

HÖX`]W\ Yf`5 b [f]ZZ. `&&`Hc hY`b UW\ fi gg]gW\ Yb `@i ZhgW\ `À [Yb `]b `?]Yk `°

F i gg]gW\ Y `5 b [f]ZZY `Ui Z?]Yk `ZØ\ fYb`ni `nU\`fY]W\ Yb`Hc hYb
i bX`J Yf`YhnhYb" `DfÀg]XYbh`GY`Ybg_m^ZcfXYfhj YfghÀf_hYb
]bhYfbUh]cbU`Yb`8 fi W_"



?]Yk ž`I _fU]bY`!`÷`?]Yk ž`XYf`< Ui dhghUXh`XYf`I _fU]bYž`gcf[h`Y]b
j Yf\YYfYbXYf`fi gg]gW\ Yf`5 b [f]ZZ`ZØ`G\`U[nY]`Yb`i bX`HfUi Yf`"8]Y
NU\`XYf`Hc hYb`]gh`Ui Z`&& [Ygh]Y [Ybž`bUW\ XYa`Ua`"8]YbghU [`Y]b
A UfgW\ Zi [_ØfdYf`XYg`Hmdg`7\`!`%\$`%`Y]b`bYi bghØW_] [Yg
K c\b [YVÀi XY` [YhfcZZYb`U`h`GYW\g`@Y]W\ Yb`_cbbhYb`VYfY]hg`Ui g
XYb`HfØa`a Yfb` [YVcf [Yb`k YfXYbž`k À\`fYbX`X]Y
6Yf [i b [gUfVY]hYb`]b`XYf`GhUXh`bcW\`UbXUi Yfb`"8 Yf`i _fU]b]gW\ Y
÷bYba]b]ghYf`÷cf`?`ma Yb_c` [UV`X]YgY`YfgW\ ØhhYfbXYb
÷Zcfa Uh]cbYb`VY`Ubbhž`i bX`XYf`DfÀg]XYbh`XYf`I _fU]bYž
K c`cXma mf`GY`Ybg_m`ž`j Yfi fhY]`hY`X]Y`5 b [f]ZZY`U`g`Vfi hU`Yb
HYffc`f`"8]Yg`VYf]W\ hYh`]**gi YXh\i Yf]b [Yb`"XY`"**

8cW\`X]Y`5 b [f]ZZY`k UfYb`b]W\ h`bi f`Ui Z?]Yk `VYgW\ fÀb`h`"5i W\`]b

HYfbcdc`i bX`@ n_`YfY][bYhYb`g]W`fi gg]gW`Y`@ ZhUb[f]ZZY`ž`k cVY]
U`Y]b`]b`XYf`B UW`h`ni a` : fY]hU[`a`]bXYghYbg`j]Yf`A YbgW`Ybž
XUfi bhYf`XfY]: Yi Yfk Y`f`Yi hY`]b`?]Yk ž`]\f`@YVYb`j Yf`cfYb``8]Y
i`_fU]b]gW`Y`@ Zhk UZZY`a Y`XYhYž`XUgg`g]Y`(\$+`fi gg]gW`Y`8fc`bYb
UVk Y`fYb`_cbbhY` `X]Y` \`ÖW`ghY`5bnU` ``]b`Y]bYf`B UW`h`gY]h`6Y[]bb
XYg`?cbZ]_hg``8UVY]`k i fXYb`` \$`j cb`` *`A UfgW`Zi [_`ÖfdYfb
YfZc`[fY]W`UV[YZUb[Yb`i bX`Ui W`j]Yf`j cb`gYW`g`VU``]gh]gW`Yb
F U_YhYbž`k]Y`XUg`N8: `VYf]W`hYhY`

6Yf[i b[gUfVY]hYb`i bX`]bhYfbUh]cbU`Y F YU_h]cbYb

8]Y`6Yf[i b[gUfVY]hYb`]b`?]Yk`XUi Yfb`i bi bhYfVfcW`Yb`Ubž
k`À`fYbX`X]Y`6Y` \`ÖfXYb`bUW`k`Y]hYfYb`C`dZYfb`gi`W`Yb```đg[YgUa`h
k`i`fXYb`ØVYf`%`(`A`YbgW`Yb`j`Yf`Yhnhž`i`bX`X]Y`i`_fU]b]gW`Y
A`])h`fj`Yfk`U`hi`b[`k`UfbhY`j`cf`a`Ö[`]W`Yb`Ghfca`Ui`gZ` ``Yb`]a
C`ghYb`?]Yk`g``GY`Ybg`_m`^ZcfXYfh`bi`b`j`Yfgh`Ä`_hYb`]bhYfbUh]cbU`Yb
8fi`W`_`Ui`Z`fi`gg`UbX`i`bX`g]Y`h`X]Y`5b[f]ZZY`a`Ö[`]W`Yfk`Y]gY`U`g
J`Yf[Y`hi`b[`ZØf`i`_fU]b]gW`Y`A`])h`ÄfU_h]cbYb`[Y[Yb`fi`gg]gW`Y
: `i`[d`Ä`hY`Ub```đ`XYf`B UW`h`ni`j`cf`ZØ`fhYb`i`_fU]b]gW`Y`GhfY]h`f`Ä`ZhY
j`Yfa`Y`fh`5b[f]ZZY`Ui`Z`fi`gg]gW`Y`A`])h`ÄfVUgYb`Xi`fW`ž`k`Ug` `Ui`h
A`cg`_`Ui` `U`g`5b`hk`cfh`Ui`Z`hYffcf]gh]gW`Y`5`_hY`]bhYfdYh]Yfh`k`i`fXY`

8]Y`Vfi`hU`Y`9g`_`U`Uh]cb`XYg`?cbZ]_hg`k`]fZh`Y]bYb`GW`UhYb`Ui`Z`XUg
VYj`cfghY`Y`bXY`]bhYfbUh]cbU`Y`K`]fhgW`UZhgZc`fi`a` `]b`Gh`
DYhYfgVi`f[ž`k`c`?fYa` `W`YZK` `UX]a`]f`Di`h]b`Ua` `A`]h`k`cW`ØVYf`XYb
?f]Y[`]Y[Yb`X]Y`i`_fU]b]Y`gdYfW`Yb`k`]fX``8]Yg`nY][`h`Y]bXfØW`_]W`ž
k`]Y`gY`f`X]Y`U`_hi`Y``Y`@U[Y`X]Y`[Y`cdc`]h]gW`Y`@UbXgW`UZh
VYY]bZi`ggh``8]Y`K`Y`h`gW`Ui`h[YgdUbbh`Ui`Z`X]Y`9b`hk`]W`_i`b[Ybž
Ui`W` `]b`5bVYhfUW`h`XYf`Ybc`fa`Yb`NU` ``UV[YgW`cggYbYf`8fc`bYb
i`bX`F U_YhYbž`k]Y`gd]Y[Y` ``XY`VYf]W`hYh`

8]Y`G]hi`Uh]cb`]b`XYf`i`_fU]bY`V`Y]Vh`XfUa`Uh]gW`i`bX`Ub[YgdUbbhž
k`À`fYbX`X]Y`6Yj`Ö`_Yfi`b[`k`Y]hYf`]\b`i`bhYf`XYb`j`Yf`YfYbXYb
5i`gk`]f`_i`b[Yb`XYf`?cbZ]_hY` ``Y]XYh``8]Y`<c`Zbi`b[`Ui`Z: f]YXYb
gW`Y]bh`]b`k`Y]hYf` : YfbYž`i`bX`X]Y`A`YbgW`Yb`]b`?]Yk` `VUb[Yb`i`a
]\f`@YVYb`i`bX`XUg`]\fYf`@YVghYb``9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y
A`U`bU`a`Yb`X]Y]bhYfbUh]cbU`Y` ; Ya`Y]bgW`UZh`Yf[fY]ZYb`k`]fX`ž`i`a

X]YgY`HfU[ÖX]Y`ni`VYYbXYb"

8YhU]`g	
C fh	?]Yk ž'i _fU]bY
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bgi YXh\i Yf]b[Yb"XY• k k k "nXZ\Yi hY"XY• k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh