

➤U[ YbXY`HU`YbhY. `Gi \ `fi Zh'ni f`K A !  
E i U`]Z]\_Uh]cb`XYf`D]ghc`YbgWx ØhnYb °

↳`Gi \ `ghUfhYh`X]Y`K A !E i U`]Z]\_Uh]cb`ZØf`D]ghc`Yb!GWx ØhnYb.  
Yfgh\_`Ugg][ Y`@Y]ghi b[ Yb`i bX`ghUf\_Y`5h\`YhYb`]a `: c\_i g"



Gi \ `ž`8Yi hgWx`UbX`!↳`Gi \ `[ Y\`h`Yg`XYfnY]h`fi bX. `8]Y`YfghYb  
GWx]f]hhY`ni f`E i U`]Z]\_Uh]cb`ZØf`X]Y`\_ca a YbXYb  
K Y`ha Y]ghYfgWxUZhYb`]a `GWx]Y» gdcfh`ghY\`Yb`Ub" `a `NY]hfUi a  
j ca `&"`V]g`+`"GYdhYa VYf`k ]fX`\]Yf`Y]b`gdUbbYbXYg`Dfc [ fUa a  
[ YVchYbž`VY]`XYa `5h\`Yh]bbYb`i bX`5h\`YhYb`]\f`?ØbbYb`]b`XfY]  
\* \$!GWxi gg!Dfc [ fUa a Yb`i bhYf`6Yk Y]g`ghY`Yb`a ØggYb" `K ]Y`  
**XgV`XY`**VYf]WxhYhž`g]bX`X]Y`GWx ØhnYb`Ub[ Y\U`hYbž`\_cbghUbh[ i hY  
@Y]ghi b[ Yb`UVni fi ZYbž`i a `g]Wx`Y]bY`HY`bU\`a Y`Ub`XYf`K A ]a  
bÅWxghYb`↵\f`ni `g]WxYfb"

8]Y`K Y`ha Y]ghYfgWxUZhYb`]a `GWx]Y» gdcfhž`X]Y`gY]h`%, - +  
i bi bhYfVfcWxYb`Xi fWx [ YZØ\`h`k YfXYbž`g]bX`Y]b`UVgc`i hYg  
<][ \`][ \`h]a `]bhYfbUh]cbU`Yb`Gdcfh\_U`YbXYf" `K ]Y`**K ]\_]dYX]U**

]bZcfa ]YfžZUbXYb`X]Y`YfghYb`K`Y`ha`Y]ghYfgWkUZhYb`a`]h`XYf`D]ghc`Y`  
%- \$\$`]b`DUf]g`ghUhh`i`bX`k`i`fXYb`gY]h\Yf`ghYh][`k`Y]hYfYb`hk`]W`Y`h`  
8 Ug`9j`Ybh`Yfk`Y]gh`g]Wk`U`Y`j`]Yf`U\`fY`U`g`YWk`hYf`<`ÅfhYhYgh`ZØf`X]Y`  
VYghYb`GWk`ØhnYb`k`Y`hk`Y]hž`i`bX`X]Y`VYj`c`fghY`YbXYb`  
E`i`U`]Z]\_Uh]cbYb`]b`Gi` \`g]bX`\]YfZØf`XYf`YfghY`Yb`hgWk`Y]XYbXY`  
GWk`f]hh`"

## 8 ]Y`HY]`bY`a`Yf`

K`Yf`g]bX`X]Y`GWk`ØhnYb`ž`X]Y`VY]a`YfghYb`HY]`XYf`K`A`!`E`i`U`]Z]\_Uh]cb`  
Ui`Z`XYa`GWk`]Y`»`ghUbX`ghY`Yb`3`6Y]`XYb`8`Ua`Yb`g]bX`  
VY]gd]Y`gk`Y]gY`7Y`]bU`6YW`Yf`fl`VghUXh!`K`Y]\`Yf`Ł`i`bX`Gi`gUbbY`  
BY]g]b[`Yf`fK`]Yb`Ł`i`bhYf`XYb`HY]`bY`a`Yf]bbYb`"6Y]`XYb`  
a`À`bb`]Wk`Yb`GWk`ØhnYb`\`Uh`VYgcbXYfg`F`cV]b`K`U`hYf`  
fFY]Wk`Yb`VUWk`Ł`ž`C`ma`d]U!`GYWk`ghYf`ž`Y]bYb`VYgcbXYfYb`D`Uhn`"B`UWk`  
Y]bYf`a`Y`\`fa`cbUh][`Yb`DUi`gY`ghfYVh`Yf`]b`X]Y`gYf`GU]gcb`b`UWk`  
<`ØWk`ghY]ghi`b[`Yb`i`bX`XYf`HY]`bU`a`Y`Ua`GU]gcb`\`Ø`Y`di`b`\_`h]b`  
?`U]fc`"

- @i Zhd]ghc`Y`:`fUi`Yb`
  - 7Y`]bU`6YW`Yf`fl`VghUXh!`K`Y]\`Yf`Ł`
  - Gj`Yb`U`6Yf[`Y`f`bUX`7Ua`VYf[`Ł`
  - A`cb]\_U`?`UfgWk`fFY[`YbgVi`f[`Ł`
  - Gi`gUbbY`BY]g]b[`Yf`fK`]Yb`Ł`
  - A`]f]Ua`D]YWk`UWhY`\_`f?`Øb][`gVYf[`Ł`
  - A`]Wk`Y`Y`G`\_Yf]Yg`fD`ch`gXUa`Ł`
  - 8`c`f`Y`Y`b`J`Y`b`b`Y`\_`Ua`d`f`F`c`b`b`Y`Vi`f[`Ł`
- @i Zhd]ghc`Y`A`À`bb`Yf`
  - 9Xi`UfX`6Ui`a`Y]ghYf`fD`Ub`\_ghUXhŁ`
  - <`i`[`c`:`f]Yg`f`HØV]b[`Yb`Ł`
  - DUi`:`f`Ø`\`]Wk`f`k`]h`\`c`ZYb`Ł`
  - D`\`]dd`:`f]a`a`fl`fY]VYf[`U`"B`Y`W`\_`Uf`Ł`
  - 5`b`X`f`Y`U`g`?`Ø`d`d`f`@`Ja`d`Y`b`f]Wk`hŁ`
  - B`c`U`\`A`Ui`Y`f`f`Gi` \`Ł`
  - A`]Wk`U`Y`Y`GWk`k`U`X`f`@`Ø`f`U`Wk`Ł`
  - F`c`V]b`K`U`h`Y`f`f`FY]Wk`Y`b`V`U`Wk`Ł`
  - 7`\`f]gh]Ub`f`Y]h`n`f`FY[`YbgVi`f[`Ł`
- Gd`c`f`hd]ghc`Y`.

- Gj Yb 'U'6Yf[ Y 'fbUX'7Ua VYf[ Ł
- A cb]\_U'?UfgWŁ 'fF Y[ YbgVi f[ Ł
- A ]WŁY''Y'G\_Yf]Yg'fDchgXUa Ł
- 8cfYYb'JYbbY\_Ua d'fF cbbYVi f[ Ł

## K Å\ fYbXXYggYb ']b 'Gi \`

8]Y'5ha cgd\ÅfY']b'Gi \`]gh'[ YdfÅ[ hj cb'9\ f[ Y]n'i bX'JcfZfYi XY"  
 Jca '+''V]g'%'\$''đ`]'Z]bXYh'\]Yf'XYf'+''GWLbY''Zi Yfd]ghc`Yb!7i d  
 ghUhhž'i bX'X]Y'đ b]cf]bbYb'XYg'Gdcfhd]ghc`Yb!9A !HYUa g'k YfXYb  
 i bhYfXYggYb'ni f'9A !JcfVYfY]hi b[ ']'b'Gi \``V'Y]VYbž'VYj cf'Yg'ni  
 XYb' G\cch]b[ '<cdYg' bUWL'D]'gYb#7N9'[ Y\h''8]YgY  
 JYfUbgH`hi b[ Yb'g]bX'VYgcbXYfg'k ]WŁh][ ži a 'XYb'5i Zgh]Y[ ']'b'XYb  
 Gdcfh'ni 'Z0fXYfb'i bX'ni \_0bZh][ Y'HU'YbhY'ni 'YbhXYW\_Yb"

: 0f'X]Y'GWŁ0hnYb']gh'Yg'U'gc'Ub'XYf'NY]hž'X]Y'8Ui a Yb'ni 'Xf0W\_Yb  
 i bX'g]WŁ'Ui ZXUg'K Yhh\_Ua dZYf'YVb]g'j cfni VYfY]hYb''đ'XYb  
 bÅWŁghYb'HU[ Yb'k ]fX'g]WŁ'nY][ Ybž'k Yf'X]Y'BYfj Yb'VY\Å'h'i bX'g]WŁ  
 ]b'X]Y'VYghYb'?UXYf'&\$&\* 'gWŁ]Y»Yb'\_Ubb''8]Y'JcfZfYi XY'Ui ZX]Y  
 K A !E i U`]Z\_]Uh]cb'i bX'X]Y'XUa ]hj YfVi bXYbYb  
 <YfUi gZcfXYfi b[ Yb']gh'gd0fVUf°

8YhU]`g	
Cfh	Gi \`ž'8Yi hgWŁ`UbX
EiY''Yb	<ul style="list-style-type: none"> <li>• k k k "XgV"XY</li> <li>• ``nVk "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WŁYb'G]Y'i bg'Ui Z.'b!U[ "bYh