

? Ua dZ'i a 'X]Y' < Y]a Uh. '5`hY`9][YbhØa Yf
ghØfa Yb'; fi bXVi WÀa hYf°

Gi \`ž%- , - . : U`XYf`A Ui Yf`Ògh?cbZ]_hY`i a
=a a cV]]YbfØW_[UVY`Ui g"5`hY`9][YbhØa Yf`ZcfXYfb
6Yg]hnhØa Yf`ni fØW_ž`Gcf[Yb`k UWgYb"



Gi \`ž`8Yi hgW\`UbX`!`5a`"%"`Bcj Ya VYf`%- , - `Z]Y`X]Y`A Ui Yf`i bX
a]h]\`f`X]Y; fYbnYb`nk]gW\Yb`Cgh`i bX`K Ygh"8]YgY`K YbXY
VfUW\hY`9i d\`cf]Y`i bX`Y]bY`K Y`Y`Ub`J Yf`ÀbXYfi b[Yb`ZØf`j]Y`Y
CghXYi hgWY"8cW`a]h`XYf`K]YXYfj YfY]b][i b[`hUi W\hYb`Ui W
U`hY; fU[Yb`Ui Z`X]Y`i b[Y_`Àfh`V`]YVYb"9\Ya U][Y`9][YbhØa Yf
i bX`XYfYb`9fVYb`Yf\`cVYb`5bgdfØW\Y`Ui Z`=a a cV]]Yb`ž`k Ug`ZØf`X]Y
6Yk c\`bYfž`X]Y`cZh`gY]h`š\`fYb`]b`X]YgYb`<`Ài gYfb`YVhYbž`ni`Y]bYa
YW\hYb`DfcV`Ya`k`i`fXY"8Yf`?Ua dZi a`XUg`9][Ybhi a`YbhVfUbbhY
i bX`ZØ\`fhY`ni`Y]bYa`fY[Y`fYW\hYb`Ghi`fa`Ui`ZX]Y
; fi bXVi WÀa hYfž`j cb`FØ[Yb`V]g`Gi \`"8cfhj Yfgi W\hYb`Yhk U
Bi`hYf`j cb`=a a cV]]Yb`ž`X]Y`k`À\`fYbX`XYf`88F!NY]h`ØVYfhfU[Yb
k`i`fXYbž`\`fY`fYW\hY`ni`k`U\`fYb`i`bX`ni`[`Y]W\`]\`fY`9i`]ghYbn`ni
g]W\Yfb"8]YgY`5bgdfØW\Y`gW\ØfhYb`Yb[ghY"8Ug`<Ya a b]g.`X]Y

: cfXYfi b[Yb`bUW`FØW_[UVY`XYf`æ a cV]]Yb`j cf`Y]bYf
9bhgW`AX][i b[`Ugh\Yb]n]YfhYb`a YbgW`]WY`GW]W_gU`Y`i bX
gcf[hYb`ZØf`Y]bYb`YfV]hhYfhYb`?cbZ`_h`i a `9][Ybhi a `i bX`FYW`hY`
8]Yg`VYf]W`hYh`Df]ga U`ØVYf`X]Y`GW`k]Yf][_Y]hYbž`X]Y`a]h`XYf
K]YXYfj YfY]b][i b[`Y]b\Yf[]b[Yb`"

9]b`df`À[bUbhYg`6Y]gd]Y`]gh`X]Y` : Ua `]]Y`HØf`_Y`Ui`g` : U`_YbgYY`"5b
K Y]\bUW`hYb`%- , -`VYgi W`hY`g]Y`Y]b`A Ubb`Ui`g`K Ygh!6Yf`]bž`XYf
g]W`U`g`9][YbhØa Yf`XYg` ; fi bXghØW`_g`i bX`<Ui`gYg`Ui`g[UV`i bX
X]Y` : Ua `]]Y`ni a `5i gni [`Ui`ZcfXYfhY`"BUW`&) `š\fyb`]b`XYa
<Ui`gž`ZØf`XUg`g]Y`Y]bY`A]YhY`j cb`%\$`8`8`F!A Uf`_nU`hYbž`ZØ`fhY
XUg`ni `Y]bYa `Y`Zh][Yb`GhfY]hž`XYf`gc[Uf`Ua ` ; UfhYbnUi`b
Yg`_U`]YfhY`"8]Y`6i bXYgfY[]Yfi b[`UhhY`X]Y`FØW`ZcfXYfi b[
Y\Ya`U`][Yf`6Yg]hnhØa Yf`bUW`XYf`K]YXYfj YfY]b][i b[`ZcfW]Yfh
i bX`gc`k i fXYb`j]Y`Y`æ a cV]]YbUbgdfØW`Y`YfbYi`h`U`_i`h`9fgh`]a
š b]`%- -`\$`Y]b][hYb`g]W`X]Y`VY]XYb`XYi hgW`Yb`GhUUhYb`Ui`ZY]b
J YfZU`fyb`ni f`FY[Y`i b[`XYf`c`ZYbYb`J Yfa`Ø[YbgZfU[Ybž`XUg`Ua
&- "GYdhYa VYf`%- -`\$`Xi fW`X]Y`J`c`_g`Ua`a Yf`XYf`8`8`F`]a
J Yfa`Ø[Ybg[YgYhn`ZYgh[YgW`f]YVYb`k i fXY.` FØW`_[UVY`j`cf
9bhgW`AX][i b[`8]YgY`FY[Y`i b[`fY[hY`b]W`h`bi`f`X]Y
FØW`ØVYfhfU[i b[`Ubž`gcbXYfb`gcf[hY`Ui`W`ZØf`Y`XY`A Yb[Y
l bg]W`Yf\Y]h]b`XYb`cghXYi hgW`Yb` ; Ya`Y]bXYb`"

9]b`Y`fV]hhY`fhY`f`F`Y`W`hgghfY`]h

8]Y`6YUfVY]hi b[`j`cb`ØVYf`nk`Y]`A`]]cbYb`5bhf`À[Yb`]b`XYb
cghXYi hgW`Yb`@]Y[YbgW`UZh`Àa`hYfb`XUi`YfhY`š\fyž`k`Ug`]a`a`Yf
k]YXYf`]b`XYf`²`ZYb`h`]W`_Y]h`ZØf`?`f]h]_`gcf[hY`"Gc`j`Yf`cf`Ui`W`X]Y
: Ua `]]Y`HØf`_Y`]\fyb`GhfY]hi bX`a`i`gghY`Ui`g`]\fy`a`j`YfhfUi`hYb
<Y]a`Ui`gn]Y\Yb`"8Yb`bcW`Yf\]Y`h`g]Y`]a`a`Yf\]b`*) "\$\$\$`8`!A Uf`_
ZØf`l`a`VUi`!`i`bX`FYbcj`]Yfi b[`gUfVY]hYbž`i`bX`Y]b][Y`š\fy`gd`À`hYf
VUi`hY`X]Y` : Ua `]]Y`Y]b`bYi`Yg`Ni`U`i`gY`Ui`ZY][YbYa ` ; fi bX`i`bX
6cXYb`"8]Yg`nY][hž`k`]Y`ghUf`_`X]Y`@VYb`gfYU`]h`hYb`Xi`fW`X]Y
bYi`Yb`6Yg]hnj`Yf\`À`hb]ggY`VYY]bZi`ggh`k`i`fXYb`i`bX`k`]Y`j`]Y`Y
A`YbgW`Yb`a`]h`XYb`bYi`Yb`9][Ybhi`a`gj`Yf\`À`hb]ggYb`_`Àa`dZYb
a`i`gghYb`"

8]Y`K`]YXYfj`YfY]b][i b[`ZØ`fhY`b]W`h`bi`f`ni`dYfgØb`]W`Yb

?cbZ]_hYb"5i W`X]Y`8]g_i gg]cb`i a`X]Y`6cXYbfYZcfa ž`X]Y`j]Y`Y
: Ua`j`Y]b`bUW`%-`(`)`b`XYf`gck`Yh]gW`Yb`6YgU`ni b[gncbY`]fY
@ÀbXYfY]Yb`[Y_cghYh`UhhYž`k`i fXY`k`]YXYf`Ui Z[Yk`cfZYb"8]Y
HfYi`U`bXU`bghU`h`gd]Y`hY`Y]bY`i a`ghf]hhYbY`F`c`Y`VY]`XYf
Df]j`Uh]g]Yfi b[`j`cb`Y`Ya`U`][Ya`88F`!J`Yfa`Ò[Yb`i`bX`[`]YXYfhY`X]Y
F`Ø`Ø`Ø`VYfhfU[i b[Yb`b]W`h]b`X]Y`F`Y[Y`i b[Yb`Y]b" <]bhYf[fi bX
X]YgYf`5i`gY]bUbXYfgYhni b[Yb`]ghž`XUgg`j]Y`Yb`Y`Ya`U`][Yb
;`i`hgVYg]hnYfbž`X]Y`i bhYf`XYa`BG!FY[]a`Y`Y]bY`i b_h]cb`UhhYbž
Y]bY`K`]YXYf[i`ha`UW`i b[`j`YfgU[h`V`]YV"8]Y`?ca`d`Yi`]h`h`XYf
XUa`U`][Yb`FY[Y`i b[Yb`gcf[h`Ui`W`Y`i hY`bcW`Z`Ø`f`8]g_i gg]cbYb"

9]b`ni`_i`b`Zhgc`f]Y`b`h]Y`f`h`Y`f`6`]W`_

Hfchn`XYf`j]Y`Yb`<YfUi`gZcfXYfi b[Yb`UVYb`j]Y`Y`Ua`j`Y]b`X]Y
l`a`gh`ÀbXY`U`nYdh]Yfhi bX`_`cbbhYb`d`cg]hj`Y`9bhk`]W`_i b[Yb`]b
]fYb`;`Ya`Y]bXYb`Z`ØfXYfb" `Gcn]U`Ò`cbca`8]f`_`@`Ø`f`Y`Vh`Y`fj`cfž
XUgg`Y]b`bYi`Yg`J`Yf`À`h`b]g`ni`9][Ybhi`a`gfYW`hYb`Y]bY`[Yk`]ggY
@Øgi b[`Y[Yb`l b[`Y]W`Y`hYb`XUfghY`Yb`_`ØbbhY" `F`Ø`W`_`Ai`ZY`j`cb
: Ua`j`Y]bUb[Y`Øf][Yb`g]bX`c`Zhj`cb`9fZc`[`Y`f`Øbhi`bX
Yfa`Ò[`]W`Yb`Ygž`bYi`Y`5fVY]hgd`À`hnY`]b`XYf`FY[]cb`ni`g`W`UZZYb"
8Yf`J`Yf`i`ghj`cb`9][Ybhi`a`ž`gc`g`W`a`Yfn`U`Zh`Yf`Ui`W`k`Ufž`U`h`j]Y`Y
XUni`[YVfUW`hž`g]W`U`h]j`]b`]fYf`bYi`Yb`;`Ya`Y]bgW`UZh
Y]bni`Vf]b[Yb`i`bX`FYggYbh]a`Ybhg`ni`Ø`VYfk`]bXYb"

8Ug`9fVY`j`cb`%`-`,`-`]gh`U`gc`b]W`h`bi`f`Y]bYg`j`cb`J`Yf`i`gh`i`bX
?cbZfcbhUh]cbž`gcbXYfb`Ui`W`j`cb`<c`Zbi b[`i`bX`XYf`7`U`bW`Ui`Z
Y]bYb`BYi`UbZUb["`@Yhnh]W`V`Y]Vh`Yg`U`Yb`6YhY]][hYb`Ø`VYf`UggYbž
k`]Y`g]Y`a`]hY]bUbXYfi`a`[Y`Yb`i`bX`k`]Y`g]Y`X]Y`d`cg]hj`Yb`5gdY`_`hY
Ui`g`XYf`;`YgW`]W`hY`g`W`ØdZYb"8]Y`<YfUi`gZcfXYfi b[Yb`XYf
J`Yf[Ub[Yb`Y]h`U`VYb`i`bg`b]W`h`bi`f`[YdfÀ[hž`gcbXYfb`Ui`W`X]Y
A`Ø[`]W`_`Y]h[YgW`UZZYbž`X]Y`Ni`_i`b`Zh`U`h]j`ni`[YghU`hYb"

8YhU]`g	
C`f`h	Gi`Y`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "df]ga`U`XY • k k k "a`Xf`XY

8YhU]`g

- k k k "XYi hgW`UbXZi b_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh