

8 Yf'6Äfk i fn'V`Ø\h. ; Y\`VYf[ 'YbhXYW\_h  
X]Y`K ]`X\_fÄi hYf!GWÄhnY°

9fZU\FYb'G]Yžk ]Y'?Yfgh]b'6i f\_\UfXh'K ]`X\_fÄi hYf'k ]Y  
6Äfk i fn']b'; Y\`VYf[ 'gUa a Y`hi bX`bi mhž'i bX`YbhXYW\_Yb  
G]Y`]\fY`9][ YbgWÄUZhYb"



; Y\`VYf[ ž'8Yi hgWÄ`UbX`!`†`XYb`a U`Yf]gWÄYb`<Ø\Yb`U[ Yb`XYf  
; Y\`VYf[ Yf'6Yf[ Y`V`Ø\h'b]WÄh'bi f`X]Y`BUhi f`Ui Zž'gcbXYfb`Ui WÄ  
XUg`K ]ggYb`ØVYf`X]Y`\Y]a ]gWÄYb`K ]`X\_fÄi hYf"6YgcbXYfg`VY`]YVh  
VY]`XYb`9]b\Y]a ]gWÄYb`]gh`XYf'6Äfk i fnž`XYf`\]Yf`Ui Z`XYb  
6Yf[ k ]YgYb`k ÄWÄgh'i bX`j cb`XYf'; Y\`VYf[ Yf]b`?Yfgh]b'6i f\_\UfXh  
`Y]XYbgWÄUZh`]WÄ`[ YgWÄÄhnh`k ]fX"†`]\fYa`l a ZY`X`\Uh'g]Y`g]WÄ`U`g  
9l dYfh]b`ZØf`K ]`X\_fÄi hYf`Y]bYb`BUa Yb`[ Ya UWÄh"6i f\_\UfXh  
j Yfk YbXYhi bhYf`UbXYfYa`<c`i bXYf`ZØf`YfZf]gWÄYbXY`@]a cbUXY  
i bX`hY][ h`\_Øgh`]WÄY`6i WÄk Y]nYb!DZUbb\_i WÄYb`a ]h`X]YgYb`Ni hUhYb"  
K ]Y`**YbGØXh\Øf]b [ Yb`VYf]WÄhYhž`]gh`XYf`8i Zh`XYf'6Yf[ k ]YgYb`]a  
† b] [ Ubn`VYgcbXYfg`i bX`a UWÄh`XUg`?fÄi hYfgUa a Y`b`ni`Y]bYa  
g]bb`]WÄYb`9f`YVb]g"**

8Yf'6Åfk i fnž'k ]ggYbgWUZh]W U'g'A Yi a U'h\Ua Ubh]W a VY\_Ubbhž  
nY][ h'g]W U'g'W Ufa UbhYg?ØWYb\_fUi h'a ]h\ØVgWYb  
6`ØhYbXc`XYb`i bX`nUfhYbž'a Y\ fZUW [ YZ]YXYfhYb`6`ÅhhYfb" `A ]h  
Y]bYf`<Ø\Y`j cb`&\$`V]g`(\$`W`i bX`Y]bYa `]bhYbg]j Ybž  
Ub]gÅ\b`]WYb`8i Zhž]gh`Yf`Y]bY`k U\fy`6YfY]WYfi b[ `ZØf`YXYb  
?fÅi hYf[ UfhYb" `8]YgY`dZY[ Y`Y]W hY`DZUbnY [ Y\Øfh`ni f` : Ua `]Y`XYf  
8c`XYbV`ØhYf`f5d]UWUYŁ`i bX`]gh]b` ; YV]YhYb`k ]Y`XYa `<Ufnž  
 : ]W hY` [ YV]f[ Y`i bX`bUhØf`]W `]b`XYb`a cbhUbYb`FY [ ]cbYb`XYg  
nYbhfU`Yb`9i fcdUg`ni `Z]bXYb" `b`8Yi hgW`UbX`XU[ Y [ Yb`g]Y\h'a Ub  
XYb`6Åfk i fn`Y\Yf`gY`hYbž`VYgcbXYfg]b`XYb`VUmYf]gWYb`5`dYb"  
Gc`D`Ubhi fU`]bZcfa ]Yfh"

## 9 VYf`X]Y`9][ YbgWUZhYb`XYg`6Åfk i fn

K Yf`XYb`6Åfk i fn`]b`gY]bYf?ØWY`j Yfk YbXYb`a ØW hYž`U'hj ]Y`Y  
A Ø[ `]W \_Y]hYb" `9[ U`cV`]b` : f]gW \_ÅgYž`U`g`K ØfnY`ZØf`GU`UhY`cXYf  
 [ YhfcW\_bYh`i`X]Y`YggVUfYb`DZUbnYb`hY]Y`g]bX`j ]Y`Z`h[ `Y]bgYhVUF"  
6YgcbXYfg`Ufca Uh]gW`g]bX`X]Y`6`ÅhhYf`j cf`XYf`6`ØhY" `6YgcbXYfg  
\Yf] cfni \YVYb`]ghž`XUgg`X]Y`K i fnY`b`]a `<YfVgh[ YfYb`hYh`i bX`U`g  
 ; Ya ØgY`ni VYfY]hYh`k YfXYb`\_ØbbYb" `8Yf`6Åfk i fn`VYb`Øh[ h`Y]bYb  
gcb] [ Yb`V]g`\U`VgW`Uhh[ Yb`GhUbXcfh`i bX`k ÅW`gh`Ua `VYghYb`Ui Z  
Zf]gWYbž`Xi fW`Ågg][ Yb`6ØXYb" `@Ui h`YggVUfY!dZUbnYb`XY`U`h  
X]Y`DZUbnY`Y]bY`9fb`hYnY]h`ZØf`X]Y`GUa Yb`j cb`ž` `]V]g`5i [ i gh"

: Øf`U`Y`ž`X]Y`gY`Vgh`b]W`h`bi f`\_cW`Ybž`gcbXYfb`Ui W` [ ÅfhbYfb  
k c`Ybž`gY][ YgU[ h`8Yf`6Åfk i fn`]gh`Y]b`?U`h`\_Y]a Yf`i bX`VYb`Øh[ h  
Y]bY`\_Ø\`Y`D\UgY`ni a `?Y]a Yb" `8U\Yf`]gh`X]Y`5i ggUUh  
]XYU`Yfk Y]gY`]a `Gd`Åhgca a Yf`V]g`<YfVgh`cXYf`j cb`U`bi Uf`V]g`A`Åfn  
j cfni bY`a`Yb" `9]b`F`ØW`gW`b]h`h`\`]Zh`XYf`DZUbnY`ni `Y]bYf  
\_ca`dU`hYb`K i W`gZcfa " `Ni XYa `]gh`Yg`k ]W`h[ ž`GhUi b`ÅggY`ni  
j Yfa Y]XYbž`k Ug`X]Y`5bZcfXYfi b[ Yb`Ub`X]Y`DZY[ Y`j YfY]bZUW`h"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

?Yfgh]b`6i f\_\UfXh[ ]Vh`ni `VYXYb`\_Ybž`XUgg`g]W`X]Y`gW`ØbYb  
K ]YgYb`XYf` ; Y\`VYf[ Yf`6Yf[ Y`]b`bi`f`j ]Yf`K`cW`Yb`ghUf`\_  
j Yf`ÅbXYfb`k YfXYb`i bX`gca ]h`Ui W`X]Y`K ]`X`f`Åi hYf`UbXgW`UZh"  
8]YgY`8mbUa ]\_`a UW`h`XUg`GUa a Y`b`i bX`X]Y`?Ybb`hb]ggY`ØVYf`X]Y

Bi hndZUbnYb'i a gc'k ]W\h][ Yf"

9]b' [ Ubn'VYgcbXYfYg'5i [ Yba Yf\_'gc`hY`hfcm'XYf'gW\ a UW\_\ UZhYb  
9][ YbgW\UZhYb'Ui W\ 'Ui Z'X]Y'J Yfk YW\g'i b[ g[ YZU\ f'a ]h'UbXYfYb  
DZUbnYb' [ Y`Y[ h'k YfXYb" '8Yf'6Åfk i fn'\_ÖbbhY'a ]h'XYa ' [ ]Zh][ Yb  
; YZYW\_hYb'GW\]Yf')b[ 'j Yfk YW\gY'h'k YfXYbžXYf'YXcW\ 'i b`YW\_Yf  
f]YW\h'i bX'\_Y]bY'\UUFZY]bYb'6`ÄhhYf'Ui Zk Y]gh" ð`XYf'BUhi f`Y]b  
[ i hYg; YgdØf'ni `Ybhk ]W\_Y`bž`Y[ h'U`gc'j c``i bX'[ Ubn']a ' ðhYfYggY  
XYf?fÄi hYfgUa a `Yf'i bX'BUhi fZfYi bXY"

ðg[ YgUa h'nY][ h'g]W\ž'XUgg'XYf'6Åfk i fn'b]W\h'bi f`Y]bY'hc`Y  
6YfY]W\Yfi b[ 'ZØf'X]Y' ? ØW\Y'XUfghY`hž'gcbXYfb'Ui W\ 'j ]Y`ØVYf'X]Y  
BUhi f'i bX'XUg'Ni gUa a Yb`YVYb'a ]h']\f`Y\fh" '9g`c\`bh'g]W\ž'a Y\ f  
ØVYf'X]YgY' ]bhYfYggUbhY'DZUbnY'ni `YfZU\ fYb' i bX'j ]Y`Y]W\h'gY'Vgh  
Y]b' [ i hYg'<ÄbXW\Yb`VY]a `GUa a Y`b'j cb'K ]X\_fÄi hYfb'ni `UVYb"

8YhU]`g	
C fh	; Y\`VYf[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "d`Ubhi fU"[ UfXYb</li> <li>• YggVUfY!dZUbnYb"XY</li> </ul>

6Ygi W\Yb`G]Y' i bg'Ui Z. `b!U[ "bYh