

B Yi Yf'; `Ubn`ZØf`8 U`7Udc. `NY``U!
A Y\`]g/ ı \$' - /? i `hi f\] [\`] [\ h`ZY]Yfh
đ V]`Äi a °

8 Yf`A i g]_j YfY]b`8 U`7Udc`]b`NY``U!A Y\`]g`ZY]Yfh`gY]b
&) !`Ä\`f] [Yg`đ V]`Äi a `&\$&*`a]h`gdUbbYbXYb
J YfUbgH`hi b [Yb`i bX`Y]bYa `bYi Yb`J YfY]bg\Ui g"



NY``U!A Y\`]gđ8 Yi hgW\`UbX`!`8 Yf`A i g]_j YfY]b`8 U`7Udc`NY``U!
A Y\`]g`ZY]Yfh`X]YgYg`đ\`f`b]W\`h`bi`f`gY]bY`Gc`]XY`i`bXUa`YbhYž
gcbXYfb`VYfY]hYh`g]W\`Ui`W\`gW\`cb`Ui`ZY]b`gW\`YfbXYg
đ V]`Äi a`g`U\`f`j`cf`"GY]h`&(`đ\`f`Yb`]gh`XYf`J`YfY]b`Y]bY`ZYghY`;`fÖ»Y
]b`XYf`FY`[]cb`i`bX`\Uh`g]W\`Y]b`Ni`\Ui`gY`]b`XYf`FcXYVUW\`ghfU»Y
++U`[YgW\`UZZYb`"8]Y`YfghYb`F`Äi a`]W\`_Y]hYb`k`i`fXYb`]a`đ\`f`&\$\$,
Ub[Ya`]YhYhž`i`a`Xcf`h`Y]bYb`D`Uhn`ZØf`Y`[YbY`J`YfUbgH`hi`b [Yb`i`bX
X]Y`a`i`g]_U`]gW\`Y`;`ÖfXYfi`b [`XYf`đ [YbX`ni`YhUV`]YfYb`"K`Ug`VY]a
YfghYb`l`a`ni`[`U`g`J`cf`U`[Y`VY`[Ubbž`\Uh`g]W\`a`]hYfk`Y]`Y`ni
Y]bYa`_i`hi`fY`Yb`NYbhfi`a`[Ya`Ui`gYfh`"8 Yf`J`YfY]b`\Uh
i`a`ZUggYbXY`l`a`VUi`hYb`Xi`fW\`[YZØ\`fhž`i`a`X]Y`F`Äi a`Y`ZØf`_Y]bYfY

9j Ybhg'UhhfU_hj] 'ni '[YghU'hYb" 6YgcbXYfg'VYa Yf_Ybgk Yfh]gh'X]Y
l bhYfghØhni b['Xi fW'Y]b'Yi fcdÀ]gW'Yg': ÖfXYfdfc 'Y_hž'XUg
đ [YbX`]W'Yb'Ui g'gW'k]Yf][Yb'J Yf\`À`hb]ggYb'[Y`c`Z`Yb`\Uhž`Y]bY
VYfi Z]W'Y'DYfgdY_hj] Y'ni 'Z]bXYb" 8 Ub_X]YgYf'`b]h]Uhj] Y'_cbbhY
a Ub'Ui W'j]Y'Y'_fYUhj] Y'`XYb'i a gYhnYbž'X]Y'\Yi hni hU[Y'XYb
7\Ufa Y'XYg'<Ui gYg'Ui ga UW'Yb"

6YgcbXYfg'ghc`n'g]bX'X]Y'A]h[`]YXYf'Ui Z'X]Y``]YVYj c``Y'DZY[Y'XYg
ØVYf'X]Y'`J\`fY`\]bk Y['VYk]fhgW'UZhYhYb'; YV`Ai XYgž'XUg']a 'bYi Yb
; `Ubn'YfghfU`h" 8]Y'\UbXk Yf_]W'Yb': `À\][_Y]hYb'XYf
J YfY]bga]h[`]YXYf'\UVYb'XUni 'VY][YhfU[Ybž'XUgg'X]Y': UggUXY
XYg'<Ui gYg'Y]b'k U\`fYg'GW'a i W_ghØW_ '[Yk cfXYb'gh" `XYg'`J\`f
[]Vh'Yg'bYi Y'fY[Y'a `À`][Y'GUb]Yfi b[Yb'i bX'`b]j Ygh]h]cbYbž'XUa]h
XUg'U'hYž'Y\fk ØfX][Y'; Ya `Ai Yf'XYb'<YfUi gZcfXYfi b[Yb'XYf'NY]h
[Yk UW'gYb'V'Y]Vh" 8 Ug'9f[YVb]g'X]YgYf'6Ya Ø\i b[Yb'Vf]b[h'b]W'h
bi f'X]Y'A]h[`]YXYf'ni a 'GW'k `Àfa Ybž'gcbXYfb'n]Y'h'Ui W'X]Y
6Ygi W'Yf']b'gY]bYb'6Ubb"

9]b'6`]W_'Ui Z'X]Y'J YfUbghU`hi b[Yb

8]Y'J cfZfYi XY'Ui Z'XUg'đ V]`Ai a g'U\`f'&\$&*']gh'gdØfVUf" `a 'J cfZY`X
g]bX'VYfY]hg[fc»Ufh][Y'A i g]_Yf'ZØf'X]j YfgY'J YfUbghU`hi b[Yb
Ub[Y_ØbX][h" 8 Yf'J YfUbghU`hi b[g_U'YbXYf'j Yfgdf]W'h'Y]bY
J]Y'nU`Ub': YghYb'i bX'?'i `hi f[Ybi gg" Gc'k]fX'i bhYf'UbXYfYa `X]Y
6UbX' GY`Xca 'GcVYf'Ui h\Ybh]gW'Y]f]gW'Y': c`_a i g]_ni a
6YghYb'[YVYb" `ÀfY'K i fnY'b'g]bX'Ui g'NY`U!A Y\`]gž'k c'X]Y'6UbX
&\$`' Yfgha U'g'Ui ZhfUh" A]h'ØVYf', \$\$'?'cbnYfhYb']b'@`AbXYfb'k]Y
8 `AbYa Uf_ž'6Y'[]Yb'i bX'^2 ghYffY]W'\UVYb'g]Y'g]W'Ui W
]bhYfbUh]cbU'Y]bYb'BUa Yb'[Ya UW'h"Ni ']fYa '&\$! `À\`f][Yb
6UbX'† V]`Ai a '[YXYb_Yb'g]Yž'\f'Di V`_i a ']b'XYf'<Y]a UhghUXh'XYg
G`Ab[Yfg'B]W'G'W'bY]XYf'ni 'VY[Y]ghYfb" 8 Ug'?cbnYfh'Z]bXYh'a
FU`a Yb'XYf' 8 U'7Udc'GYgg]cb'%('ghUhh" 8 Yf'?UfhYbj cfj Yf_Ui Z
'`Ai Zh'VYfY]hg'i bX'Y]bY'H]W_Yhg'_cghYb'&\$'9i fc']a 'J cfj Yf_Ui Z']b
XYf'5VYbX_UggY'a ØggYb': Ub'g'a]h'&) '9i fc'fYW'bYb"

K Yf'a Y\`f'ØVYf'X]Y'b`W'ghYb'9j Ybhg'YfZU\`fYb'a `ØW'hYž'_Ubb'g]W
Ui Z'XYf'K YVgY]hY'j cb'NY`U!A Y\`]g'Hci f]ga i g' i a gY\Yb"
BYVYb'Yh]W'Yb'?cbnYfhYb'k]fX'Yg'Ui W'hfUX]h]cbY`Y': Y]Yfb'k]Y

XYb`C ghYfY]Yfa Uf_hcXYf`XYb`Fi ddYfhi ga Uf_h[YVYbž`X]Y`XYf
 VYgcbXYfYb` ; YgY``][_Y]h]b`XYf`GhUXh`5i gXfi W_lj Yf`Y]\Yb``NY``U!
 A Y\`]g`]gh`b]W`h`bi f`ZØf`gY]bY`_i`hi fY``Yb`J YfUbghU`hi b[Yb
 VY_Ubbhž`gcbXYfb`Ui W`ZØf`gY]bY`gdcfh]W`Yb`5_hj] h`hYbž`k cVY]
]bgVYgcbXYfY`XYf`K]bhYfgdcfh`Y]bY`[fc» Y`F c``Y`gd]Y`h"

; Ya Y]bgW`UZh`i bX`Ni gUa a Yb`U`h

8]Y`[YgY``][Yb`J YfUbghU`hi b[Yb`]b`NY``U!A Y\`]g`V]YhYb`b]W`h`bi f
 Y]bY`D`UhhZcfa`ZØf`?i`hi fY] Ybhgž`gcbXYfb`gh`f_Yb`Ui W`XYb
 ; Ya Y]bgW`UZhgg]bb`]b`XYf`FY[]cb``8Yf`A i g]_j YfY]b`8U`7Udc`\Uh
 ØVYf`X]Y`š\`fY`j Yf`Ägg]W`Y`DUf`hbYf`i bX`: fYi bXY`[YZi bXYbž`X]Y
 XUg`Vi bhY`J YfY]bg`YVYb`i bhYfghØ`hYb``8]YgY`Yb[Y` ; Ya Y]bgW`UZh
 \]Zh`b]W`h`bi fž`XUg`J YfY]bg`YVYb`ni`VYfY]W`Yfbž`gcbXYfb`gcf[h
 Ui W`XUZØfž`XUgg`↑ b[Y`HU`YbhY`[YZØfXYfhi bX`bYi Y`→XYb`[Yk U[h
 k YfXYb`_ØbbYb``8]Y`A]h[`]YXYf`ZFYi Yb`g]W`XUfUi Zž`Ui W`]b
 X]YgYa`š\`f`nU\`fY]W`Y`9j Ybhg`ni`Yf`YVYb`i bX`XUg`&) !`Ä\`f][Y
 6YghY\`Yb`a]hj]Y``: fYi XY`i bX`A i g]_ni`ZY]Yfb"

8YhU]`g	
C fh	NY``U!A Y\`]gž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]"bgi YXh\`i Yf]b[Yb"XY • dfUW`hfY[]cb"XY • hci f]ga i g"nY``U!a Y\`]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh