

9f[fY]ZYbXYf'; YgUb[. ' 7 \ c fhfY ZZYb 'XYf
?]fWYbW ÒfY ']b ' >ØW gYb °

5a ' & & " ' ð b] & \$ &) ' Z]bXYh']b ' >ØW gYb ' XUg ' 7 \ c fhfY ZZYb 'XYf
']fWYbW ÒfY ' ghUhh" , VYf ' & \$ ' 7 \ ÒfY ' g]b [Yb ' [Ya Y]bgUa " 9]bhf]hh'ZY]"



>ØW gYb ž 8 Yi hgW `UbX ' ! ' ð 'XYf' _ca a YbXYb 'K cWY 'ghY][h'a
?]fWYb_fY]g'A Y]b]b[Yb 'Y]b[[Un'VYgcbXYfYg'9j Ybh '5a ' & & " ' ð b]
& \$ &) ' Z]bXYh'Y]b[[fc» Yg ' 7 \ c fhfY ZZYb ' ghUhhž 'XUg i bhYf 'XYa 'A chhc
A Y]bY ' < cZZi b[' i bX 'a Y]bY : fYi XY 'ghY \ h" ' ð 'XYf' ?]fWY 'Gh'
DYhYf 'i bX 'DUi ' ']b ' >ØW gYb 'k YfXYb 'ØVYf ' & \$ ' 7 \ ÒfY 'Ui g
j YfgW]YXYbYb ; Ya Y]bXYb 'ni gUa a Yb_ca a Yb ž i a ' [Ya Y]bgUa
ni 'g]b[Yb 'i bX 'X]Y 'A i g]_ni 'ZY]Yfb" ' ð 'GØXh \ Øf]b [Yb 'VYf]W hYhž
XUgg'XYf 'HU['i a ' % \$ " \$ ' I \ f 'a]h'Y]bYa 'ZYgh]WYb ; chhYgX]Ybgh
VY[]bbhž'XYf 'a i g]_U]gW 'j ca ' ? Ua a Yfa i g]__fY]g'8cfha i bX!
K Y `]b[\ cZYb 'i bhYf 'XYf '@Y]hi b[' j cb ' ? Ubhcf ' ð [ca Uf ' ? i fm
[YghU 'hYh'k]fX"

8]Y : YghdfYX][h' \ À 'h'Gi dYf]bhYbXYb]b '6YUHy 'A Ufk YXYž'k À \ fYbX

XYf'DcgUi bYbW\cf' A]hhYbXf]b 'i bhYf'XYf'@Y]hi b['j cb'5`Yi UbXYf
6YbbXcfZ ZØf'X]Y'f]W\h][Yb'ZYgh]W\Yb'?`Åb[Y'gcf[h''5i W'XUg
Cf[Y'gd]Y`j cb'?Ubhcf'I `ZDf]Y» 'k]fX'X]Y'; chhYgX]YbghVYgi W\Yf']b
gY]bYb'6Ubb'n]Y\Yb''B UW\`XYa `VYk Y[YbXYb'; chhYgX]Ybgh'XØfZYb
g]W\`X]Y'; ÅghY`Ui ZY]b[Ya Y]bgUa Yg': fY]'i Zhg]b[Yb'i bX'Y]b
A]hhU[YggYb']a `?'i`hi f\Ui g'ZfYi Yb''5V`%('i \f'Z]bXYh'XUg'[fc» Y
7\cf_cbnYfh'a]h'XYa `H]hY` 8Ub_Yh'XYa `<Yffb `ghUhh'XUg
[Y]gh]W\Y'i bX'k Y'h]W\Y'7\cfa i g]_i a ZUggh'j cb'_Ugg]gW\Yb
K Yf_Yb'V]g'\]b'ni`a cXYfbYb'5ffUb[Ya Yb]hg'i bX'Ø_i a Yb]gW\Yb
6Y]hfÅ[Yb"

J]Y`ZU`h'XYf'7\cfa i g]_

G_i ff]'Yfk Y]gY'XYa cbghf]Yfh'X]YgYg'9j Ybh'b]W\h'bi f'X]Y': fYi XY
Ua `[Ya Y]bgUa Yb'; YgUb[ž'gcbXYfb'gd]Y[Y'h'Ui W\`Y]bY'[fØ» YfY
HYbXYbn]a `6YfY]W\`XYf'?]fW\Yba i g]_k]XYf"@Ui hY]bYa `6Yf]W\h
j cb'a]n"cf['g]bX'ØVYf'- \$'i `XYf'5a UhYi fa i g]_Yf.]bbYb']b'XYf
_Uh\c`]gW\Yb'?]fW\Y`ja `j c_U`Yb'6YfY]W\`U_hj] "'&\$&'`nÅ\`hYb'X]Y
?]fW\YbW\ØfY'fi bX'&\$+"\$\$ \$'A]h[`]YXYf""8cW\`b]W\h'U`Yg`Ài Zh
bUW\`D`Ub. `8]Y`5bnU\`XYf'5a UhYi fa i g]n]YfYbXYb']b'XYf
_Uh\c`]gW\Yb'?]fW\Y`\Uh]b'XYb`YmhYb'nk Y]`J\fnY\bhYb
fØW`Ài Z][Y`HYbXYbnYb'[YnY][hi bX'gc[Uf'X]Y`NU\`XYf
9bgYa V`Yg]gh'[Ygi b_Ybž']bgVYgcbXYfY`VY]'7\ØfYb'i bX
7\cfU`gW\c`UY"

8 Ug'7\cfhfYZZYb']b'ØW\gYb']gh'ni XYa `Y]bY'k]`_ca a YbY
; Y`Y[Yb\Y]hž'X]Y'6YXYi hi b[`XYf'7\ØfY`U'g`YVYbX][Y
; Ya Y]bgW\UZhYb'ni `VYhcbYb""DZUffYf': `cf]Ub': fY]VYf[`YVh
\Yfj cfž'XUgg'X]YgY': cfa `XYf'a i g]_U']gW\Yb'Ni gUa a Yb_i bZh
b]W\h'bi f'X]Y'?]fW\Yba i g]_VYfY]W\Yfhž'gcbXYfb'Ui W\`XUg
A]hY]bUbXYf']b'XYf'; Ya Y]bXY'ghÅf_h''8Yf'9]bhf]h'ni `U`Yb
J YfUbghU`hi b[Yb']gh'ZfY]ž'i bX'X]Y'?c`Y`_hY`_ca a h'XYf
?]fW\Yb[Ya Y]bXY'ØW\gYb'gck]Y`XYf'?]fW\Yba i g]_]a
?]fW\Yb_fY]g'ni [i hY"

9]b'6`]W`ØVYf'X]Y'; fYbnYb

8 Ug'7\cfhfYZZYb']b'H\Øf]b[Yb']gh'b]W\h'bi f'Y]b'fY[]cbU`Yg

<][\`][\h"Ÿ\b`]WXY`J YfUbgH`hi b[Yb`Z]bXYb`]b`[Ubn`² ghYffY]W
ghUhhž`k]Y`XUg`7\cfhfYZZYb`]a`GU`nVi f[Yf`@UbXž`XUg`j ca`%&`"V]g
%) "`đ b]`&\$&) `ghUhhZ]bXYh"8cfhg]bX`7\ÖfY`U`Yf`5fh`Y]b[Y`UXYbž
Ub`Y]bYa`Vi bhYb`Dfc[fUa`a`a`]h`5i Zhf]hhYbž`_i`]bUf]gWXYb
; YbØggYb`i bX`j YfgW]YXYbYb`: fY]nY]hU`hj]hÅhYb`hY`]ni bY`a`Yb`
≠hYfYgg]YfhY`7\ÖfY`_ÖbbYb`g]W`Ui Z`9f`YVb]ggY`k]Y
; cbXY`VU`bZUfhYb`i bX`5i Zhf]hhY`]b`hfUi a` \UZhYf`6Yf[_i`]ggY
ZfYi Yb`", VYf`XUg`J YfUbgH`hi b[gUb[YVch`VYf]W`hYh`
W c f h f Y Z Z Y b " U h "

5a`&&`"đ b]`]b`ØW`gYb`k]fX`XYi`h]W`k YfXYbž`XUgg`X]Y
?]fW`YbW`ÖfY`Ui W`]b`gW`k]Yf][Yb`NY]hYb`Y]bY`k]W`h][Y`F`c`Y
gd]Y`Yb`i bX`X]Y`A`YbgW`Yb`ØVYf`A`i`g]_`a`]hY]bUbXYf`j`YfV]bXYb`"
9]b`6Ygi W`XYg`7\cfhfYZZYbg`XØfZhY`g]W`ZØf`U`Y`A`i`g]_`]YV`UVYf
i bX`; Ya`Y]bXYa`]h[_]YXYf`U`g`Y]b`hc`Yg`9f`YVb]g`YfUi`gghY`Yb`°

8YhU]`g	
Cfh	ØW`gYbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "W c f h f Y Z Z Y b " U h " • a]n"cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh