

9b hXYW\_Yb`G]Y`Gi \ `g`[ fØbY`C UgYb.  
C ZZYbY` ; ÄfhYb`Ua` `&&"`đ b]`°

9f`YVYb`G]Y`Ua` `&&"`đ b]`b`Gi \`XYb`HU[ `XYf`c ZZYbYb` ; ÄfhYb.  
6Yg]W\h][ Yb`G]Y`nY\b`df]j UhY` ; ÄfhYb`j`cb`%\$`V]g`%+`I` \f`"



Gi \ `ž`8Yi hgW\`UbX`!`8]Y`J`cfZF`Yi`XY`Ui`Z`XYb`HU[ `XYf`c`ZZYbYb`  
; ÄfhYb`]b`Gi \`Ua` `G`cbbhU[ ž`XYb`&&"`đ b]`ž]gh[`fc`»`°`5b`X]YgYa`  
HU[ `ÖZZbYb`]bg[`YgUa`h`nY\b`Df]j`Uh[`ÄfhYb`]b`Gi \`i`b`X`NY`U!`A`Y\`]g`  
]\fY`HØfYb`ZØf`U`Y` ; UfhYb`]YV\UVYf`i`b`X`BYi`[`]Yf][`Yb`"J`cb`  
**]bgi`YXh`i`Yf]b[`Yb`"XY`YfZU\`fYb`k`]fž`XUgg`X]Y`6Ygi`W\gnY]hYb`j`cb`  
%\$`V]g`%+`I` \f`g]bX`i`b`X`Y]b`9]bhf]h`gd`fY]g`j`cb`(`°9i`fc`Ub`ZÄ`hž`i`a`  
Y]bY`@]ghY`XYf`hY]`bY\`a`Yb`XYb` ; ÄfhYb`ni`Yf\`U`hYb`"9]b`VY`gcb`XYfg`  
\ØV`gW\Yf`9]b[`Ub[`g[`UfhYb`VY`Z]b`XY`h`g]W\`ja` ; Ugh\`Ui`g` ; c`XYb`Yf`  
<]fgW\`ž`5b`XYf`<`UgY`"-`%`-`ž`k`Ä\`fYb`X`XYf`nk`Y]hY`9]b[`Ub[`]a`  
k`i`b`XYfgW\`Öb`Yb`HYff`Ugg`Yb[`UfhYb`ž`5a``<`c`Y`c` \`%ž`ni`Z]b`XYb`]gh`  
@YhnhYfY`[`Y`hYb`U`g`X]Y`Ä`hY`ghYb`i`b`X`gW\`Öb`ghYb`?`Y]b[`ÄfhYb`]b`  
Gi \`ž`k`c`nk`]gW\Yb`XYb`DUfnY`Yb`\_Y]b`Yf`Y]`NÄi`bY`j`cf\`Ub`XYb`g]b`X`  
`XUg`n`Ui`VYf`h`Y]b`Y`d`Uf`\_Ä\b`]W\Y`5`ha`cgd`\ÄfY`"**

9g\UbXY`hg]W\`]\YfVY]i a `Y]bY`J YfUbghU`hi b[ ž`X]Y`i bhYf`XYb  
; UfhYbZFYi bXYb`]b`H\Øf]b[ Yb`]a a Yf`a Y\`f`Ub`6Y`]YVh\Y]h  
[ Yk ]bbh`A 8 F `VYf]W hYhž`XUgg`X]YgY`J YfUbghU`hi b[ Yb`b]W`h`bi f  
]b`Gi \`ž`gcbXYfb`Ui W\`]b`j ]Y`Yb`UbXYfYb`Gh`XhYb`H\Øf]b[ Ybgž  
GUW`gYbg`i bX`GUW`gYb!5b\U`hg`fY[ Y`a `À»][ `j`cb`5df`]\V]g  
GYdhYa VYf`ghUhhZ]bXYb" `a a Yf`Ua `Xf]hYb`GcbbhU[ `]a `A`cbUh  
\UVYb`6Ygi W`Yf`X]Y`; Y`Y[ Yb\Y]hž`Y]bY`J ]Y`nU\`  
i bhYfgW`]YX`]W`ghYf`; ĀfhYb`ni `VYg]W`h][ Ybž`j`cb`\_`Y]bYb  
<Ui`g[ ĀfhYb`V]g`\]b`ni `[ fc»Yb`@UbXgW`UZhg[ ĀfhYb" `< ]YfVY]`\_ÖbbYb  
X]Y`6Ygi W`Yf`YW`hY`GW`ĀhmY`YbX`YW`Ybž`X]Y`j`cb`≠]g!GUa`a`Yfb  
V]g`ni `F`cXcXYbXfcb!DfcZ]g`fY]W`Yb"

## 9]b`6`]W`\_`]b`X]Y`j`]Y`Z`Ā`h][ Yb`]; ĀfhYb

8]Y`J`YfUbghU`hi b[ `C`dYb`; UfXYbg`k`i`fXY`VYfY]hg`]a`Ÿ\`f`&\$\$\$%  
]bg`@YVYb`[ Yfi`ZYb`i`bX`\Uh`Yg[ YgW`UZZhž`X]Y`6Ygi W`YfnU\`Yb  
gY]hXYa`ni`j`YfXcddY`b`cXYf`gc[ Uf`ni`j`YfXfY]ZUW`Ybž`k`]Y`c`ZZYbY!  
[ UYfhYb!h\i`Yf]b[ Yb`"XY`VYf]W`hYh" `N]Y`X`Yg`9j`Yb`hg`]gh`Ygž  
9]bV`]W`\_`]b`df]j`UhY`; ĀfhYb`ni `[ Yk`Ā`fYb`i`bX`XYb`5i`ghUi`gW  
nk`]gW`Yb`<c`VVm[ ĀfhbYfb`i`bX`DfcZ]g`ni`ZÖfXYfb" `9g`Z]bXYb`g]W  
j`]Y`Y`j`YfgW`]YXYbY`DZ`Ub`nYb`i`bX`; YghU`hi`b[ ga`Ö[ `]W`\_`Y]hYbž`X]Y  
ni`f`; fYi`XY`Ub`B`Uhi`f`i`bX`; UfhYbUfVY]h`Y]b`UXYb"

≠`XYf`F`Y[ ]cb`H\Øf]b[ Yb`\_ÖbbYb`; UfhYbZUbg`]b`X]YgYa`Ÿ\`f`Ub  
j`YfgW`]YXYbYb`HYfa`]bYb`j`YfgW`]YXYbY`; ĀfhYb`VYgi`W`Yb.`5a`  
&) "`A`U]`]b`9fZ`fhž`Fi`Xc`ghUXhi`bX`i`a`[ YVi`b[ ž`Ua`%"`š`b`]`b  
≡a`YbUi`i`bX`9]gYbUW`ž`ØVYf`XYb`, "`š`b`]`b`K`Y]a`Uf`i`bX`; ch\Už  
V]g`\]b`ni`XYb`; ĀfhYb`fi`bX`i`a`Ÿ`b`U`Ua`%"`" `š`b`]"`B`UW`X`Ya  
9j`Yb`h`]b`Gi`\`[ Y\`h`Yg`k`Y]hYf`a`]h`6UX`@Ub[ YbgU`n`U`Ua`&`-`" `š`b`]  
i`bX`XYf`F`Y[ ]cb`6UX`@c`VYbghY]b`Ua`"\*`" `š`b`]"`Gd`Ā`hYf`a`UW`Yb  
Y]b][ Y`F`Y[ ]cbYbž`k`]Y`5dc`XU`i`bX`B`cfX\Ui`gYbž`Y]bY`\_i`fnY`DUi`gY"

Bi`hYb`G]Y`X]Y`; Y`Y[ Yb\Y]hi`bX`UggYb`G]Y`g]W`\_]bgd]f]YfYb`8Yf  
HU[ `XYf`c`ZZYbYb`; ĀfhYb`]gh`b]W`h`bi`f`Y]bY`[ i`hY`A`Ö[ `]W`\_`Y]hž  
Y]bn][ Ufh][ Y`Df]j`UhY]bZ]W`\_`Y`ni`Yf\U`hYbž`gcbXYfb`Ui`W`ž`i`a`a`]h  
UbXYfYb`; UfhYb`]YV\UVYfb`≡Y`Yb`Ui`gni`hUi`gW`Yb`i`bX`X]Y`Y][ YbY  
@Y]XYbgW`UZ`h`ni`hY]Yb"

8YhU]`g	
C fh	Gi \ `ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b [ Yb"XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "cZZYbY![ UYfhYb! h\i Yf]b [ Yb"XY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh