

? ]bc ' ]b 'Gi \ ` . ' < Yi hY 'Hcd! : ]`a Y 'ZØf 'X ]Y  
[ Ub nY ' : Ua ]` ]Y °

9fZU \ fY b 'G ]Y 'U `Yg 'ØVYf 'XUg 'U\_hi Y `Y ? ]bcdfc [ fUa a ' ]b 'Gi \ `  
Ua ' &\$ "\$ \* " &\$& ) ž ]b \_i g ]j Y ' < ] [ \ ` ] [ \ hg 'i bX ' : ]`a Y 'ZØf ' ? ]bXYf "



Gi \ ` ž ' 8 Yi hgW \ ` UbX ' ! < Yi hY ž Ua ' &\$ " ' † b ]' &\$& ) ž Yfk UfhYh  
7 ]bYd `YI 'Gi \ ` gY ]bY ; ÀghY 'a ]h'Y ]bYa 'UVk YW \ g'i b [ gfY ]W \ Yb  
? ]bcdfc [ fUa a ž XUg 'ZØf ' YXYb ' : ]`a ZUb 'Yhk Ug 'V ]YhYh " ' † bg [ YgUa h  
bYi b ' : ]`a Y 'ghY \ Yb 'Ui ZXYa 'Gd ]Y 'd `Ub ž XUfi bhYf 'gdUbbYbXY  
5VYbhYi Yf ž \_ca ÒX ]Ubh ]gW \ Y < ] [ \ ` ] [ \ hg 'i bX ' \ YfnYfk Àfa YbXY  
; YgW \ ]W \ hYb 'ZØf 'X ]Y ' [ Ub nY ' : Ua ]` ]Y " K Ug 'X ]Y ' \ Yi h ] [ Yb  
JcfZØ \ fi b [ Yb 'gc 'VYgcbXYfg 'a UW \ hž j YffUhYb 'k ]f ' \ ]Yf "

: Øf 'X ]Y ' † b [ ghYb ' [ ]Vh'Yg [ 'Y ]W \ 'nk Y ]Z `a ]gW \ Y '@W \ YfV ]ggYb .  
† † 9 `c † † ž X ]Y ; YgW \ ]W \ hY 'Y ]bYg ' % ! 'À \ f ] [ Yb ' † b [ Yb ž XYf 'ni a  
]bhYf [ U `U\_h ]gW \ Yb '6chgW \ UZHYf 'XYf '9fXY 'k ]fX ž i bX 'X ]Y '@j Y !5W ]cb!  
BYi j YfZ ]`a i b [ 'j cb '† † @ `c / 'Gh ]hW \ † † ž X ]Y 'j cb 'Y ]bYa ' \_ `Y ]bYb  
A ÀXW \ Yb 'i bX ' \ fYa 'YI hfUhYffYghf ]gW \ Yb ' : fYi bX 'YfnÀ \ `h " 6Y ]XY

: ]`a Y`g]bX`UV`\*`>\fYb`ZfY][ Y[ YVYb`i bX`j YfgdfYWX`Yb`GdU»`ZØf`X]Y  
[ UbnY`:`Ua` ]`Y`°

? ]bc`\\`][ \\`][ \\hg`XYg`HU[ Yg

9`]c`]gh`a` ]h`Y]bYf`@Ui ZnY]hj cb`%`Ghi bXY`i bX`" +`A` ]bi hYb`XYf  
dYfZY`\_hY`:`]a` `ZØf`X]Y`[ UbnY`:`Ua` ]`Y`"9f`nY][ h`\\Yi hY`j` ]Yf`A`U`ž  
i bhYf`UbXYfYa` `i a` `%)`.' \$`I` \\f`i bX`%-`.' \$`I` \\f`"8`UbYVYb`]gh`XYf  
5VYb`hYi YfZ]`a` `††8`fUWX`Ybn`À`\\a` Yb` ``Y]WX`h`[ Ya` UWX`h`f&`\$&` )` ††`Y`b  
VYgcbXYfYg`<`][ \\`][ \\hž`]b`XYa` `<`]W`\_g`gY]bYb`8`fUWX`YbZfYi bX  
C`\\b`YnU`\\b`hf]Z`hi bX`X]Y`k`U`\\fYb`K`YfhY`XYf`K` ]\_]b[ Yf`Yf`\_i bXYh`  
Y]b`GdU»`ZØf`†` [ YbX`]WX`Y`UV`%&`>\fYb`°

8]Y`J`c`f`g`h`Y`i` b[ `j`c`b`8`f`U`W`X`Y`b`n`À`\\`a` Y`b` ``Y]W`X`h`[ Ya` U`W`X`h  
V`Y`[ ]bb`h`i` a` `%)`.' \$`I` \\f`i bX`k` ]fX`]bg[ YgUa` h`X`f`Y]a` U` ``[ YnY][ h`"9`g  
k` ]fX`gdUbbYbX`ni`g`Y`\\Ybž`k` ]Y`X`U`g`Di`V`\_]i` a` `Ui`Z`X]Y`Ui`Z`fY[ YbXY  
<`UbX`i` b[ `f`Y`U[ ]Yf`hž`X]Y`V`Y`f`Y]hg`Y]bY`\\Y`f`j`c`f`f`U[ YbXY`6`Y`k`Y`f`h`i` b[  
j`c`b` ,`ž`%`Ui`Z`=A`8`6`\\`Uh`"

- : ]`a`Y`]a` `7]bYd`YI` `Gi` \\`.
- 9`]c.`%)`.' \$`ž`%`\*`.\$`\$`ž`%`+`.( )`ž`%`-`.' \$`
- 8`f`U`W`X`Y`b`n`À`\\`a` Y`b` ``Y]W`X`h`[ Ya` U`W`X`h`f`&`\$&` )` †`%)`.' \$`ž`%`+`.)`ž`  
%`-`.( )`
- @]c`/` `Gh]hWX`.`%)` .( )`ž`%` ,`.\$`\$`ž`&`\$`.)`%
- & ,`M`U`f`g`@`U`h`Y`f`.`%)` .%)`ž`&`\$`.( )`
- K` ]`\\`Y`a` `H`Y` ``.`%)` ,`.\$`\$`ž`&`\$`.\$`\$`
- ?`U`f`U`h`Y`?`]X`.`@`Y[ YbXg`.`%`+`.)`%
- :`f`c`a` `h`\\`Y`K`c`f`X`c`Z`æ`\\`b`K` ]W`\_` `6`U` ``Y`f]bU`.`&`\$`.)`%
- A` ]g`g]c`b`.`=a`d`c`g`g]V`Y` ``H`\\`Y`Z]bU` `F`Y`W`\_`c`b]b[ `.`%`+`.\$`\$`
- ;`i`b`g`i`d`.`&`\$`.' \$`

J ]Y`Z`À`h][ Yg`5b[ YV`c`h

7]bYd`YI` `Gi` \\`V]YhY`h`b]WX`h`bi`f`U`\_`hi`Y` ``Y`6`c`W`\_`Vi`ghYfž`gcbXYfb  
Ui`W`X`Y]bY`F`Y]`\\Y`j`cb`J`YfU`b`g`h`U`hi`b[ ]gZ`c`f`a`U`h`Y`b`U`b`"G`c`[ ]V`h`Y`g  
g`d`Y`n]Y` ``Y`:`]a`f`Y]`\\Y`b`k` ]Y` `9`W`X`h`Y`?`Y`f`Y`ž`k`c`5`W`h]c`b`i`b`X`H`\\f]` ``Y`f`]a`  
J`c`f`X`Y`f[ ]f`i`b`X`g`h`Y`\\Y`b`ž`g`c`k` ]Y` `@`U`X]Y`g`:`]f`g`h`ž`X]Y`g]W`X`f`c`a`U`b`h]g`W`X`Y`b  
?`c`a`Ø`X]Y`b`k` ]X`a`Y`h`"8`]Y`5`f`h`\\`c`i`g`Y!`F`Y]`\\Y` `8`Y`f`V`Y`g`c`b`X`Y`f`Y`:`]a`

i bX`X]Y`k ÒW`Ybh`]W`Y` GbYU\_`DfYj ]Yk` `YXYb`A cbhU[ `gcf[ Yb  
ni gÀh`n`]W`ZØf`Y]bY`gdUbbYbXY`5i gk U` `]a` Dfc[ fUa` a` "

6YgcbXYfg` \Yfj` cfni` \YVYb`g]bX`X]Y`?`]bXYfUb[ YVchYž`X]Y` : Ua` ]Yb  
`YXYb`GcbbhU[ `]bg`?`]bc` `cW`\_Yb`" <`]Yf`k` YfXYb`U`hYfg[ YfYW`hY` : ]`a` Y  
[ YnY][ hž`X]Y` [ UfUbh]Yfh`ZØf` `Yi` W`hYbXY`5i [ Yb`gcf[ Yb`"8]Y  
J`cfZØ` \fi` b[ Yb`g]bX`gdYn]Y` `ZØf`X]Y` `Øb[ ghYb`\_`cbn]d]Yfhž`i` a  
g]W`Yfni` ghY` `Ybž`XUgg`X]Y` : ]`a` nY]h`Ui` W`k` ]f`\_`]W`k`ni` `Y]bYa  
i`bj`Yf[ Ygg`]W`Yb`9f`YVb]g`k` ]fX`"

÷hYfYgg]YfhY`Z]bXYb`U` `Y` ÷Zcg`ni` `DfY]gYbž`NY]hYb`i` bX`XYa` ` [ UbNyb  
5b[ YVch`Ui` ZXYf`7]bYd`YI` `Gi` \` `K` YVg]hY`"CV`Xi` `bi` b`Ui` ZXYf`  
Gi` W`Y`bUW`X`Ya` `dYfZY`\_`hYb` : Ua` ]YbZ]`a` `cXYf`Y]bZUW`Y]bYa  
5VYbX`j` c` `Yf`5VYbhYi` Yf`V]ghž` \Yi` hY`k` ]fX`]b`Gi` \` `Y]b][ Yg` [ YVchYb`°

8YhU]`g	
Cfh	Gi` \`ž`8Yi` hgW`k`UbX
Ei`Y` `Yb	<ul style="list-style-type: none"><li>• k k k "bYk`g"XY</li><li>• k k k "W]bYd`YI`"XY</li></ul>

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b!U[ "bYh