

: i » [Àb [Yf 'gWk Yf 'j Yf `Yhnh.
8 fUa Uh]gWk Yf 'l bZU ``]b 'Gi \ `°

5a '%, "\$*"&\$&) 'k i fXY `Y]b : i » [Àb [Yf ']b 'Gi \ `° j cb 'Y]bYa
5i hc `YfZUggh'i bX 'gWk Yf 'j Yf `Yhnhž'k À\ fYbX `Yf 'gY]b < UbXm
Ui ZcV"



Gi \ `ž'8Yi hgWk `UbX 'l ' ð b] ' & \$ &) _Ua `Yg'Ua `8]YbghU [UVYbXž'XYb
%, " ' ð b] ' & \$ &) ž'ni `Y]bYa `hfU []gWk Yb 'j Yf _Y\ fgi bZU ``ž'XYf `Y]ba U`
a Y\ f`X]Y ; YZU\ fYb 'ja `GhfU» Ybj Yf _Y\ f'j YfXYi h`]Wk h` ; Y [Yb ' & &
l \ f`ØVYfei YfhY `Y]b &) ! À\ f] [Yf : i » [Àb [Yf `X]Y ; fc» Y
6YYfVYf [ghfU» Y]b `XYf `BÀ\ Y `Y]bYf `HUb _ghY ``Y" `l b [`ØW `]Wk Yfk Y]gY
j Yf `cf `XYf `† b [Y `A Ubb `gY]b < UbXm `Ui Z`XYf `GhfU» Y `i bX ` _Y\ fhY
ni fØW ž'i a `Yg `Ui Zni \ YVYb"

9]b `) (! À\ f] [Yf `5i hc ZU\ fYfž'XYf `YfUbbU\ hYž ` _cbbhY `b]Wk h
fYWk hnY]h] [`VfYa `gYb `i bX `YfZUgghY `XYb : i » [Àb [Yf "8]YgYf `k i fXY
gWk Yf 'j Yf `Yhnh'i bX `gcZc fh]bg ? fUb _Yb \Ui g [YVfUWk h"8Yf
GUWk gWk UX Yb `Ua : U\ fnYi [`XYg `5i hc ZU\ fYfg `ghY \ h`XYfnY]h'bcWk
b]Wk h`ZYghž'UVYf `X]Y `5i gk]f_i b [Yb `XYg `l bZU ``g'g]bX `ZØf `U ``Y

6YhY]][hYb`Ybcfa "

9]b`U`Ufa]YfYbXYf`HfYbX

8Yf`JcfZU``]b`Gi` \``]gh`_Y]b`9]bnY`ZU``ž`gcbXYfb`Y]b`6Y`Y[`ZØf`X]Y
ghY][YbXYb`I bZU``nU`Yb`]b`8Yi hgW`UbX"@Ui hiXYa`8Yi hgWYb
JYf`_Y`fgg]WXYf`Y]hgfUhi`B J F Ě`ghUfVYb`]a` `đ\`f`&\$&` `]bg[YgUa h
&`,` - `A YbgWYb`VY]`JYf`_Y`fgi bZ`Yb`ž`k Ug`Y]bYa`5bgh]Y[`j`cb
%ž` `i` `]a` `JYf[`Y]W`ni a` `Jcf`U`f`Yb`hgd]W`h`6YgcbXYfg
VYgcf[b]gYffY[YbX`]gh`X]Y`Ni bU`a`Y`XYf`j`Yf`YhnhYb`:`i`»`[`Åb[`Yfž
k`Y`WY`Ui`hi`A`Ub`ZfYX`K`]fgW`ž`Df`Āg]XYbh`XYg`8J`F`ž`VYgcbXYfY
5i`Za`Yf`_gUa`_Y]h`]b`XYf`JYf`_Y`fgg]WXYf`Y]hgdc`]h`_j`YfX]YbYb
gc`hYb"

⊕`XYb`YhnhYb`XfY]`đ\`fYb`]gh`X]Y`NU`XYf`;`Yh`ØhYhYb`i`bX
JYf`YhnhYb`i`bhYf`:`i`»`[`Åb[`Yfb`_cbh]bi`]Yf`]W`[`Ygh]Y[`Yb`8U`Yf`]gh
Y]bY`bYi`Y`:`i`»`j`Yf`_Y`fgghfUhY[`]Y]b`5fVY]hž`i`a`X]Y`G]WXYf`Y]h`XYf
GWk`ÅW`ghYb`]a` `JYf`_Y`f`ni` `j`YfVYggYfb``8]Y`6i`bXYgfY[`]Yfi`b[
d`Ubhi`bhYf`UbXYfYa`Y]bY`Bcj`Y`Y`XYf`GhfU`Ybj`Yf`_Y`fg!`CfXbi`b[
fGh]C`ž`X]Y`?`ca`a`i`bYb`Yfa`ÅW`h][`Yb`gc`ž`NYVfUghfY]ZYb`Y]bZUWYf
ni`YhUV`]YfYbž`c`bY`Y]bY`VYgcbXYfY`Øfh]WY`;`YZ`Å`fXi`b[`g`U[`Y
bUWk`Y]gYb`ni`a`ØggYb"

A`Y`f`G]WXYf`Y]h`ZØf`:`i`»`[`Åb[`Yf

A`Ub`ZfYX`K`]fgW`ZcfXYfh`XUfØVYf`\]bUi`g`Y]bY`j`Yfgh`Åf`_hY
JYf`_Y`fgØVYfk`UW`i`b[`i`bX`A`U`bU`a`Yb`[`Y[`Yb`5V`Yb`_i`b[`Yb`]a
GhfU`Ybj`Yf`_Y`f``5i`W`X]Y`j`YfY]bZUW`hY`Ni`k`Y]gi`b[`j`cb`:`ÅW`Yb
ZØf`:`i`»`!`i`bX`F`UXj`Yf`_Y`f`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y]b`XYf
_ØbZh][`Yb`JYf`_Y`fgdc`]h`_`HYa`dc``\$`_Ubb`_ØbZh][`Y]bZUWYf`Ub
Gd]Y`d`ÅhYb`i`bX`ghUf`_ZfYe`i`Ybh]YfhYb`GW`i`k`Y[`Yb`Ub[`YcfXbYh
k`YfXYbž`i`a`X]Y`G]WXYf`Y]h`XYf`JYf`_Y`fghY]`bY`a`Yf`ni
[`Yk`Å`f`Y]ghYb"

8]Y`Øb[`ghYb`8UhYb`ni`f`JYf`_Y`fgg]WXYf`Y]hg]bX`Yfa`i`h][`YbXž
V]YhYb`UVYf`Ui`W`Y]bYb`_`UfYb`<`UbX`i`b[`gUi`ZhU[`ZØf`X]Y`Dc`]h`_`
8]Y`9f[`YVb]ggY`XYf`i`a`ZUggYbXYb`I bZU`ghUh]gh]_ž`X]Y`Ui`Z`XYb
GY]hYb`j`cb`8YghUh]g`XYhU]`Yfh`VYgW`f]YVYb`g]bXž`j`YfXYi`h]WYb

X]Y`Ghfi _hi fYb`i bX`5V\`Ab[][_Y]hYb`ja `l bZU``[YgW\Y\Yb" <]YfVY]
 [Y\h`Yg`b]W\h`bi f`i a `X]Y`5bnU\`XYf`l bZ\`Yž`gcbXYfb`Ui W\`i a
 X]Y`l fgUW\Yb`i bX`X]Y`VYhfcZYbYb`DYfgcbYb" `Gc`W\Y`GhUh]gh]_Yb
 g]bX`i bYf`Àgg`i]W\ž`i a `]bZcfa]YfhY`9bhgW\Y]Xi b[Yb`]b`XYf
 ; YgYhn[YVi b[`gck]Y`]b`XYf`GhfU» Yb!`i bX`J Yf_Y\fgYfn]Y\i b[`ni
 hfYZZYb"

8]Y`J YfUbhk cfhi b[``]Y[h`U`gc`b]W\h`bi f`VY]`XYb
 J Yf_Y\fgH]`bY\`a Yfbž`gcbXYfb`Ui W\`VY]`XYf`; YgY``gW\UZh`i bX`XYb
 ðgh]hi h]cbYbž`A U» bU\`a Yb`ni `Yf[fY]ZYbž`X]Y`gW\`Y» `]W\`XUg`N]Y`
 \UVYbž`X]Y`GhfU» Yb`g]W\YfYf`ni `a UW\Yb"

8]Y`9fY][b]ggY`]b`Gi \``nY][Ybž`k]Y`k]W\h][`Yg`]ghž`XUg`6Yk`i ggHgY]b
 ZØf`J Yf_Y\fgg]W\Yf\Y]h`ni `gW\`ÀfZYbž`XUa]h`hfU[]gW\Y`l bZ\`Y`k]Y
 X]YgYf`]b`Ni _i bZh] Yfa]YXYb`k YfXYb`_ÖbbYb"

8YhU]`g	
C fh	Gi \`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "Xj f"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh