

GWX a]YXYZY`XYf`G]Y[YgnUi VYf. `9a]`
9gWX f]WX ` \ c `h` < Ubg!F YbbYf!Dc_U`°

9a]`9gWX f]WX `[Yk]bbh`XYb` < Ubg!F YbbYf!Dc_U`]b`NY`U!
A Y\`]gž`XYf`YfghY`G]Y[`ZØf`K GJ `GWX a]YXYZY`X`gY]h`&\$&%"



NY`U!A Y\`]gž`8 Yi hgWX `UbX`!`5a` j Yf[Ub[YbYb`GUa ghU[`ZUbX`]b
NY`U!A Y\`]g`XYf` < Ubg!F YbbYf!Dc_U` ghUhz`Y]b`k]WX h[Yf
K YhhVYk YfV`ZØf`XYb`H\Øf]b[Yf`G_]gd fi b[bUWX k i WX g`! bhYf`XYb
HY]`bY\`a Yfb`k Uf`9a]`9gWX f]WX`j ca`K GJ `GWX a]YXYZY`Xž`XYf`a]h
gY]bYa `VYY]bXfi W_YbXYb`Gd fi b[`XYb`H]hY`ZØf`gY]bYb`J YfY]b
g]WX YfhY`"9g`k Uf`XYf`YfghY`G]Y[`ZØf`XYb`K GJ `GWX a]YXYZY`X`gY]h
j]Yf`> \ fYb`VY]a` < Ubg!F YbbYf!Dc_U`"8 Yf`YmhY`9fZc`[`XYg
J YfY]bg`XUh]Yfh`VUW`Ui Z`XUg`> \ f`&\$&%ž`U`g`i` `cf]Ub`i; Øbh`Yf
hf]i a d\]YfhY`"=> `GØXh\Øf]b[Yb`VYf]WX hYhž`XUgg`Y]b`A`ÅXWX Yb
XYb`G]Y[`i a`bi`f`nk Y`Di b_hY`j YfdUgghYž`k Ug`X]Y`GdUbbi b[`XYg
K Yhh_Ua dZYg`ni gÅhn`]WX`i bhYfghf]WX`"

8 Yf` < Ubg!F YbbYf!Dc_U`]gh`bUWX`XYa`VY`_UbbhYb`G_]gd fi b[Yf

< Ubg'F YbbYf'VYbUbbhž'XYf']b'XYb') \$Yf' ¼\ fYb'X]Y'D`UghYa UhhY`ZØf
G_]gdfi b[gW UbnYb'YfZUbX'i bX'XUa]h'XUg'Gca a YfhfU]b]b[
fYj c'i h]cb]YfhY'"F YbbYfž' [YVcfYb' %- %- ž\ UhhY`Y]bY
\YfUi gfU[YbXY'? Uff]YfY`U`g`HfU]bYf'i bX'k Uf'a U» [YV`]W`Ub'XYb
9fZc` [Yb'XYf'88F!G_]gdf]b[Yf'VYhY'] [h`GY]b'9fVY`YVh'Xi fW
K YhhVYk YfVY'k]Y'XYb' < Ubg'F YbbYf!Dc_U`k Y]hYfž'XYf']a a Yf
k]YXYf'† b[Y`HU`YbhY`Ubn]Y`h"Gc'd`Uhn]YfhYb'g]W`X]Y'5h`YhYb
XYf'%%!_ØdZ] [Yb'HG; #K G7!5i gk U\`Ui W` \Yi Yf'k]YXYf' [`ÀbnYbX`"
9]gYbUW`C b`]bY`VYf]W hYh]` cb'a Y\fyfyb
DcXYghd`Uhn]Yfi b[Ybž'XUfi bhYf'A]W UY`5`VYfhž'XYf'Ui ZXYf'? '-
A YhYf!GW UbnY`X]Y`G]VYfa YXU]`Y`c`hY"

9fZc` [Y`XYf`HG; #K G7!5i gk U\`

8]Y`† b[Yb'5h`YhYb'nY] [hYb']\f'? ØbbYb'i bX`_Aa dZhYb`Ui Z
j YfgW]YXYbYb'GW UbnYb'i a`X]Y`VYghYb'D`ÀhnY" <]Yf'g]bX`Y]b] [Y
9f [YVb]ggYž'X]Y`]a`K YhhVYk YfV`Yfn]Y`hik i fXYb.

- A]W UY`5`VYfh'fG- a Ł` 'G]VYfa YXU]`Y`Ui ZXYf'? '- `A YhYf!
GW UbnY
- BYc`GW]YW`fG, a Ł` '6fcbnYa YXU]`Y
- : Y`]i`5`VYfh'fG%\$a Ł` 'G]VYfa YXU]`Y`Ui ZXYf'`%+ `A YhYf!
GW UbnY
- DUi`U` < UVYfYf'fG%&#%' k Ł`i bX`@Yj]'8]Y» `Yf'fG%&#%' Ł`
6fcbnY`Ui ZXYf'` \$`A YhYf!5b`U[Y

6YgcbXYfg`VYY]bXfi W_YbX'k Uf`XYf'5i Zhf]hh] cb`@Yj]'8]Y» `Yfž'XYf
a]h`GdfØb [Yb'j cb`' \$ž) 'i bX`' %ž) `A YhYfb'X]Y`k Y]hYghYb'8]ghUbnYb
Yfn]Y`hYž`YXcW` \]bhYf`XYa` < Ubg'F YbbYf!Dc_U` [Yk]bbYf'9a]`
9gW`f]W`i bX` < UbbYg`F ca a Y`UbXYhY" `BYj]c`8]Ybgh'fG%&#%' Ł`
gW`cgg`XYb`K YhhVYk YfV`Ui ZFUb [`(`UVž'k À\ fYbX':]d`K U[bYf
i bX`¼bb]_? YgY`b [`]b`]\fYb'? UhY [cf]Yb`X]Y`F Àb [Y`- 'i bX`%&
VY`Y [hYb" `9g`k Uf`Y]b`HU []c`Yf`Ui ZFY [YbXYf'GdfØb [Y`i bX`
_bUddYa`K Yhh_Ua`dZž'XYf`X]Y`GhÀf_Yb`i bX`HU`YbhY`XYf'† b [Yb
G_]gdf]b [Yf`Y]bXfi W_gj c``dfÀgYbh]YfhY"

B Yi Yf`J YfY]bgj c fg]hnYbXYf

9]b`k Y]hYfYf`VYXYi hYbXYf`5gdY_h`XYg`HU[Yg`k Uf`X]Y`K U\`j cb
 9bf]Wc`A Uhn`U`g`B UWZc`[Yf`ZØf`XYb`Ub[`À\`f][Yb
 J YfY]bgj cfg]hnYbXYb`šØf[`6fØa Y``B UWZ`ZUgh`(\$`š\`fYb`5a hgnY]h
 gYhnh`XYf`K GJ`GWa`a]YXYZY`X`Xi fW`X]YgYb`K YW`gY`bYi Y`5_nYbhY
 i bX`[Y\`h`a]h`Zf]gWYa` `K]bX`]b`X]Y`Ni _i bZn`8Yf`<Ubg!F YbbYf!
 Dc_U`]gh`b]W`h`bi f`Y]b`K YhhVYk YfVž`gcbXYfb`Ui W`Y]b`Gma Vc`ZØf
 XYb`Zc`fhk À\`fYbXYb`5i ZgW`k i b[`i bX`X]Y`J Yfk i fn`i b[`XYg
 G_]gdfi b[`gdc`fhg`]b`XYf`FY[]cb``K]_]dYX]U`VYgW`fY]Vh`<Ubg
 F YbbYf`U`g`Y]bYb`Y]bZi ggfY]W`Yb`HfU]bYfž`XYf`X]Y` ; fi bX`U[Y`ZØf
 Y]bY`YfZc`[fY]W`Y`ŸFU`]a`XYi hgW`Yb`G_]gdff]b[Yb`Y[hY"

8YhU]`g	
C fh	NY``U!A Y\`]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "Y]gYbUW`cb`]bY"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh