

GW bYY\_cdZ`Ui Z'&\$&) . `F Y\_c fXhY]`bY\ a Yf  
hfc hn' < ]hnY `i bX `c \ bY `GW bYY °

8Yf`GW bYY\_cdZ`Ui Z]b'; Y\ `VYf[ `Ua `&"'ž `]'&\$&) `k ]fX`a ]h  
\Ò\YfYb`HY]`bY\ a YfnU\ `Yb`i bX`c\`bY`GW bYYXYW\_Y  
Yfk UfhYh"



; Y\ `VYf[ ž`8Yi hgW\ `UbX `!`5a `&"'ž `]'&\$&) ` \Y]» h`Yg`k ]YXYf` U`Y  
fY]b`]b`X]Y`@Ui ZgW\ i \Y ` `8Yf`hfUX]h]cbgfY]W\Y`GW bYY\_cdZ`Ui Z]b  
; Y\ `VYf[ `Z]bXYh]b`X]YgYa `š\`f`ni a `&&"`A U`ghUhh" `6Y]`XYf  
UbghY\YbXYb`J YfUbghU`hi b[ `k YfXYb`hfc hn`XYf`< ]mYk Y`Y`]b`XYb  
`YhnhYb`HU[ Yb`nU\ `fY]W\Y`@Ui ZVY[ Y]ghYfhY`Yfk UfhYh" `8Yf`HfYbX  
g]Y\`h`ZUgn]b]YfYbX`Ui g. `K `À\`fYbX`j Yf[ Ub[ YbYg`š\`f`Yhk U`) ) \$  
HY]`bY\ a Yf] ]bbYb`Ua `GhUfhk UfYbž`gh]Y[ `X]Y`NU\ `XYf  
5ba Y`Xi b[ Yb`ZØf`&\$&) " `Gc`XUFZ`a Ub[ YgdUbbhgY]bž`cV`g]W\`X]Y  
\c\Yb`9fk Ufhi b[ Yb`Ui W\ `VYgh`h] [ Yb`k YfXYb"

B ]W\ hgXYghc hfc hnž`ZØf`X]Y`GhfYW\_Y`ja `N]Y`VYfY]W\`Ui Z`ZUgh`%\$\$\$  
A YhYfb`< `Ò\Y`]gh`\_Y]bY`[ YgW\ `cggYbY`GW bYYXYW\_Y`]b`G]W\`h" `8 Ug  
6Yf[ `Ui Z]9] Ybh`\Uh]b`YhnhYb`š\`fYb`j ]Y`XUni `VY][ YhfU[ Ybž`XUgg

X]Y`GhUfhY]h`Ui Z`XYb`J cfa` ]hhU[ `j Yf`Y[ h`k i fXY""8]Y`9bhgWXY]Xi b[  
 Z]Y`Ui g[ i hYa` ; fi bX.`8]Y`[ Ygi bX\Y]h`i]WXYb`F]g]\_Yb`Xi fW\`c\Y  
 BUW`a` ]hhU[ ghYa` dYfUhi` fYb`gc``Yb`gc`a` ]b]a` ]Yfh`k YfXYb""8U``]Y[ h  
 Yhk Ug`Ub`ži bX`Y]b`Zf]gWXYf`GhUfh`a` UW`h`XYb`@Ui Z`g]WXYfYf`i bX  
 Ub[ YbY`a` Yf`

**HY]`bU`a` YVYX]b[ i b[ Yb`i bX`  
 5ba` Y`XYa` Ò[ `]W`\_Y]hYb`**

K Yf`g]WXYa` `gdUbbYbXYb`K` YhhVYk YfV`UbgW`Y]Y»Yb`a` ÒW`hY`ž  
 \_cbbhY`g]W`nk` ]gWXYb`XYa` `%"8YnYa` VYf`&\$&( i bX`XYa` `&)"`ž`b]  
 &\$&) `Uba` Y`XYb""5VYf`\_Y]bY`DUb]\_`°9g[ UV`Ui W`Y]bY  
 BUW`a` Y`XYd`UgY`V]g`ni` a` \Yi`h][ Yb`HU[ ži bX`gc[ Uf`X]Y  
 A Ò[ `]W`\_Y]h`ž`Ui W`Ua` `("i bX`)"`ž`]&\$&) žk`À`fYbX`XYf`  
 GhUfhbi`a`a` YfbUi`g[ UVY`ž`bUW`ni`a` Y`XYb""5VYf`k` ]Y`j` ]Y`\_cghY`h`XYf`  
 GdU»3`<]Yf`Y]b`\_Y]bYf`,` VYfV`]W`\_XYf`Cf[ Ub]gUh]cbg[ YVØ`fYb`.

8]ghUbn	5ba`Y`XYgW`i`gg	; YVØ`fYb`
%&ž+`_a	V]g`" %"\$) "&\$&)	%*`ž\$`\$`9I`F`
&&ž&`_a	V]g`" \$"\$ ("&\$&)	&&ž\$`\$`9I`F`
K`UbXYfi`b[ `fP%`_a`Ł	V]g`" %"\$) "&\$&)	%&ž\$`\$`9I`F`

8]Y`HY]`bU`a` YVYX]b[ i b[ Yb`g]bX`\_`Uf.`K` Yf`Ub`XYb`\_ØfnYfYb`  
 GhfYW`\_Yb`hY]`bY`a` Yb`a` ÒW`hY`ž`gc``hY`ž`U`f[ Ub[ `&\$`\$`-`c`XYf`À`hYf`  
 gY]b`ž`ZØf`X]Y``Àb[ YfYb`GhfYW`\_Yb`[ ]`h`ž`U`f[ Ub[ `&\$`\$`+`U`g`  
 A ]bXYghU`hYf`"K` Yf`U`gc`@` gh`\Uh`ž`XYb`K` U`X`i`bX`X]Y`6Yf[ Y`ni`  
 YfcVYfb`ž`k` ]fX`g]WXYf`j` ]Y`GdU»` \UVYb`°`I` bX`VY`U`hYb`G]Y`V]hY`X]Y`  
 GhfU»Ybj`Yf`\_Y`f`gc`fXbi`b[ `]a` `<]bhYf`\_cdZ`"

**; Ygi bX`Y]h`i bX`G]WXYf`Y]h`**

9]b`g]WXYfYf`@Ui Z`]gh`Y]b[ i hYf`@Ui Z`°8Yg`U`V`k` ]fX`VY]a`  
 GW`bYY`\_cdZUi Z`Ya` dZc`Yb`ž`XYb`j` cb`XYf`<i`a` Vc`Xh`I`b]` Yf`g]h`À`h`ni`  
 6Yf`]b`Yb`hk` ]W`\_Y`hYb` ; Ygi bX`Y]hgZfU[ YVc[ Yb`Ui`gni` ZØ`Yb`"Gc`  
 k`YfXYb`a` Ò[ `]W`Y` ; Ygi bX`Y]hgf]g]\_Yb`ei`U`]Zn]Yfh`UV[ YgW`À`hnh`  
 6Y]`6YXUfZ`k` ]fX`Y]bY`Àfnh`]WXY`?`cbgi`hUh]cb`Ub[ YfUhYb`" < ]YfVY]  
 \UbXY`h`Yg`g]W`i`a` `HY]`Y]bYg`i`a` ZUggYbXYb`5bgUhnYgž`XYb`XYf`

8 Yi hgWXY`@Y]W hUh\`Yh]\_!J YfVUbX`fB @L`Ub[ Yghc» Yb`Uhz`i a`XUg  
 6Yk i gghgY]b`Z0f`X]Y` ; Ygi bX\Y]hgj c fgc f[ Y`VY]`@Ai ZYf] ]bbYb`ni  
 gW`AfZYb``8Yf` : fU[ YVc[ Yb`Ybhgd]W`h`XYb` @Y]h`b]Yb`ni f  
 J c fgc f[ Yi bhYfgi W`i b[ `]a` Gdcfh ž`X]Y`X]Y`8Yi hgWXY` ; YgY`gW`UZh  
 Z0f`Gdcfha YX]n]b`i bX`Df`Aj Ybh]cb`ZYgh[ Y`Y[ h`\Uh``9]b`\_i [ Yf  
 GW`f]h`Z0f`Y]bY`g]W`YfY`<YfUi gZcfXYfi b[ `

<]Yf`k ]fX`Ui »YfXYa`Ui W`[ fc»Yf`K Yfh`Ui Z`X]Y`G]W`Yf\Y]h`i bX`XUg  
 K c`\VYZ]bXYb`U``YbYf`[ Y`Y[ hž`X]Y`g]W`Ui Z`X]Y`GhfYW`Y`VY[ YVYb`  
 8Ug`9j Ybh`V]YhY`h`b`YVYb`Y]bYf`\_ca dYhYbhYb`NY]ha Yggi b[ `Ui W`  
 Y]bY`J]Y`nU\`Ub`ni g`Ah`n`]W`Yb`@Y]ghi b[ Yb` `j cb`XYf`GhfYW`Yb`!`i bX  
 N]Y`j Yfgcf[ i b[ ž`0VYf`a YX]n]b]gW`Y`J`Yfgcf[ i b[ ž`V]g`\]b`ni  
 I a`\_Y]XY!`i bX`8i gW`a`0[ `]W`\_Y]hYb``5i W`X]Y`9`fYbdfY]gY`Z0f`X]Y  
 VYghYb`HY]`bY`a`Yf] ]bbYb`UggYb`b]W`h`Ub[ Y`Ui Z`g]W`k`UfhYb`

8Yf`GW`bYY`\_cdZUi Zj Yfgdf]W`h`b]W`h`bi f`gdcfh]W`Y  
 <YfUi gZcfXYfi b[ Yb`ž`gcbXYfb`Ui W`Y]bY`[ fc»Ufh][ Y`5ha`cgd`ĀfY  
 a`]h] ]Y`Yb` ; `Y]W`[ Yg]bbhYb``Gc`X0fZYb`k`]f`[ YgdUbbh`gY]bž`k` ]Y`g]W`  
 XYf`HU[ `Ybhk` ]W`\_Y`b`k` ]fX`i bX`k`Yf`g]W`X]Y`Y`Y]»VY[ Y`\fYb  
 A`YXU]`Yb`g]W`Yfh``5i Z`X]Y`D`Āh`Yž`ZYfh][ ž`cg` `k`]f`Xf0W`\_Yb`U`Yb  
 HY]`bY`a`Yf] ]bbYb`X]Y`8Ui a`Yb`

K`Y]hYfY`≠Zcfa`Uh]cbYb`XUni`Z]bXYb`]bhYfYgg]YfhY`@YgYf] ]bbYb`Ui`Z  
 XYb`GY]hYb`j`cb`F`Y`b`b`ghY][`Ui`Z`i`bX`Y]W`hUh\`Yh]\_`XY`

8YhU]`g	
C`fh	; Y`\VYf[ ž`8Yi hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh`i`Yf]b[ Yb`XY</li> <li>• k k k "fYb`b`ghY][`Ui`Z`XY</li> <li>• k k k "`Y]W`hUh\`Yh]_`XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh