

GYb]cf'j Yf`Yhnh. '7\ Ucg`Ui Z'DUf\_d`Uhn`]b  
; c`X`Ui hYf! < Y]XYfgVUW` °

5a '- "\$+ "&\$&) `YfY][ bYhY`g]W` ]b`Gi \``Y]b`i bZU`ž`U`g`Y]b  
++!`À`f][ Yf`VY]a `9]bdUf\_Yb`Y]bYb`+ ) !`À`f][ Yb`j Yf`YhnhY"



; c`X`Ui hYf! < Y]XYfgVUW` ž`8 Yi hgW` `UbX`!`9]b`i bZU`ž`XYf`Yg`]b  
g]W` \`UhhYž`YfY][ bYhY`g]W` `Ua `8]YbghU[ ž`XYa ` - " ' † ' ] & \$ & ) ž`]a  
Gi \`Yf`CfhghY]`; c`X`Ui hYf! < Y]XYfgVUW` " `9]b`++!`À`f][ Yf  
5i hcZU`fYf`k c``hY`Ui ZY]bYa `DUf\_d`Uhn`bYVYb`Y]bYa `UbXYfYb  
: U`fnYi [ `Y]bdUf\_Ybž`U`g`Yf`j YfgY`Yb`h]W` ; Ug`i bX`6fYa gY  
j Yfk YW`gY`hY" `8 UVY]`ei YhgW`hY`Yf`Y]bYb`+ ) !`À`f][ Yb` : i » [ `Àb[ Yf  
nk ]gW`Yb`gY]bYa `5i hc`i bX`XYa `XUbYVYbghY`YbXYb` : U`fnYi [ `Y]b`  
8 Ug`FYgi `hUh`k Uf`b]W`h`bi`f`Y]b`gW`cW\_]YfYbXYf`5i [ YbV`]W\_  
Z0f`U`Y`6YhY][ [ hYbž`gcbXYfb`Ui W` `VYhf`ÀW`h]W`Yf`GUW`gW`UXYb`  
BUW`XYa `JcfZU`ž`Zi \`f`XYf`5i hcZU`fYf`k Y]hYfž`0VYfei YfhY`X]Y  
Gi \`Yf`GhfU» Y`i bX`dfU`hY`gW`Y]» `]W` [ Y[ Yb`Y]bY`A Ui Yf`gck ]Y  
Y]bYb`Nui b`Y]bYg`Ub[ fYbnYbXYb` ; fi bXgh0W`g" `8 Yf` : i » [ `Àb[ Yf  
k i fXY`Y]W`hij Yf`Yhnh`i bX`a i gghY`a ]hY]bYa `FYhhi b[ gk U[ Yb`]bg

?fUb\_Yb\Ui g[ YVfUWk h'k YfXYb"8Yf; YgUa hgWUXYb'XYg'l bZU`g  
VYhfÀ[ h'Yhk U`%%"\$\$\$'9i fcžk jY`j**Gi YXH\Øf**]b[ Yb`VYf]W hYh"

8]YgY`hfU[ ]gWY`G]hi Uh]cb`k ]fZh`Y]b`@]W h'Ui Z`X]Y`G]W Yf\Y]hg`U[ Y  
À`hYfYf`J Yf\_Y`fghY]`bY`a Yf`Y]b`H`Ya Už`XUg`ni bY`a YbX`Ub  
6YXYi hi b[ ` [ Yk ]bbh" ` ð`XYb`YhnhYb` ð\fnY`b hYb`]gh`XYf`5bhY]`XYf  
A YbgWYb`UV`\*) `ð\fyb`]b`j ]Y`Yb`FY[ ]cbYb`[ Ygh]Y[ Yb" ` ð`6UXYb!  
K ØfhYa VYf[ `g]bX`ØVYf`&%i `XYf`6Yj Ö`\_Yfi b[ `VYfY]hg`GYb]cfYb"  
8]Yg`Uh`XUni ` [ YZØ`fhž`XUgg`À`hYfY`A YbgWYb`j Yfa Y`fh`a`cV]`  
g]bX` `j ]Y`Y`j`cb`]\bYb`VYg]hnyb`Y]bYb` : Ø\fyfgWY]b`i bX`bi hnyb  
5i hcgž: U`ff`ÀXYf`cXYf`DYXY`YWg"8YbbcW`nY][ h`Y]bY`5bU`mgYž  
XUgg`X]Y`5bnU` `XYf`j`Yfi b[ `ØW`hYb`GYb]cfYb`]b`XYb`YhnhYb  
ð\fnY`b hYb`[ Ygh]Y[ Yb`]ghž`XUg`F]g]\_c`YXcW`b]W h" ` ð` ð\f`&\$&  
j`Yfi b[ `ØW`hYb`]b`6UXYb!K ØfhYa VYf[ `) ", \*`\*`À`hYfY`A YbgWYbž  
k`cVY]`+) `i ` `Y]W h`j`Yf`Yhnh`k`i`fXYb" `ðb[ YfY`DYfgcbYb`i`bhYf`\*)  
ð\fyb` \UVYb` \]b[ Y[ Yb`Y]b`ØVYfXi`fW`gW`b]h`]W` \c`Yg`F]g]\_cž]b  
J Yf\_Y`fgi bZ`À`Y`j`Yfk ]W`Y`h`ni`k`YfXYbž`k`jY`X]Y`**GhUh]gh]\_`6K**  
j`YfXYi`h]W h"

8]Y` ; YZ`À`fXi b[ `À`hYfYf`A YbgWYb`]a  
GhfU» Ybj Yf\_Y`f

6YgcbXYfg`U`Ufa ]YfYbX`]ghž`XUgg`GYb]cf]bbYb`i bX`GYb]cfYb`U`g  
i b[ YgW`ØhnhY`J Yf\_Y`fghY]`bY`a Yf`Y]bYa ` \c`Yb`F]g]\_c  
Ui g[ YgYhnh]g]bX" ` ð` ð\f`&\$&'`k`UfYb`a`Y`f`U`g`) - `i` `XYf`h`OX`]W  
j`Yfi b[ `ØW`hYb`F`UXZU`fYf`i`bX` : i` » [ `Àb[ Yf`a` ]bXYghYbg`\*) `ð\fy  
U`h" ` <`Ø`YfY`J`Yf`Yhnh`]W`\_Y]hi`bX`J`Yf`ÀbXYfi`b[ Yb`\_c[ b]h] Yf`gck ]Y  
a`c`hc]gWYf` : `À`][ `Y]hYb`gd]Y`Yb`Y]bY`nYbhfU`Y`F`c`Y`VY]`XYf  
; YZ`À`fXi b[ `X]YgYf`5`hYfg[ fi`ddY" `J`YfUbgH`U`hi`b[ Yb`ni`f  
5i`Z`\_`Àfi`b[ `i`bX`J`Yf\_Y`f`fgg]W`Yf\Y]h]g]bX`XU`Yf`j`cb`Ài` » YfghYf  
K ]W h][ `Y]hž`i`a` `À`hYfY`A YbgWYb`ØVYf`dchYbn]Y`Y` ; YZU`fYb  
Ui`Zni`\_`ÀfYb`i`bX`XYfYb`F]g]\_Yb`ni`a` ]b]a ]YfYb" ` ð]h]Uh]j`Yb`k`jY`X]Y  
J`Yf\_Y`f`gg]W`Yf\Y]h]gU[ Y`XYf`8Yi`hgW`Yb`J`Yf\_Y`f`gk`UW`h`V]YhYb  
`ðZcfa`Uh]cbYb`ni`H`Ya`Yb`k`jY`5VV]Y[ Yi`bZ`À`Ybž`g]W`YfYg  
F`UXZU`fYb`i`bX`X]Y`Bi`hni`b[ `j`cb`F`c`Uhc`fYbž`k`Ug`U`g`GW`f]h`i]b`X]Y  
f]W h][ Y`F]W hi`b[ `ni`k`YfhYb`]ghž`k`jY`Ui`Z`XYf`K`YVg]hY`XYg`  
**6i`bXYga`]b]ghYf]i`a`g`ZØf`J`Yf\_Y`f`VYgW`f]YVYb`k`j`fX"**

8Yg'K Y]hYfYb']gh'Yg'YggYbn]Y`ž'XUgg'Øb[ YfY'J Yf\_Y\ fghY]'bY\ a Yf  
 [ Y[ YbØVYf'À'hYfYb'A YbgWYb'Y]b'Yf\ Ò\ hYg'A U» 'Ub  
 FØW\_g]W hU\ a Y'nY][ Yb" 'J Yf\_Y\ fgg]W Yf\ Y]hg\_Ua dU[ bYb'k ]Y  
 ðW'ZØ\ 'a ]W 't b[ " ðW'VfUi W Y'bi f'Àb[ Yf 'gYbg]V]'g]YfYb'X]Y  
 Øb[ YfYb'; YbYfUh]cbYb'i bX'ZØfXYfb'Y]b'VYggYfYg'A ]hY]bUbXYf'Ui Z  
 XYb'GhfU» Yb" '8]Y'XYa c[ fUZ]gWY'5'hYfi b[ 'k ]fX' ]b'XYb  
 \_ca a YbXYb' ð\ fYb'k Y]hYf'ni bY\ a Ybž'k Ug'XUg'i bZU'f]g]\_c'ZØf  
 GYb]cfYb'dchYbn]Y`VYY]bZi ggYb'\_ØbbhY"'8U\Yf']gh'Yg  
 YbhgWY]XYbXž'a 'GhfU» Ybj Yf\_Y\ f'Y]b'Ub[ Ya YggYbYg  
 6Yk i ggghY]b'ZØf'X]Y'6Y'Ub[ Y'À'hYfYf'A YbgWYb'ni 'gW UZYb'i bX  
 ]\bYb'VY]'XYf'A cV]'hÀh'ni '\Y'ZYbž'c\ bY'X]Y'Y][ YbY'G]W Yf\ Y]h'ni  
 [ YZÀ\ fXYb"

8YhU]`g	
C fh	; c`X`Ui hYf! < Y]XYfgVUWž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "ghUh]gh]_!Vk "XY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh