

Hfi a d. ; `Ui VYbggma Vc`cXYf  
; YgWÅZhga cXY`XYf`5V[ fYbni b[ 3

9fZU\ fYb`G]Yžk ]Y`8cbU`X`Hfi a d`gY]bYb`; `Ui VYb  
j Yfa Uf\_hYhi bX`X]Y`9]bZØggY`j cb`Bcfa Ub`J ]bWbh`DYU`Y`]b  
XYf`Yi h][ Yb`Dc`]h]"



GcbbYVYf[ ž`8Yi hgWÅ`UbX`!`8cbU`X`Hfi a d`]gh`k ]YXYf`]a  
K Y]» Yb`< Ui g` i bX`XUg`gY]h`i`Ubi Uf`&\$&) "'8Yf`ZfØ`YfY`DfÅg]XYbž  
XYf`g]WÅ`gY`Vgh`U`g` b]WÅ`h`\_cbZYgg]cbg[ YVi bXYbYb`7`f]ghYb  
VYnY]WÅ`bYhž`U`h`Y]bY`gdUbbYbXYž`U`YfX]b[ g`Ui WÅ`i`a`ghf]hhYbY  
6Yn]Y`i b[ `ni`a` ; `Ui VYb`"5i Z[ Yk UWÅ`gYb`]b`XYf  
dfYgVmhYf]Ub]gWÅ`Yb`HfUX]h]cbž`k i fXY`Hfi a d`j cb`XYb`DfYX][ hYb  
XYg`Y[ YbXÅ`fYb`BYk`Mcf`Yf`GhUfdUghc`fg`Bcfa Ub`J ]bWbh`DYU`Y  
[ YdfÅ[ h`8YggYb`6chgWÅ`UZhYb`j YfVUbXYb`; `Ui VYb`a` ]h  
GY`Vghcdh]a ]Yfi b[ `i bX`k ]fhgWÅ`UZh]WÅ`Ya`9fZc`[ ž`k Ug`]b`Hfi a d  
Y]bY`[ fc» Y`FYgcbUb`n`ZUbX`"DYU`Yg`@Y`fYb`k UfYb`Ygž`X]Y`Hfi a d  
X]Y` , VYfnYi [ i b[ `a` ]h[ UVYbž`XUgg`9fZc`[ `Yb[ `a` ]h`fY`][ ]ÖgYa  
9b[ U[ Ya`Ybh`j Yf\_bØdZi]ghž`Y]bY`J YfV]bXi b[ ž`X]Y`Yf`k`Å`fYbX  
gY]bYf`dc`]h]gWÅ`Yb`?Uff]YfY`[ YgWÅ]W`h`bi`mhYž`i`a`Zfca`a`Y

K Å\`YfgWk]Wk hYb`ni`a`cV`]g]YfYbž`k`jY`X]Y`?`]fWk`Yb`nY]hi`b`[`  
VYf]Wk`hY`h`"

8]Y`9]bZØggY`DYU`Yg`Ui`Z`Hfi`a`d`g]bX`h]YZ`B]Wk`h`bi`f`VYgi`Wk`hY`  
Hfi`a`d`fY[`Y`a`Å»][`X]Y`A`UfV`Y`7`c`Y`[`]UhY`7`i`fWk`ž`X]Y`DYU`Y`  
`U`fnY`b`hY`Ub[``Y]hY`hY`ž`gcb`XYfb`Ui`Wk`gY]bY`9`hYfb`k`UfYb`hfYi`Y`  
6Ygi`Wk`Yf`j`cb`DYU`Yg`;`chhYgX]YbghYb`"DYU`Y`ž`XYf`XYb`6Y`[`f]ZZ`  
`Dck`Yf`cZ`Dcg]hj`Y`H`[`b\_]b[``dcdi`Åf`a`UWk`hY`ž`\_`c`b`b`hY`Y]bY`VfY]hY`  
2`ZZ`b`h]Wk`\_Y]h`Y`ffY]Wk`Yb`i`b`X`gY]bY`6`chgWk`UZhYb`ØVYf`  
j`YfgWk]YXYbY`A`YX]Yb`j`YfVfY]hYb`"GY]b`6YghgY`Yf`H`Y`Dck`Yf`cZ`  
Dcg]hj`Y`H`[`b\_]b[``[``h`U`g`A`Y]YbghY]bž`XYf`X]Y`XYY`d`f`c`d`U[`]YfhYž`  
XUgg`d`Yfg`Øb`]Wk`Yf`9fZc`[``i`b`X`f`Y`][`ØgYg`@YVYb`<`UbX`]b`<`UbX`  
[`Y`Yb`a`ØggYb`"8]Yg]gh`Y]bY`@Y`fY`ž`X]Y`Hfi`a`d`]a`a`Yf`k`]YXYf`]b`  
gY]bYb`F`YXYb`n]h]Yfhi`b`X`Ub`k`Yb`X`Yb`k`Øf`X`Y`ž`i`a`X`Yb`;`Ui`VYb`XYf`  
5a`Yf]\_`Ub`Yf`Ub`g]Wk`i`b`X`]f`@`Ub`X`ni`gh`Åf`\_`Yb`ž`gc`X]Y`MU`Y`  
I`b]j`Yfg]hm`DfYgg`"

Hfi`a`d`i`b`X`X]Y`J`Yfa`Uf`\_`hi`b`[``j`c`b`;`Ui`VYb`

8cWk`Hfi`a`dg`6Yn]Y`i`b`[``ni`a`;`Ui`VYb`U`h`Ui`Wk`Y]bY`  
\_`ca`a`Yfn]Y`Y`GY]hY`"`b`X`Yb`Y`h`h`Yb`U`f`Yb`U`h`Yf`Dfc`Xi`\_`hY`k`]Y`  
Y]bY`\*`\$!`8`c`Uf!`6]VY`a`]h`X`Ya`H]hY`";`c`X`6`Ygg`h`Y`I`G5`Ui`Z`XYb`  
A`Uf`\_`h[`YVfUWk`hž`X]Y`ni`C`ghYfb`&\$&(`YfgWk]Yb`"8]YgY`  
J`Yfa`Uf`\_`hi`b`[``]gh`HY]`gY]bYg`B`Uff`Uh]gž`XUg`Y]b`VY`U[`YfhYg`  
7`f]ghYbhi`a`VYgWk`Øfhi`b`X`[`Yn]Y`h`Gma`d`U`h]Yb`]a`Zfca`a`Yb`  
K`Å\`YfgdY`\_`hfi`a`k`YW`\_`h`"b`Y]bYa`k`YfVYj`]XYc`VY`\_`U[`h`Yf`X`Yb`  
j`Yf`c`f`Yb`Yb`;`Ui`VYb`5a`Yf]\_`Ug`Y`Y]bY`5i`ggU[`Yž`X]Y`nY][`hž`k`]Y`Yf`  
;`Ui`VY`VYbi`hnhž`i`a`g]Wk`d`c`]h]gWk`ni`d`c]g]h]c]b]YfYb`i`b`X`  
[`Y]Wk`nY]h][`Z]b`Ub`n]Y`ni`d`f`c`Z]h]YfYb`ž`VYf]Wk`hY`h`X]Y`  
?`]fWk`Yb`nY]hi`b`[``"

K`Å`f`Yb`XX`YggYb`]gh`gY]bY`U[``[`fYgg]j`Y`9]bk`Ub`X`Yfi`b`[`g!`i`b`X`  
A`i`g`]a`d`c`]h]\_`VY]j`]Y`Yb`?`]fWk`Yb`Y]hi`b`[`Yb`Ui`Z`\`Y`Zh][`Y`?`f]h]\_`  
[`Y`ghc`»`Yb`"8]Y`8]g`\_i`gg]c`b`Yb`i`a`Hfi`a`dg`i`a`[`Ub[``a`]h`X`Ya`  
;`Ui`VYb`k`Yf`X`Yb`Ui`Wk`Xi`fWk`gY]bY`b`gnYb]Yfi`b`[``]a`@`UZ`Um`Y`hhY`  
Gei`UfY`&\$&\$`j`Yfgh`Åf`\_`hž`U`g`Yf`d`f`c`h`Y`gh]YfYb`X`Y`6`Øf[`Yf]b]b`Yb`  
f`Å`i`a`Yb`]Y`»`ž`i`a`g]Wk`a`]h`Y]bYf`\`c`Wk`[`Y`U`h`Yb`Yb`6]VY`j`c`f`Y]bYf`  
?`]fWk`Y`UV`]Wk`hYb`ni`UggYb`Y]bY`b`gnYb]Yfi`b`[`ž`X]Y`U`g`

≠ghfi a YbhU`g]Yfi b[ `j cb` ; `Ui VYb`[ Yk YfhYh`k i fXY`i bX`j cb  
j ]Y`Yb` ; Y]gh]WXYb`gWUfZ`\_f]h]g]Yfh`k i fXY`

K ]XYfgdfØWXY`]b`Hfi a dg`fY`][ ]ØgYa  
9b[ U[ Ya Ybh

Hfchn`gY]bYg`9fZc`[ g`]b`XYf`A cV`]g]Yfi b[ `Zfca a Yf`K Å`Yf`]gh  
Hfi a dg`fY`][ ]ØgYf`i a [ Ub[ `cZh`k Yb][ Yf`5i gXfi W`\_Y]bYf`h]YZ  
Ya dZ bXYbYb` , VYfnYi [ i b[ `U`g`j ]Y`a Y`f`Y]bY`?i` ]ggYž`X]Y  
5i hcf]hÅ`hi bX`HfUX]h]cbU`]ga i g`gi [ [ Yf]Yfh`? ]fWXYb`Y]hi b[ Yb  
`UVYb`Hfi a dg`J Yf`U`hYb`]b`j YfgW]YXYbYb`?cbhYi hYb`U`g`UVgY]hg  
XYf`W`f]gh]WXYb`Df]bn]d]Yb`j YfcfhYh`K Å`fYbX`&\$%) `Y]b  
5i ggW`i gg`j cb`Hfi a d`Ui g`XYf`DfYgVmhYf]Ub]gWXYb`? ]fWY`dfØZh  
k i fXYž`ghY`hY`g]W`YfUi gž`XUgg`Yf`\_Y]b`A ]h[ `]YX`a Y`f`k Ufž`k Ug  
X]Y`?ca d`Yi ]hÅ`h`gY]bYf`6Yn]Y`i b[ `ni f`? ]fWY`i bhYfghfY]W`hž`k ]Y  
X]Y`DUh`Ycg`Åi »Yfh`

8]Y`?ca V]bUh]cb`Ui g` ; `Ui VYbž`6i g]bYgg`i bX`Dc`h]\_ž`k ]Y`g]Y  
Hfi a d`j Yf`\_ØfdYfhž`V`Y]Vh`Y]b`Y]»`X]g`\_i h]YfhYg`H`Ya U`≠`Y]bYf  
NY]hž`]b`XYf`F`Y`][ ]cb`c`Zh`]b`XYb`dc`h]gWXYb`8]g`\_i fg`Y]bXf]b[ hž`k ]fZh  
gY]b`J Yf`U`hYb` : fU[ Yb`XUfØVYf`Ui Zž`k Ug`Yg`VYXYi hYhž`a ]h`XYa  
 ; `Ui VYb` ; YgW`ÅZh`ni`a UWXYb`i bX`cV`X]Yg`XYb`Yh`]gWXYb  
5bgdfØWXYb`XYg`7`f]ghYbhi a g`[ YfYW`h`k ]fX`

8YhU]`g	
C fh	GcbbYVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bY!_]fWXYbnY]hi b[ "XY</li><li>• mU`YVcc_g"mU`Y"YXi</li><li>• k k k "dUh`Ycg"W`a</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh