

5`_c\c`ZU\fh]b`Gi \`. '\$ž+- `Dfca]``Y`]a
6`i h` : Ø\ fYfgW\ Y]b`]b` ; YZU\ f°

ϕ`Gi \`k i fXY`Y]b`U`_c\c`]g]YfhYf`5i hcZU\ fYf`[Yghcddh"
5hYa !`i bX`6`i hhYghg`nY][Yb`X]Y` ; YZU\ fYb`XYg` : U\ fYbg`i bhYf
5`_c\c`Y]bZi gg"



Gi \`ž`8Yi hgW\`UbX`!`ϕ`Gi \`U`h`X]Y`Dc`]nY`]b`XYf`B UW\h`ni a
A cbhU[`Y]bYb`5i hcZU\ fYf`[YghcddhžXYf`c ZYbVUf`Yhk Ug`ni `h]YZ`]b
X]Y`HUggY`[YgW\Ui h`\UhhY" `8Yf`5hYa U`_c\c`hYgh`Yf[UV
VYY]bXfi W_YbXY`\$ž - `Dfca]``Yž`XcW`]a` [Yf]W\hgj Yfk YfhVUfYb
HYgh`k i fXY`Y]b`Yhk Ug`[Yf]b[YfYf`K Yfhj cb`\$ž+- `Dfca]``Y
ZYgh[YghY`h" `8]YgY`5Vk Y]W\i b[`nk]gW\Yb`XYb`VY]XYb`A Yggi b[Yb
V`Y]Vh`ZØf`XYb` : U\ fYf`Zc`[Yb`cgž`XcW`X]Y`K Y]hYfZU\fh`k i fXY`]`a
i bhYfgU[hž`i bX`]`a`Xfc`h`Y]bY`CfXbi b[gk]Xf][_Y]hYbUbny][Yž`k]Y
]bGi YXh\i Yf]b[Yb`VYf]W\hYh"

5`_c\c`Ua`GhYi Yf`]gh`Y]b`\Y]_`Yg`H\Ya U`i bX`_`Ubb`gW\by`h`hYi Yf
k YfXYb" ϕ`8Yi hgW\`UbX`[Y`hYb`ghfYb[Y`Dfca]``Y! ; fYbnYb`ZØf
5i hcZU\ fYf`"Gc`[]`h`ZØf` : U\ fUbZAb [Yf`i bhYf`&%`ϕ\ fYb`gck]Y`ZØf

DYfgcbYb`]b`XYf`DfcVYnY]h`Y]b`UVgc`i`hYg`5`_c`c`j`YfVchj`cb`\$ž\$
Dfca`j``Y`5VYf`Ui`W`Z0f`UbXYfY`:`U`fYf`]gh`J`cfg]W`h`[`YVchYb.`5V
\$ž`Dfca`j``Y`_0bbYb`YfghY`?`cbgYei`YbnYb`Xfc`Ybž`k`À`fYbX`VY]
Y]bYa`K`Yfhj`cb`\$ž)`V]g`%ž\$`-`Dfca`j``Y`VYfY]hg`Y]bY
CfXbi`b`[`gk`]Xf][`_Y]h]`cf`Y][`hž`X]Y`a`]h`Y]bYa`6i`»`[`Y`X`j`cb`V]g`ni
)`\$\$`9i`fcž`nk`Y]`Di`b`_hYb`]b`:`Y`bgVi`f`[`i`bX`Y]bYa`A`cbUh
:`U`fj`YfVch`VYghfUZh`k`]fXž`k`]Y`XYf`5857`VYgW`fY]Vh`f`5857`L`

Dfca`j``Y!;`fYbnYb`]a``,`VYfV`]W`

8]Y`ghf]_hYb`FY[`Y`b`Z0f`XUg`:`U`fYb`i`bhYf`5`_c`c`Y]bZi`gg`]b
8Yi`hgW`UbX`g]bX`b]W`h`ni`i`bhYfgW`À`hnYb`"`a`:`c`[`YbXYb`_`UVYb
k`]f`X]Y`k`]W`h][`ghYb`Dfca`j``Y!;`fYbnYb`ni`gUa`a`Yb[`YhfU[`Yb.

- \$ž\$`Dfca`j``Y.`5Vgc`i`hYg`5`_c`c`j`YfVch`Z0f`i`bhYf`
&%!`À`f][`Y`i`bX`:`U`fUb`Z`À`b`[`Yf`]b`XYf`DfcVYnY]h`
- \$ž`Dfca`j``Y.`6Y`[`]bb`XYf`fY`Uhj`Yb`:`U`fi`bh`W`h][`_Y]hž`
YfghY`?`cbgYei`YbnYb`a`0`[`]W`"
- \$ž)`V]g`%ž\$`-`Dfca`j``Y.`CfXbi`b`[`gk`]Xf][`_Y]hž`6i`»`[`Y`X`V]g`ni
)`\$\$`9i`fcž`nk`Y]`Di`b`_hYž`Y]b`A`cbUh`:`U`fj`YfVch`
- %ž%`Dfca`j``Y.`5Vgc`i`hY`:`U`fi`bh`W`h][`_Y]hž`ghfUZVUf`
- %ž*`Dfca`j``Y.`A`DI`f`b`YX]n]b]gW`!dgmW`c`c`[`]gW`Y
I`bhYfgi`W`i`b`[`k`nk`]b`[`YbX`YfZc`fXYf`]W`"

K`]Y`a`Y]bY!Ui`hc`"]bZc`Uba`Yf`_hž`[`]Vh`Yg`Ui`W`Z0f`F`UXZU`fYf`
J`cfgW`f]ZhYb.`5V`Y]bYa`K`Yfhj`cb`\$ž)`Dfca`j``Y`[`]h`VYfY]hg`Y]bY
CfXbi`b`[`gk`]Xf][`_Y]h`I`bX`k`Yf`XYb`_hž`XUgg`Y]b`U`_c`c`]g]YfhYf`
5i`gZi`[`Ui`ZXYa`8fU`hYgY`i`bdfcV`Ya`Uh]gW`]ghž`]ffh`5V`%ž+`
Dfca`j``Y`k`]fX`XYf`F`UXZU`fYf`U`g`UVgc`i`h`ZU`fi`bh`W`h][`Y]b`[`Yghi`Zh`

8]Y`?`cbgYei`YbnYb`j`YfgW`À`fZYb`g]W`VY]k`]YXYf`c`hYb`J`Yfgh`0`Yb`
`b`gc`W`Yb`:`À`Yb`Xfc`Yb`b]W`h`bi`f`_`0`YfY`6i`»`[`Y`XYfž`gc`bXYfb`
Ui`W`:`U`fj`YfVchY`i`bX`Y]bYa`0`[`]W`Y`:`fY]`Y]hgghfUZU`"9]b`6`]W`
Ui`ZX]Y`Y][`YbY`Dfca`j``YnU`_`gc`hY`U`gc`b]W`h`bi`f`Z0f`X]Y`G]W`Yf`Y]h`
UbXYfYf`J`Yf`_Y`fghY]`bY`a`Yfž`gc`bXYfb`Ui`W`Z0f`XYb`Y][`YbYb`
:`0`fYfgW`Y]b`_f]h]gW`gY]b`"

8YhU]`g	
C fh	Gi \ `ž8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\ i Yf]b [Yb"XY • k k k "UXUWXY • k k k "a Y]bY!Ui hc"]bZc

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh