

6YhfØ[Yf`Ua `HY`YZcb.`GYb]cfYb`]'b`Gi ` \` Xi fW`ZU`gW`Y`Dc`]n]ghYb`[Yk Ufb`°

þ`Gi ` \`k i fXYb`GYb]cfYb`CdZYf`Y]bYg`HY`YZcbVYhfi [g`
6YhfØ[Yf`[UVYb`g]W`U`g`Dc`]nY]`Ui g`i bX`j Yfgi W`hYbž
K YfhgUW`Yb`ni `Yf[Ui bYfb`



Gi ` \`ž`8Yi hgW`UbX`!`5a`+%`" `ž `]'&\$&) ` _Ua`Yg`]'b`Gi ` \`ni `Y]bYa
VYgcf[b]gYffY[YbXYb`J`cfZU`ž`VY]`XYa`i`bVY`UbbhY`H`hYf
j`Yfgi`W`hYbž`a`Y`fYfY`GYb]cfYb`Ua`HY`YZcb`ni`VYhfØ[Yb`" `8]Y
ZU`gW`Yb`Dc`]nY]VYUa`hYb`f]YZYb`X]Y`À`hYfYb`A`YbgW`Yb`Ub`i`bX
]bZcfa`]YfhYb`g]Y`ØVYf`Y]bY`Ub[YV`]W`Y`9]bVfYW`YfVUbXYž`X]Y`Yg
Ui`Z`\fY`K`c`b`i`b[Yb`UV[YgY`Yb` \`À`hY`" `N]Y`X]YgYf`dYfZ]XYb
A`UgW`Y`k`Uf`Ygž`þ`Zcfa`Uh]cbYb`ØVYf`6Uf[Y`Xž`GW`a`i`W`i`bX
UbXYfY`K`Yfh[Y[Ybgh`À`bXY`ni`Yf`U`hYbž`i`a`Y`hnhYbX`]W`Y]bYb
Z]bUbn]Y`Yb`;`Yk`]bb`ni`Yfn]Y`Yb`" `K`]Y`b`Y`k`g`"XY`VYf]W`hYhž`V`chYb
X]Y`6YhfØ[Yf`XYb`5b[Yfi`ZYbYb`Ubž`]\fY`K`YfhgUW`Yb`g]W`Yf`ni
j`Yfk`U`fYb`"

9]b`[`ØW`]W`Yf`I`a`ghUbX`k`Ufž`XUgg`U`Y`VYhfc`ZYbYb`GYb]cfYb`X]Y

6Yhfi [ga UgWY Xi fWgWUi h\UhhYb i bX XU\Yf gcZcfhUi ZY[hYb"
9g_Ua ni _Y]bYa GWUXYbgY]bhf]hžk UgY]b [fc»Yf'9fZc`['ZØf'X]Y
5bfi ZY'XYf'GYb]cfYb'k Uf"8]Y'Dc`nY]'Uh'XUfUi Z]b'Y]bY'_UfY
K Ufbi b['Ui g[YgdfcWYb. '9W hY'Dc`nY]VYUa hY'ZfU[Yb'b]Ya U'g
Ua 'HY'YZc'b'UW'Z]b'Ubn]Y''Yb'A]hY'b'cXYf'\c'Yb'K YfhgUWYb'UV"
=a 'Nk Y]ZY`gZU''gc`hYb'X]Y'6Øf[Yf'X]Y'%%\$'Ubfi ZYbž'i a 'g]W
UVni g]WYfb'i bX'X]Y'YW hY'Dc`nY]'ni '_cbhU_h]YfYbž'k]Y'Ui W'
dfYggYdcfhU'"XY'VYhcbh"

8]Y ; YZU\ fYb 'XYg'HY`YZc bVYhfi [g

@Y]XYf'g]bX'GYb]cfYb'b]W'h'bi f']b'Gi \`ž'gcbXYfb'Ui W'UbXYfb'cfhg
\Ai Z] ['N]Y`j cb'HY'YZc bVYhfi ["9]b'6`]W_Ui Z'X]Y'\Ai Z] [ghYb
6Yhfi [ga UgWYb'nY][hž'XUgg'6YhfØ[Yf'X]Y'I bYfZU\ fYb\Y]h'i bX
J YfhfUi Ybgk ØfX][_Y]h'À'hYfYf'A YbgWYb'[bUXYb'cg'Ui gbi hnYb"
@Ui h'a cV]!V`Y]VYb"XY [Y\ØfYb'XUni 'i bhYf'UbXYfYa 'XYf
9b_Y'hf]W_ž'VY]'XYa 'g]W'6YhfØ[Yf'U'g'J Yfk UbXhY'Ui g[YVYb'i bX
Y]bY'Z]b'Ubn]Y''Y'Bch'U[Y'j cfh'Ài gWYbž'cXYf'Ui W'XYf
6YghY''VYhfi [ž'VY]'XYa 'GYb]cfYb'ZØf'K UfYb'cXYf
8]YbghY]ghi b[Yb'nU\`Ybž'X]Y'b]Ya U'g:[Y]YZYfh'k YfXYb"

5VYf'b]W'h'bi f'Ua 'HY'YZc bž'Ui W'ja 'U`hÀ[`]WYb '@VYb'k YfXYb
GYb]cfYb'cZi'N]Y`j cb'6YhfØ[Yfb"'A UgWYb'k]Y'X]Y'5Vc!: U`Yž'VY]
XYf'j Yfa Y]b'h]W'_cgYb'cgY'5b[YVchY'gW'bY''ni f'?cghYbZU`Y
k YfXYbž'cXYf'XYf'HUgWYbX]YVghU\`ž'VY]'XYa 'X]Y'5V`Yb_i b[
Xi fW'ZfYi bX'W'k]f_YbXY'DYfgcbYb'[Ybi hnh'k]fXž'g]bX'\Ai Z] [Y
8Y`_hY"'8U\Yf']gh'Yg'Ài »Yfgh'k]W'h][ž'XUgg'GYb]cfYb'fY[Y'a À»][
ØVYf'X]Y'F]g]_Yb'j]bZcfa]Yfh'k YfXYb'i bX''YfbYbž'J YfXUW'h'ni
gW'ØdZYbž'k Ybb'Yhk Ug'b]W'h'_cgWYf'k]f_h"

K]W h][Y 'H]ddg'ZØf'GYb]cf]bbYb'i bX
GYb]cfYb

9g[]Vh'Y]b][Y'Y]bZUWYž'UVYf'k]f_i b[gj c`Y'H]ddgž'i a 'g]W'j cf
6YhfØ[Yfb'ni 'gW'ØhYb.

- VYfdfØZYb'G]Y'ja a Yf'X]Y'X'Ybh]h'Àh'j cb'5bfi ZYfb"

- GY]Yb`G]Y`j cfg]W\h[`VY]j Yfa Y]bh]W\ ` [Øbgh][Yb 5b[YVchYb"
- 5W\hYb`G]Y`Ui Z`X]Y`5``[Ya Y]bYb`; YgW\ÄZhgvYX]b[i b[Yb VY]`C b`]bY!: cfa i `UfYb"
- ðghU``]YfYb`G]Y`Y]b`5bh]!J]fi g!Dfc[fUa a `Ui Z`ÄfYb ; YfÄhYb"
- @UggYb`G]Y`_Y]bY`ZfYa XYb`DYfgcbYb`]b`ÄfY`K c\bi b["
- ðZcfa]YfYb`G]Y`Dc`]nY]i bX`6Ub_žk Ybb`G]Y`J YfXUW\h`Ui Z 6Yhfi [`UVYb"

9g`]gh`YggYbn]Y``ž`XUgg`GYb]cfYb`g_Ydh]gW\`V`Y]VYb`i bX`g]W\`]a Nk Y]Z`gZU``F Uh`VY]: fYi bXYb`cXYf`: Ua `]Y`Y]b`c`Yb"8]Y`f]W\h][Y J cfg]W\h`_Ubb`\Y`ZYbž`b]W\h`bi f`a UhYf]Y``Yb`J Yf`i gh`ni j Yfa Y]XYbž`gcbXYfb`Ui W\`XUg`J YfhfUi Yb`]b`X]Y`Y][YbY`G]W\Yf\Y]h k]YXYf\Yfni ghY``Yb"

8YhU]`g	
C fh	Gi \`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU``XY • k k k "a cV]!V`Y]VYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh