

%%\$ \$`ž`U\ fY`K U`XVUX`GWa ]YXYZY`X. : Y]Yfb  
i bX`6UXYb`a ]h: fYi bXYb`°

5a`\*'`ž`j'&\$&) `ZY]Yfh`XUg`K U`XVUX`GWa ]YXYZY`X`gY]b  
%%\$ \$!`À\ f][ Yg`6YghY\`Yb`a ]h: Ygh`]W`\_Y]hYb`ZØf`9]b\`Y]a ]gW`Y  
i bX`l`f`Ui`VYf`"



Gi` \`ž`8Yi hgW`UbX`!`5a`\*'`ž`j'&\$&) `k ]fX`]a`K U`XVUX  
GWa ]YXYZY`X`Y]b`[ fc» Yg: Ygh`]YZY]Yfh`8 Ug`K U`XVUX`k ]fX`ghc`nY  
%%\$ \$`ž`U\ fY`U`h`8 ]Y`GWa ]YXYZY`XYf`K U`XVUX`ZfYi bXY`\ UVYb`X]Y  
: Y]Yf`]W`\_Y]hYb`cf[ Ub]g]Yfhž`X]Y`g]W`b]W`h`bi`f`Ui`ZXUg`6UXYb  
VYgW`f`Àb`\_Yb`ž`gcbXYfb`Ui`W`j`YfgW`]YXYbY`\_i`hi`fY`Y  
Dfc[ fUa`a`di`b`hY`V]YhYb`k`YfXYb`ž`i`a`X]YgYb`VYgcbXYfYb`5b`Ugg  
[ YVØ\`fYbX`ni`k`ØfX][ Yb`" `ž`X`Yb`Y`h`hYb`i`bXYfh`ž`U\`fYb`\`Uh]g]W  
XUg`K U`XVUX`ni`Y]bYa`VY`]YVhYb`C`fh`ZØf`9]b\`Y]a ]gW`Y`i`bX  
6Ygi`W`Yf`Y`bhk ]W`\_Y`hž`k`c`a`Ub`b]W`h`bi`f`gW`k ]a`a`Yb`ž`gcbXYfb  
Ui`W`i`Ui`g[ YnY]W`bYhY` : fY]nY]h]XYYb`[ Yb]Y» Yb`\_Ubb`"

8]Y; YgW]W`hY`XYg`K U`XVUX`Yg`VY[ Ubb`]a`A`U]`%-`&) ž`U`g`X]Y  
; Ya`Y]bXYj`YfhfYhYf`XYb`J`cfgW`U`[`ni`f`DUW`h`XYg`6UXYhY]W`g`j`ca

XUa U`][ Yb`<YbbY!K ]fh[ YbY\ a ][ hYb"GY]h\Yf`k i fXYb  
\_cbh]bi ]Yf`W\`b j Ygh]h]cbYb`[ YhÅh][ hž`i a`XYb`6UXY[ ÀghYb  
G]WYf\Y]h`i bX`: fYi XY`ni`V]YhYb"9g`gh`\_Y]b`K i bXYfž`XUgg`XUg  
K U`XVUX`gck c`\`VY]`9]b\Y]a ]gWYb`U`g`Ui W\`VY]`i f`Ui VYfb`\cW  
]a`?i fg`ghY\hž`XU`Yg`Y]bY`k c`\`hi YbXY`9f\c`i b[ ]b`XYf`BUhi f  
V]YhYh" `b`XYf`J Yf[ Ub[ Yb\Y]h`k Uf`Yg`GW\ØYfb`i bX  
J YfY]bga ]h[ `]YXYfb`gc[ Uf`a Ò[ `]W\ž`XUg`6UX`\_cghYbZfY]`ni`bi hnYbž  
k Ug`XYa`gcn]U`Yb`7\UfU`hYf`X]YgYg`C fhYg`F YW\bi b[ `hfÅ[ hž`k ]Y`  
**]bgi YXh\i Yf]b[ Yb"XY`VYf]W\hYh"**

## 8 ]Y`6UXYgU]gcb`i bX`F Y[ Y`b`ZØf`; ÀghY

8 ]Y`6UXYgU]gcb`\Uh]b`j ]Y`Yb`: fY]VÀXYfb`VYfY]hg`VY[ cbbYb" Gc  
ÒZbYhY`XUg`K U`XVUX`F ØW`YfgXcfZUa`%+"A U]`gY]bY`DZcfhYb" 8 ]Y  
² Zbi b[ gnY]hYb`g]bX`hÅ[ `]W\`j cb`%\$`V]g`%-`i \fž`i bX`X]Y`DfY]gY  
g]bX`Xi fW\Ui g`a cXYfUh`9fk UW\gYbY`nU\`Yb`\*`9i fcž`k Å\fybX  
? ]bXYf`nk ]gWYb`" `i bX`%(`š\`fYb`bi f" `9i fc`VYfUddYb`a ØggYb"  
GW\ØYf`UV`%)`š\`fYbž`5ni V]g`i bX`Ghi XYbhYb`\_ØbbYb`ZØf`(`9i fc  
gW\k ]a`a Yb`[ Y\Yb"K Yf`[ YfbY`ÒZhYf`]bg`K U`XVUX`a ÒW\hYž`\_Ubb  
g]W\`Y]bY`NY\`bYf`\_UfhY`cXYf`š\`fYg`\_UfhY`g]WYfb"GY`Vgh`Y]b  
\_Y]bYf`a V]gg]gh]j cf`Cfh]j cf\UbXYbž`XYf`ZØf`Y]bY`GhÅf`\_i b[ `bUW  
XYa`6UXYb`gcf[ hž`k ]Y`**hU[ YggW\Ui "XY`]bZcfa ]Yfh"**

9]bY`gdUbbYbXY`bYi Y`F Y[ Y`i b[ ž`X]Y`]b`j ]Y`Yb`: fY]VÀXYfb`]b  
8Yi hgW\`UbX`[ ]`hž`]gh`XUg`6UXYb`cVYb`c`bY`" `b`8 fYgXYbg  
: fY]VÀXYfb`Yhk U]gh`X]Yg`bi b`cZZ]n]Y`Y`f`Ui Vhž`i a  
; YgW\`YW\hYf[ YfYW\h][ \_Y]h`ni`ZØfXYfb"8]YgY`5fh`XYf  
6UXYVY`\_Y]Xi b[ `Z]bXYh]ja`a Yf`a Y\`f`5b`\_Ub[ `i bX`]gh`Y]b`k Y]hYfYg  
NY]WYb`XYg`K UbXY`g`]b`XYb`: fY]VÀXYfb" < ]YfVY]`a ØggYb`bi f`X]Y  
df]a ÅfYb`; YgW\`YW\hga Yf`\_a U`Y`VYXYW`higY]bž`k ]Y`g]W\`]b  
6Yf]W\hYb`Ui **ZXUk c!XfYgXYb"XY`YbhbY\ a Yb`Åggh"**

## 6 Y`]YVhY`: fY]VÀXYf`]b`H\Øf]b[ Yb

8 Ug`K U`XVUX`F ØW`YfgXcfZ\Uh]g]W\`]b`XYf`YmhYb`NY]h`VYgcbXYfg  
\Yfj cf[ YhUb`i bX`k i fXY`&\$&(`U`g`VY`Y]YVhYghYg`: fY]VUX`]b  
H\Øf]b[ Yb`Ui g[ YnY]W\`bYhž`k Ug`X]Y`A Ò[ `]W\`\_Y]h`V]YhYhž`g]W\`ni  
YbhgdUbbYb`i bX`gdcfh]W\`ni`VYhÅh][ Yb"8 Ug`6UX`]gh]Xm`]gW\`Ua

K U`XfUbX`[ Y`Y[ Yb`i bX`V]YhYh`Y]bY`J ]Y`nU\`j cb`9]bf]W\hi b[ Ybž  
 XUfi bhYf`Y]b`&) !A YhYf!GWk ]a a VYW\_Yb`i bX`Y]bY`bYi Y  
 <c`ngUi bU`a ]h`Gc`UfnY`Yb`Ui ZXYa `8UW`"A ]h`b] Ygh]h]cbYb`j cb  
 fi bX`&\$"\$\$\$`9i fc`Ui g`GdYbXYb`i bX`9]bbU\`a Yb`k ]fX`Ub[ Zf]gh][  
 XUg`5b[ YVchj YfVYggYfhž`i a `XYb`6YXØfZb]ggYb`XYf`6UXY[ ÀghY  
 [ YfYW\h`ni `k YfXYb"

CV`ja `K U`XVUX`GWa ]YXYZ`X`cXYf`]b`UbXYfYb`i: fY]VÀXYfb`XYf  
 FY[ ]cb` `XYf`Gca a Yf`]gh`a ]h`gY]bYb`A Ò[ `]W\`\_Y]hYb`ni a  
 GWk ]a a Yb`i bX`9bhgdUbbYb`XU``J ]Y`Y`ZYi Yb`g]W`Ui ZX]Y  
 : Y]Yf`]W\`\_Y]hYb`ni a `%\$`\$!`À\`f][ Yb`6YghY\`Ybž`X]Y`XYb`<`Ò\`Ydi b\_h  
 Y]bYf`Ub[ Yb`HfUX]h]cb`]a `l a [ Ub[ `a ]h`K UggYf`i bX`BUhi f  
 XUfghY`Yb`k YfXYb"

8YhU]`g	
C fh	Gi \`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]"bgi YXh\`i Yf]b[ Yb"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• XUK c!XfYgXYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh