

Gca a YfZYf]YbgdU» . ' ?]bXYf'ZfYi Yb 'g]Wk
Ui Z'@YgYZfYi XYb ']b 'NY`U!A Y\`]g°

⊕`XYf'NY`U!A Y\`]gYf'6]V`]ch\Y_`ghUfhYb
Gca a YfZYf]Ybdfc`Y_hY`ZØf' ?]bXYf. ' ? fYUh]j !K cf_g\cdgž
gdUbbYbXY`@Ygi b[Yb'i bX'a Y\`f"



NY`U!A Y\`]gž'8 Yi hgWk`UbX`! : ⊕`XYf'GhUXh!`i bX`? fY]gV]V`]ch\Y_
NY`U!A Y\`]g`ghY\Yb`gdUbbYbXY`NY]hYb`VYj cf`'a` F U\`a Yb`XYg
Gca a YfZYf]Ybdfc`Y_hg` ⊕W`V]b`Y]bY`@YgYfUhhY`_ØbbYb`_Y]bY
6i Wk`]YV\UVYf`Ui Z'9bhXYW`i b[gfY]gY` [Y\Yb" `GYWk`g`ZYggY`bXY
6ØWYf`k UfhYb`XUfUi Z`[Y`YgYb`ni`k YfXYbž`i bX`X]Y`YfghYb
_Y]bYb`@YgYfUhhYb`\UVYb`VYfY]hg`]fY` : Uj cf]hYb`Ui g[Ygi Wk`h" `Gc
\Uh`@` Wž`Y]bY`J]Yfh`_Ägg`Yf]b`XYf`GWk`]`YfgWk`i`Yž`g]Wk`ZØf`
K cbXYf`i bX`]Wk` `YbhgWk`]YXYbž`Y]b`6i Wk`ØVYf`Y]bY`VYgcbXYfY
DZYfXY! : fYi bXgWk`UZh" `5i Wk`5bYh`_Ubb`Yg`_Ui a`Yfk UfhYb`i bX`\Uh
g]Wk`ZØf` <]`ZYž`X]Y`K`Y`h`\Uh`Y]b`@cWk` `YbhgWk`]YXYbž`k`Y]`g]Y`XUg
gdUbbYbX`_]b[h" `A Uf`cb`\Uh`gc[Uf`Y]bY`Y][YbY`@YgYYW`_Y`]b`XYf
6]V`]ch\Y`_Y]b[Yf]Wk`hYhž`i a`]b`X]Y` ; YgWk`]Wk`hYb`Y]bni`hUi Wk`Yb`i bX
bYi Y`5VYbhYi Yf`ni`Yf`YVYb" `]bGi`YXh`i`Yf]b[Yb`VYf]Wk`hYhž`

XUgg'

8cW`XUg`]gh'bcW`Ub[Y`b]W`h`U`Yg`J ca`%"`V]g`) " `đ `]`V]YhYh`X]Y
6]V`]ch\Y`_`Y]b`UVk`YW`g`i` b[gfY]W`Yg`Gca`a`Yfdfc[fUa`a`_`ZØf
?]bXYf`Ubž`XUg`j`cb`%\$`V]g`%*`'I` \f`"Ài`Zh`"<]Yf`_`ÒbbYb`]bhYfYgg]YfhY
↑ b[Y`HY]`bY`a`Yf`"b`XfY]`gdUbbYbXYb`K`cf_g\cdg`]\fYf
?fYUh]j`]h`Àh`ZfY]Yb`@Ui`Z`UggYb`"8`Uni`' [Y\`Òfh`Y]b`?fYUh]j`!K`cf_g\cdž
VY]`XYa`' [Ya`U`h`i`bX`[YVUghY`h`k`]fXž`Y]b`<`UbX[Ya`UW`h`?i`fgž]b
XYa`'X]Y`?]bXYf`b`À\`Yb`i`bX`\`À`_`Y`b`"YfbYbž`gck`]Y`Y]b
A`YX]YbdUfW`i`fgž`XYf`Ui`ZX]Y`H\`Ya`Yb`:`U`_`Y`!`BYk`g`i`bX`F`cV`chYf
Y]b[Y\`h`"8]Y`HY]`bU`a`Y`_`cghYh`'`\$`9i`fc`]b`_`i`g]j`Y`J`YfdZY[i`b[ž
i`bX`X]Y`5ba`Y`Xi`b[`gc`"hY`V]g`ni`a`'&,"`đ`b]`YfZc`[Yb`"NY`"U!
A`Y\`"g`"XY`\`Uh`k`Y]hYfY`"b`Zc`g`X`Uni`'`

J]Y`Z`À`h][Y`K`cf_g\cdg`i`bX`gdUbbYbXY
J`YfUbghU`hi`b[Y`b`

: Øf`X]Y`_`Y]bYb`:`cfgW`Yf`i`bhYf`i`bg`[]Vh`Yg`Ui`»`YfXYa`'Y]bYb`A`B`H!
K`cf_g\cd`ni`a`'H\`Ya`U`"b`gY`_`hYbž`XYf`j`ca`',"`V]g`%\$`" `đ `]`j`cb`%\$
V]g`%`'I` \f`"ghUhhZ]bXYh`"8]YgYf`k`]fX`]b`?`ccdYfUh]cb`a`]h`XYa
GW`Ø`YfZc`fgW`i`b[gnYbhfi`a`'GW`a`U`_`U`XYb`Ub[YV`chYbž`i`bX`X]Y
5ba`Y`Xi`b[`a`i`gg`V]g`ni`a`' (" `đ `]`YfZc`[Yb`"5VYf`XUg`]gh'bcW`b]W`h
U`Yg`'5a`'%"`+"`đ `]`i`a`'%"`I` \f`[]Vh`Yg`X]Y`J`YfUbghU`hi`b[`8Yf`6Yf[
fi`Zh`ž`VY]`XYf`A`]hUfVY]hYf`XYf`6Yf[k`UW`h`]\fY`gdUbbYbXY`5fVY]h
j`cfghY`"Yb`"9]bY`5ba`Y`Xi`b[`]gh`XUZØf`b]W`h`b`ch`k`YbX][" `

5a`'&)"`đ `]`"Ài`hYh`XUbb`'8Ya`'J`YfVfYW`Yb`Ui`Z`XYf`Gdi`f`'X]Y
9fa`]hh`YfnY]h`Y]b`"8Yf`nYfh]Z]n]YfhY`8YhY`_`h]j`'5`YI`UbXYf`GW`fi`a`dZ
Ui`g`K`]YgVUXYb`k`]fX`XYb`?]bXYfb`gdUbbYbXY`9]bV`]W`_`Y]b`X]Y
K`Y`h`XYf`8YhY`_`h]j`Y`[YVYb`'`g]Y`"YfbYbž`k`]Y`a`Ub`Gdi`fYb`g]W`Yfh
i`bX`';`Y\`Y]a`V`chgW`U`ZhYb`Y`bhgW`Ø`ggY`h`"5i`W`\`Yf`]gh`Y]bY
5ba`Y`Xi`b[`b]W`h`YfZc`fXYf`]W`"5`"X]YgY`J`YfUbghU`hi`b[Y`b
j`YfgdfYW`Yb`Y`XY`A`Yb[Y`GdU`»`i`bX`5VYbhYi`Yf`ZØf`X]Y`↑`b[Y`b
HY]`bY`a`Yf`

8Ug`[fc`»`Y`6]Vc!Gca`a`YfZYgh

8Yb`_fObYbXYb`5VgW`i gg`V]`XYh`XUg`[fc»Y`6]Vc!Gca a YfZYgh`Ua`
 '%`đ`]j cb`%\$`V]g`%*`i \f`Ui ZXYa`F Uh\Ui gj`cfd`Uhm`'<]Yf`_ObbYb`
 g]W`; fc»`i bX`?`Y]b`Ui Zj`jY`Y`5_h]cbYb`ZFYi Yb.`j cb`Y]bYa`'9]g!
 i bX`K`UZZY`ghUbX`ØVYf`?`]bXYfgW`a`]b_Yb`V]g`\]b`ni`Y]bYa`
 ?]bXYfZc`a`Uf`_h`'5i W`Y]bY`<ØdZVi f[žF]YgYb!GY]ZYbV`UgYb`i bX`
 Ci`hXccfgd]Y`Y`LL`@ghY`Yb`Ui ZXYa`Dfc[fUa`a`":`Øf`Y]bY`
 YbhgdUbbhY`5ha`cgd`ÅfY`gcf[h`X]Y`7`\]`!ci`h`5fYUž`Ui`g[YghUhhYh`
 a`]h`@]Y[YghØ`Yb`i bX`Y]bYf`_Y]bYb`6ØW`YfYW`Yž`]b`XYf`a`Ub`]b`
 Fi`Y`gW`a`Ö_Yfb`_Ubb`"8]Y`Gi`Y`f`GhYfbZFYi bXY`Y`"J`"i bX`Y]bY`
 5i Zg]hnY]gYbVU`b`gcf[Yb`ni`gÅhn`]W`ZØf`i bhYf`U`hi`b["

⊕`XYb`6]V`]ch`Y`_Yb`k`]fX`Yg`]a`a`Yf`k`]W`h[Yfž`X]Y`@YgYZFYi`XY`
 VYfY]hg`]b`↑`b[Yb`đ`YfYb`ni`k`YW`Yb`"Gc`U`h`Ui`W`X]Y`6ØW`YfY]`Gh`
 A`Ufh]b`C`Yghf]W`]\f`5b[YVch`ZØf`?`]bXYf`Yfk`Y]hYfh`<]Yf`[]Vh`Yg`bi`b`
 bYi`Y`6ØW`Yf`XYf`FY]\Yb`@cYk`Y`k`ck`i`bX`gi`dYf`YgVUf`ž`X]Y`
 gdYn]Y`ZØf`i`bhYfgW`]YX`]W`Y`@YgY!B]j`YUi`g`_cbn]d]Yfh`g]bX`"8]Y`
 6ØW`Yf`_ca`a`Yb`a`]h`U`hYfg[YfYW`hYb`;`YgW`]W`hYbž`_i`fnYb`
 GÅhnYb`i`bX`hc`Yb`≡i`ghfUh]cbYb`XU`Yf`"N]Y`]gh`Ygž`XYb`?`]bXYfb`
 GdU»`Ua`@YgYb`ni`j`Yfa`]hY`b`i`bX`g]Y`ni`a`GW`a`Ö_Yfb`ni`
 Ub]a`]YfYb`"8]Y`U`hi`Y`Yb`6YghÅbXY`i`bX`k`Y]hYfY`⊕Zcg`g]bX`]a`
 Cb`]bY!`?`UhU`c[`UVfi`ZVuf`"6ØW`YfY]!`C`Yghf]W`VYf]W`hYh`ØVYf`
 X]Y`@YgYUbZÅb[Yf`

CV`]b`NY`U!`A`Y`\]g`cXYf`C`Yghf]W`X]Y`6]V`]ch`Y`_Yb`[YVYb`U`Ygž`
 i`a`?`]bXYf`]b`X]Y`ZUgn]b]YfYbXY`K`Y`h`XYf`6ØW`Yf`ni`Yb`hZØ`fYb`i`bX`
 g]Y`ZØf`XUg`@YgYb`ni`VY[Y]ghYfb`"5`gcž`Ui`Z]bg`5VYb`hYi`Yf`

| | |
|-----------|---|
| 8YhU]`g | |
| C`fh | NY`U!`A`Y`\]gž`8Yi`hgW`U`b`X |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"]bgi`YXh`i`Yf]b[Yb`"XY • nY`U!`a`Y`\]g"XY • Vi`YW`YfY]!`cYghf]W`"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh