

F Ybcj ]Yfi b[ ' ]b 'Gi \ ` . 'GW ` ]Y» i b[ 'XYf  
: `ØW h` ]b[ gi bhYf\_i bZh` ]b ` ; YZU\ f3

⊕ 'Gi \ ` gcf[ h'X]Y 'F Ybcj ]Yfi b[ 'XYf'9fghUi ZbU\ a YY]bf]W h i b[  
ZØf: `ØW h` ]b[ Y 'ZØf'G\_Ydg]g'ni f'Ub[ Y\_ØbX][ hYb'GW ` ]Y» i b[  
&\$&\* "



Gi \ ` ž'8 Yi hgW ` UbX ! '⊕ 'Gi \ ` [ Y\ h'Yg'XYfnY]h'fi bX'i a 'X]Y  
9fghUi ZbU\ a YY]bf]W h i b[ 'Ui Z'XYa ` : f]YXVYf[ '\Y]» '\Yf" 'CVk c\`  
XUg '@UbX 'H\Øf]b[ Yb'X]Y 'GW ` ]Y» i b[ 'X]YgYf'9]bf]W h i b[ 'ZØf'XUg  
»\f'&\$&\* 'Ub[ Y\_ØbX][ h'\Uhž [ ]Vh'Yg'\ ]bg]W h` ]W ` XYf' l a gYhni b[  
a Ugg]j Y 'Nk Y]ZY" '5bk c\ bYf'i bX'6Yhfc ZYbY 'Äi » Yfb'g]W  
g\_Ydh]gW ` ØVYf'X]Y 'hUhgÅW ` ]W Yb 'D'ÄbY 'i bX'X]Y 'Ui ZYbXYb  
F Ybcj ]Yfi b[ ga U» bU\ a Yb 'UggYb ` : fU[ Yb 'Ui Z\_ca a Yb "

K ]Y '\_Ubb'a Ub'Y]bY 'l bhYf\_i bZh'gW ` ]Y» Ybž'k Ybb' [ '\Y]W nY]h][ 'gc  
h]YZ]b'X]Y 'GUB]Yfi b[ ' ]bj Ygh]Yfh'k ]fX3 ' '8]YgY ` : fU[ Y 'k ]fX'c Zh'Ui hž  
gY]hXYa 'i a ZUb[ fY]W Y'6Ui UfVY]hYb'Ua ` ; YVÄi XY %- ž'Y]bYa 'XYf  
XfY]l bhYf\_i bZh[ YVÄi XYž'Xi fW [ YZØ\fh'k YfXYb" '⊕ XYf  
j Yf[ Ub[ YbYb '@Y [ ]g'Uhi fdYf]cXY '\Uhh'Y'H\Øf]b[ Ybg'⊕bYba ]b]ghYf

; Ycf[ 'A U]Yf'fGD8Ě'X]Y'GW'Y»i b[ 'ni [ Yg]WYfhž'XcW'X]Y  
U\_hi Y''Yb'FYbcj ]Yfi b[ Yb''UggYb'X]Y'Nk Y]ZY''XYf'5bk c\ bYf  
k UWgYb''æ a Yf\]b''VYb'a ca YbhUb'Yhk U'(\*\$':`ØW'h`b[ Y' ]b  
XYf'9]bf]W'hi b[ ž'k Ug]a ' ]Yf[ 'Y]W'ni 'XYb'Gd]hnYbnY]hYb'j cb'ØVYf  
%"\$\$\$'A YbgWYb'fY'Uh]j 'k Yb][ ' ]gh"

Dc` ]h]gWY'J cf[ UVYb' i bX  
< YfUi gZcfXYfi b[ Yb

A ][ fUh]cbga ]b]ghYf]b'6YUHY'A Y]» bYf'f7 8I Ě'Yf\_'ÀfhY'\_Øfn`]W' bUW  
Y]bYa 'Fi bX[ Ub[ ' ]b'Gi \ž'XUgg'X]Y'GW'Y»i b[ 'XYf'9]bf]W'hi b[ ' ]a  
bÀW'ghYb' ð\ f'hUhgÀW' ]W' UbghY'h''8YbbcW'V'Y]Vh'X]Y  
<Ui gbi a a Yf'ZØf'XYb' bYi Yb'nYbhfU'Yb'GhUbXcfh'XYf  
: `ØW'h]b[ gUi ZbU\ a Y' ]a 'I b\_'UfYb''I a '@]W'h]bg'8i b\_Y''ni  
Vf]b[ Ybž'k i fXY'Y]bY' HUg\_': cfW' 'i bhYf'XYf'@Y]hi b[ ' ]cb  
GhUUhgY\_fYh'Àf'7\ f]gh]Ub '? Y]b'f7 8I Ě' ]bg'@VYb' [ Yfi ZYbž'X]Y  
[ YY][ bYhY'; YV'Ài XY'cXYf'æ a cV']Yb'dfØZYb'gc''9]b'BYi VUi  
k ]fX'YVYbZU'`g' ]b'6YhfUW'h[ Ync[ Ybž'k Ug]j cb' ðbYba ]b]ghYf'A U]Yf  
VYj cfni [ h'k ]fXž'i a 'X]Y'I bhYfVf]b[ i b[ 'XYf': `ØW'h]b[ Y'ni  
cdh]a ]YfYb"

9]b'k Y]hYfYf'5gdY\_hž'XYf'Ub'XYa 'V]g\Yf][ Yb'GhUbXcfh'\_f]h]gW  
VYhfUW'hYh'k ]fXž'g]b'X]Y'gUb]h'ÀfYb'5b`U[ Yb''6Y]' ]\fYa '6Ygi W' ]b  
Gi \`k ]Yg'A Y]» bYf'Ui Z'J YfVYggYfi b[ Yb'\ ]bž'ghY''hY'UVYf'Ui W  
\_'Ufž'XUgg'bcW' < UbX'i b[ gVYXUfZ'VYghY'hž' ]bgVYgcbXYfY' ]a  
A 'ÀbbYf\Ui 'g" Hfcm'XYf'C dh]a ]Yfi b[ Yb'V'Y]Vh'X]Y'GW'Y»i b[ 'Ui Z  
XYa 'Gi \`Yf': f]YXVYf[ 'Y]b'nYbhfU'Yg'5b`Y[ Yb' ]a  
'?cU`h]cbgj YfhfU[ 'XYf'bYi Yb'@UbXYgfY[ ]Yfi b[ "

8 ]Y'Ni \_i bZh'XYf': `ØW'h`b[ gi bhYfVf]b[ i b[  
]b'H\Øf]b[ Yb

æ 'Bcj Ya VYf'k ]fX'XYf'A ]Yhj YfhfU[ 'ZØf'XUg'CV'Y\_h'[ Y\_ØbX][ hi bX  
X]Y'æ a cV']Y'a i gg'V]g'Bcj Ya VYf'&\$&\*' [ Yf'Ài a h'gY]b''N]Y''gh'Ygž  
X]Y'?ca a i bYb'ni 'Ybh'UghYbž'gcXUgg'X]YgY'bi f': `ØW'h]b[ Y'a ]h  
6'Y]VYdYfgdY\_h]j Y'i bhYfVf]b[ Yb'a ØggYb''8]Yg' ]gh'HY]'XYf  
i a ZUggYbXYb'GhfUHY[ ]Yž'i a 'X]Y' ðhY[ fUh]cb'XYf'Ub\_ca a YbXYb

:`ØW`h]b[ Y`ni`Z`fXYfb`i`bX`ni`j`YfVYggYfb"@Ui`h`  
]bbYb`h\i`Yf]b[ Yb`"XY`Yf\`À`h`H\`Øf]b[ Yb`fi`bX`&ž\*`DfcnYbh`XYf`  
bYi`i]b`8Yi`hgW`UbX`Ub\_ca`a`YbXYb`:`ØW`h]b[ Y`"

8]Y`U\_hi`Y``Y`G]hi`Uh]cb`XYf`:`ØW`h]b[ gi`bhYfVf]b[ i`b[ `i]b`H\`Øf]b[ Yb`  
YfZcfXYfh`\_UfY`,`VYf[ Ub[ gfY[ Y`i`b[ Yb`i`bX`Y]bY`\_ccfX]b]YfhY`  
J`cf[ Y\Ybgk`Y]gY``9g`V`Y]Vh`UVni`k`UfhYbž`k`jY`X]Y`bYi`Y`HUg`\_`:`cfW`  
X]Y`<`YfUi`gZcfXYfi`b[ Yb`a`Y]ghYfb`k`]fX`i`bX`k`Y`W`Y`  
9bhgW`Y]Xi`b[ Yb``Y`hh]W`i`[ Yhfc`ZYb`k`YfXYbž`i`a`i`Y]bY`[ i`hY`6`Y]VY`  
Z`Øf`U``Y`6`Y`hY]`][ hYb`ni`i`[ Yk`À`f`Y]ghYb`"

8]Y`6YXYb`\_Yb`XYf`5bk`c`bYf`nY][ Ybž`XUgg`i]b`XYf`  
: `ØW`h]b[ gdc`h]\_`bcW`j`jY``, VYfnYi`[ i`b[ gUfVY]h[ Y`Y]ghYh`k`YfXYb`  
a`i`gg``9]b`[ i`hYg`<`À`bXW`Yb`k`]fX`i`[ YZfU[ h`gY]bž`i`a`i`Y]bY`  
k`]f`\_i`b[ gj`c``Y`@Øgi`b[ `ni`Z]bXYbž`X]Y`gck`c``X]Y`6YXØfZb]ggY`XYf`  
: `ØW`h]b[ Y`U`g`Ui`W`X]Y`6Ygcf[ b]ggY`XYf`6Yj`Ø`\_Yfi`b[ `i]b`Gi` \`  
VYfØW\_g]W`h][ h`"

:`Øf`a`Y`f`b`Zcfa`Uh]cbYb`ØVYf`X]Y`dc`h]gW`Yb`<`]bhYf[ fØbXY`i`bX`  
X]Y`U\_hi`Y``Yb`9bhk`jW`i`b[ Yb`\_Ubb`XYf`5fh]\_Y`VY]`  
]bgi`YXh\i`Yf]b[ Yb`"XY`cXYf`a`Xf`"XY`bUW`[ Y`YgYb`k`YfXYb`"

8YhU]`g	
C`fh	Gi` \`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"]bgi`YXh\i`Yf]b[ Yb`"XY</li><li>• k`k`k`"a`Xf`"XY</li><li>• ]bbYb`h\i`Yf]b[ Yb`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh