

B chX]Ybgh\Yi hY. 'Gc 'Z]bXYb 'G]Y 'X]Y 'ÿfnhY
i bX '5dch\Y_Yb 'ja '@UbX_fY]g°

5a ' &\$"\$* "&\$&) 'Yf\U`hYb 'DUh]YbhYb ']b 'Gi \ `i bX 'I a [YVi b [
‡Zcfa Uh]cbYb 'ni '6YfY]hgWk UZhgÅfnhYb 'i bX '5dch\Y_Yb 'ja
BchX]Ybgh"



Gi \ `ž'8Yi hgWk `UbX '! <Yi hYž'Ua ' &\$" ' † b] '\$&)& ž'Yf\U`hYb
DUh]YbhYb 'ja '@UbX_fY]g'F \ Òb!; fUVZY`X'k Yfhj c``Y '‡Zcfa Uh]cbYb
ØVYf'ÿfnhY 'ja '6YfY]hgWk UZhgX]Ybgh'gck]Y '5dch\Y_Yb 'ja 'BchX]Ybgh"
; YfUXY ']b'XYf'k Ufa Yb '‡\fYgnY]hž'k Ybb '9f_À`hi b[Yb 'i bX
d`Òm`]Wk 'Ui ZhfYhYbXY '6YgWk YfXYb '\Ài Z['g]bXž'gh'Yg'k]Wk h[ž'X]Y
f]Wk h[Yb '5bgdfYWk dUfhbYf'ni 'k]ggYbž'c\ bY 'gcZcfh']b'X]Y
BchUi ZbU\ a Y [Y\Yb'ni 'a ØggYb" '8Yf' ? UggYbÅfnh']Wk Y
6YfY]hgWk UZhgX]Ybgh']gh'i bhYf'XYf'Bi a a Yf'%%* '%%+ 'YffY]Wk VUf
i bX '_Ubb 'VY]'U_i hYbž'b]Wk h`YVYbgVYXfc\ `]Wk Yb '6YgWk YfXYb
\Y`ZYbž'k]Y'ni a '6Y]gd]Y`GWk bi dZYb'cXYf' ? cdZgWk a YfnYb" '8 Ug'
; Ygi bX\Y]hgdcfhU`'j cb 'BYk g"XY'k Y]gh'XUfUi Z\]bž'XUgg'j]Y`Y
DUh]YbhYb 'cZi'b]Wk h'k]ggYbž'Ub 'k Yb'g]Y'g]Wk 'k YbXYb'gc``Yb"

⊕`XYb`j`YfgW`j`YXYbYb`Gh`XhYb`XYg`@UbX`fY]gYg`ghY`Yb`nU`fY]W`Y`6YfY]hgW`UZh`gh`f`hY`ni`f`J`YfZØ[`i`b[`.

- 6UX`B`Yi`ghUX`h`U`"X`"GUU`Y. `J`cb!; `i`hhYbVYf[`!GhfU»`Y`%`%ž`GdfYW`nY]hYb. `.%+.`\$\$!`&%.`\$\$`I` \`f`
- A`Y]b]b[`Yb. `6Yf[`ghf`"``ž`GdfYW`nY]hYb. `)%`.\$\$!`%,`.\$\$`I` \`f`
- <`]`XVi`f[`\`Ui`gYb. `GW`k`Yi`g]b[`Yf`Ghf`"%+ž`GdfYW`nY]hYb. `%*.`\$\$!`%-`.\$\$`I` \`f`
- 6UX`?`]gg]b[`Yb. `?`]gg]b[`Yf`GhfU»`Y`%)`\$ž`GdfYW`nY]hYb. `%*.`\$\$!`&%.`\$\$`I` \`f`
- Gi` \`. `5`VYfh!`GW`k`Y]hnYf!`Ghf`"&ž`GdfYW`nY]hYb. `%*.`\$\$!`&\$.`\$\$`I` \`f`
- ?`]bXYf`Ā`fnh`]W`Y`6YfY]hgW`UZh`gd`f`UI`]g`Gi` \`. `5`VYfh!`GW`k`Y]hnYf!`Ghf`"&ž`GdfYW`nY]hYb. `)%`.\$\$!`%,`.\$\$`I` \`f`
- GW`k`Y]bZi`fh`f?`]bXYf!`i`bX`i`[`YbXa`YX]n]bŁ. `;`i`ghUj`!`5Xc`Z!`GhfU»`Y`*!;`ž`GdfYW`nY]hYb. `%*.`\$\$!`%-`.'`\$`I` \`f`

9ffY]W`VUf`_Y]h`XYf`5dch`Y`_Yb`

Ni`XYb`Xf]b[`]W`Yb`6YXØfZb]ggYb[`Y`Ā`fYb`Ui`W`X]Y`5dch`Y`_Yb`]a`B`chX]Ybghž`X]Y`VYbZU`g`Y]bYb`k`]W`h[`Yb`6Y]hfU[`]Y]ghYb`"8]Y`Zc`[`YbXYb`5dch`Y`_Yb]g]bX`Ua`i`&\$`"ž`b]`&\$&)`]a`B`chX]Ybgh`

- 6UX`B`Yi`ghUX`h`U`"X`"GUU`Y. `@Ui`fYbh]i`g!5dch`Y`_Yž`B`chX]Ybghj`cb`\$,`.'`\$`I` \`f`V]g`\$,`.'`\$`I` \`f`f&%"\$*"&\$&)`Łž`HY`Y`Zcb. `Ž`(-`-`++`%,`%`,`
- 6UX`?`]gg]b[`Yb. `GU`]bYb!5dch`Y`_Yž`B`chX]Ybghj`cb`\$,`.'`\$`I` \`f`V]g`\$,`.'`\$`I` \`f`f&%"\$*"&\$&)`Łž`HY`Y`Zcb. `Ž`(-`-`-`+`%`+`,`)-`&\$`(\$`
- A`Y]b]b[`Yb. `;`Ygi`bX]gh`Vi`bh`7YbhYf`5dch`Y`_Yž`B`chX]Ybghj`cb`\$,`.\$\$`I` \`f`V]g`\$,`.\$\$`I` \`f`f&%"\$*"&\$&)`Łž`HY`Y`Zcb. `Ž`(-`'`*`-'`',`,`),`)'`\$\$`
- HUbb. `HUbbYb`5dch`Y`_Yž`B`chX]Ybghj`cb`\$-`.\$\$`I` \`f`V]g`\$-`.\$\$`I` \`f`f&%"\$*"&\$&)`Łž`HY`Y`Zcb. `Ž`(-`'`*`*,`&`-'`*`&`(\$`
- GW`k`Y]bZi`fh. `8Yi`hgW`cZ!5dch`Y`_Yž`B`chX]Ybghj`cb`\$,`.'`\$`I` \`f`V]g`\$,`.'`\$`I` \`f`f&%"\$*"&\$&)`Łž`HY`Y`Zcb. `Ž`(-`-`-`+`&%`'`'`'`(``+`
- <`]`XVi`f[`\`Ui`gYb. `5dch`Y`_Y`Ua`i`A`Uf`_hž`B`chX]Ybghj`cb`

- \$, .\$\$'I \f'V]g'\$, .\$\$'I \f'f&%"\$*"&\$&) Łž'HY`YZcb. 'Ž (- ' * ,)
+- * * \$
- GW a U`_U`XYb. '9`]gUVYh\!5dch\Y_Yž'B chX]Ybghj cb
\$, .\$\$'I \f'V]g'\$, .\$\$'I \f'f&%"\$*"&\$&) Łž'HY`YZcb. 'Ž (- ' * , '
(* + * * * \$
- : i`XU. '9b[Y`5dch\Y_Y`Ua` : fUi YbVYf[ž'B chX]Ybghj cb
\$- .\$\$'I \f'V]g'\$- .\$\$'I \f'f&%"\$*"&\$&) Łž'HY`YZcb. 'Ž (- ' * * %
) \$\$ * % % \$
- Gi \ ` . : i W g!5dch\Y_Yž'B chX]Ybghj cb '\$, .\$\$'I \f'V]g
\$, .\$\$'I \f'f&%"\$*"&\$&) Łž'HY`YZcb. 'Ž (- ' * , % + * \$ (+ '
'
- GW `ØW hYfb. 'F Uh\Ui g'5dch\Y_Yž'B chX]Ybghj cb '\$- .\$\$
I \f'V]g'\$- .\$\$'I \f'f&%"\$*"&\$&) Łž'HY`YZcb. 'Ž (- ' * * * %
- * (% \$

8]Y 'F c ``Y 'XYf'6YfY]hgW UZhGX]YbghY

9]b`N]hUh`XYf`dFU_h]n]YfYbXYb`<Ui g`Åfnh]b`?f]gh]bU`G``\YVh`\Yfj`cfž`
XUgg`j`jY`Y`DUh]YbhYb`c`Zn]b]W`h`f]W`h][`Y]bgW`ÅhnYb`_`ÖbbYb`ž`k`c`g]Y`
VY]`b]W`h`Y`VYbgVYXfc`\`]W`Yb`ž`UVYf`Xf]b[`YbXYb`6YgW`k`YfXYb`\`]b`
gc``Yb``GhUhhXYggYb`Yb`hgW`Y]XYb`g]W`j`jY`Y`ZØf`X]Y`B`chfi`Zbi`a`a`Yf`
%&`c`XYf`X]Y`B`chUi`ZbU`a`Y`ja`?`fUb`_`Yb`\`Ui`g``5i`W`DY`hYf`A`ž`Y]b`
B`chUi`ZbU`a`Y`Ufnhž`Äi`»`Yfh`gY]bY`: fi`ghfUh]cb`ØVYf`X]Y` ,`VYf`Ughi`b`[`
]b`XYf`B`chUi`ZbU`a`Y`ž`k`c`DUh]YbhYb`a`]h`k`Yb][`Yf`Xf]b[`]W`Yb`
6YgW`k`YfXYb`VY`\`UbXY`h`k`YfXYb``8]Y`B`chfi`Zbi`a`a`Yf`%`*`%`%`+`
_`ÖbbhY`\]Yf`Y]bY`k`Yfhj`c``Y`I`bhYfghØhmi`b[`V]YhYb``

A`Uf`_i`g`: ``VYf]W`hYh`j`cb`d`c`g]h]j`Yb`9fZU`fi`b[`Yb`a`]h`XYf`Bi`a`a`Yf`
%`*`%`%`+`ž`X]Y`]\`a`a`YX]n]b]gW`Y`F`UhgW`À[`Y`[`UV`i`b`X`]\`a`f]Yhž`g]W`
Ui`gni`fi`\`Yb`i`b`X`Ua`A`c`b`hU[`gY]bYb`<Ui`g`Ufnh`Ui`Zni`gi`W`Yb``8]Yg`
nY][`h`Y]ba`U`a`Y`\`ž`k`]Y`k`]W`h][`Y`g]ghž`X]Y`f]W`h][`Y`5b`Ui`ZghY``Y`VY`
[`Ygi`b`X`\`Y]h]W`Yb`: fU[`Yb`ni`k`À`\`Yb``K`Y]hYfY`⊖`Zcfa`Uh]cbYb`ni`
XYb`6YfY]hgW`UZhgd`fUI`Yb`Z]bXYh`a`Ub`Ui`Z`
VYfY]hgW`UZhgd`fUI`Yb`%`*`%`%`+`XY`"

8 YhU]`g`	
C fh	Gi \`ž`8Yi`hgW`\`Ub`X`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• VYfY]hgW UZhgd fUI Yb "%%* %%+"XY• k k k "%%* %%+"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh