

: fY]VUX!GW\`À[YfY]']b 'NY``U!A Y\`]g. %(!À\f][Yf'gW\k Yf'j Yf`Yhnh°



 $NY``U!A Y\ `]g\check{z}`8Yi hgW `UbX`! = : fY]VUX`9]bg]YXY``]b`NY``U! \\ A Y\ `]g`VfUWX`\Yi hYž`Ua `' $"`$b]`&$&) žY]b`GhfY]h`nk]gWXYb`Y]bYa ', !Å\f][Yb`A Ubb`i bX`Y]bYa '%(!Å\f][Yb`$[YbX`]WXYb`Ui gž`XYf]b`Y]bYa `gWX k YfYb`J cfZU```a ØbXYhY"`@Ui h`]bgi YXh\i Yf]b[Yb"XY`VY[Ubb`X]Y`5i gY]bUbXYfgYhni b[`i a $-.(&`I\f"`K Ug`U`g`j YfVU`Y`?cbZfcbhUh]cb`ghUfhYhYž`Yg_U`]YfhY gWXbY``ž`U`g`XYf`9fk UWXgYbY`XYb`$[YbX`]WXYb`_OfdYf`]WX Ub[fY]Zh"`8Yf`%(!\A\f][Y`a i gghY`a]h`Y]bYa `FYhhi b[gk U[Yb`]bg ?fUb_Yb\Ui g`[YVfUWXh`k YfXYbž`i a `g]WX`Xcfh`VY\UbXY`b`ni `UggYb"$

8]Y'H\Øf]b[Yf'Dc`]nY]'\Uh'bi b'Y]bYb'NYi [YbUi Zfi Z'[YghUfhYh'i bXV]hhYh'U``Yž'X]Y'Yhk Ug'ni 'XYa 'JcfZU```VYcVUW.hYb'_cbbhYbž'g]W.'ni

a Y`XYb"'Ni j cf'k Uf'XUg'6UX'Y]b'Cfh'XYf'9f\c`i b[ž'bi b'fi Zh'X]Y; Yk U`h': fU[Yb'Ui Z'K]Y'_ca a Yb'gc`W\Y'5i gY]bUbXYfgYhni b[Yb]b'Y]bYa 'GW\k]a a VUX'ni ghUbXY3'I bhYf'XYf'HY`YZcbbi a a Yf\$' *, %'' *-!\$'i bX'XYa '5_hYbnY]W\Yb'\$%* +&+' #&\$&) 'ghY\Yb'X]Y 6YUa hYb'j ca '\ddaggagdY_h]cbgX]Ybgh'Gi \``VYfY]hž'i a '\ddaggagdY_bcbYb Ybh[Y[Ybni bY\a Yb"

9bhk $]W_i b[XYf?f]a]bU`]hÀh$

8 Y hU]`g	
Cfh	NY``U!AY\`]gž8Yi hgWX`UbX
EiY``Yb	• k k k "]bgi YXh\i Yf]b[Yb"XY
	k k k "dfYggYdcfhU`"XY
	• k k k "V_U"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh