

: Yi Yfk Y\ fØVi b[`]a `Gi \ `Yf
8 fY]» VUW hU`. `K U`XVfUbXVY_Àa dZi b[`]a
: c_i g°

: Yi Yfk Y\ fØVi b[`]b`Gi \ `Ua `%"\$+"&\$&) . ; \$`9]bgUhn_fÀZhY
hfU]b]YfYb`K U`XVfUbXVY_Àa dZi b[`]b`ghY]`Ya `HYffU]b`ni f
C dh]a]Yfi b[`XYf`5V`Ài ZY"



8 fY]» VUW hU`ž`Gi \ `ž`8Yi hgW\ `UbX`!`a `8 fY]» VUW hU`]b`Gi \ ` \ UVYb`g]W`Ua `GUa ghU[j cfa]hhU[`nU\`fY]WXY: Yi Yfk Y\ fYb`Ui g XYb`i a `]Y[YbXYb`@UbX_fY]gYb`j YfgUa a Y`hž`i a `Y]bY [fc» Ub[Y`Y[hY`, Vi b[`ni f`6Y_Àa dZi b[`] cb`K U`XVf`ÀbXYb Xi fW`ni ZØ\`fYb"`, VYf`, \$: Yi Yfk Y\ f`Yi hY`Ui g`Gi \ `ž`a _fY]gž <]`XVi f[\Ui gYb`i bX`GW`a U`_U`XYb`!A Y]b]b[Yb`dfcVhYb`XYb 9fbghZU`ž`]bXYa `g]Y`Y]bYb`g]a i`]YfhYb`K U`XVfUbX`Ui ZY]bYa ghY]`Ybž`gW`k Yf`ni [`Àb[`]WXYb`<Ub[`] cb`Yhk U`nk Y]`<Y_hUf`: `ÀWXY VY_Àa dZhYb" `N]Y`XYf`, Vi b[`k Uf`Ygž`X]Y`5V`Ài ZY`VY]`Y]bYa K U`XVfUbX`ni `cdh]a]YfYb`i bX`X]Y`Ni gUa a YbUfVY]h`nk]gWXYb XYb`j YfgW]YXYbYb`9]bgUhn_fÀZhYb`ni `j YfVYggYfbž`gc`VYf]W`hYh`

HU[&("

⊖ 5bVYhfUW h'XYf'VfUbX[YZÀ\ f']WYb'G]hi Uh]cbž'X]Y']b'XYb
j Yf[Ub[YbYb'K cWYb'Xi fW'Y]bYb'fYU'Yb'K U'XVfUbX'ja
@UbX_fY]g'GUU'ZY'X!Fi Xc`ghUXhj Yfi fgUW h'k i fXYž'XYf'ØVYf'&) \$
<Y_hUf': `ÀWY'VYhfcZYb` \Uhž'k Uf'X]YgYg'HfU]b]b['a Y\ f'U`g
bchk YbX]["'6YgcbXYfg'Ub[YhUb'j cb'XYf'DfcZYgg]cbU']hÀh'k UfYb
X]Y'J YfhfYhYf'XYg'H<K !Cfhgj YfVUbXYg'Gi \`gck]Y'XYf
H\Øf]b[Yb: c fghž'X]Y'YVYbZU`g'j cf'Cfh'k UfYb"'5i »YfXYa' _Ua
a cXYfbY'HYW.b]_ni a '9]bgUhn.'9]bY'8fc\ bY'k i fXY'ZØf
@i ZhUi ZbU\ a Yb' i bX'ni f'@U[YY]bgWÀhni b[' [Ybi hnh"

K U`XVfUbX[YZU\ f'Ub'ghY][YbXYf'HYbXYbn

8cW'X]Y', Vi b['k Uf'b]W h'bi f'Y]bY'; Y`Y[Yb\Y]h'ZØf'dfU_h]gWYg
HfU]b]b[ž'gcbXYfb'Ui W'Y]b'K Ufbg][bU"'8]Y
K U'XVfUbXØVYfk UW i b[ggU]gcb']b'H\Øf]b[Ybž'X]Y'Ua' %"A Àfn
VY[cbbYb` \Uh'i bX'V]g'9bXY'C_hcVYf'Ub\À'hž'k Y]gh'XUfUi Z\]bž
XUgg'X]Y'K U'XVfUbX[YZU\ f']a' @UbX'k Y]hYf\]b'Yfbgh[Ybca a Yb
k YfXYb'a i gg"@Ui h'H\Øf]b[Yb: c fgh'k]fX'X]Y'K U'XVfUbX[YZU\ f'
hÀ[`]W'VYk YfhYhi bX']b'ZØbZ'; YZU\ fYbghi ZYb'Y]b[YhY]`h'⊖'XYb
'YhnhYb'⊖\ fYb` \UVYb'?'ja Uk UbXY`'i bX' i bUW hgUa Yg'J Yf\ U'hYb
j cb'K U'XVYgi WYfb'ni f'9f\Ø\i b['XYf'K U'XVfUbXf]g]_Yb
VY][YhfU[Yb"

Jcf'U`Ya' VY]a' ; f]`Yb'cXYf'N][UfYhYb_]ddYb'k]fX'cZh'b]W h'Ub
X]Y'?cbgYei YbnYb'[YXUW h'"8]Y': ØfghYf'VYhcbYbž'XUgg'j]Y'Y
K U'XVfÀbXY'a YbgWYb[Ya UW h'g]bX"'Ni XYa' gc`hYb': U\ fnYi [Y
b]W h'Ub'K U'Xk Y[Yb'[YdUf_h'k YfXYbž'XUa]h'@ØgW ZU\ fnYi [Y'ja
BchZU`'i b[Y\]bXYfhi bX'gW bY`'ni f'6fUbXghY`Y' [Y'Ub[Yb
_ØbbYb"

A U» bU\ a Yb'ni f'DfÀj Ybh]cb

8]Y'ZcfhgW fY]hYbXY'B i hni b['XYf'K À'XYf'ghY`h'Y]bY'ni gÀhn`]WY
<YfUi gZcfXYfi b['XUf"'H\Øf]b[Yb: c fgh` \Uh'YXcW'VYfY]hg
i a ZUggYbXY'A U» bU\ a Yb'ni f'K U'XVfUbXdfÀj Ybh]cb'Yf[f]ZYb"
⊖j Ygh]h]cbYb']b'@ØgW hYW.b]_ž'k]Y'gdYn]Y`Y

@OgWk UggYfUb\Àb[Yf'i bX`K Àfa YV]`XhYWk b]_ž'nY][Ybž`XUgg`\\]Yf
 [Yn]Y`h`Ui Z[YfØghYh`k]fX""5i Wk`X]Y`² ZZYbh]Wk_Y]hgUfVY]h`ni f
 5i Z_Àfi b[`ØVYf`K U`XVfUbXi fgUWkYb`k i fXY`j YfghÀf_hž`i a `XUg
 6Yk i gghgY]b`XYf`6Yj Ò`_Yfi b[`ni`gWk`ÀfZYb"

≠g[YgUa h`nY][h`g]Wk`Ui Wk`]b`XYb`GhUh]gh]_Ybž`XUgg`X]Y
 K U`XVfUbX[YZÀ\fxi b[`]b`8Yi hgWk`UbXž`hfchn`hYa dcfÀfYf
 FØW_ [Àb[Y`nk]gWkYb`%- - %i bX`&\$%+ž]b`NY]hYb`Yi hfYa Yf
 K YhhYfYfY][b]ggY`XYi h`]Wk`UbghY][h`8]Y`>\fY`&\$%, `i bX`&\$%-
 k UfYb`]b`X]YgYf`<]bg]Wk`h`VYgcbXYfg`bY[Uh]j`Ui ZZÀ``][ž`U`g
 nU`fY]WkY`6fÀbXY`[fc»Y`:`ÀWkYb`j Yfk ØghYhYb`i bX`Y]b
 I a XYb_Yb`]b`XYf`DfÀj Ybh]cb`YfZcfXYf`]Wk`a UWk`hYbž`k]Y`XUg`
I a k Y`hVi bXYgUa h`ZYghghY`h`A]h`ni bY`a YbXYa
 K]hhYfi b[gk YWk`gY`i bX`i bj cf\YfgY`VUfYa `K YhhYf`V`Y]Vh`X]Y
 K U`XVfUbXVY_Àa dZ b[`Y]bY`YfUi gZcfXYfbXY`5i Z[UVY`ZØf`U`Y
 6YhY]`][hYb"

8]Y`BUWVYfY]hi b[`XYf` , Vi b[`k]fX`]b`XYb`_ca a YbXYb`K cWkYb`
 k]Y`j cb`XYf`:`Yi Yfk Y`f`Ub[Y_ØbX][h``Ui gZØ`f`]Wk`Yj U`i]Yfhž`i a
 X]Y`9fZU`fi b[Yb`i bX`9f`_Ybbhb]ggY`ZØf`ni _ØbZh][Y`9]bgÀhnY`ni
 bi hnYb`"K Ybb`XUg`b`ÀWk`ghY`A U`Y]b`6fUbX`Ui gVf]Wk`hž`k]fX`X]Y
 Ni gUa a YbUfVY]h]j cfUi gg]Wk`h]Wk`bcWk`VYggYf`cf[Ub]g]Yfhi bX
 YZZ]n]YbhYf`YfZc`[Yb"

8YhU]`g	
Cfh	8fY]» VUW`hU`ž`Gi \`ž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "h\i Yf]b[YbZcfgh"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh