

5i ZZÄ``][Y` : U\fk Y]gY`]b`Gi \`. `* - !>Ä\ f][Yf Vf]b[h`J Yf_Y\ f`]b` ; YZU\ f°

5a` %+"\$* "&\$&) ` _Ua` Yg`]b`Gi \`ni` Y]bYa` [YZÄ\ f`]W\Yb : U\fa` UbÖj Yf`Y]bYg`* - !>Ä\ f][Yb`"Dc`]nY]`ghcddhY` : U\fnYi [ž : U\fyf`]b`Äfnh]W\Y`CV\i`h"



Gi \`ž`8Yi hgW\`UbX`!`5a` A`cbhU[UVYbX`k`i`fXYb`X]Y`6Øf[Yf`j`cb`Gi \`NYi [Yb`Y]bYg`i`b[Yk`Ö\b`]W\Yb`J`cfZU`g`]b`XYf`≠bYbghUXh" 8Yf`* - !>Ä\ f][Y` : U\fyf`Y]bYg`Hc`mchU`\UhhY`X]Y`?`cbhfc`Y`ØVYf`gY]b : U\fnYi [`j`Yf`cfYb`i`bX`ZYfbY`Ui`ZXYf`GhfU»Y`]b`GW\`Ub[Yb`]b]Yb i`bX`ØVYf`Y]bY`J`Yf_Y\fg]bgY`"\]bk`Y[`[YZU\fyb`"8]YgY VYgcf[b]gYffY[YbXY` : U\fk`Y]gY`_`cbbhY`gW\`bY`"a`Y\fyfy DUggUbhYb`Ui`Zg]W\`Ui`Za`Yf_gUa`a`UW\Ybž`X]Y`i`a`[Y\YbX`X]Y Dc`]nY]`U`Ufa`]YfhYb`"8`UVY`\`UbXY`h`Yg`g]W\`i`a`Y]bYb`Nk`]gW\YbZU`ž`XYf`[`ØW`_]W\Yfk`Y]gY`c`\bY`Yfbgh\UZhY`J`Yf`Yhni`b[Yb`UV`]YŽ`XUb`_ XYf`gW\`bY`"Yb`FYU`_h]cb`XYf`J`Yf_Y\fgH]`bY\`a`Yfž`X]Y`X]Y 6Y\ÖfXYb`]bZcfa`]YfhYbž`i`a`Y]bY`dchYbn]Y`Y` ; YZU\ f`ZØf`UbXYfy J`Yf_Y\fgH]`bY\`a`Yf`UVni`k`YbXYb`"≠`GØXh\Øf]b[Yb`VYf]W\hYhž XUgg`X]Y`Dc`]nY]`fUgW\`j`cf`C`fh`k`Uf`i`bX`XUg` : U\fnYi [`ghcddYb

_cbbhY"

6Y]`XYf`?cbhfc`Y`XYg` : U\fyfgž`XYf`YfghY`5bnY]WXYb`Y]bYf`
a`Ō[`]WXYb`9f`fUb`_i`b[`]nY][`hYž`k`i`fXYb`Ui`W`a`Y\fyfY`
l`bZU`gW`ÀXYb`Ua`Hc`mc`hU`ZY`gh[`YghY`h`9g`k`]fX`Ub[`Ybca`a`Ybž`
XUgg`gck`c`_ŌfdYf`]WXY`U`g`Ui`W`[`Y]gh][`Y`9f`fUb`_i`b[`Yb`ni`
gY]bYf`Ui`ZÅ`][`Yb` : U\fk`Y]gY`VY][`YhfU[`Yb`\UVYb`_ŌbbhYb`"BUW`
XYf`?cbhfc`Y`k`i`fXY`XYf` : U\fyf`]b`Àfnh`]WXY`CV\i`h`ØVYf[`YVYbž`i`a`
g]WXYfni`ghY`Ybž`XUgg`Yf`X]Y`bchk`YbX][`Y`a`YX]n]b]gWXY`
l`bhYfgh`Ø`ni`b[`]Yf`\À`h`8]Y`Dc`nY]`VYXUb`_hig]WXY`Ui`gXfØW`_]WXY`VY`
XYb`6Øf[`Yfbž`X]Y`Xi`fWXY`\fy`<]bk`Y]gY`ni`f`6YbX][`i`b[`]X]YgYf`
;`YZU\fybg]hi`Uh]cb`VY][`YhfU[`Yb`\UVYb`"

9]b`5i`Zfi`Z`Ub`NYi`[`Yb`

8]Y`Dc`nY]`V]hhY`h`k`Y]hYfY`NYi`[`Yb`XYg`J`cfZU`gž`g]WXY`VY]a`
#gdY`_h]cbgX]Ybgh`XYf`@D=Gi`\`ni`a`Y`XYb`"bhYfYgg]YfhY`_ŌbbYb`
i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`*`,`%`*`-\$`6Yni`[`]Ui`ZXUg`
5`_hYbnY]WXYb`\$%)`(*`\$,`#&\$&)`bY\`a`Ybž`i`a`ni`f`?`Àfi`b[`]XYg`
J`cfZU`g`VY]ni`hfU[`Yb`"Gc`WXY`<]bk`Y]gY`g]bX`j`cb`Ybcfa`Yf`
6YXYi`hi`b[`]ž`i`a`g]WXYfni`ghY`Ybž`XUgg`gc`WXY`G]hi`Uh]cbYb`]b`
Ni`_i`bZhfYW`hnY]h][`Yf`_Ubb`hi`bX`[`Y\UbX\UV`h`k`YfXYb`_ŌbbYb`"

6YhfUW`hY`h`a`Ub`X]Y`U`[`Ya`Y]bYb`GhUh]gh]_Yb`ni`J`Yf`_Y`fgi`bZÅ`Ybž`
g]bX`XYfUfh][`Y`J`cf`_ca`a`b]ggY`b]WXY`h`bi`f`9]bnY`ZÅ`Y`"8`Y`ghUh]g`
\YVh`\Yfj`cfž`XUgg`X]Y`9fZUggi`b[`]j`cb`J`Yf`_Y`fgi`bZÅ`Yb`Y]bY`
k`]WXYh][`Y` ;`fi`bX`U[`Y`ZØf`X]Y`J`Yf`_Y`fgg]WXYf\Y]h`]gh`8]YgY`
GhUh]gh]_Yb`\Y`ZYb`6Y\ŌfXYb`VY]`XYf`9b`hk`]W`_i`b[`]j`cb`
A`U`bU\`a`Yb`ni`f`J`YfVYggYfi`b[`]j`cb`J`Yf`_Y`fgVYX]b[`]i`b[`]Ybž`
J`Yf`_Y`fgYfn]Y\`i`b[`]gck`]Y`XYf`Yb`hgd`fYWXYbXYb`#ZfUghfi`_hi`f`"

8]Y`\Yi`h][`Y`G]hi`Uh]cb`]b`Gi`\`Yf]bbYfh`YfbYi`h`XUfUbž`k`]Y`k`]WXYh][`
Yg`]ghž`Ui`Za`Yf`_gUa`]a`GhfU`Ybj`Yf`_Y`f`ni`V`Y]VYb`"8]Y`
?`ca`V]bUh]cb`Ui`g`i`a`g]WXYh][`Yb`J`Yf`_Y`fghY]`bY\`a`Yfb`i`bX`
dfca`dhYa`<`UbXY`b`XYf`Dc`nY]`_Ubb`Yb`hgWXY]XYbX`XUZØf`gY]bž`
XUgg`Yg`ni`_Y]bYb`gWXYk`Yfk`]Y[`YbXYb` :`c`[`Yb`_ca`a`h`5i`WXY`k`Ybb`
XYf` : U\fyf`]b`X]YgYa` : U`Y]bYb`l`bZU`a`]h ;`ØW`_j`Yfa`]YXž`ZØ`fYb`
À`b`]WXY`J`cfZÅ`Y`Y`XYg`J`Yf`ni`VYgcf[`b]gYffY[`YbXYb`NU\`Ybž`k`]Y`

g]Y`]b`XYb`GhUh]gh]_Yb`j`cb`DfYggYdcfhU`ZYgh[Y\U`hYb`k`YfXYb`"9g
 V`Y]Vh`ni` \cZYbžXUgg'gc`WXY`J`cfZÀ`Y`]b`Ni`_i`bZi`Xi`fW
 Ui`Za`Yf_gUa`Y`6Øf[Yf`i`bX`YZZY_h]j`Y`G]WXYf\Y]hga`U»bU\`a`Yb
 k`Y]hYf`j`Yff]b[Yfh`k`YfXYb`_ÖbbYb`"

8YhU]`g	
Cfh	Gi` \`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi`YXh\`i`Yf]b[`Yb`"XY • k k k "dfYggYdcfhU`"XY • k k k "XYghUh]g"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh