

; UgU`Ufa `]a `F YbbghY][ hi bbY`. `GWX bY`Y  
9j U\_i ]Yfi b[ `fYhhYh': Ua ]`Y°

5a %- " ' † ' ] & \$ & ) `ZØ\fhY`Y]b); UgU`Ufa `]a `F YbbghY][ hi bbY`  
ni `Y]bYf'gYWXg'?]ca YhYf`Ub[ Yb`GhUi i b[ `Ui ZXYf'5+%]b  
H\Øf]b[ Yb"



F YbbghY][ hi bbY`ž`NY`U!A Y\`]gž`8Yi hgWX`UbX`!`8]Y`5i hcVU\ b  
+%`UhhY`Yi hY`Ui Z<Ø\Y`XYg`F YbbghY][ hi bbY`g`VY]`NY`U!A Y\`]g  
U`Y`<ÄbXY`j c`ni `hi b`"9]b`\_i f]cgYf`J cfZU`gc f[ hY`ZØf`Y]bY`\_i fnY  
GdYffi b[ `XYg`Hi bbY`g`i bX`VfUWX`hY`X]Y`J Yf`Y\fgghf`Øa`Y`]bg  
GhcW`Yb`"8]Y`: U\fyf]b`Y]bYg`K c\ba`cV]`g`VYa`Yf`hYž`XUgg`XYf  
; Ugk Ufba`Y`XYf`]b`]\fYa`: U\fnYi [ `5`Ufa`gWX`i [ `A`h`\_UfYa  
?cdZ`fYU[ ]YfhY`g]Y`i a [ `Y\YbX`i bX`ghYi YfhY`XUg`K c\ba`cV]`a`]h  
]\fYb`XfY]`?]bXYfb`]b`Y]bY`<U`hYVi WX`h]a`Hi bbY`"BUWX`X]YgYf  
f]WX`h[ Yb`9bhgWX`Y]Xi b[ `j`Yfgh`ÄbX][ hY`g]Y`X]Y`Øfh]WX`Y`@Y]hghY`Yž  
X]Y`dfca`dh`X]Y`Hi bbY`ZYi Yfk`Y\`f`U`Ufa`]YfhY`"

G]WX`Yf\Y]hga`U»bU\`a`Yb`ghUb`XYb`Ub`YfghYf`GhY`Y.`8Yf`Hi bbY`  
k`i`fXY`gcZcfhj`c`[`YgdYffhž`i`a`dchYbn]Y`Y`;`YZU\`fYb`

Ui gni gW`jY»Yb"9]bgUhn\_fÅZhY`ZØ\fhYb`nU\`fY]WY`A Yggi b[ Yb`a ]h  
Y]bYa` ; Uga Ygg[ YfÅh`Xi fW`i bX`\_ccbhYb`[ `ØW\_]WYfk Y]gY`\_Y]bY  
[ YZÅ\`f`]WYb`@YW\_U[ Yb`ZYghghY`Yb"K Å\`fYbX`XYf`fi bX  
` \$!a ]bØh][ Yb`GdYffi b[ `VYhfYi hY`X]Y` : Yi Yfk Y\`f`X]Y` : Ua ]`Y`i bX  
ghY`hY`g]WYfž`XUgg`]\`bYb`b]WYhg`dUgg]YfhY" B UWY`YfZc`[ hYf  
A Yggi b[ `i bX`6YghÅh][ i b[ `XYf`i bVYXYb`\_]WY`\_Y]h`k`i fXY`XYf  
Hi bbY`k ]YXYf`ZFY][ Y[ YVYb`ž`i bX`XUg`K c\`ba`cV]`\_ccbhY`gY]bY  
: U\`fh`Zc`fhgYhnYb"8Yb`bcWY`ZØ\`fhY`X]Y`G]hi Uh]cb`ni`Y]bYa  
FØW\_ghUi`j`cb`Yhk`U`XfY]?`]ca`YhYfb`Ui`ZXYf`5+%ž`k`Ug`ZØf`X]Y  
ØVf][ Yb`J`Yf`\_Y\`fghY]`bY\`a`Yf`Y]b`\_Y]bYg` ; YXi`Xggd]Y`VYXYi`hYhY"

## GW`k`YfYfY`J`cfZÅ`Y`]a`F`Yb`bghY][`hi`bbY`

8Yf`\Yi`h][ Y`J`cfZU`k`]fZi`Ui`WY`@]WYh`Ui`ZX]Y`G]WYf\Y]hg`Y[ YbXYb  
]a`F`Yb`bghY][`hi`bbY`ž`XYf`U`g`Y]bY`XYf`k`]WYh][ Yb`J`Yf`\_Y\`fgUXYfb`]b  
XYf`FY[ ]cb`[ ]h`J`Yf[ Ub[ YbYg`đ\`fž`Ua` ; " : YVfi`Uf`&\$&) ž[ UV`Yg  
Y]bY`k`Y]hUi`g`XfUa`Uh]gWYfY`G]hi`Uh]cb`ž`U`g`]b`Y]bYa  
j`c`VY`UXYbYb`@\_k`Y]b`F`Y]ZYb` : Yi`Yf`Z]b[ "8Yf`(`%!`Å\`f][ Y` : U\`fYf  
\`UbXY`hY`a`i`h][ `i`bX`j`Yfgi`WYhY`ni`Yfghž`XUg` : Yi`Yf`gY`Vgh`ni  
`ØgWYb"5`g`X]Yg`b]WYh`\_`UddhY`ž`fUbbhY`Yf`ni`f`b`ÅWYghYb  
DUbbYbVi`WYhž`i`a`XYb`B`chfi`Z`UVni`gYhnYb"Å`]hY]bYa  
VYY]bXfi`W`YbXYb`9]bgUhn`Zi`f`Yf`UbgWY`jY»YbX`a`i`h][`gYWYg  
?]ca`YhYf`Ui`g`XYa`Hi`bbY`ž`k`Å\`fYbX`g]WY`XUg` : Yi`Yf`Ui`gVfY]hYhY"  
BYi`b` : U\`fnYi`[ Y`k`i`fXYb`XUVY]`]b`Å`]hY]XYbgWYUZh[ Ync[ Yb`ž`i`bX  
X]Y`Hi`bbY`ZYi`Yfk`Y\`f`ZØ\`fhY`Y]bY`i`a`ZUggYbXY`6fUbXVY`\_Åa`dZi`b[  
Xi`fWY"8]Y` : c`[ Yb`k`UfYb`[ fUj`]YfYbXž`XYf`Yb`hghUbXYbY`GWY`UXYb  
k`i`fXY`Ui`ZYhk`U`&)`\$`\$`\$`9i`fc`[ YgWY`Ånhž`XcWY`ni`a` ; `ØW`\_][ UV`Yg  
\_Y]bY`J`Yf`YhnhYb"

≠`XYf`FY[ ]cb`g]bX`Hi`bbY`j`cfZÅ`Y`\_Y]b`9]bnY`ZU`"Gc`Yf`YVhY`XYf  
9a`ghi`bbY`]b`@Yf`YVYbZU`g`\_Øfn`]WY`Y]bYb`B`chZU`"9]b  
VfYb`bYbXYf`D`k`ZØ\`fhY`ni`Y]bYf`J`c`gdYffi`b[ `XYf`5i`hcVU\`b`" `%  
8]Y`U`Ufa`]YfhYb` : Yi`Yfk`Y\`f`\_fÅZhY`UfVY]hYhYb`a`]h`<cWYXfi`W`\_Ub  
XYf`6Y`\_Åa`dZi`b[ `XYg`6fUbXYgž`]bXYa`g]Y`]\`fY`gdYn]Y`Yf  
5i`gfØghi`b[ `ni`f`J`YfZØ[ i`b[ `ghY`hYb`i`bX`X]Y`G]hi`Uh]cb`i`bhYf  
?`cbhfc`Y`Vf]b[ Yb`\_ccbhYb"8]Y`Hi`bbY`ØZi`b[ `VYk`Å\`fhY`g]WY  
XUVY]Y]ba`U`a`Y\`fž`]bXYa`g]Y`Y]bY`YZY`\_hj`Y`9bhfUi`WYi`b[  
g]WYfghY`hY`i`bX`Yf`]hYbY`J`Yf`Yhni`b[ Yb`VY]J`Yf`\_Y\`fghY]`bY\`a`Yfb

j Yf\]bXYfhY"

8]YgY`J cfZÄ`Y`ja`F YbbghY][ hi bbY`i bX`UbXYfgk c`nY][ Yb`X]Y  
K ]W\h][ \_Y]h]j cb`gW\ bY`Ya`< UbXY`b`i bX`XYf`dfcZYgg]cbY`Yb  
Ni gUa a YbUfVY]h`XYf`9]bgUhn\_fÄZhY"6`Y]Vh`bi f`ni` \cZYbž`XUgg  
g]W\`gc`W\Y`G]hi Uh]cbYb`\_ØbZh][`j Yfa`Y]XYb`UggYb`i bX`XUgg  
gck c`\`: U\ fYbXY`U`g`Ui W`X]Y`9]bgUhn\_fÄZhY`ghYhg`g]W\Yf  
i bhYfk Y[ g`g]bX"

8YhU]`g	
C fh	F YbbghY][ hi bbY`ž`NY`U!A Y\`]gž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li><li>• k k k "h\i Yf]b[ Yb&amp;("XY</li><li>• k k k "ZYi Yfk Y\ fa U[ Un]b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh