

: ÆhY`XY`U`A i g]ei Y`&\$&) .`< Y]bf]Wk g
YfghfU\`h]a `?`Ub[`XYf` ; Ya Y]bgWk UZh°

Gi \`!<Y]bf]Wk g`ZY]YfhY`Ua `&' " ' † b] ' & \$ &) `X]Y` : ÆhY`XY`U`
A i g]ei Y`a]hØVYf`%(\$`GhÅXhYb`"9]b` : Ygh`XYf`a i g]_U`]gWk Yb
6Y[Y[bi b[Yb`]a ` †bYb\cZ` Ni f`5`hYb`Dcgh` "



Gi \`!<Y]bf]Wk g`ž`8Yi hgWk`UbX`!`K Ug`ZØf`Y]b`a i g]_U`]gWk Yg` : Ygh
]b`?`Ö`b`"5a `&%"` † b] ' & \$ &) `ZUbX`X]Y` : ÆhY`XY`U`A i g]ei Y`ž`Y]b`9j Ybhž
XUg`k Y`hk Y]h`X]Y` : fYi XY`Ub`A i g]_`nY`YVf]Yfhž`Ui Wk`]b`Gi \`!
<Y]bf]Wk g`ghUhh`" , VYf`%(\$`GhÅXhY`]b`8Yi hgWk`UbX`bU\`a Yb`Ub
X]YgYa `VYgcbXYfYb`5_h]cbghU[`hY]`ž`XYf`i bhYf`XYa
]bgd]f]YfYbXYb`A chhc` A i g]_`j YfV]bXYh`ghUbX`"9]b`<][\`][\`h`k Uf
X]Y`J YfUbghU`hi b[`]a ` †bYb\cZ`XYg` ; Ugh\Ui gYg` Ni f`5`hYb`Dcgh`ž
XUg`a]higY]bYa `ZfÅb_]gWk`!`YbbYVYf[]gWk Yb` : UWk Yf`_i bX`Y]bYa
Y]b`UXYbXYb`@Ui VYb[Ub[`Y]bY`a U`Yf]gWk Y`?`i`]ggY`Vch`"8Yf
‡bYb\cZ`k Uf`ZYgh]Wk` [YgWk a ØW`hi bX`Vch`D`Uhn`ZØf`A i g]_`i bX
[i hY`@Ui bY`"

8]Y`C f[Ub]gUh]cb`ØVYfbU\`a `7`Ui X]U`GWk a]Xhž`Y]bY`Yb[U[]YfhY

Gi \`Yf]bž`X]Y`fY[Y`a`À»][`DYfgOb`]W`_Y]hYb`ni`]\fYa`<Y]bf]W`gYf
<cZgU`cb`Y]b`ÀXh`B`YVYb`XYf`ÆhY`XY`U`A`i`g]ei`Y`V]YhYh`XYf
<cZgU`cb`Y]b`Y`D`UhZcfa`ZØf`_i`hi`fY`Y`<][`\][`\hg`]b`Gi`\`!
<Y]bf]W`g`"8]Y`J`YfUbghU`hi`b[Yb`i`a`ZUggYb`b]W`h`bi`f`?`cbnYfhYž
gcbXYfb`Ui`W`]bgd]f]YfYbXY`YgdF`W`Y`i`bX`@Ygi`b[Yb`"8Yf`c`_i`g
`Y[h`XUfUi`Zž`6Y[Y[bi`b[Yb`nk`]gW`Yb`A`YbgW`Yb`ni`ZØfXYfb`i`bX
b]W`h`bi`f`[fc»Y`GhUfg`]bg`F`Ua`dYb`]W`h`ni`fØW`_Yb`"Gc`k`YfXYb
Ui`h`Ybh]gW`Y`?`Øbgh`Yfž`Gdcfh`Yf`i`bX`DYfgOb`]W`_Y]hYb`Ui`g`XYf
F`Y[]cb`d`f`ÀgYbh]Yfh`"8]Yg`gc`f[h`ZØf`Y]b`Y`k`i`bXYfVUfY`5ha`cgd`ÀfYž
X]Y`ni`a`J`Yfk`Y]Yb`Y]b`ÀXh`

?`i`hi`fY`Y`J]Y`ZU`h`Yf`YVYb

8]Y`<ca`YdU[Y`XYg`<cZgU`cb`]bZcfa`]Yfh`fY[Y`a`À»][`ØVYf
UbghY`YbXY`J`YfUbghU`hi`b[Yb`i`bX`ÀXh`YXYb`Y]bž`hY]`ni`bY`a`Yb`
8Ug`5b[YVch`Ub`K`Y]b`i`bX`_`Y]b`Yb`?`Øgh]W`_Y]hYb`gW`UZh`Y]b`Y
Yb`hgdUb`bhY`i`a`[YVi`b[ž]b`XYf`a`Ub`_i`hi`fY`Y`J]Y`ZU`h`U`i`hbU`
Yf`YVYb`_`Ubb`"K`Yf`XUVY]`gY]b`a`ØW`hYž`gc`hY`g]W`ZfØ`nY]h][
Uba`Y`XYbž`XYbb`X]Y`D`ÀhnY`g]bX`VY[fYbnhi`bX`VY[Y`fh`

8]Y`:`ÆhY`XY`U`A`i`g]ei`Y`]gh`a`Y`f`U`g`bi`f`Y]b`Y]bZUW`Yf`HU[`XYf
cZYbYb`HØf`ZØf`A`i`g]_Yf`i`fgdfØb[`]W`]b`:`fUb`_fY]W`]bg`@YVYb
[Yfi`ZYbž`U`h]g]W`X]YgYg`9]Ybh`ni`Y]bYa`]bhYfbUh]cbU`Yb
D`À`bca`Yb`Yb`hk`]W`_Y`h``ØVYf`%\$\$\$`Gh`ÀXhYb`k`Y`hk`Y]hi`bX`Ub
a`Y`f`U`g`%`\$`C`fhYb`]b`8Yi`hgW`_`UbX`_`c`b`bhYb`A`YbgW`Yb`X]Y
:`fYi`XY`Ub`A`i`g]_Yf`YVYbž`i`bX`Ui`W`]b`Gi`\`!<Y]bf]W`g`k`Uf`XUg
_Y]b`5i`gbU`a`YZU`"8]Y`J`YfUbghU`hi`b[`V]YhYh`Y]b`Y`Vi`bhY`DU`Y`hhY
Ub`a`i`g]_U`]gW`Yb`8UfV]Yhi`b[Ybž`j`cb`_`Y]b`Yb`GhfU»Yb`_`cbnYfhYb
V]g`\]b`ni`[fc»Yb`6Ø`b`Ybg`ck`gž`k`cXi`fW`Y`XYf`6Ygi`W`Yf`Ui`Z
gY]b`Y`?`cghYb`_`ca`a`h`

9]b`HU[`ZØf`U`Y`

8]YgY`À`f`]W`Y`:`Y]Yf`]gh`Y]b`Y`W`hYf`@YW`_YfV]ggYb`ZØf
A`i`g]_Y]YV`UVYf`i`bX`nY][`hž`k`]Y`A`i`g]_`A`YbgW`Yb
ni`gUa`a`YbVf]b[Yb`_`Ubb`"C`f[Ub]g]Yfh`k`]fX`X]Y`:`ÆhY`XY`U`A`i`g]ei`Y
]b`8Yi`hgW`_`UbX`j`cb`Y]b`Ya`B`Y`hnk`Yf`_`j`cb`J`YfUbghU`hYb`XYbž`a`]h
@]nYbnj`Yf[UVY`i`bX`?`ccfX]bUh]cb`Xi`fW`XUg`A`i`g]_`NYb`hfi`a`

< Ubbcj Yf' [; a V < " Gc' _ ÒbbYb' : Ub g'XYf'A i g]_ 'g]WXYf'gY]bž XUgg
 g]Y`Y]b`j]Y`ZÀ`h][Yg'i bX`Xi fW XUW hYg`Dfc [fUa a `Yfk UfhYh" `9]bY
 Ui gZØ`f`]WXY` , VYfg]W h`ØVYf`X]Y`k Y`hk Y]hYb`9j Ybhg`k]fX`Ui ZXYf`
 K YVg]hY`XYf` : ÆhY`XY`U`A i g]ei Y`VYfY]h[YghY`h"

5i Zni `bYi Yb`a i g]_U`]gWXYb`< Ò\Yb` `XYf`Gca a Yf`\Uh[YfUXY
 Yfgh`VY[cbbYbži bX`XYf`<c ZgU`cb`\Uh`bcW`j]Y`Y`J YfUbg hU`hi b[Yb
]b`dYhnc" < U`hYb`G]Y`g]W`VYfY]hž`X]Y`b`ÅW`ghYb`_i`hi fY`Yb
 <][\`][\hg`ni`Yb`hXYW`Yb`i bX`UggYb`G]Y`g]W`j cb`XYf`A i g]_i`hi f
]b`Gi`\`!<Y]bf]W`g`a]hfY]» Yb`°

8YhU]`g	
Cfh	Gi \`!<Y]bf]W`gž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "\cZgU`cb"XY • ZYhYXY`Ua i g]ei Y"]bZc

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh