

Hi b]b [ZfYi bXY 'D]YgUi . '9]b 'j c ``Yf '9fZc `[
ZØf '?']bXYf\c gd]n°

5a ' ' " ' & \$ &) 'ZUbX'XUg'%) "'Hi b]b[hfYZZYb']b'D]YgUi 'ghUhhž
YfZc `[fY]W\ 'a]h'ØVYf'%ž&'HcbbYb '? fcbYb_cf_Yb 'ZØf'Y]bYb
[i hYb'Nk YW_ '[YgUa a Y'h"



GcbbYVYf[ž'8Yi hgW\`UbX'!'5a 'j Yf[Ub[YbYb'GUa ghU['ZUbX
XUg'%) "'a Uf_YbcZZYbY'Hi b]b[hfYZZYb'XYf'Hi b]b[ZfYi bXY'D]YgUi
ghUhhž'XUg'Y]b'j c ``Yf'9fZc `['k Uf'"NU\`fY]W\Y'HY]'bY\ a Yf'i bX
6Ygi W\Yf'ghfØa hYb'ni 'XYa '9j Ybhž'XUg']b'XYf'\Y]a]gW\Yb
5i hca cV]'gnYbY'\cW\ 'ja ' ?i fg'ghY'h'8 Ug:]bgi YXh\ i Yf]b [Yb"XY
VYf]W\hYhj cb'Y]bXfi W_gj c ``Yb'%ž&'V]g'%ž 'HcbbYb'[YgUa a Y'hYf
'? fcbYb_cf_Ybž'XYfYb'9f'Øg'Ub'XUg?']bXYf!'i bX'ž [YbX\c gd]n
HUa VUW\!8]Yh\Ufn'[Y'h'8]Yg'nY][hž'XUgg'g]W\ 'X]Y'Hi b]b[!
7ca a i b]hm'b]W\h'bi f'ZØf'5i hcgž'gcbXYfb'Ui W\ 'ZØf'gcn]U`Y
Dfc_Y_hY'Yb[U[]Yfh"

9]b'VYgcbXYfYg'<][\] [\h'XYf'J YfUbghU'hi b['k Uf'X]Y
J YfghY][Yfi b['Y]bYf'A chc f\Ui VYž'X]Y'a]h'i bhYfgW\ f]ZhYb'j cb

HY]`bY\`a Yfb`i bX`6Ygi W\Yfb`j Yfn]Yfh`k i fXY" `8Yf`?`Åi ZYfž`A Ufh]b
GYggY`a Ubbž`[UV`- \$`9i fc`ZØf`XUg`GhØW`_Ui g" `8Yf`9f`Øg`k]fX`ni f
<`Å`ZhY`Ub`X]Y`ċ]h]Uh]j Y` Hi bYf`\Y`ZYb`?]bXYf` i bX`ni f`UbXYfYb
<`Å`ZhY`Ub`XUg`?]bXYf\`cgd]n`[YgdYbXYh" `8]Yg`i bhYfghfY]W\h`XYb
gc`]XUf]gW\Yb`; Y]ghi bhYf`XYb`Hi b]b[!9bh\i g]UghYb"

Hi b]b[!HfYZZYb. `9]b`HfYbXž`XYf`j YfV]bXYh

8]Y`YfZfYi `]W\Y`F YgcbUbn`Ui ZXUg`Hi b]b[hfYZZYb`]b`D]YgUi `fY]\`h
g]W\`]b`Y]bY`GYf]Y`j cb`9j Ybhg`Y]bž`X]Y`XUg`[UbnY`ċ\`f`ØVYf`]b
8Yi hgW\`UbX`ghUhh]bXYb" `@Ui h`XYf`**Ui hc`nY]hi b["XY`[]Vh`Yg**
nU\`fY]W\Y`Hi b]b[!A YggYb`i bX`HfYZZYbž`X]Y`Y]bY`D`UhhZcfa`_ZØf`XYb
5i ghUi gW\`i bX`X]Y`Df`AgYbhUh]cb`j cb`a`cX]Z]n]YfhYb`: U\`fnYi [Yb
V]YhYb" `J cb`?`UfcggYf]Y!`i bX`A`chcf!`ØVYf`: U\`fk`Yf_g!`V]g`\`]b`ni
: Y`[Yba`cX]Z]_Uh]cbYb`_`X]Y`J]Y`ZU`h`XYg`Hi b]b[g`]gh`gW\]Yf
i bYfgW\`ØdZ]W\`"Ni`XYb`[`Åb`][Yb`A`cX]Z]_Uh]cbYb`nÅ`\`Yb`Ui W\`
7\`]dhi b]b[`i bX`k`Y]hYfY`hYW\`b]gW\Y`5i`Zk`Yfhi b[Ybž`X]Y`XUg
: U\`fYf`YVb]g`Yf\`Ø\`Yb"

9]b`6`]W\`]b`XYb`9j`Ybh`_U`YbXYf`XYf`Hi b]b[!HfYZZYb`VY]`
k UgW\`k Yf`_ghUhh"XY`nY][`hž`XUgg`Yg`Ui W\`&\$&) `j]Y`Y
A`Ø[`]W\`_Y]hYb`[]Vhž`g]W\`_U`g`Hi b]b[!9bh\i g]Ugh`U`_hj`ni
VYhY]`][Yb" `8]Y`D`UhhZcfa`_V]YhYhi`a`ZUggYbXY`ċZcfa`Uh]cbYb`ni
VYj`cfghY\`YbXYb`J`YfUbg`hU`hi b[Ybž`XUfi`bhYf`_c`_U`Y`A`YYh!`i`dg
gck`]Y`]bhYfbUh]cbU`Y`Hi b]b[`G\`ck`g" `5i`»`YfXYa`_`[]Vh`Yg
fY[Y`a`Å»][`I`dXUHygž`gcXUgg`a`Ub`]a`a`Yf`]a`_6`]XY`]ghž`k`Ybb`Yg
i`a`X]Y`b`ÅW\`ghY`A`Ø[`]W\`_Y]h`[Y\`hž; `Y]W\`[Yg]bbhY`ni`hfYZZYb`i`bX
XUg`Y][YbY`: U\`fnYi [`ni`d`f`AgYbh]YfYb"

B]W\`h`bi`f`ZØf`9fZU\`fYbY

8]Y`Hi b]b[!7ca`a`i`b]hm]gh`b]W\`h`bi`f`ZØf`YfZU\`fYbY`: U\`fYf
]bhYfYggUbhž`gcbXYfb`Ui W\`ZØf`B`Yi`_]b[Yž`X]Y`]b`X]Y`GnYbY
Y]bghY][Yb`a`ØW\`hYb" `8]Y`9j`Ybhg`V]YhYb`b]W\`h`bi`f`X]Y
; Y`Y[Yb\`Y]hž`gdY`_hU`_i`_ÅfY`: U\`fnYi [Y`ni`VYk`i`bXYfbž`gcbXYfb
Ui W\`H]ddg`ni`_A`cX]Z]_Uh]cbYb`i`bX`HYW\`b]_Yb`Ui`gni`hUi`gW\`Yb" `Gc
k`]fX`Hi b]b[`ni`Y]bYa`_9f`YVb]g`ZØf`U`_Yž`X]Y`@Y]XYbgW\`UZh`ZØf`5i`hcg
i`bX`ċX]j`]Xi`U`]hÅ`h`hY]`Yb"

5V[Yfi bXYh'k]fX'XUg'Hi b]b[!:~\f'&\$&) 'Xi fW'j]Y'Y'k Y]hYfY
gdUbbYbXY'J YfUbgH'hi b[Ybž'X]Y'gck c'\`']b'8Yi hgW'UbX'U'g'Ui W
XUfØVYf'\]bUi g'ghUhhZ]bXYb"'J ca' '7Ufg'a YYh'D\chc[fUd\Yfg']b
<U'V]bgY'Dci W'ØVYf'XUg' Bc'@]a]h'7UfZYgh]j U' 'Ua' ': 'i [d'Uhn
K Y'nck 'V]g'\]b'ni f'fYbca a]YfhYb'9ggYb'A chc'f'G\ck' 'X]Y
5i gk U'\`']gh'[fc» 'i bX'X]Y'J cfZfYi XY'YbhgdFYW'YbX'\cW"

8 Ug'Hi b]b[hfYZZYb']b'D]YgUi 'k Uf'Y]b'dYfZY_hYg'6Y]gd]Y'XUZØfž'k]Y
Xi fW' [Ya Y]bgW'UZh]W'Yg'9b[U[Ya Ybhi bX'Y]bY'@Y]XYbgW'UZh'ZØf
5i hcg'V'Y]VYbXY'K YfhY' [YgW'UZZYb'k YfXYb"'Gc'V'Y]Vhini '\cZZYbž
XUgg'X]Y'Hi b]b[ZfYi bXY'Ui W']b'Ni _i bZh'a]h'gc'W'YfZc'[fY]W'Yb
J YfUbgH'hi b[Yb'A U» ghAVY'gYhnYb"

8YhU]`g	
C fh	GcbbYVYf[ž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k UgW'k Yf_ghUhh"XY • k k k "Ui hc nY]hi b["XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh