

7]bYd`YI `Gi \ `k]fX`&) . `9]b `: Ygh`XYf
:]`a _`Ugg]_Yf`i bX` , VYffUgWÅ i b[Yb`°

7]bYd`YI `Gi \ `ZY]Yfh`&) `»\fY`a]h`Y]bYf`» V]`Ai a gk cWÅY
j c`Yf`VYgcbXYfYf` :]`a j cfZØ\fi b[Yb`ZØf`U`Y` ; YgWÅ a ÅW_Yf`"



Gi \ `ž`8Yi hgWÅ `UbX`!`8 Ug`7]bYd`YI `Gi \ `ZY]Yfh`]b`X]YgYa `»\f
gY]b`&) !`Å\`f][Yg`6YghY`Yb`i bX`XUg`k]fX` [YVØ\fYbX`nY`YVf]Yfh`
A]h`Y]bYf`Vi bhYb`» V]`Ai a gk cWÅYž`X]Y`5bZUb[`»`]`VY[]bbhž`k]fX
XUg` [fØ» hY`?]bc`]b`GØXh\Øf]b[Yb`gY]bY`6Ygi WÅYf.]bbYb`a]h`Y]bYf
[fc» Ufh][Yb`5i gk U\`Ub`VYgcbXYfYb` :]`a Yb`ØVYffUgWÅYb`"8 Ug
Dfc [fUa a `j Yfgdf]WÅh`Y]bY`NY]hfY]gY`Xi fWÅ`X]Y`j YfgWÅ]YXYbYb
; YbfYg` `j cb`Fca Ubh]_ØVYf`5b]a Y`V]g`\]b`ni `dUW_YbXYa `<cffc
i bX`GW]YbWÅ` :]W]cb`"8]Y`VYgcbXYfYb` :]`a Y`Yf[ÅbnYb`XUg
fY[i `ÅfY`Dfc [fUa a `i bX`gcf[Yb`XUZØfž`XUgg`ZØf`YXYb` ; YgWÅ a UW_
Yhk Ug`XUVY`]`gh`"

6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`XUg`7]bYd`YI `Gi \ `ØVYf
g]YVYb`_]`a Uh]g]YfhY`GÅ`Y`j YfZØ[hž`X]Y`Y]b`_ca ZcfhUV`Yg

?]bcYf`YVb]g[UfUbh]YfYb" `b`Y]bYf`NY]hž`]b`XYf`X]Y`XYi hgWXY
?]bcVfUbWXY`a]h`Y]W`hYb`8`Àa`dZYfb`_`Àa`dZhž`]gh`Yg`gW`Òb`ni
gY\Ybž`k]Y`XUg`7]bYd`YI`Gi` \``]b`X]YgYf`K`cWXY`bcW`a`Y`f
6Ygi`WXYf.]bbYb`Ub`cW`Yb`a`ÒW`hYž`U`g`Yg`c`bY`b]b` \`Ài`Z[`hi`h`Gc
nY][`h`bgi`YXh`i`Yf]b[`Yb`a`]h`Ghc`nž`XUgg`hfc`h`Y]bYg`U`[`Ya`Y]bYb
F`ØW`[`Ub[`g`XYf`?]bcY]bhf]hhY`XUg`9b[`U[`Ya`Ybh`XYg`7]bYd`YI`g
i`b[`YVfc`WXYb`]gh`

8 Ug`j]Y`ZÀ`h][`Y`Dfc[`fUa`a`

8 Ug`7]bYd`YI`Gi` \``]gh`b]W`h`bi`f`ZØf`gY]b`ž`V]`Ài`a`VY`Ub`bhž
gcbXYfb`Ui`W`ZØf`gY]b`fY[`Y`a`À»][`k`YW`gY`bXYg`?]bcdfc[`fUa`a`"
9g`k`YfXYb`gY`f`i`bhYfgW`]YX`]W`Y`:]`a`[`Yb`fYg`Ub[`YV`chYbž`gc`XUgg
ZØf`YXYg`Di`V`]i`a`Yhk`Ug`XUVY`]gh`BYVYb`5Wh]cbZ]`a`Ybž
h`f]`Yfgd`UbbYbXYb`:]YgW`]W`hYb`i`bX`Ya`ch]cbU`Yb`8`fUa`Yb`V]YhYh
XUg`?]bc`Ui`W`Y]bY`5fh`ci`gY!FY]\Y`a`]h`VYgcbXYfYb`:]`a`Yb`Ubž
X]Y`YXYb`GcbbhU[`i`a`%+.`\$`I`f`i`bX`ni`gÀh`]W`a`]h`k`cW`g`Y]bY
5VYbXj`cfghY`i`b[`\Uh`9]bY`GbYU`_`DfYj`]Yk`gc`f[`h`YXYb`A`cbhU[
ZØf`ni`gÀh`]W`Y`VYffUgW`i`b[`Yb` \`Yf`]gh`U`gc`Gd`Ubbi`b[
[`UfUbh]Yfh`

8]Y`J`YfUbghU`hi`b[`gfY]\Yb` \`UVYb`g]W`VYghYbg`VYk`À`fh`6Y]
9W`hY`?`Yf`Y`_`ÒbbYb`g]W`:]`Ubg`j`cb`5Wh]cb`i`bX`GW]YbW!:]Wh]cb
j`Yfk`Ò`bYb`UggYbž`k`À`fYbX`VY]`@UX]Yg`:]fgh`fca`Ubh]gWXY
?`ca`ØX]Yb`]a`J`cfXYf[`fi`bX`ghY\Yb"5i`W`X]Y`_`Y]bYb
?]bcVYgi`WXYf.]bbYb`_`ca`a`Yb`b]W`h`ni`_`i`fn`a`]h`Y]bYa
U`hYfg[`YfYW`hYb`Dfc[`fUa`a`i`bX`gdYn]Y`Yb`?]bXYf_]bc!
J`cfghY`i`b[`Yb`Ua`GcbbhU["

8]Y`G]hi`Uh]cb`XYf`XYi`hgWXYb`?]bcVfUbWXY`

8]Y`?]bc`UbXgW`UZh]b`8Yi`hgW`UbX`\`Uh]b`XYb`Y`hnhYb`š`fYb
Y]b][`Y`<`Ò`Yb`i`bX`H]YZYb`Xi`fW`YVh`@Ui`h`GhUh]ghU`j`YfnY]W`bYhY
X]Y`6fUbWXY`&\$&(`Y]bYb`F`ØW`[`Ub[`VY]`XYb`6Ygi`WXYfnU`\`Yb`"
Fi`bX`-\$`%`A`j`]cbYb`A`YbgW`Yb`ghf`Òa`hYb`]b`X]Y`?]bcgž`k`Ug`ØVYf
ZØbZA`j`]cbYb`k`Yb][`Yf`U`g]a`J`cf`U`f`VYXYi`hYh`Hf`ch`X]YgYf
F`ØW`[`Àb[`Y`[`]Vh`Yg`@W`hV`]W`Y`8]Y`š`fY`&\$&&`i`bX`&\$&`
VfUW`hYb`Y]bYb`ghUf`_`Yb`i`a`gUhnUbgh]Y[`ž`XYf`Y`XcW`]b`&\$&(`b]W`h

[Y\U`hYb`k YfXYb`_cbbhY"

; YfUXY`]b`Y]bYf`NY]h`XYg`K UbXY`g`]gh`XUg`9b[U[Ya Ybh`j cb`?]bcg
k]Y`XYa `7]bYd`YI `Gi \`k]W`h["8]Y`7]bYa U!: Ubg`nY][Ybž`XUgg
g]Y`U`hYfbUh]j Y:]`a Zcfa UhY`i bX`VYgcbXYfY`?]bcgnYbUf]Yb
gW`ÀhnYb`"CVYbXfY]b`n]Y`h`XUg`7]bYd`YI `a]h`gY]bYf`hc`Yb
5ha cgd\`ÀfY`A YbgW`Yb`Ui g`XYf`[UbnYb`fY[]cb`]b`X]Y`G]mfY]\`Yb"

Ni gUa a Yb[YZUggh`Àggh`g]W`gU[Ybž`XUgg`XUg`7]bYd`YI `Gi \`b]W`h
bi f`ni`gY]bYa `&!`À\`f][Yb`ž V]`Ài a `; fi bX`ni`ZY]Yfb`\`Uh`A]h
Y]bYa `_fYUh]j Yb`i bX`UVk YW`g`i b[gfY]W`Yb`Dfc[fUa a `i bX
Y]bYa `ZYghYb`D`Uhn`]a `<YfnYb`XYf`?]bc`UbXgW`UZh`k]fX`XUg`?]bc
k Y]hYf\]b`Y]b`VY`]YVhYf`5b`Ui Zd`i b`_h`ZØf`W]bYUgh]gW`Y`9f`YVb]ggY
gY]b`"6Ygi W`Yf.]bbYb`gc`hYb`g]W`X]Y; Y`Y[Yb\`Y]h`b]W`h`Ybh[Y\`Yb
`UggYbž`]b`X]YgYf`ž V]`Ài a gk cW`Y`Y]bYb`:]`a `]a`7]bYd`YI `Gi \`ni
[Yb]Y»Yb`°`A Y\`f`ϕZcfa Uh]cbYb`[]Vh`Yg`Ui ZXYf`cZZ]n]Y`Yb
K YVgY]hY"

8 YhU]`g	
C fh	Gi \`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\`i Yf]b[Yb`XY • k k k "W]bYd`YI "XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh