gh]j cf'?cbZ]_hYb"
A Uf[fYhž`Y]bY`5_h]j]gh]bž`VYf]W\hYh'gc[Uf'j cb`A cfXXfc\i b[Yb`i bX
6YXfc\i b[Yb`Xi fW\Y]bYb`fYW\hYb`A cV""Dc`]h]gW\Y`GdUbbi b[Yb
g]bX`Ub`XYf`HU[YgcfXbi b[.`8]Y`78I`i bX`X]Y`@]b`Y`UfVY]hYb`ja
6Øf[YfVØbXb]g` GcbbYVYf[`nY][h`<U`hi b[`ni gUa a Ybž`i a` [Y[Yb
X]Y`5Z8`ni`XYa`cbghf]YfYb""F cVYfh`9VYfh\ž`Y]b`78I`!J YfhfYhYfž
_f]h]g]Yfh`X]Y`bY[Uh]j Y`?'`ja U`]b`XYf`?ca a i bU`dc`]h]_ž`XUg`Xi fW\
X]Y`DfÅgYbn`XYf`5Z8`j YfgW\ÅfZh`k i fXY"

8]Y`5i`gk`]f`_i`b[`Yb`XYf`K`U\`

8]Y`K`U\`GYggY`a`Ubbg`k`]fX`j`cb`j`]Y`Yb`U`g`GW`cW`Ya`dZ`bXYb`"
?ca a YbhUfY`j`cb`6Øf[Yf.]bbYbž`k`]Y`5VXi`""5VXi`""U\ž`nY][Ybž
XUgg`X]Y`9fk`Ufhi`b[Yb`Ub`J`YfÅ`bXYfi`b[Yb`bUW\`XYf
5a`hgØVYfbU\`a`Y`b]W\h`YfZØ`h`k`i`fXYb""`8]Y`6YX]b[i b[Yb`g]bX
[`Y]W\`[YV`]YVYb`ž`VY`_U[h`Yf`g]W\`i`bX`j`Yfk`Y]gh`Ui`ZY]bY
UV`Y\`bYbXY`<U`hi`b[` [Y[YbØVYf`XYf`DfYggY""5i`W\`7\`f]gh]Ub
HUbna`Y]Yf`j`cb`XYf`78I``Åi`»Yfh`gY]bY`9bhh`Åi`gW\`i`b[`ØVYf`X]Y
Ni`gUa`a`Yb`UfVY]h]ja`?`fY]ghU[ž]bgVYgcbXYfY`\]bg]W\h]W\
DcghYbZfU[Yb`"
9fghUi`b`]W\Yfk`Y]gY`[]Vh`Yg`YXcW\`_Ui`a`bY[Uh]j`Y`5i`gk`]f`_i`b[Yb
Ui`ZXYb`Hci`f]ga`i`gž`k`Ug`a`Ub`W\Y`U`g`Y]b`NY]W\Yb`XYi`hYbž`XUgg
XYf`5i`Zfi`\f`i`a`X]Y`5Z8`b]W\h`gc`h]Y`Z`g]hnhž`k`]Y`i`fgdfØb[`]W\
j`Yfa`i`hYh`"

8]Y`5Z8`[Yb]Y»`h`k`Y]hYf\]b`\c\Yb`Ni`gdfi`W\`i`bX`Yfn]Y`hY`VY]`XYb
`YhnhYb`?ca a i bU`k`U\`Yb`VYUW\h]W\Y`Gh]a`a`UbhY]`Y`]b
j`YfgW\]YXYbYb`6i`bXYg`Å`bXYfb""Gc`YffY]W\hY`X]Y`DUfhY]`&`,`i`i`]b
GUW\gYb!5b\U`h`i`bX`&`*`i`i`]b`6fUbXYbVi`f[`i`bX`A`YW`YbVi`f[!
J`cfdca`a`Yfb""`b`H\Øf]b[Yb`V`Y]Vh`X]Y`G]hny`hY]`Y`YXcW\`\]bhYf
XYb`9fk`Ufhi`b[Yb`ni`fØW`""@Ui`h`Zf"XY`_cbbhY`X]Y`5Z8`VY]
_ca`a`i`bU`Yb`Gh]W\k`U\`Yb`V]g\Yf`_Y]bYb`DcghYb`[Yk`]bbYbž`k`Ug
Y]b][Y`<c`Zbi`b[`Ui`ZY]bY`K`YbXY`[]Vh`"

8]Y`\]ghcf]gW\Y`9bhk`]W`_i`b[`XYf`5Z8

8]Y`5Z8`k i fXY`ja`>U\ f`&\$%`U`g`Yi fc_f]h]gW`Y`DUfhY`[Y[fØbXYh
i bX`Ybhk]W_Y`hY`g]W`gW`bY`ni`Y]bYf`fYW`hgdcdi`]gh]gW`Yb`?fUZh`
5bZÅb[`]W`a`Y`f`]VYfU!`_cbgYfj`Uhj`Ui`g[Yf]W`hYhž`ÅbXYfhY`g]W`
XYf`?i`fg`XYf`DUfhY`gd`ÅhYghYbg`UV`&\$%(ž`U`g`a`Ub`YfghY`
VYXYi`hYbXY`K`U`YfZc`[Y`b`C`ghXYi`hgW`UbX`ZY]Yfb`_cbbhY`"8Yf`
**VdV`Yf`_`Åfhž`XUgg`j`cb`5bZUb[`Ub`]bbYfdUfhY`]W`Y`?cbZ`_hY`
nk`]gW`Yb`[Ya`Å»`][hYb`i`bX`fUX]_U`Yb`?f`ÅZhYb`X]Y`9bhk`]W`i`b[`XYf`
5Z8`d`f`Å[hYb`"@Ymh`]W`Z]Y`XYf`9]bZi`gg`XYf`F`YW`hgUi`»`Yb`
]bbYf`U`V`XYf`DUfhY`ghUf`_]bg`;`Yk`]W`h`Ni`Ymh`j`YfnY]W`bYhY`X]Y`
5Z8`ž`VY[Øbgh][h`Xi`fW`X]Y`9bYf[]YdfY]g_f]gY`UV`&\$&&ž`k`]YXYf`
ghY][YbXY`i`a`ZfU[Yk`YfhY`"**

⇒Y]bYf`NY]hž`]b`XYf`A`Y]bi`b[gj`]Y`ZU`hi`bX`Hc`YfUbn`a`Y`f`XYbb`Y`
[YZfU[h]g]bXž`V`Y]Vh`X]Y`G]hi`Uh]cb`]b`GcbbYVYf[`Ub[YgdUbbh`"8Yf`
K`]XYfghUbX`[Y[Yb`X]Y`5Z8`nY][h`bi`f`bcW`gdcfUX]gW`?fUZhž`
k`Å`fYbX`Y]b][Y`;`YgW`ÅZhg`Yi`hY`nk`Uf`X]Y`5`_h]j`]ghYb`i`bhYfghØhnYbž`
UVYf`c`Zh`_Y]bY`_`UfY`<`U`hi`b[`][Y[Yb`X]Y`DUfhY`VYn]Y`Yb`"F`c`VYfh`
9VYfh`j`Yfgi`W`hY`a`]h`<`i`a`cf`Ui`ZX]Y`Dc`Uf]g]Yfi`b[`ni`fYU[]YfYb`
i`bX`gYmhY`Y]b`NY]W`Yb`ZØf`X]Y`K`]W`h][_Y]h`XYf`A`Y]bi`b[gZfY`\Y]h`
6`Y]Vh`UVni`k`UfhYbž`k`]Y`Yg`a`]h`XYa`dc`]h]gW`Yb`?`]a`U`]b`X]YgYf`
Ui`Z[Y`UXYbYb`GhUXh`k`Y]hYf[Y`h`"

8YhU]`g	
Cfh	GcbbYVYf[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • k k k "Zf"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh