

; Ya Y]bgUa 'ZØf'Gi \`.' J ]Yf'GhÅXhY'j YfY]bh  
]a 'CVYfnYbhfi a °

8Ug'CVYfnYbhfi a 'Gi \`'X]g\_i h]Yfh']bhYf\_ca a i bU'Y  
?ccdYfUh]cbYb'ni f'GhÅf\_i b[ 'XYf'FY[ ]cb'VY]a ' HU[ 'XYf  
FY[ ]cbYb'&\$&) ']'b'6fYa Yf\Uj Yb"



Gi \`ž'8Yi hgW\`UbX'!'8]Y'GhÅXhY'Gi \`ž'GW\`Yi g]b[ Ybž'NY''U!  
A Y\`]g'i bX'CVYf\cZ\UVYb'g]W\i bhYf'XYa '8UW\`Y]bYg'bYi Yb  
CVYfnYbhfi a g'ni gUa a Yb[ YZ' bXYbž'i a ']'fY'Ni \_i bZ'hU\_h]j'ni  
[ YghU'hYb" 'ž'Y]bYf'NY]hž]b'XYf'\_Y]bYfY'GhÅXhY'j cf'nU\`fY]WYb  
<YfUi gZcfXYfi b[ Yb'ghY\Ybž'\UVYb'X]Y'J YfhfYhYf'X]YgYf'FY[ ]cb  
Y]b'ghUf\_Yg'NY]WYb'XYf'; Ya Y]bgUa \_Y]h[ YgYhnh"8Ybb'Yg'[]hž  
X]Y'@VYbgei U]hÅ'h'i bX'X]Y'k ]fhgW UZh]WY'9bhk ]W\_i b[ ]b'XYb  
; Ya Y]bXYb'bUW\U'h][ 'ni 'ZØfXYfbž'k ]Y' **→gi YXh\i Yf]b[ Yb**  
VYf]W\hYh"

9]b'nYbhfU'Yg'N]Y'X]YgYf'Ni gUa a YbUfVY]h]gh'X]Y'J Yfa Uf\_hi b[  
XYf'FY[ ]cb'ØVYf'X]Y'Y][ YbYb'; fYbnYb'\]bUi g"5a '+'ž ']'&\$&)  
k YfXYb'X]Y'?ca a i bYb'VY]a ' HU[ 'XYf'FY[ ]cbYb'&\$&) ']'b

6fYa Yf\Uj Yb`]\fY`5hfu\_hj] hÅh'dfÅgYbh]YfYb"8]Y  
Ni gUa a YbUfVY]h'k ]fX`XUVY]j cb`5bbY`GW`Y[ Y`ž`Y]bYf`XYf  
nYbhfU`Yb`:] [ i fYb`XYf`?ca a i bU`Yb`5fVY]hg[ Ya Y]bgW`UZh`f?5; Łž  
U`g`i bj Yfn]W`hVUf`\Yfj cf[ Y`cVYb"BYVYb`GW`Y[ Y`bY`a Yb`Ui W`  
6Øf[ Yfa Y]ghYf`8Ub]Y``:]gW`Yf`j cb`CVYf`cZi bX`7`f]gh]b`9`\f`UfXh  
Ui g`XYf`K ]fhgW`UZh`gZØfXYfi b[ `XYf`?5; `Y]bY`ZØ`fYbXY`F c``Y`Y]b"

Dcg]h]j Y`6]`Ubn`XYf`]bhYf`\_ca a i bU`Yb  
Ni gUa a YbUfVY]h

9]b`k Y]hYfYf`A Y]YbghY]b`]b`X]YgYf`?ccdYfUh]cb`k Uf`X]Y  
DfÅgYbhUh]cb`XYf`9f[ YVb]ggY`Y]bYg`Ghi X]Ybdfc`Y`hg`Ua``%&"  
: YVfi Uf`&\$&) "`<]YfVY]`k i fXYb`X]Y`5bU`mgYb`XYf`6Ui \Ui g!  
l b]j Yfg]hÅh`K Y]a Uf`j cf[ YghY``hž`X]Y`X]Y`]bhYf`\_ca a i bU`Y  
Ni gUa a YbUfVY]h`nk ]gW`Yb`Gi`\`i bX`NY`U!A Y`\]g`i bhYf`X]Y`@`dY  
bU`a`"8]Y`J YfUbghU`hi b[ `]a`7cb[ fYgg`7Ybhfi a`Gi`\`c`W`hY  
nU`\fY]W`Y`6Øf[ Yfa Y]ghYf`ž`J Yfhf`YhYf`XYf`?5; `i bX``b`hYfYgg]YfhY  
Ub"5bXfÅ`?bUddž`CVYfVØf[ Yfa Y]ghYf`j cb`Gi`\`ž`i bhYfghf]W`X]Y  
dcg]h]j Yb`FØW`\_a Y`Xi b[ Yb`ni`XYb`?ccdYfUh]cb`gdfc`Y`hYb`i bX`X]Y  
5Vg]W`hž`X]YgY`k Y]hYf`Ui gni VUi Ybž`i a`gck c`\`X]Y`K ]fhgW`UZh`U`g  
Ui W`X]Y`@YVYbgei U]hÅh`]b`XYf`F Y[ ]cb`ni`ZØfXYfbž`k ]Y`  
**C VYfnYbhfi a`GØXh\Øf]b[ Yb`VYf]W`hYh`**

9]b`VYgcbXYfYg`5i [ Yba Yf`\_`U[ `Ui Z: fU[ Yb`XYf`A cV]`]hÅhž`6]`Xi b[  
i bX`XYg`n]j ]`[ YgY``gW`UZh]W`Yb`9b[ U[ Ya Ybhg"8]Y`F YgcbUbn`Ui Z  
X]Y`9f[ YVb]ggY`k Uf`Xi fW`k Y[ `dcg]h]j ž`XYbb`X]Y`Ni gUa a YbUfVY]h  
ghY``h]g]W`U`g`YW`hYf`A chc`f`ZØf``b`bcj Uh]cb`i bX``XYbh]hÅh`XUf"9fghY  
9fZc`[ Yž`Yhk U`]a`6YfY]W`XYf`?i`hi`f!`i bX`9`\fYbUa`hgd`fc`Y`hYž  
k i fXYb`YVYbZU`g`[ Yk ØfX][ h`Dfc`Y`hY]hYf`5bhcb`6fc`\_ck`!@`[ U  
VYghÅh][ hYž`XUgg`X]Y`]bhYf`\_ca a i bU`Y`?ccdYfUh]cb`U`g`7`UbW`  
k U`f[ Ybca a Yb`k ]fXž`i a`fY[ ]cb`U`Y`<YfUi`gZc`fXYfi b[ Yb`VYggYf`  
ni`VYk`Å`h][ Yb"

: ØfXYfa ]hhY`i bX`Ni`\_i bZhgUi gV`]W`\_

: Øf`X]YgY`j ]Y`j YfgdfYW`YbXY`Ni gUa a YbUfVY]h]gh`Ui W`X]Y  
Z]bUbn]Y``Y`l bhYfghØhni b[ `YbhgW`Y]XYbX"8]Y`?5; `Yf`\`Å`h`V]g`5df]`

&\$&( ' ]bg[ YgUa h'+\$\$"\$\$\$'9i fc'Ui g'XYf': ÒfXYf]b]h]Uh]j Y' 5\_h]j Y  
 FY[ ]cbU`Ybtk ]W\_`i b[ "5V`đ b]&\$&( 'k ]fX`X]YgY`l bhYfghØhni b[  
 Xi fW`X]Y`÷]h]Uh]j Y' FY[ ]cb[ ]YghU`hYb `Zcfh[ YgYhnhž'a ]h`Y]bYa  
 k Y]hYfYb`6YhfU[ 'j cb`) \$\$\$"\$\$\$'9i fc`V]g`<YfVgh`&\$&\*'ni f`GhÅf`\_i b[  
 XYf`FY[ ]cbYb"8]YgY`Z]bUbn]Y`Yb`A ]hhY`gc`Yb`Y`ZYbž`i a  
 GmbYf[ ]Yb`ni `bi hnYb`i bX`K ]ggYbgUi ghUi gW`i bhYf`XYb  
 ?ca a i bYb`ni `ZÒfXYfb"

8]Y`]bhYf`\_ca a i bU`Y`Ni gUa a YbUfVY]h`\_Ubb`ni XYa `ØVYf`X]Y  
 [ fYbnYb`BcfXf`Y]b!K YghZU`Ybg`\\]bUi g[ Y`Ybžk Ug`X]Y  
 A Ò[ `]W`\_Y]hYb`XYf`?ccdYfUh]cbYb`Yfk Y]hYfh"÷bhYfYgg]YfhY  
 Dfc`Y`\_hY`g]bX`XUVY]`XUni `Ub[ Y`U`hYbž`JcfV]`XW`UfU`\_hYf`ni `UVYb  
 i bX`\_ÒbbYb`Ui g]j YfgW`]YXYbYb`6YfY]W`Yb`XYf`\_ca a i bU`Yb  
 5i Z[ UVYb`gW`ÒdZYbžk ]Y`Ui ZXYf`GY]hY`A \\_VX`VYgW`f]YVYb`k ]fX"

÷g[ YgUa h`Àggh`g]W`gU[ Ybž`XUgg`X]Y`GhÅXhY`]a `CVYfnYbhfi a `Y]b  
 [ i hYg`<ÅbXW`Yb`UVYbžk Ybb`Yg`XUfi a `[ Y`hž`]\fY`[ Ya Y]bgUa Yb  
 N]Y`Y`ni `j YfZc`[ Yb"8]Y`<YfUi gZcfXYfi b[ Yb`g]bX`[ fc»žUVYf`a ]h  
 XYf`V]g`Yf][ Yb`d cg]h]j Yb`6]`Ubn`XYf`Ni gUa a YbUfVY]h`gW`Y]bYb  
 X]Y`?ca a i bYb`VYghYbg`Ui Z[ YghY`hž`i a `Ui W`]b`Ni `i bZh  
 YfZc`[ fY]W`ni `gY]b"

8YhU]`g	
C fh	Gi \`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• cVYfnYbhfi a !gi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "a \_VX"b fk</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh