

A 8 F 'gW\ U`hYh'%) 'I ? K !: fYei YbnYb 'UV`
8][]hU`fUX]c `]gh`^Yhnh'DZ`]W\ h°

8Yf'A 8 F 'gW\ U`hYh'Ua `&("\$*"&\$&) `]b`Gi \`'I ? K !: fYei YbnYb
UV``8][]hU`fUX]c`ØVYf'856Ž `k]fX`ni f`bYi Yb`9a dZUb[gZcfa "



Gi \`ž'8Yi hgW\`UbX`!`5V`\Yi hYž`XYa `&("† b] &\$&) ž[Y\`hYg`a]h
XYa `FUX]c[Ybi gg`]b`GUW\gYbž`GUW\gYb!5b\U`hi bX`H\Øf]b[Yb
X][]hU`k Y]hYf``8Yf'A]hY`XYi hgW\Y`Fi bXZi b`fA 8 F Ě`\Uh`XUa]h
VY[cbbYbž`gY]bY`I ? K !: fYei YbnYb`UVni gW\U`hYb``8Ug`X][]hU`Y
NY]hU`hYf`\Uh`a]h`XYf`I a ghY``i b[`Ui Z'856Ž `fP`UbU``* 6Ě`YbX`]W\
9]bni [`Y\U`hYb``GW\Ui `b`k]f`i bg`Ubž`k Ug`XUg`ZØf`X]Y`< ØfYf
VYXYi hYh°

⊖g[YgUa h`k YfXYb`%) `GYbXYUb`U[Yb`XYg`A 8 F `UV[YgW\U`hYh`
6YhfcZYbY` : fYei YbnYb`g]bX`nk Uf`b]W\h`a Y\`f`ZØf`XYb`9a dZUb[
Ui ZI ? K `j YfZØ[VUfž`]b`j]Y`Yb`FY[]cbYb`ghY\Yb`^XcW\U`hYfbUh]j Y
: fYei YbnYb`k Y]hYf\]b`VYfY]h`Gc`gc f[hYg`XUZØfž`XUgg`5i hc fUX]cg
]b`XYb`a Y]ghYb` : Ä`Yb`[Ubni`Ui hca Uh]gW\`Ui Z`X]YgY`bYi Yb

: fYeI YbnYb`i a gWU`hYb" A Ub`a i gg`g]W`UVYf`VYk i ggh`gY]bž`XUgg
gWk UWY`9a dZUb[g[Yf`ÀhY`k]Y`?ØWYb`fUX]cg`cXYf`F UX]ck YW`Yf
GWk]Yf][_Y]hYb`VY]a`9a dZUb[`UVYb`_ÒbbhYb"

DfU_h]gWY`H]ddg`ZØf`XYb`I a gh]Y[

: Øf`U`Yž`X]Y`a]h`9a dZUb[gdfcV`Ya Yb`_Àa dZYbž`[]Vh`Yg`Y]b][Y
A Ò[`]W`_Y]hYb" `9g`VYghY`h`X]Y`C dh]cbž`Y]b][Y` ; Yf`ÀhY`a]h`Y]bYa
J cfgWU`h[Yf`Àh`ni`Yf[`ÀbnYbž`k cVY]`Y]bY`BUW`fØghi b[`VY]`j]Y`Yb
À`hYfYb`A cXY`Yb`b]W`h`a Ò[`]W`]gh" `8cW`XYf`A 8F`f`Àhž`Ui Z
8][]hU`fUX]c`i a ni ghY][Ybž`ZU`g`X]Y`V]g`Yf][Yb` ; Yf`ÀhY`b]W`h`a Y`f
fY]Vi b[g`c`g`Z b_h]cb]YfYb" `GW`Y`Y»`W`]gh`X]Y`Ni _i bZh`XYg`F UX]cg
X][]hU`ž`i bX`]a a Yf`a Y`f`< ØfYf`Yf`_Yb`bYb`X]Y`J cfhY]`Y`

- 5V[YghY`hY` : fYeI YbnYb.
- A 8F`5_hi`Y` `9]`YbVi f[`f` &ž(`A <nłž`? Øh`Yb`fP`\$`* ž(`A <nłž`
GhUXhfcXU`f`%ž` `A <nł
- A 8F`?i`hi`f` `A Uf`_bYi`_]fW`Yb`fP`\$`* ž(`A <nłž`Gi` \`f` - ž
A <nłž`Hcf[Ui` `f` ' ž\$`A <nł
- A 8F`ž`a`d`6Ui`hnYb`f` , ž` `A <nłž`A U[XYVi f[`GhUXh`fP`\$`' ž\$`
A <nłž`Gi` \`f` %ž`%`A <nł
- A 8F`GUW`gYb` `A Uf`_bYi`_]fW`Yb`fP`\$(ž` `A <nłž`Hcf[Ui
f] , ž-`A <nł
- A 8F`GUW`gYb`!5b`U`h`6Yf[U`f`%ž`%`A <nłž`? UdUi`bVYf[
f`*ž`%`A <nł
- A 8F`H\Øf]b[Yb`9fZ`fh`f` (ž(`A <nłž`Gi` \`f` ' ž+`A <nł

8cW`k Ug`VYXYi hYh`X]YgY`I a ghY`i b[`ZØf`X]Y`< ØfYf`3`HUhg`AW`]W
]gh`XUg`856ž`!BYhn`]b`8Yi hgW`UbX`Ui ZXYa`J cfa UfgW` `fi bX
- \$i`XYf`6Yj Ò`_Yfi b[`_ÒbbYb`X]YgYg`]bnk]gW`Yb`ni`<Ui`gY
Ya dZUb[Yb" `5`YfX]b[g`VYg]hnYb`bi`f`&) i`XYf`<Ui`g`U`hY`Y]b`XUZØf
[YY][bYhYg` ; Yf`Àhž`k Ug`Ui`g`a Uf`_hYW`b]gW`Yf`G]W`h`bUhØf`]W
gdUbbYbX`V`Y]Vh" `6Yf]W`hY`j`cb`8Yi hgW`UbX`Zi`b`_`nY][Ybž`XUgg
X]Y`F Y]W`k Y]hYbUb[gh`VY]`Y]bYf`d`Øm`]W`Yb`I`?K`!5VgW`U`hi`b[
`cW`]gh"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y'9: 'X]Y'ca a]gg]cb'ni f'9fa]h'i b['XYg:]bUbnVYXUfZg'XYf
 Fi bXZi b_UbghU'hYb' \Uh'XYb'8fi W_Yf\Ò\hž'XU'g]Y'_Y]bY'; Y'XYf
 a Y\ f'ZØf'X]Y'I ?K !J YfVfY]hi b['VYfY]hghY''Yb'k]''9I dYfhYb'g]bX
 g]W\ 'Y]b][ž'XUgg'Yg'_Y]b'Y]b\Y]h]W\ Yg'5VgW\ U'hXUhi a '[YVYb'k]fXž
 j]Y'a Y\ f'k]fX'X]Y'5VgW\ U'hi b['gW\ f]h'k Y]gY'YfZc`[Yb'' ð'XYb
 _ca a YbXYb' ð\ fYb'a ØggYb'k]f'U`gc'Y]b][Yg'Yfk UfhYb.'X]Y
 YbX[Øh][Y'5VgW\ U'hi b['U''Yf'I ?K !: fYeI YbnYb'_ØbbhY']a
 gW\]a a ghYb': U''Yfgh'bUW\ '&\$&- 'FYU']hÅ'h'k YfXYb"

I bX'b]W\ h'ni 'j Yf[YggYb.'5V'8YnYa VYf'a ØggYb'U''Y'BYi k U[Yb
 a]h'856Ž !HYW\ b]_ 'Ui g[YghUhY'h'gY]b''8Ug'_ØbbhY'X]Y
 < ØfYfnU\ 'Yb'g]W\ Yf'W\ 'ghY][Yfb'i bX'Y]b'VYk i gghYf'I a gh]Y['Ui Z
 XUg'X][]hU'Y'FUX]c'[YZØfXYfh'k YfXYb''8Yf'A 8F']gh'Zfc\ž'X]YgYb
 GW\ f]h'ni '[Y\Ybž'i a 'gc'Ui W\ 'XYf': cfXYfi b['bUW\ '9]bgdUfi b[Yb
 [YfYW\ h'ni 'k YfXYb'i bX'XYb'?cghYb'XYg'dUfU''Y'Yb'6Yhf]YVg'j cb
 I ?K 'i bX'856Ž 'Ybh[Y[Ybni k]f_Ybž'k]Y' A 8F 'VYf]W\ hYh"

8Ug'FUX]c'k UbXY'h'g]W\ ž'i bX'a]h']\a 'X]Y'; Yk c\ b\Y]hYb'XYf
 < ØfYf' 'U`gc'\ ØfYb'k]f'XUg'FUX]c'XYf'Ni _i bZi°

8YhU]`g	
Cfh	Gi \ ž'8Yi hgW\ `UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "X][]hU`ZYfbgY\Yb"XY • k k k "a Xf"XY • k k k "XYi hgW\ `UbXZi b_"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["bYh