

Nk Y]hY 'F i bXY 'ZØf 'Y \fYbUa h]WXY 'F ]W hYf.  
>Y hnh 'VYk YfVYb °

GcbbYVYf[ . '? fY]ghU[ 'k Å \ 'h'Y \fYbUa h]WXY 'F ]W hYf"  
6Yk YfVi b[ gZf]gh'YbXYh'Ua '%%' '5df]' '&\$&)' " 'K Y]hYfY ' † Zcg'ni f  
HY]'bU\ a Y"



GcbbYVYf[ ž'8Yi hgW\ 'UbX '! 'a ' @JbX\_fY]g'GW a U`\_U`XYb!  
A Y]b]b[ Yb ']gh'ni fnY]hj ]Y`6Yk Y[ i b[ 'ja '6YfY]W\XYf  
Y \fYbUa h]WXYb 'F ]W hYf] ]bbYb" 'K ]Y ' ]bgi YXh\ i Yf]b[ Yb"XY  
VYf]W hYhž \ Uh'XYf'?' fY]ghU[ 'ja ' † b] 'ni 'j ]Y`Y`6Yk YfVYf] ]bbYb 'ZØf  
XUg`Y \fYbUa h]WXY 'F ]W hYfUa h'Ui g[ Yg]YVh" '8 Ugg'Yg' ]b`X]YgYa  
DfcnYgg'bi b'ni 'Y]bYf'nk Y]hYb 'Fi bXY '\_ca a hž'k i fXY'j cb  
'? fY]ggdfYWYf'A ]W UY`'J c`\_'Ua 'A cbhU[ 'VYghÅh][ h'8Ua ]h'V'Y]Vh  
XYf'D'Uhn' ]b`XYb 'F Y] \Yb`XYf`Y \fYbUa h]WXYb 'F YW hgdFYW i b[ 'Ui Z  
'Ub[ Y`G]W h'gdUbbYbX"

8]Y`? fY]gj Yfk U`hi b[ 'd`Ubhž'9bXY`XYg'A cbUhg'Y]bYb`bYi Yb`5i Zfi Z  
ni f'6Yk YfVi b[ 'ZØf`X]Y`K U\`ni a 'Y \fYbUa h]WXYb 'F ]W hYf'Ua  
J Yfk U`hi b[ g[ Yf]W h'A Y]b]b[ Yb`Ui gni gYbXYb" '6YgcbXYfg

]bhYfYggUbh]gh'X]Y`HUhgUWXYž'XUgg'X]Y`5a`hgnY]h'XYf`bYi  
[ Yk`À`hYb`F]W`hYf]bbYb`Ua``%\$`"Bcj`Ya`VYf`&\$&)`YbXYb`k`]fX`"6]g  
ni`X]YgYa`NY]hdi`b`h'gc`"Yb`" -`6Øf[ Yf]bbYb`Ui`g`XYa`@UbX`fY]g  
ZØf`X]YgY`k`]W`h][ Y`F`c`"Y`j`cf[ YgW`U[ Yb`k`YfXYbž`k`Ug`VY]`XYf  
j`cfUb[ Y[ Ub[ YbYb`5i`gk`U`"VYfY]hg`ZØf`5i`ZfY[ i`b[ `gcf[ hY`"8Ug  
nY][ hž`XUgg`Y]b`[ i`hYg`<`ÀbXW`Yb`VY]`XYf`5i`gk`U`"VYfU[ h]`gh`

## 8Yf`K`Y[ `ni`a`Y`fYbUa`h`]W`Yb`F]W`hYf`

8]Y`9bhgW`Y]Xi`b[ `ØVYf`X]Y`J`c`f`g`W`U[ g`]ghY`hf]Zh`XYf`?`fY]ghU[ ž  
k`À`fYbX`XYf`K`U`"Ui`ggW`i`gg`XYg`J`Yfk`U`hi`b[ g[ Yf]W`hg`A`Y]b]b[ Yb  
]a`<`YfVgh`+\$`Y`fYbUa`h`]W`Y`F]W`hYf]bbYb`Ui`g]bg[ YgUa`h`%(`\$  
J`c`f`g`W`À[ Yb`Ui`gk`À`"Yb`k`]fX`"B]W`h`ni`i`bhYfgW`À`hnYb`]gh`X]Y  
J`YfUbhk`cfhi`b[ ž`X]Y`X]YgYg`5a`h`a`]h`g]W`Vf]b[ h`9`fYbUa`h`]W`Y  
F]W`hYf]bbYb`k`]f`Yb`VY]`a`ØbX`]W`Yb`J`Yf`UbX`i`b[ Yb`i`bX  
I`fhY]`gZ]bXi`b[ Yb`a`]h[ `Y]W`Yb`F`Y`W`hYb`k`]Y`6Yfi`Zgf]W`hYf]bbYb`  
K`Yf`b`hYfYggY`U`hž`gc`"hY`g]W`Y`X`c`W`g`W`bY`"Yb`hgW`Y]XYb`"

b`hYfYgg]Y`fhY`6Øf[ Yf]bbYb`a`ØggYb`]`fY`6Yk`YfVi`b[ Yb`V]g  
gd`À`hY`ghYbg`&`"A`U]`&\$&)`VY]a`@UbX`fUhgUa`h`GW`a`U`\_`U`XYb!  
A`Y]b]b[ Yb`Y]b`fY]W`Yb`"K`Yf`\_`Ubb`g]W`VYk`YfVYb`3`J`c`f`Ui`ggY`hni`b[  
]gh`X]Y`XYi`hgW`Y`GhU`hgUb[ Y`"Øf][ \_Y]hž`XUg`A`]bXYghU`hYf`j`cb`&)  
`U`fYb`gck`]Y`Y]b`K`c`b`g]hn`ja`";`Yf]W`hgVYn]f`"5i`ggW`i`gg[ fØbXY  
g]bX`i`bhYf`UbXYfYa`XYf`J`Yf`i`gh`XYf`:`À`][ \_Y]h`ni`f`6Y`\_`Y]Xi`b[  
ÖZYb`h]W`Yf`Y`a`hYf`c`XYf`Y]bY`J`Yfi`fhY`]i`b[ `k`Y[ Yb`j`c`fg`À`h`]W`Yf  
HU`hYb`ni`a`Y`f`U`g`g`Y`W`g`A`cb`UhYb`:`fY]`Y]hgghf`UZY`"

## 6Yk`YfVi`b[ gXYhU]`g`

8]Y`6Yk`YfVi`b[ Yb`a`ØggYb`VYgh]a`a`hY`5b[ UVYb`Yb`h`U`hYb.`B`Ua`Yž  
J`c`fb`Ua`Yž;`YVi`fhgc`fhž;`YVi`fhgXUhi`a`ž`6Yfi`Zi`bX`5bgW`f]Zh`"9g  
\_`ØbbYb`b]W`h`bi`f`]bX]j`]Xi`Y`"Y`6Yk`YfVi`b[ Yb`Y]b[ YfY]W`h`k`YfXYb`/  
Ui`W`:`fU`\_]cbYbž`dc`]h]gW`Y`DU`fhY]Yb`i`bX`[ YgY`"gW`UZh`]W`Y  
9]b]f]W`hi`b[ Yb`XØfZYb`J`c`f`g`W`À[ Y`a`UW`Yb`"8Ua`]h`k`]fX  
g]W`Yf[ Y`ghY`"hž`XUgg`Y]bY`VfY]h[ Y`Z`W`Y`fhY`i`bX`ZU]fY`5i`gk`U`"Ub  
?`UbX]XU`h]bbYb`ni`f`J`YfZØ[ i`b[ `ghY`h`"

6YgcbXYf`Y]hYb`"b]g]W`h]W`XYf`5i`ggW`i`gg[ fØbXY`g]bX`i`bhYf`

UbXYfYa `Ui W`J YfghO»Y`[ Y[ Yb`A YbgW`]W`\_Y]h`cXYf  
 F YW hgghUUh`]W`\_Y]h`gck ]Y`ZfØ\YfY`HÀh][`\_Y]h`Yb`]a  
 GhUUhg]W`Yf\Y]hgX]Ybgh`XYf`88F`"@Ui h`fU!ga "XY`g]bX`ni XYa  
 A ]h[`]YXYf`XYg`6i bXYghU[ Ygž`XYf`@UbXYgfY[ ]Yfi b[ Yb`i bX`6YUa hY  
 j ca `5a hUi g[ YgW`cgYb"

8 Ug`J YfZU\fyb`nY][ hž`k ]Y`k ]W`h][`Yg`]ghž`J ]Y`ZU`hi bX`i; YfYW`h][`\_Y]h  
 ]b`XYf`F YW hgdFYW`i b[ `ni`[ Yk`À`f`Y]ghYb`"8 Ug`ϕhYfYggY`Ub`Y]bYa  
 Y\fybUa h`]W`Yb`F ]W`hYfUa h`gd]Y[ Y`h`b]W`h`bi f`XUg`9b[ U[ Ya Ybh  
 XYf`6Øf[ Yfž`gcbXYfb`Ui W`XUg`J YfhfUi Yb`]b`X]Y`Ui ZYbXYb  
 DfcnYggY`k ]XYf"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[ Ybž`XUgg`k ]f`Ui Z`XYb`nk Y]hYb  
 5i Zfi Zni f`6Yk YfVi b[ `[ YgdUbbh`V`]W`\_Yb`"K Yf`g]W`ZØf`X]Y  
 Yb[ U[ ]YfhY`HÀh][`\_Y]h`]bhYfYgg]Yfhž`Z]bXYh`k Y]hYf\]b`ϕZcfa Uh]cbYb  
 ]b`XYb`5a hgV`ÀhYfb`i bX`i bhYf`XYb`?cbhU\_hghY`Ybž`X]Y`Ui W`  
 YfZi fh"XY`VYfY]h`À`h`

8 YhU]`g	
C fh	GcbbYVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh`i Yf]b[ Yb"XY</li> <li>• k k k "`fU!ga "XY</li> <li>• k k k "YfZi fh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh