

?]hUg`]b`Gi \`. `GUbZhY` : i g]cb`cXYf`gh]``Yf
5VgWk]YX3`9`hYfb`]b`Gcf[Y°

8]Y`GhUXh`Gi \``d`Ubh`Y]bY` : i g]cb`nk Y]Yf`?]bXYf[`ÀfhYbž`i a
Z]bUbn]Y``Y`<YfUi gZcfXYfi b[Yb`ni `VYk `À`h][Yb``9`hYfb`Ài »Yfb
6YXYb_Yb"



Gi \`ž`8Yi hgWk`UbX`!`b`Gi \``VU`b`h`g]Wk`Y]bY`VYXYi hYbXY
JYf`ÀbXYfi b[`]a`6YfY]Wk`XYf`ZfØ`_]bX`]WkYb`6`]Xi b[`Ub``8Yf
H\YdfU!@UbXYgj YfVUbX`\Uh`D`ÀbY`ni f` : i g]cb`nk Y]Yf`?]bXYf[`ÀfhYb
Ui ZXYb`K Y[`[YVfUWk`hž`i a`a`]h`Y]bYa`_`Ua`a`Yb`6i X[Yh`VYggYf
ni fYWk`hni`_ca`a`Yb``8]Y`?]bXYf[`ÀfhYb`HUi gYbXZØ»`Yf`i bX
5i Yb_b]fdgY`gc``Yb`Ua`GhUbXcfh`XYf`HUi gYbXZØ»`Yf`]b`XYf
5i YbghfU»Y`ni`Y]bYf`bYi Yb`9]bf]Wk`hi b[`Z`g]cb]YfYbž`X]`XYb
BUa`Yb`5i YbZØ»`Yf`i bX`HUi gYbX_b]fdgY`hfU[Yb`k`]fX``8]YgY
I`a`ghfi`_hi`f]Yfi b[`k`]fX`j`cb`XYf`GhUXh`U`g`gUbZhY` : i g]cb
VYnY]Wk`bYhž`k`À`fYbX`9`hYfb`i bX` : UWkdYfgcbU`g]Wk`VYgcf[h`ØVYf
X]Y`Xfc`YbXY`GWk`]Y»i b[`Ài »Yfb`Q]bGØXh\Øf]b[YbQ'

8Yf`GhUXhfUh`\Uh`g]Wk`]b`Y]bYf`bUa`Yb`h]WkYb`5Vgh]a`a`i b[

a Y\ f\ Y]h]W\ ZØf`Y]b`GhfUHY []YdUd]Yf`ni f`?]hU!D`Ubi b[`UV`&\$&)
Ui g[YgdFcWXYb" `5i ZÄ`][`]ghžXUgg`XUVY]`_Y]bY` ; Y[Ybgh]a a Yb
UV[Y[YVYb`k i fXYbž`YX][`]W\`nk Y]`GhUXhfÄhY`XYf` : fY]Yb`K Ä`Yf
\UVYb`g]W\`Yb`h\U`hYb" `8]Y`?]hUg`ghY`Yb`i bhYf`8fi W_ž`XYbb`XYf
Z]bUbn]Y`Y`8fi W_`Ui ZX]Y`? ca a i bYb`k ÄW`gh" H\Øf]b[Ybg
:]bUbna]b]ghYf]b`? Uh`U`K c`Z`U`h`_`Uf[Ya UW`hž`XUgg`Y]bY
J YfVYggYfi b[`XYg`DYfgcbU`gW\`ØggY`g`]b`XYb`?]bXYf[ÄfhYb`b]W`h
j cf[YgY`Yb`g]bXž`XU`X]Y`GhÄXhY`gW`cb`ghUf`_`VY`UghYh
gY]Yb`**CA 8 F Q**

:]bUbn]Y`Y`6Y`Ughi b[Yb`i bX`XYa c[fUZ]gW`Y
< YfUi gZcfXYfi b[Yb

6YgcbXYfg]b`F Y[]cbYb`k]Y`GUU`ZY`X`a UW`Yb`X]Y
?]bXYf[UfhYb`_cghYb`Y]bYb`Yf`YV`]W`Yb`HY]`XYg`< Ui g\U`hg`Ui g/
V]g`ni `&) `i`k YfXYb`\]YfZ] Yf`Ui Z[Yk YbXYh" `8]Y`GhUXh`K Y]a Uf
_ØbX][h`Ubž]b`XYb`_ca a YbXYb`>U`fYb`fi bX`) \$\$
?]bXYf[UfhYbd`ÄhnY`UVni VUi Ybž`XU`X]Y` ; YVi fhYbnU`Yb`ghUf`_
[Ygi b`_Yb`g]bX" `J cb`fi bX` , \$\$; YVi fhYb`]b`Gd]hnYbnY]hYb`k YfXYb
&\$&(`bi f`bcW` " *`*`Yfk UfhYhž`k Ug`X]Y`Ghfi `hi`fYb`XYf
?]bXYf[ÄfhYb`j cf[fc»Y`< YfUi gZcfXYfi b[Yb`ghY`h`**CA 8 F Q**

8]YgY`9bhk]W_`i b[`fi Zh`Ui W`X]Y`@UbXYgfY[]Yfi b[`Ui ZX`Yb`D`Ub"
GY]h`&\$%) `j YfZc`[h`XUg`H\Øf]b[Yf`A]b]ghYf]i a `ZØf`Gcn]U`Ygž
; Ygi bX`Y]hž`5fVY]h`i bX` : Ua `]Y`X]Y`GhfUHY []Yž`?]bXYfhU[YgghÄhhYb
]b`H\Øf]b[Yf`9`hYfb!`?]bX!NYbhfYb`fH`9?]NŁ`k Y]hYfni Yb`hk]W_`Y`b"
N]Y`]gh`Ygž`X]Y`J YfbYhni b[`i bX`i bhYfghØhni b[`]b`XYf
ZfØ`_]bX`]W`Yb`6]`Xi b[`ni`j YfVYggYfb" `a `U`_hi`Y`Yb
? cU`h]cbgj YfhfU[`]gh`X]Y`gW`f]h`k Y]gY`i a ghY`i b[`'_Uf`j YfUb`_Yfhž
k Ug`Ui W`Z]bUbn]Y`Y` : ØfXYfa]hhY`Y]bgW`Y]Y»hž`i a `X]Y
9]bf]W`hi b[Yb`]b`]\fYf`9bhk]W_`i b[`ni`i bhYfghØhnYb`**CH\ 9?]NQ**

8 Yf`K Y[`]b`X]Y`Ni `i bZh

8]Y`@UbXYgZØfXYfi b[`]gh`HY]`Y]bYf`i a ZUggYbXYb`GhfUHY []Yž`X]Y
XUfUi Z`UVn]Y`hž`X]Y`ZfØ`_]bX`]W`Y`6]`Xi b[g`UbXgW`UZi]b`H\Øf]b[Yb
ni`ghÄf`_Yb" `8fY]j cb`ZØbZ`GÄi`Yb`X]YgYf`GhfUHY []Y`_cbnYbhf]YfYb

g]W\ `Ui Z`X]Y`J YfbYhni b[ž`X]Y`I bhYfghØhni b[`Öfh]W\ Yf`HfÄ[Yf`i bX
 X]Y`ZUW\`]W\ Y`DfcnYggVY[`Y]hi b[" `Ni XYa `k]fX`Y]b
 VYXUfZg[YfYW\hYg` : cfhV]`Xi b[gdfc[fUa a `VYfY]h[YghY`hž`i a `X]Y
 E i U`]hÄh]b`XYb`9]bf]W\ hi b[Yb`ni `g]W\ Yfb`i bX`k Y]hYfni Ybhk]W`Y`b"

≠g[YgUa h`nY][hg]W\ ž`XUgg`X]Y` : i g]cb`XYf`?]bXYf[ÄfhYb`]b`Gi \`
 `YX][`]W\ `Y]b`HY]`Y]bYg`[fÖ» YfYb`HfYbXg`]ghž`XYf`X]Y`?]hUg`]b
 H\Øf]b[Yb`VYhf]Zh" `≠`Y]bYf`NY]hž`]b`XYf`X]Y`XYa c[fUZ]gW\ Y
 9bhk]W`_i b[`i bX`XYf`Z]bUbn]Y`Y`8fi W`_Ui Z`X]Y`?ca a i bYb
 gdØfVUf`ghY][Ybž`]gh`Y]bY`dfcU`hj] Y`D`Ubi b[`i bX`I bhYfghØhni b[
 i bYf`Ägg`]W\ ž`i a `X]Y`ZfØ_]bX`]W\ Y`6]`Xi b[`ni _i bZhgg]W\ Yf`ni
 [YghU`hYb"

8YhU]`g	
C fh	Gi \`ž`8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "a Xf"XY • h\ Y_]n"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["bYh