

G7 'A U[XYVi f['VY]a 'K UfhVi f[!7i d.
< UbXVU`"! <][\ `][\ h']b '9]gYbUW` °

8Yf'K UfhVi f[!7i d'&\$&) 'b'9]gYbUW`žj ca '%) "'V]g'%+"
5i [i ghžj YfY]bh'Hcd!HYUa g'k]Y'G7 'A U[XYVi f['i bX'H6J
@Ya [c '@]ddY"



9]gYbUW`ž'8Yi hgW`UbX'!'9]bY'Ui ZfY[YbXY'NY]h'ghY\h'XYb
< UbXVU`ZUbg'VYj cf' 'J ca '%) "'V]g'%+" '5i [i gh'&\$&) 'k]fX'X]Y
K YfbYf!5» a Ubb!<U`Y']b'9]gYbUW`'ni a 'GW`Ui d`Uhm'XYg'K UfhVi f[!
7i dgž'VY]'XYa 'b]W`h'bi f'XYf'; Ugh[YVYf'H\GJ '9]gYbUW`'Ubhf]hž
gcbXYfb'Ui W`XYf'G7 'A U[XYVi f[ž'XYf[YfUXY'gY]bY
, VYf'Y[Yb\Y]h]b'XYf'< UbXVU`k Y'h'i bhYf'6Yk Y]g[YghY`h'\Uh''8Yf
G7 'A U[XYVi f['_f`0bhY'g]W`'_0fn`]W`'ni a 'G]Y[Yf'XYf
A UW`]bYgYY_Yf'9<: '7\Ua d]cbg '@YU[i Yž'U'g'g]Y 'ja ':]bU'Y'X]Y
: 0W`gY'6Yf']b'a]h' &.*'VYg]Y[hYb"'B UW`'X]YgYa 'Hf]i a d\g]bX
X]Y'9fk Ufhi b[Yb'\cW`ž'k Ybb'g]Y'bi b'bUW`'9]gYbUW`'fY]gYbž'i a
g]W`'a]h'UbXYfYb'HYUa g'ni 'a YggYb"']bgi YXh\i Yf]b[Yb"XY
VYf]W`hYhž'XUgg'Ui W`XYf'H6J '@Ya [c '@]ddY' i bX'G_UbXYfVcf[
< UbXVc'X'Ua 'Hi fb]Yf'hY]'bY\ a Yb'k YfXYb"

8Yf'Gd]Y`d`Ub`j`Yfgdf]W`h`gd`Ubb`Yb`XY`8i`Y`Y`ž`k`c`VY`]`X`Ug`C`gh!8i`Y`
nk`]g`W`Yb`'9]g`Yb`UW`i`b`X`A`U`[`X`Y`V`i`f`[`U`a``%`*`"5i`[`i`g`h`i`a``%`,`i`\`f`
V`Y`g`c`b`X`Y`f`g`i`a``:`c`_`i`g`g`h`Y`\`h`"5a`Y`f`g`h`Y`b`H`i`f`b`]Y`f`h`U`[`k`]f`X`X`U`g`
5i`Z`h`U`_`h`g`d`]Y`X`Y`g`H`G`J`'9]g`Yb`UW`i`[`Y`[`Y`b`G`_`U`b`X`Y`f`V`c`f`[`<`U`b`X`V`c`X`
i`a``%`+`"``\$`i`\`f`U`b`[`Y`d`Z`]Z`Y`b`"``b`g`V`Y`g`c`b`X`Y`f`Y`X`Y`:`U`b`g`j`c`b`'9]g`Yb`UW`
_`O`b`b`Y`b`'g`]W`U`i`Z`X`U`g`Y`h`h`Y`G`d`]Y`U`a`G`c`b`b`h`U`[`Z`F`Y`i`Y`b`ž`k`Y`b`b`X`Y`f`
H`G`J`'9]g`Yb`UW`i`a``%`)"``\$`i`\`f`[`Y`[`Y`b`X`Y`b`H`6`J`'@`Y`a`[`c`@]d`d`Y`
U`b`h`f`Y`h`Y`b`k`]f`X`"8Yf`H]W`_`Y`h`j`Y`f`_`U`i`Z`\`U`h`V`Y`f`Y`]h`g`V`Y`[`c`b`b`Y`b`ž`i`b`X`
?`U`f`h`Y`b`'g`]b`X`Ø`V`Y`f`X`Y`<`c`a`Y`d`U`[`Y`X`Y`g`H`G`J`'9]g`Yb`UW`i`g`c`k`]Y`]b`X`Y`b`
Ø`f`h`]W`Y`b`:`Y`g`W`Å`Z`h`Y`b`k`]Y`X`Y`a`H`G`J`!7`U`Z`Å`H`A`9`C`I`H`i`b`X`X`Y`a`
H`G`J`!G`h`c`f`Y`Y`f`\`Å`h`]W`"

9]b`<`c`W`_`U`g`g`][`Y`g`H`Y`]`b`Y`\`a`Y`f`Z`Y`X`

8]Y`V`Y`g`c`b`X`Y`f`Y`'6`f`]g`U`b`n`X`Y`g`H`i`f`b`]Y`f`g`Y`f`[`]V`h`g`]W`b`]W`h`b`i`f`U`i`g`X`Y`f`
V`Y`f`Y`]h`g`[`Y`g`W`]W`h`g`h`f`Å`W`h`[`Y`b`F`]j`U`]h`Å`h`n`k`]g`W`Y`b`'9]g`Yb`UW`i`b`X`
A`U`[`X`Y`V`i`f`[`ž`g`c`b`X`Y`f`b`U`i`W`U`i`g`X`Y`f`\`c`\`Y`b`E`i`U`]h`Å`h`X`Y`f`
h`Y`]b`Y`\`a`Y`b`X`Y`b`A`U`b`b`g`W`U`Z`h`Y`b`"Y]g`Y`b`U`W`c`b`]b`Y`"X`Y`\`Y`V`h`\`Y`f`j`c`f`ž`
X`U`g`g`X`Y`5`b`k`Y`g`Y`b`\`Y`]h`X`Y`g`G`7`A`U`[`X`Y`V`i`f`[`ž`Y`]b`H`Y`U`a`i`a`]h`
b`U`h`]c`b`U`Y`a`i`b`X`]b`h`Y`f`b`U`h`]c`b`U`Y`a`F`Y`b`c`a`a`Y`Y`ž`X`Y`a`K`Y`h`V`Y`k`Y`f`V`
Y`]b`Y`X`f`Y`]Z`U`W`i`g`d`U`b`b`Y`b`X`Y`B`c`h`Y`j`Y`f`Y`\`h`"

6YgcbXYf\Y]hYb`k`]Y`X`Y`H`U`h`g`U`W`Y`ž`X`U`g`g`X`Y`f`K`U`f`h`V`i`f`[`!`7`i`d`j`c`b`
X`Y`f`:`]f`a`U`?`Ø`h`Y`f`G`Y`W`f`]h`m`d`f`Å`g`Y`b`h`]Y`f`h`k`]f`X`ž`i`f`i`b`X`Y`b`X`U`g`'9`f`Y`][`b`]g`
U`V`i`b`X`g`c`f`[`Y`b`Z`Ø`f`Y`]b`Y`d`f`c`Z`Y`g`g`]c`b`Y`Y`i`a`[`Y`V`i`b`[`ž`X`]Y`g`c`k`c`\`
G`d`]Y`Y`f`U`g`U`i`W`Ni`g`W`U`i`Y`f`V`Y`[`Y`]g`h`Y`f`h`"8]Y`g`Y`g`'9`b`[`U`[`Y`a`Y`b`h`i`n`Y`][`h`
X`Y`K`]W`h`[`_`Y`]h`X`Y`g`<`U`b`X`V`U`g`d`c`f`h`g`]b`X`Y`f`F`Y`[`]c`b`i`b`X`X`Y`
l`b`h`Y`f`g`h`Ø`h`i`b`[`X`i`f`W`X`]Y`f`Y`[`]c`b`U`Y`K`]f`h`g`W`U`Z`h`"

8Yf`[`f`c`»`Y`G`d`c`b`g`c`f`

9]b`k`Y`]h`Y`f`Y`f`]b`h`Y`f`Y`g`g`U`b`h`Y`f`'5`g`d`Y`_`h`]g`h`X`Y`F`c`Y`X`Y`g`H`]h`Y`g`d`c`b`g`c`f`g`
X`Y`f`'9`<:`7`\`U`a`d`]c`b`g`@`Y`U`[`i`Y`ž`A`U`W`]b`Y`g`Y`Y`_`Y`f`"8`U`g`i`b`h`Y`f`b`Y`\`a`Y`b`
\`U`h`]b`X`Y`b`Y`h`h`Y`b`]b`Y`f`Y`b`Y`b`c`f`a`Y`b`:`i`»`]b`X`Y`f`<`U`b`X`V`U`k`Y`h`
[`Y`Z`U`g`g`h`i`b`X`k`]f`X`U`i`W`i`a`_`c`a`a`Y`b`X`Y`b`]b`Y`f`V`Y`]U`Y`b`G`d`]Y`Y`b`X`Y`f`
7`\`U`a`d`]c`b`g`@`Y`U`[`i`Y`j`Y`f`h`f`Y`h`Y`b`'g`Y`]b`"ghUX]c`b`k`Y`h`"X`Y`V`Y`f`]W`h`Y`h`ž`
X`U`g`g`A`U`W`]b`Y`g`Y`Y`_`Y`f`_`f`Å`Z`h`[`]b`X`Y`K`Y`f`V`i`b`[`]b`j`Y`g`h`Y`f`h`ž`
Y`]b`g`W`X`]Y`»`]W`X`][`]h`U`Y`f`?`U`b`Å`Y`i`b`X`@`c`[`c`g`ž`i`a`X`]Y`G`]W`h`V`U`f`_`Y`]h`

] \fYg'9b[U[Ya Ybhg'ni 'Yf\Ö\Yb"

⇒ 'Y]bYf'NY]hž']b'XYf'< UbXVU''a Y\ f'U'g'bi f'Y]b'Gdcfh']ghž'k]fX'XYf
K UfhVi f[!7i d'Y]b'<][\'] [\h'ZØf'U''Y': Ubgž'i bX'Yg'V'Y]Vh
UVni k UfhYbž'cV'XYf'G7'A U[XYVi f['Ui W\ \]Yf'gY]bY
9fZc`[g[YgW\]W\hY'Zc fhgW\ fY]VYb' _Ubb''8]Y'J cfZfYi XY'Ui Z
gdUbbYbXY'Gd]Y'Y'i bX'[fc» Ufh][Y'5ha cgd\ÅfY']b'9]gYbUW\ ']gh'Ui Z
YXYb': U''f]Yg][°

8YhU]`g	
C fh	9]gYbUW\ ž 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bgi YXh\ i Yf]b[Yb"XY• k k k "Y]gYbUW\ c b`]bY"XY• k k k "ghUX]c b k Y`h"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["bYh