

# GhfU» YbVUi !8YVU\_Y`']b`GhY]bUWk . 5bk c\bYf`g]bX`Zfi ghf]Yfh°

9fZU\ fYb`G]Y`X]Y`bYi YghYb`9bhk ]W`i b[ Yb`ni a`GhfU» YbVUi  
]b`GhY]bUWk ž`XYf`gY]h`&\$&'`UbXUi Yfh`i bX`k Y]hYf\]b`ni  
JYf\_Y\fgVY\]bXYfi b[ Yb`ZØ\fh"



GhY]bUWk ž`8Yi hgWk`UbX`!`†`GhY]bUWk`gcf[ hY]b`Y]X][ Yg  
GhfU» YbVUi j c f \ UVYb`ZØf`Ub\U`hYbXY`i bfi \Y`i bhYf`XYb  
5bk c\bYfb`"Hfcm`XYg`i fgdfØb[ `]WkYb`NY]hd`Ubgž`XYf`Y]bY  
: Yfh][ ghY`i b[ `XYf`6Ui UfVY]hYb`Ub`XYf`GcbbYVYf[ Yf`i bX  
? ]fWk ghfU» Y`ja`8YnYa`VYf`&\$&( `j c fgU\ ž`g]bX`X]Y`GhfU» Yb`Ui Wk  
Y]b` \U`VYg`j\ f`gd`AhYf`k Y]hYf\]b[ YgdYffh`6Øf[ Yfa`Y]ghYf`i Xc  
6Åhn`]bZcfa`]YfhY`X]Y`GhUXhf`AhY`XUfØVYfž`XUgg`ja`JYf`Ui ZXYf  
6Ui UfVY]hYb`bi f`bcWk`g]YVYb`DUf`\_d`ÅhnY`ni f`JYfZØ[ i b[ `ghY\Yb  
k YfXYbž`UbghY`Y`XYf`i fgdfØb[ `]Wk`[ Yd`UbhYb`%( ``8]Y`5fVY]hYbž  
X]Y`&\$&'`VY[ cbbYb` \UhhYbž` \UVYb`gWk`cb`j`]Y`ZUWk`ZØf`i ba`i`h  
[ Ygcf[ hž`i bX`X]Y`; YXi`X`XYf`6Øf[ Yf`k`]fX`Ui Z`X]Y`DfcVY`[ YghY`h`  
**]bGØXh\Øf]b[ Yb`VYf]Wk`hY`hij`cb`X]YgYb`<`YfUi`gZc`fXYfi`b[ Yb`**

8cW`XUg`]gh`b]W`h`XUg`Y]bn][`Y`6Ui`j`cf`UVYbž`XUg`U`\_hi`Y``Z0f`  
Yf[`Yf`gc`f[`h``9]b`k`Y]hYfYg`6Y]gd]Y``Ui`g`C`fhYbVYf[`nY][`hž`k`Y`  
\_ca`d`n]Yfh`g]W`GhfU»`YbVUi`dfc`Y`\_hY`[`YghU`hYb`\_0bbYb``8]Y`j`]YfhY`  
6Ui`d`UgY`Ub`XYf`<`Ui`dhghfU»`Yž`X]Y`VYfY]hg`Ua``%`"``ž`]`&\$\$`  
VY[`Ubbž`Z0f`hY`Ui`W`h`Yf`ni`Y]bYf`J`c``gdYffi`b[``5`hYfbUhj]`Yb`ni`f`  
GdYffi`b[``\_cbbhYb`b]W`hi`a`[`YgYhnh`k`YfXYbž`k`Ug`VYXYi`hYhYž`XUgg`  
XYf`J`Yf`\_Y`f`Z0f`fi`bX`\*`\$`A`YhYf`nk`]gW`Yb`XYa`C`W`gYb!DUf`\_d`Uhn`  
i`bX`XYf`A`Yhn[`YfY]`5`VfYW`h`Gh][`Yf`#6`Å`f`Y]b[`YghY``h`k`YfXYb`  
a`i`gghY``K`Å`fYbX`XYf`6Ui`nY]hj`ca``%`"``ž`]`V]g`+``5i`[`i`gh`&\$\$`  
k`UfYb`X]Y`5bk`YgYb`i`bX`;`YgW`Å`Z`hY`]bbYf`U`V`XYg`6Ui`UVgW`b]h`g`  
nk`Uf`ni`i`i`»`YffY]W`VUfž`Y`XcW`V`Y]VYb`X]Y`6i`g`U`hYghY``Yb`  
G`W`i`Y`i`bX`A`]h`hY`i`bYffY]W`VUfž`i`bX`Y]bY`6Y`Y`Zg!<`U`hYghY``Y`  
a`i`gghY`Ua`U`hYb`f`U`h`Ui`g`Y]b[`Yf]W`hYh`k`YfXYb``5i`W`h`Yf`UVYb`  
X]Y`A`U»`bU`a`Yb`ni`gd0fVUfYb`9]bgW`f`Å`b`\_i`b[`Yb`Z0f`5bk`c`b`Yfž`  
;`Yk`YfVYhfY]VYbXY`i`bX`XYb`@]b]YbVi`gj`Yf`\_Y`f`[`YZ0f`hž`gc`X]Y`  
6Yf]W`hYfghU`hi`b[`Ui`Z`XYf`K`YVgY]hY`XYf`;`**Ya`Y]bXY`C`fhYbVYf[`**"`

## GUb]Yfi`b[`gUfVY]hYb`]b`6fYa`Yb`

⊖`Y]bYf`k`Y]hYfYb`8]a`Ybg]cb`ghY`h`X]Y`J`Yf`\_Y`f`g]bZfUghfi`\_hi`f`]b`  
6fYa`Yb`i`bX`i`a`[`YVi`b[`j`cf`a`Ugg]j`Yb`GUb]Yfi`b[`gUi`Z[`UVYb``N]Y`  
]gh`Ygž`X]Y`G]W`Yf`Y]h`i`bX`@Y]ghi`b[`gZ`Å`][`\_Y]h`XYg`VYghY`YbXYb`  
B`YhnYg`ni`i`[`Yk`Å`f`Y]ghYb`i`bX`XUg`GhfU»`YbVU`bb`Yhn`  
Ybhgd`fYW`YbX`XYb`ni`\_0bZ]h[`Yb`5bZc`fXYfi`b[`Yb`Ui`gni`VUi`Yb`  
NU`f`Y]W`Y`6Ui`dfc`Y`\_hY`k`]f`\_Yb`g]W`VYfY]hg`Ui`Z`XYb`  
GhfU»`Ybj`Yf`\_Y`f`i`bX`XYb`0ZZYb`h]W`Yb`BU`j`Yf`\_Y`f`Ui`g``9G`k`]fX`  
XUfUi`Z`]b[`Yk`]YgYbž`XUgg`X]Y`Dfc`Y`\_hf`Å`[`Yf`g]W`i`a`Y]bY`nY]h]W`X`  
i`bX`f`Å`i`a`]W`Y`5Vgh]a`a`i`b[`XYf`6Ui`ghY``Yb`\_0a`a`Yfbž`i`a`X]Y`  
6Y`Ughi`b[`Yb`Z0f`X]Y`J`Yf`\_Y`f`ghY]`bY`a`Yf`VYgha`0[`]W`ni`  
a`]b]a`]YfYb``6Ui`6fYa`Yb`VYgW`fY]Vh`X]YgY`<`YfUi`gZc`fXYfi`b[`Yb`  
Y]bXf0W`\_]W`"

5\_hi`Y``Y`GUb]Yfi`b[`gd`fc`Y`\_hY`]b`6fYa`Yb`g]bX`i`bhYf`Ub`XYfYa`X]Y`  
GUb]Yfi`b[`XYf`K`YgYfVf0W`Yž`X]Y`j`cb`5i`[`i`gh`&\$\$`'`V]g`8YnYa`VYf`  
&\$\$`+`]b`5b[`f]Z[`Ybca`a`Yb`k`]fX``5i`W`X]Y`60f[`Yfa`Y]ghYf!Ga`]Xh`  
6f0W`\_Y`k`]fX`j`cb`B`c`j`Ya`VYf`&\$\$`(&`V]g`9bXY`i`YVfi`Uf`&\$\$`  
[`Yk`UfhYhž`k`Ug`X]Y`Ni`[`Ub`\_Yf`j`Yfgh`Å`f`\_Yb`gc````8]YgY`Dfc`Y`\_hY`g]bX`  
HY]`XYf`Xf]b[`YbXYb`9fbYi`Yfi`b[`ga`U»`bU`a`Ybž`i`a`X]Y`

ðZfUghfi \_hi f'ZØf'X]Y'k UWgYbXY'J Yf\_Y\fgbUW ZfU[ Y'Z]h'ni  
 a UWYb"8]Y'Bchk YbX][ \_Y]hžVYghY\YbXY'6fØW\_Yb'ni 'gUb]YfYb  
 i bX'[ Y[ YVYbYbZU`g'bYi 'ni 'VUi Ybž]gh'Ub[ Yg]Wghg'XYf'ghY][ YbXYb  
 J Yf\_Y\fgVY`Ughi b[ Yb'b]W'hj cb'XYf'<UbX'ni 'k Y]gYb"

K Å\fybX'X]Y'6Øf[ Yf']b'GhY]bUW 'i bX'CfhYbVYf[ 'k Y]hYf\]b'Ui Z  
 Y]bY'@Øgi b[ ']\fyf'DfcV`Ya Y'k UfhYbž'V`Y]Vh'UVni k UfhYbž'k ]Y'X]Y  
 J YfUbhk cfh]WYb' ]b'6fYa Yb'X]Y'<YfUi gZcfXYfi b[ Yb'XYf  
 J Yf\_Y\fg]bZfUghfi \_hi f'Ub[ Y\Yb'k YfXYb"9]bYg'ghY'h'ZYgh'8]Y  
 ; YXi `X'XYf'6Yj Ø`\_Yfi b[ 'k ]fX'Ui ZY]bY'\UfhY'DfcVY'[ YghY`h' 'i bX  
 XYf'I ba i h'ØVYf'X]Y'6Ui ghY`Yb'\_ØbbhY'bcW`Ub[ Y'gdØfVUf  
 V`Y]VYb"

8YhU]`g	
C fh	GhY]bUW ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "cfhYbVYf[ "XY</li> <li>• VUi "VfYa Yb"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh