

< cgd]n[fi ddY`Gi \ ` . `bYi Y`I bhYfghØhni b[
ZØf`GhYfVYbXY`i bX`5b[Y\Øf][Y`°

8]Y`<cgd]n[fi ddY`Gi \ `ghY`h`g]W\`ja`Gcn]U`Ui ggW\i gg`j cf
i bX`V]YhYh`i bhYfghØhni b[`ZØf`ghYfVYbXY`A YbgW\Yb`i bX
5b[Y\Øf][Y`Ub"



Gi \ `ž`8Yi hgW\`UbX`!`†`Y]bYa`VYk Y[YbXYb`A ca Ybh`\Uh`g]W\
X]Y`<cgd]n[fi ddY`Gi \ `i bX`I`a [YVi b[`Yi hY`ja
Gcn]U`Ui ggW\i gg`j cf[YghY`h`8]Yg`k Uf`XYf`YfghY`5i Znf]hh`XYf
; fi ddY`]b`X]YgYa` ; fYa`]i a`gY]h`ZUgh`Y]bYa``†\fnY\bhž`i bX`X]Y
BYi [YghU`hi b[`XYf`Ni gUa`a YbgYhni b[`gcf[h`ZØf`Zf]gW\Yb`K`]bX`
8]Y`<cgd]n[fi ddY`V]YhYh`k Yfhj`c`Y`6Y[`Y]hi b[`ZØf`hcX`_fUb`_Yž
ghYfVYbXY`A YbgW\Yb`i bX`XYfYb`5b[Y\Øf][Y`Ubž`k cVY]`bYi Y
6YfUhi b[gUb[YVchY`Yfgh`gY]h`k Yb][Yb`A cbUHYb`ni f`J YfZØ[i b[
ghY\Yb"

8]Y`<YfUi gZcfXYfi b[`XYg`@VYbYbXYg`Vf]b[h`ZØf`j]Y`Y`A YbgW\Yb
b]W\h`bi f`dYfgØb`]W\Y`6YhfcZYb\Y]h`a`]hig]W\ž`gcbXYfb`Ui W\`X]Y
B`chk YbX][`_Y]hž`dfcZYgg]cbY`Y`i bhYfghØhni b[`Ub`]`fYf`GY]hY`ni

k]ggYb"8]Y'5K C' <cgd]n[fi ddY'Gi \`V]`XYh'XUZØf'gY]h'&\$&%
Y\ fYbUa h]WXY'GhYfVY!'i bX'HfUi YfVY[`Y]hYf'Ui gž'i a `X]YgYb
6YXØfZb]ggYb' [YfYWX'h'ni `k YfXYb" `b hYfYgg]YfhY' _ØbYb'g]WXY'Ui Z
Y]bYb' bYi Yb' ? i fg'ZfYi Ybž'XYf'Ua `*"'5df]'&\$&%ghUfhYhž' bUWX'XYa
g]Y'j c f\Yf'X]Y'A Ø[`]WXY'Ui\UVYbž'? YbbYb'Yfb[YgdfÅWXY'a]h'XYb
\Ui dhUa h]WXYb' ? cc fX]bUhc f]bbYb' bYg'5bgcf['i bX'6f]hU
GWX'ØhYf'ni `ZØ\ fYb"

5i gV]'Xi b[`ZØf'Y]bZØ\`gUa Y'6Y[`Y]hi b[

8i fW'X]Y'5i gV]'Xi b[`gc`Yb'HY]'bY\ a Yf'Y]b'h]YZYg'j YfghÅbXb]g
ZØf'X]Y'H\Ya Yb'GhYfVYbž'HcX'i bX'HfUi Yf'Yb'k]W_Y'b"8UVY]'Y[Yb
X]Y'j YfUbk c f'h]WXYb' [fc» Yb'K Yf'Ui Z: Å\][_Y]hYb'k]Y'Ni \ØfYb
i bX'Ya dUh\]gWXYg' < UbXY'b"8]Y'5bZc fXYfi b[Yb'Ub'X]Y
b hYfYgg]YfhYb'g]bX' _Uf'G]Y'gc`hYb'Y]b' [i hYg
9]bZØ\`i b[gj Yfa Ø[Yb'\UVYb'i bX'VYfY]h'gY]bž'g]WXY'a]h'XYf
Y][YbYb'GhYfV'WXY'Ui gY]bUbXYfni gYhYb"8]Y'5i gV]'Xi b[
i a ZUgghY]bYb'; fi bX_i fgž'Y]b'DfU_h]_i a `i bX'Y]bYb'5i ZVUi _i fgž
gcXUgg'X]Y'Ub[Y\YbXYb'6Y[`Y]hYf'VYghYbg'Ui Z]\ fY
j YfUbk c fhi b[gj c`Y'5i Z[UVY'j c fVYfY]hY'h'k YfXYb"

`b'XYf'6Y[`Y]hi b[`Ua `@VYbYbXY']gh'Yg'k]WXYh][ž'FUi a `ZØf
]bX]j]Xi Y`Y'6YXØfZb]ggY'ni `gWXYZZYb'i bX'Hfcgh'ni `gdYbXYb ž
Yf_`Åfh'Y]bY' ? cc fX]bUhc f]b"8]YgY'5fh'XYf' l b hYfghØhni b[`f]WXYh
g]WXY'b]WXY'h'bi f'Ub'X]Y'GhYfVYbXYbž'gcbXYfb']gh'Ui WXY'ZØf'X]Y
5b[Y\Øf][Yb'i bj Yfn]WXYhVUfž'X]Y'cZha U`g'6YfUhi b[`i bX'9b'hUghi b[
VYbØh][Yb" < cgd]nX]YbghY`V]YhYb'XUni `Ui WXY'Gi dYfj]g]cbYb'Ubž
i a `X]Y'Y\ fYbUa h]WXYb' < Y`Zf'k Å\ fYbX']\ fYg'9]bgUhnYg'ni
i b hYfghØhYb"

K Yf' b hYfYggY'\ Uhž'g]WXY'U'g'Y\ fYbUa h]WXYf'GhYfVY!'i bX
HfUi YfVY[`Y]hYf'ni `Yb[U[]YfYbž'_Ubb'g]WXY'hY'YZcb]gWXY'i b hYf
\$' *, %# - ++, ' ' cXYf'a cV]'i b hYf' \$%+(# , \$\$) \$* 'a Y'XYb"
5`hYfbUh]j `VYghY\h'Ui WXY'X]Y'A Ø[`]WXY'Ui\hž'dYf'9!A U]'i b hYf'
\ cgd]n"gi \`4 Uk c!h\i Yf]b[Yb"XY'?cbhU_h'Ui Zni bY\ a Yb'i bX
k Y]hYfY' bZcfa Uh]cbYb'ni `Yf\U'hYb"8Ua]h'_ØbYb'G]Y'HY]'`Y]bYf
k Yfhj c`Yb'; YgY`gWXYUZh'k YfXYbž'X]Y'XYb'A YbgWXYb']b']\ fYb
`YhYb'@VYbYgd\UgYb'a]h'[Y[YbgY]h][Ya `j YfghÅbXb]g'i bX

F YgdY_h`VY[Y[bYh"

8YhU]`g	
C fh	Gi \ `ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]"bgi YXh\i Yf]b[Yb"XY• Uk ch\i Yf]b[Yb"XY• \cgd]n!Zi Yf!VYf`]b"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh